

Mr. Speaker, I ask that my colleagues here assembled join me in saluting Charles-Russell International for its spirit and vitality as a progressive employer. It is fitting that on its 25 anniversary Charles-Russell plans to announce an innovative salary and employee health benefit plan. The company is to be praised for rewarding and motivating hard work and loyalty among its many employees.

### DON'T REWRITE HISTORY!

HON. DAN BURTON

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. BURTON of Indiana. Mr. Speaker, much has been said in the U.S. Congress regarding events in the eastern part of the Ottoman Empire toward the end of World War I. Yet I urge my colleagues to consider all sides and not rush to judgment.

Many of my colleagues condemn Turkey and its predecessor, the Ottoman Empire, for perpetrating genocide against its Christian Armenian population 80 years ago. Genocide is the most heinous of crimes, and before we make such charges, we should be absolutely certain of the facts.

Many of our Nation's renowned historians and academics specializing in Ottoman history tell us that the events in question require more scholarly study. Historical evidence does not justify the genocide charge. While it is not disputed that Armenians died in eastern Anatolia during the period from 1915–1922, over 2 million Turks and other non-Christians also died. Although many died as a result of intercommunal fighting, many more died because of starvation and epidemic disease.

No reasonable person can dispute the unfortunate events in eastern Anatolia some 80 years ago. But do we dare ignore the deaths of 2 million non-Christian people, many at the hands of Armenian revolutionary groups who had allied themselves with Russian forces which were invading Ottoman land for territorial gains?

Ottoman responsibility lies in the Empire's inability to protect its civilian population, Christian and Moslem alike, from threats of wide-scale fighting, famine, and disaster.

There is little to be gained from inflaming past animosities, which are invariably grounded in the complex political and military dynamics of the time. It is far more productive for all parties to look toward the future. Armenia and Turkey would only benefit from improved relations. Turkey was among the first countries to recognize Armenia upon its secession from the Soviet Union. Just after taking office, Turkish Prime Minister Mesut Yilmaz emphasized Turkey's readiness to develop close relations and cooperation with Armenia in every field once the Nagorno-Karabagh conflict is resolved. He also expressed his government's determination and willingness to open the border posts with Armenia once the declaration of principles is reached between Armenia and Azerbaijan regarding the settlement of the conflict. Armenian President Ter Petrosian, while addressing the Association of Armenian Manufacturers and Businessmen last March noted Turkey's importance as an economic partner for his country, referring to Turkey as Armenia's shortest path to the outside world.

The U.S. Congress should encourage progress in Turkish-Armenian relations. Any efforts which would hinder these developments inevitably threaten Armenia's economic viability.

Western interests are served through the stabilization of the Caucasus. The Caspian Sea region contains oil and gas reserves second only to the Middle East. A pipeline passing from Azerbaijan through Armenia and Turkey to markets in the West would not only create an important alternative energy source for the West, but also would create necessary conditions for economic growth and development for the region. Commercial cooperation would lead to enhanced relations. By providing economic strength, this pipeline would also ensure the independence of new states, and would help bolster democracy and democratic institutions.

Mr. Speaker, now is the time for all states in the Caucasus, Muslim and Christian, to put their differences behind them and work together for a prosperous future. I urge my colleagues interested in stability in the Caucasus to oppose any efforts to undermine regional cooperation.

### TRIBUTE TO RAY LUJAN

HON. ROBERT A. UNDERWOOD

OF GUAM

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. UNDERWOOD. Mr. Speaker, on Friday, March 22, 1996, a happy outing at the beach ended in tragedy and grief for a father and his two young sons. The father, a surfing enthusiast, brought along his sons, aged 3 and 5, to Talofofo Bay, one of the most popular surfing spots in my home district, Guam. Since the water was rough that day, many surfers were drawn to the bay. The two boys played at the water's edge while the father challenged the waves on his surfboard.

Sometime after lunch, several people noticed that the two boys were gone. Their father was still surfing, but the boys were nowhere in sight. Word soon spread along the beach that two small boys were missing, and a search began. Police and Fire Rescue were called, and the search widened. At approximately 2 p.m. the 3-year-old was found floating face down in the water. He was unresponsive, but was later revived and transported to the hospital. The search for his older brother continued until nightfall and was resumed at daybreak the next day. The body of the 5-year-old was recovered just before 9 a.m.

As islanders, the people of Guam are particularly sensitive to water-related tragedies such as this, especially when they involve children and youngsters. This incident received considerable media attention from the initial call for help to the discovery of the second little boy's body the next day. News accounts credited an unidentified surfer with the rescue of the first little boy.

I wish to share that surfer's name because he truly is a lifesaver and merits this recognition. Mr. Speaker, Mr. Ray Lujan is well-known within Guam's surfing community, but he is not one to seek publicity for himself or sing his own praises. He much prefers the sun on his back and a good wave under his surfboard. During the many years that he has spent pur-

suing the waves, Mr. Lujan has witnessed many water-related tragedies. To his credit, many of the near tragedies are just that, because Mr. Lujan got involved. He has rescued swimmers who were swept over the reef. He has pulled drowning swimmers and surfers out of the water and brought them safely back to shore.

In this incident, Mr. Lujan not only discovered the 3-year-old. In a desperate bid to keep death from claiming a victim, he also performed mouth-to-mouth resuscitation on the little boy, even though he has had no prior training. Today, that little boy is alive and well on his way to a full recovery. The Guam Fire Department has since nominated Mr. Lujan for an award recognizing his admirable and selfless contribution to the rescue of this young boy.

Mr. Speaker, I take great pride and pleasure in praising Mr. Ray Lujan and in commending him for being a valuable member of the Guam community. I am confident that Mr. Lujan's humanitarianism will remain forever as deep as his enthusiasm for surfing.

### TRIBUTE TO THE WINNERS OF THE STICKNEY POST, AMERICAN LEGION ORATORICAL CONTEST

HON. WILLIAM O. LIPINSKI

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. LIPINSKI. Mr. Speaker, I would like to pay tribute to two outstanding young women from Edison School in Stickney, IL, who were the winners in the American Legion, Stickney Post's Sixth Annual Oratorical Contest for eighth grade students.

Sarah Ellen Jones received a medal and a check for \$50 for her oration on the duties and obligations of a citizen under the U.S. Constitution and Bill of Rights, Sara Chapin, the runner-up, received \$25. Other participants in the contest were Allen Aguilar and Gregory Bizarek of Home School in Stickney and Julie LaPointe and Jacqueline Galvan of St. Pius X School in Stickney.

Mr. Speaker, I congratulate these fine young people for participating in this important exercise in civics and wish them continued success as they develop into the leaders of the future.

### A TRIBUTE TO CAROL BERGER, A QUEENS ACTIVIST AND CIVIC LEADER

HON. CHARLES E. SCHUMER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. SCHUMER. Mr. Speaker, I rise today to honor and pay tribute to Carol Berger for her leadership in spearheading community activism and civic volunteerism throughout Kew Gardens, NY. Carol has worked tirelessly to improve the quality of life in numerous neighborhoods, often doing more than what was needed to successfully serve her community. I have always admired the civic-minded spirit that has thrived in Queens and feel especially proud of Carol for energizing community participation that has established Kew Gardens

as one of the most desirable areas in New York.

The parents, students, teachers and principals that live in and around Kew Gardens are particularly familiar with Carol's volunteer work in strengthening neighborhood schools like P.S. 99, J.H.S. 190, and the Hillcrest High School. Carol has also held several leadership positions in local school boards, such as the Queens Confederation of High School Parents Associations where she served as president and the Citywide Confederation of High School Parents Associations as Chair. She also served as Chair of the Forest Hills Adult Education Systems Advisory Council and Secretary of the Citywide Adult Education Association.

Her commitment and remarkable understanding of the parent/teacher partnership has done much to establish Queens schools as first-rate. However, even after a long period of serving community schools, Carol continued her local activism through the Kew Gardens Civic Association. She is well-known almost everywhere in Queens for inspiring a sense of honor and duty in every neighborhood. Our city owes enormous gratitude to Carol's fearless leadership and indomitable will to make Queens a better place to live. On behalf of the people of Kew Gardens, I congratulate her for her outstanding community work.

#### THE FAMILY AND MEDICAL LEAVE ACT

HON. GEORGE R. NETHERCUTT, JR.

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. NETHERCUTT. Mr. Speaker, today I am introducing a bill to correct a provision in the Family and Medical Leave Act that imposes an inequity on married couples working for the same employer.

I first learned about the need to change section 102(f) of the Family and Medical Leave Act from a constituent who directs human services for a small business in the fifth district of Washington. My constituent was approached by two couples, one married and the other unmarried, who worked at her firm. Both couples were expecting a child and wanted to know how much family leave they were entitled to under the Family and Medical Leave Act.

The answer? Because of section 102(f), the unmarried couple was entitled to twice as much family and medical leave—24 weeks—as the married couple, which was limited to a total of 12 weeks to care for their newborn child. The only reason for this difference was that the Family and Medical Leave Act limits benefits for spouses—and only spouses—working for the same employer.

This section was included in the bill so that the Family and Medical Leave Act does not create a double burden on businesses that hire married couples or have employees who marry. However, the law does not similarly limit the leave entitlement of siblings or unmarried couples working for the same employer even though they may also require simultaneous leave periods. This discrepancy creates an inadvertent "marriage penalty" in the Family and Medical Leave Act.

When the Department of Labor asked for comments on this provision, several respond-

ents reacted unfavorably. According to the introduction to the final family and medical leave regulations,

Several commenters took issue with the reasoning for limiting leave entitlements for spouses employed by the same employer. Two individuals opposed the limitations as being *discriminatory against spouses*. . . . [T]he regulations provide no guidance in connection with siblings employed by the same employer. *The Society for Human Resource Management noted that two employees living together but not legally married can each take 12 weeks for the birth or placement of a child, and recommended revising the regulations to provide that the 12-week-total limitation would also apply where both parents of a child work for the same employer.* (emphasis added).

The legislation I have introduced addresses the concerns of my constituent and the experts who reviewed the regulations issued by the Department of Labor. My bill corrects this marriage penalty by applying the same 12-week limitation to siblings and to both married and unmarried parents. As in the current law, this limitation applies when leave is available for the birth or adoption of a child or to care for a parent. This legislation is a positive step toward improving our Federal workplace laws and I urge my colleagues to support it.

#### IN MEMORY OF HAROLD F. OGDEN

HON. FRANK R. WOLF

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. WOLF. Mr. Speaker, I have the sad duty to report the passing last month of a remarkable American patriot, Harold F. Ogden, of Fairfax, VA, who died on March 14 at the age of 98.

Harold Ogden, a retired colonel in the Army reserve, was a native of Melrose, MA and had lived in the Washington, DC., area since 1946. He began his military career with the 1st Cavalry of the Massachusetts Volunteer Militia in 1916. The following year, he took part in the punitive expedition against Pancho Villa in Mexico. He was called to active Army duty for World War I service in Europe as a motorcycle courier, then served in the army of occupation in Germany.

He retired from the Army as a captain in 1926 and worked as a construction engineer in Melrose before being recalled to active duty as a major near the outbreak of World War II. During the war, he served in the United States, Europe and the Middle East before retiring in 1946. He retired from the reserves in 1955.

I will always remember Colonel Ogden for his devoted service to the American Legion, which he served for 74 years, and the opportunities I had to participate with him in wreath laying ceremonies in the 10th District of Virginia to honor our Nation's veterans on Veterans Day. He never aspired to high office in the American Legion, but he served when called and was a past commander and chaplain emeritus of Unknown Soldier Post 44 in Arlington, VA; chaplain emeritus of the Virginia Department of American Legion's 17th District. He also held and committee posts for the department of Virginia including serving on the finance committee and chairing a Legion beautification project in Arlington.

He was a member of the La Societe of the Forty & Eight and served Voiture Locale 934 offices up to and including Chef de Gare, and was chaplain emeritus of both Voiture 934 and the Grande du Virginia.

In 1991, Colonel Ogden was among the World War I veterans that took part in special memorial services in France in remembrance of the American Expeditionary Force. He had been decorated with the Silver Star during the War and received the French Croix de Guerre at the memorial service.

Mr. Speaker, we honor the memory of Harold Ogden and the devoted service he gave to this Nation and send our sympathies to his wife Ruth Ogden of Fairfax, his children and grandchildren.

#### EARTH DAY TRIBUTE TO CHESAPEAKE BAY ALLIANCE

HON. WAYNE T. GILCHREST

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. GILCHREST. Mr. Speaker, in recognition of the nationwide celebration of Earth Day, I would like to pay special tribute to the Chesapeake Bay Alliance, a group of dedicated men and women who for 25 years have sought to leave this planet just a little bit better than the way we found it.

The Alliance has proven that when Americans feel strongly about something—in this case the health of the Chesapeake Bay—all they need to do is work together for the common good.

It brings together businesses, citizen groups, industries, farmers, environmentalists, scientists, government leaders, and others, to achieve the mission of restoring and preserving the Chesapeake Bay.

Whether it's through their public policy program, which encourages public participation in restoration strategies, their information services program, which helps educate all of us about the Bay, or the watershed restoration program, involving hundreds of volunteers who take a hands-on approach to restoring this unique ecosystem.

For 25 years, the Chesapeake Bay Alliance has served as a model of how citizens can work together and make a difference. I hope we can look forward to many more years of their dedicated service.

#### MITSUBISHI MOTORS STILL DOESN'T GET IT—PROTESTING THE EEOC SUIT DOES NOT DEAL WITH SEXUAL HARASSMENT

HON. TOM LANTOS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 23, 1996*

Mr. LANTOS. Mr. Speaker, like many of my colleagues I was both amused and appalled by the actions yesterday of the Mitsubishi Motor Manufacturing of America. In response to a suit filed by the U.S. Equal Opportunity Commission [EEOC] alleging sexual harassment of female workers at its Normal, IL, manufacturing plant, Mitsubishi chartered 59 buses to carry employees of the company plant in