

much his presence and guidance were missed in this institution, and how the Congress is enriched to have him back, and in good health.

Anyone who knows LOU STOKES knows it would take nothing short of major surgery to keep him away from the House of Representatives. As it turns out, it was major heart surgery that kept LOU away, which seems fitting because LOU has one major heart. I am pleased he came through his surgery with flying colors, and know he will resume his work with the same level of intensity and commitment we've all come to expect from him. I thank the fine doctors of the Cleveland Clinic for taking care of our good friend, and sending him back to us as good as new.

As a member of the Ohio delegation and a Representative from northeast Ohio, I have always valued LOU's experience and wisdom, and feel blessed to have a role model like him in the House. In all my dealings with LOU STOKES he has been fair, forthright, and decent, and it is greatly appreciated.

So, on the occasion of his return to the House, I wish him well. The dean of the Ohio delegation was dearly missed, and I for one am very glad that he is back.

LARS ANDERSON

HON. BILL RICHARDSON

OF NEW MEXICO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 16, 1996*

Mr. RICHARDSON. Mr. Speaker, it is with great respect and admiration that I honor today a business associate, good friend, and fellow New Mexican, Lars Anderson.

Mr. Anderson was recently honored by the New Mexico AIDS Services by receiving the Ron McDaniel Award, named for the late AIDS and human rights activist. This tribute recognizes commitment and compassion for people impacted by HIV in Santa Fe, NM. Today I salute Mr. Anderson for this revered honor.

Mr. Anderson is a highly dedicated and responsible individual, whether in financial management, where I have benefited from his expertise, or in his steadfast endeavors to help others in need. He has been volunteering many hours for over 2 years with the Hand-in-Hand Practical Support Program, assisting those who are dying with AIDS. He has given his loyal support to help relieve the pain, both physically and emotionally, to those afflicted with this fatal disease.

I am extremely grateful to be associated with Mr. Anderson. I respectfully invite all of my colleagues in the House of Representatives to join me in giving tribute to this esteemed New Mexican.

CUPA 50TH ANNIVERSARY

HON. SANDER M. LEVIN

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 16, 1996*

Mr. LEVIN. Mr. Speaker, I rise today to acknowledge an association that has had a significant impact in the advancement of higher education human resource management—the College and University Personnel Association [CUPA], which celebrated its 50th anniversary on April 11, 1996.

The association was started by a visionary named Donald E. Dickason, a former director of nonacademic personnel at the University of Illinois at Champaign in 1946. At that time, Dickason invited representatives from more than 50 post-secondary institutions in the Midwest to a forum to discuss problems unique to higher education personnel administration. He envisioned an Association that would provide timely information and support to help foster leadership among personnel administrator. He envisioned an Association that would provide timely information and support to help foster leadership among personnel administrators and growth among institutions. The 44 individuals who attended the meeting agreed and thus CUPA was born.

I first became aware of CUPA when I sponsored H.R. 127, the Employer Provided Education Assistance Act to reinstate the exclusion from income for employees who receive compensation for education expenses from their employer. As many colleges and universities use this valuable training and re-training tool to help their personnel keep on the cutting edge of new technology and information in various education fields, CUPA has helped to lead the charge in trying to reinstate this important provision to the tax code.

It is in this tradition that CUPA promotes effective management and development of human resources in higher education by providing a forum for the exchange of ideas and providing valuable information and services to its membership on the national, regional, and chapter level.

Among the functions CUPA provides is the distribution of information critical to expanding and enhancing the higher education human resource management profession through publications and other actions. CUPA provides such support and assistance to help its membership understand and comply with various federal laws and regulations such as the Civil Rights Act, the Age Discrimination in Employment Act [ADEA], the Americans with Disabilities Act [ADA], and the Family Medical Leave Act [FMLA] to name just a few. By providing this valuable information in a timely and professional manner, CUPA helps to ensure their members are living up to both the spirit and the intent of these important worker right and protection laws.

CUPA has grown from the original 44 individuals who attended the first meeting in 1946 to 6,100 human resource administrators representing more than 1,800 colleges and universities and other institutions interested in the advancement of the human resource profession nationwide.

I ask my colleagues to join me in recognizing the many accomplishments of CUPA, in congratulating them on 50 years of excellence, and in wishing them well in their next 50 years of service.

HISPANIC COORDINATING COUNCIL  
AWARDS

HON. PETER J. VISCLOSKY

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 16, 1996*

Mr. VISCLOSKY. Mr. Speaker, on Saturday, April 13, 1996, numerous outstanding Hispanics from Indiana's First Congressional Dis-

trict were honored for their notable contributions to northwest Indiana. Student Recognition Awards, a President's Award, a Community Outreach Award, a Cesar Chavez award and an Outstanding Family Award were presented by the Hispanic Coordinating Council during a banquet held at the American Legion Post No. 369 in East Chicago, IN.

Sixty Hispanic students representing thirty northwest Indiana and northeast Illinois high schools were recognized for their academic and athletic achievement. The students who received awards for Outstanding Academic Achievement include: Melissa Hogg, Andean High School; Angelica Quiroz, Calumet High School; April Ybarra, Clark Middle/Senior High School; Leandro Cortez, Jr., East Chicago Central High School; Fidel Lopez, Edison Junior/Senior High School; Laura Rivera, Gavit Middle/High School; Susan Barriga, Griffith Senior High School; Tina Rongel, Hammond High School; Iris Sanchez, Hanover Central High School; Raymond Padron, Hebron Junior/Senior High School; Nicole Yadron, Highland High School; Nina Ramos, Hobart High School; Elvin Roman, Horace Mann High School; Megan Mendoza, Lowell High School; Carmen Bonilla and Robert Martinez, Merrillville High School; Rebekah Perez, Morton High School; Christopher Garcia and Odette Gutierrez, Munster High School; James Espinoza, Portage High School; Patricia Cisneros and Javier Fuentes, River Forest High School; Mabel Lamas and Allison Karas, Thornton Fractional North High School; Leslie Cruz, Thornton Fractional South High School; William Marquez and Alison DeSchamp, Valparaiso High School; and Santiago Rodrigues, Jr., Whiting Middle/High School.

The students who received awards for Outstanding Athletic Achievement include: Matthew Murawski, Andean High School; Israel Anthony Roman, Bishop Noll Institute; Daniel Mendez, Boone Grove High School; Seleno Gomez, Calumet High School; Manuel Amezcua, Clark Middle/Senior High School; Paul Maldonado and Frank Chabes, East Chicago Central High School; Nick Reyes, Edison Junior/Senior High School; Enrique Luna, Gavit Middle/Senior High School; Stefanie Dominguez, Griffith Senior High School; Diana Cruz, Hammond High School; Jennifer Conley, Hanover Central High School; Rachel Guzman, Highland High School; Kristopher Kingery, Hobart High School; Jose Fogleman, Lowell High School; Mike Villanueva, Merrillville High School; David Mendoza, Morton High School; Alaina Altschu and Derek Serna, Munster High School; Nicholas Munoz and Leroy Vega, Portage High School; Melissa Piunti, River Forest High School; and Luis Dominguez, Whiting Middle/Senior High School.

Those students who received awards for being an Outstanding Student include: William Maldonado, East Chicago Central High School; Zack Escobedo, Lake Ridge Middle School; Thomas Bonez, Portage High School; and Jason Lee Pedroza, River Forest High School.

The Council also presented the Outstanding Family Award to Jose and Josephine Valtierra and their 11 children. This distinguished family was carefully selected from many qualified families on the basis of their unity and dedication to one another's successes. The Senoras of Yesteryear received the President's Award. This Senoras of Yesteryear honors women

who have recorded and documented achievements of Hispanic families in East Chicago and the Indiana Harbor Region. The Community Organization Award was presented to the Hammond Hispanic Community Committee. Juan Andrade, Jr. earned the Cesar Chavez Award for co-founding the Midwest-Northeast Voter Registration Education Project. Juan was also recently named one of the "100 Most Influential Hispanics in America" by the Hispanic Business Magazine.

Mr. Speaker, I ask you and my other distinguished colleagues to join me in applauding all of the award recipients chosen by the Hispanic Coordinating Council. I feel that all of the participants are most deserving of the honors that were bestowed upon them. Moreover, I would like to commend the Hispanic Coordinating Council, its President, Ben Luna, and all of the Council members for committing themselves to preserving their culture. It is my privilege to commend them on their achievements.

25TH ANNIVERSARY OF GAY AND  
LESBIAN ACTIVIST ALLIANCE OF  
WASHINGTON, DC

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 16, 1996*

Ms. NORTON. Mr. Speaker, Tuesday, April 16, 1996, marks the 25th anniversary of the Gay and Lesbian Activist Alliance [GLAA]. GLAA is the oldest consistently active lesbian and gay political and civil rights organization in the United States. I am proud to represent GLAA in Congress and to count its members among my friends.

Since its founding in 1971, GLAA has remained a nonpartisan organization and a consistent force advocating the civil and political rights of the lesbian and gay people in Washington, DC, and across the Nation. GLAA has played a pivotal role in establishing a ban on discrimination against lesbian and gay public schoolteachers in Washington, DC, the first in the Nation. Its efforts helped lead to the passage of DC's Human Rights Act, the founding of the Civilian Complaint Review Board, the reform of the District's sodomy statute, and the enactment of DC's domestic partnership law.

GLAA's work with elected officials in Washington, DC, has resulted in more effective AIDS prevention programs targeted to the public schools, to the prisons, to the homeless, and to underserved populations in the Nation's Capital. The alliance's tireless advocacy on behalf of persons living with AIDS increased local funding for AIDS services and programs.

I hope my fellow Members will join me in congratulating the Gay and Lesbian Activist Alliance on its 25th anniversary. I wish them every success in their future endeavors.

TRIBUTE TO DR. JAMES J.  
FADULE, JR.

HON. WILLIAM J. MARTINI

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 16, 1996*

Mr. MARTINI. Mr. Speaker, I rise today to pay tribute to a very special individual from the Eighth Congressional District of New Jersey.

Dr. James J. Fadule, Jr. has served as superintendent of the Nutley Public Schools for the past 18 years and has set the standard for pedagogical excellence.

"What should I be when I grow up?" is a question many young people ask when they are in school. Dr. Fadule has changed the premise of the question by encouraging students to ask "What should be my work in the world?" This is not a question about a paycheck, but a question about life.

The work of Dr. Fadule's life has been to push students and teachers to expand their energies for the sake of achieving something special. Work in this intrinsic sense is not what we do for a living but what we do with our living.

Some of life's greatest joys come from the work of one's life. Indeed, those who have neglected the joy of work, of a job well done, have lost something very meaningful. Thank you, Dr. James Fadule for your life's work—I am certain that as you begin your retirement you will continue to encourage, teach, and appreciate others in all that you do.

THE ENVIRONMENT

HON. NANCY PELOSI

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 16, 1996*

Ms. PELOSI. Mr. Speaker, as we approach the 26th anniversary of the first Earth Day next Monday, I would like to make the following observations about the 104th Congress.

The 104th Congress came to Washington with an aggressive, anti-environment agenda promoted largely by industry and special interest groups who were determined to turn back 25 years of progress to protect public health, safety, and the environment.

The budget cuts proposed by the Gingrich Congress for the Department of the Interior and the Environmental Protection Agency are aimed at the heart of our Nation's environmental protection. The two departments with the greatest environmental authority have become the prime targets in the current attack on the environment.

The proposed cut in funding for the EPA is 21 percent below last year's level, which would seriously affect EPA's enforcement of clean air, clean water, and safe drinking water laws. The Interior appropriations bill included provisions to open Alaska's Tongass National Forest to increased logging and continue the moratorium on listing new endangered species.

The funding for protection of our Nation's wetlands, endangered species, forests, and public lands must not be sacrificed in favor of short-term profits for miners, grazers, and developers. Programs to protect our Nation's water and air should not be held hostage to

budget antics that have left these primary environmental agencies limping through the 1996 fiscal year with only a fraction of the funding needed to function.

The impacts of Republican cuts to the EPA include:

Weakened enforcement of environmental laws—including a 40-percent reduction in health and safety inspections of industrial facilities;

Delayed new standards to protect drinking water—including tap water standards for pollutants like cryptosporidium, which killed 100 people in Milwaukee in 1993;

Delayed new and ongoing cleanups at toxic waste sites—start of new construction halted at 68 sites; pace of cleanup slowed at 400 sites;

Rolled back community right-to-know information about toxic chemicals;

Created barriers to developing new controls to protect rivers and streams from industrial water pollutants;

Delayed approving pesticides with lower health risks as a safer alternative for farmers;

Delayed new standards for toxic industrial air pollutants;

Delayed review of air pollution standards to ensure adequate health protection; and

Delayed studies on how toxic chemicals may impair reproductive development and studies on how pollution affects high-risk populations.

These are just some of the effects of the cuts to EPA funding. I have not even listed the serious impacts of spending cuts on the Department of the Interior.

I will conclude with two observations. First, scientists say you cannot separate personal health from the health of our environment. Pollution prevention equals disease prevention. These foolish cuts are reducing our Nation's investment in public health. It is false economy to cut back on enforcement of clean air and clean water. How sad that 26 years after the first Earth Day and a generation of fighting pollution, the Republicans are choosing to dismantle environmental programs.

Second, I will call attention to a report on environmental protection by the California State Senate. The press reports, "Contrary to popular belief, environmental regulations are not a major cause of job losses and declining economic performance."

The Senate report concludes that environmental laws are not a major cause for the relocation of business to other States or countries. According to the report, more jobs are lost from leveraged buyouts and mergers than from controlling pollution.

The American people have the answer—they want a safe and healthy environment. We should follow their lead, and we should live up to their expectations that the Federal Government will ensure their health and safety at all levels. We should remember that every day of every year.

H.R. 3173—THE CONSUMER  
PRODUCTS SAFE TESTING ACT

HON. TOM LANTOS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 16, 1996*

Mr. LANTOS. Mr. Speaker, I rise today to call to the attention of my colleagues the