

American mother. She attended local schools in south San Francisco and graduated from Mercy High School in Burlington. She received a B.A. from the University of California at Davis and received a law degree from the University of California's Hastings College of the Law in 1976.

Following the completion of her education, Jackie served on the staff of our late colleague and my predecessor, Congressman Leo J. Ryan. In November 1978, Jackie accompanied Congressman Ryan to Jonestown, Guyana, to investigate the cult community led by the Rev. Jim Jones. As my colleagues know, Congressman Ryan was killed during that visit to Jonestown, and Jackie Speier was seriously injured at the same time. That was followed by the tragic suicide-murder of over 900 cult members.

After returning to California, Ms. Speier was elected to the San Mateo County board of supervisors in November 1980, where she effectively served the people of San Mateo County for 5 years. During that time she served 1 year as chair of the board. In November 1986, she was elected a member of the California State Assembly. During the decade that she represented the 19th assembly district, Jackie led the assembly's Committee on Consumer Protection, Governmental Efficiency and Economic Development. She was a constructive and articulate spokesperson and advocate for consumer interests and government efficiency for the people of San Mateo County.

Jackie is the mother of two delightful children—Jackson Kent Sierra and Stephanie Katelin Elizabeth Sierra. Her husband, Dr. Steven Sierra, was killed in a tragic automobile accident in early 1994, a few months before the birth of their last child.

Mr. Speaker, I invite my colleagues to join me in paying tribute to Jackie Speier as she completes 10 years of distinguished service in the California State Assembly. The people of San Mateo County and the people of California have been well served by her leadership and advocacy in the State assembly.

#### TRIBUTE TO ASSEMBLYWOMAN JACQUELINE SPEIER

HON. ANNA G. ESHOO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 27, 1996*

Ms. ESHOO. Mr. Speaker, I rise today to honor Jackie Speier, Assemblywoman of the 19th District of California, an extraordinary, history-making public servant who has protected the rights of many, with special attention to women, children, and consumers.

Jackie Speier has brought a new meaning to the word "courage" as she has overcome tragedy in her own life and dedicated herself to public service. In November 1978, as legal counsel for the late Congressman, Leo J. Ryan, she accompanied the Congressman to Jonestown, Guyana to investigate charges that people were being held hostage by cult leader Rev. Jim Jones. On November 18, cult followers shot and killed Congressman Ryan while Jackie Speier was struck by five bullets. Later that day 911 cult members died.

Two years later, Jackie Speier became the youngest elected member of the San Mateo County Board of Supervisors. She served a

second term and was chair of the board in 1985.

In 1986, she became the first woman elected to the 19th Assembly District of California, continuing to break new ground legislatively. As the chair of the Assembly Committee on Consumer Protection, Governmental Efficiency, and Economic Development, she led the fight to uncover numerous acts of inefficiency, waste, and abuse of public resources by State bureaucrats who subsequently resigned from office. She also led investigations into unfair and illegal practices of auto manufacturers and dealers, and championed many proconsumer laws.

Jackie Speier's record of having bills signed into law is unprecedented. Among her accomplishments, she has ensured the advancement of women's rights and the protection of children. Some of her legislative achievements include the requirement of insurers to allow women to use their obstetrician-gynecologists as their primary care physicians, creating a voluntary California income tax check-off fund to support breast cancer research, creating the Women's Business Ownership Act and Council, and legislation which would deny professional and drivers licenses to those who fail to pay child support.

Along with her extraordinary work in the legislature, she is the devoted and proud mother of two children. Jackie Speier made legislative history in 1988 when she became the first member of the California Legislature to give birth while in office.

For her accomplishments, she has received a plethora of awards including Legislator of the Year by the California State Bar Association, Women Construction Owners and Executives, Leadership California, National Mobilization Against AIDS, California Women Lawyers, the National Organization for Women, and the Family Service Council.

Mr. Speaker, I have the privilege of Jackie Speier's friendship and have had the honor of working with her as a colleague on the San Mateo County Board of Supervisors. Few legislators are as effective, as respected, and as history-making as Jackie Speier. She is truly one of California's most distinguished women and I ask my colleagues to join me in honoring her today.

#### TRIBUTE TO LYONS POLICE OFFICERS JAMES RITZ, CHARLES WRIGHT, AND ROBERT COOK

HON. WILLIAM O. LIPINSKI

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 27, 1996*

Mr. LIPINSKI. Mr. Speaker, I rise today to pay tribute to three police officers from my district who recently went above and beyond the call of duty to save a man from his burning home.

In the early morning hours of January 29, 1996, Sgt. James Ritz, Officer Charles Wright, and Officer Robert School of the Lyons Police Department responded to a 911 call from the home of Charles Schmidt, 77. Upon arriving, they discovered smoke pouring out of the house and learned that Mr. Schmidt, who has vision problems and is a partial amputee, was trapped inside. Without a second thought to their own safety, the three entered the building

and groped through its smoke-filled rooms until they found Mr. Schmidt and carried him out of the house.

As Lyons Deputy Fire Chief Gordon Nord said of these three heroes, "To go in with no protection was above and beyond the call of duty. If it wasn't for the three police officers, we would have had one fatality."

Mr. Speaker, I commend Sergeant Ritz, Officer Wright, and Officer School for their incredible bravery. All Americans owe these three officers, and all those who risk their lives to protect ours, a debt of gratitude.

#### LEGISLATION TO ADJUST FEDERAL DEFERRED ANNUITIES FOR INFLATION

HON. JAMES P. MORAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 27, 1996*

Mr. MORAN. Mr. Speaker, today, I am introducing legislation that indexes Federal annuities for inflation at the time the employees separates. Currently, if an employee leaves the Federal service before retirement he has the option of taking his pension contributions back in a lump sum or keeping them in the retirement trust fund. If he leaves the contributions in, he will receive an annuity when he turns 62. If he takes them out, he can reinvest them in an IRA.

It would be more beneficial for the employee and the Government if the employee left his contributions in the retirement system and earned an annuity at 62. The current system, however, does not encourage the employee to leave the contributions in since the annuity is not indexed for inflation. Thus if an employee with 20 years of service leaves the Government to take another job at age 45, he has the option of taking his money out of the trust fund, the 7 percent of his salary that he contributed over the past 20 years, or leaving the money in the trust fund and receiving his earned annuity when he turns 62, 36 percent of the average of highest 3 years of salary. Since the annuity is not indexed, there is no reason to leave the money in. If the high three averages \$50,000, in the above case, the annuity would be \$17,000 at separation. But after 17 years of average inflation, this \$17,000 would have the spending power of only about \$9,000. Under the legislation I am introducing today, an annuity of \$17,000 would maintain the spending power of \$17,000.

The proposal would break the "golden handcuffs" that keep older Federal employees in the civil service. Since the old Civil Service Retirement pension is not transferable, older employees with significant years of service cannot afford to leave the civil service. If they did, they would have to enter a new pension service and begin saving for retirement anew. They would not have the years of investment in Social Security or a 401(k) to rely on. So they stay in the civil service. FERS was created specifically to address this portability problem but it is not enough. Currently, approximately 50 percent of the Federal work force is in FERS. Those who are not are the older employees we want to leave.

Under this legislation, older CSRS employees can leave the Federal Government and take a job elsewhere because they will not

lose their pension. While they will not continue to accrue CSRS benefits, they will have earned a decent retirement income on which they could rely. The proposal will help Federal downsizing and reorganization efforts by allowing older employees to leave.

The proposal would also save money for the Federal Government. If the employee leaves his annuity in the trust fund, there is no outlay from the Federal Government when the employee separates. The immediate savings are significant. The CBO estimates that this proposal would save more than \$3 billion over 7 years.

This is the only provision that will effectively reduce the Federal work force without RIF's. Buyouts are only an option if the employee is close to retirement or already retirement eligible. They do not pare the work force as much as push out those who can already leave. For those Federal employees 40 and over, they are not an option. These employees, however, can find good opportunities outside the Federal work force because they are the most hireable. They do not leave, however, because they will lose the 15 or more years they have invested in the Civil Service Retirement System.

TRIBUTE TO DENNIS BIDDLE, THE  
PRIDE OF NEGRO LEAGUE BASE-  
BALL IN WISCONSIN

HON. THOMAS M. BARRETT

OF WISCONSIN

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 27, 1996*

Mr. BARRETT of Wisconsin. Mr. Speaker, it is with pride today that I pay tribute to a great man from the city of Milwaukee, Mr. Dennis Biddle. As one of the finest players of the Negro Baseball League who now resides in the State of Wisconsin, I would like to take a moment to reflect on the life and accomplishments of this truly remarkable man.

Born on June 24, 1935 in Arkansas, Mr. Biddle was blessed with natural-born athletic ability that allowed him to enter the world of professional baseball at the age of 17, making him the youngest player to emerge in the Negro league. As a player for the legendary Chicago American Giants, Mr. Biddle wasted no time breaking through the ranks and rising to the top of the Negro league. In his very first game in June 1953 against the Memphis Red Sox, he struck out 13 players and posted a 3 to 1 victory.

Wisconsin was the site of perhaps Mr. Biddle's finest game, when he pitched against the Philadelphia Stars in Racine. He was facing Gerald "Lefty" McKinnis who was famous for defeating Satchel Paige, perhaps the greatest pitcher in the history of American baseball. Despite his young age, Mr. Biddle led his team to a 3 to 1 victory, and earned the nickname "The Man Who Beat The Man Who Beat The Man", and a place in the heart of baseball fans everywhere.

Because Jackie Robinson already had broken the color barrier, Mr. Biddle knew it was just a matter of time before he would join the ranks of major league baseball. Indeed, his 30-7 record over 2 years in the Negro leagues caught the attention of the Chicago Cubs who pursued Biddle for their squad. Regrettably, Mr. Biddle broke his leg during spring

training in 1955, ending his brief but brilliant pitching career.

Despite the end of his career in baseball, Mr. Biddle remains a powerful force in Milwaukee, lending his rich institutional memory for the betterment of our community. On most weekends, Mr. Biddle can be found speaking with young people, giving them advice and direction through a discussion of his rich life experiences. He is a devoted community advocate, working with Milwaukee youth on a regular basis at Career Youth Development [CYD], one of Milwaukee's premier social service agencies.

Mr. Biddle's experiences and lessons are more valuable today than ever before. Through his lecturing, teaching, and outreach, Mr. Biddle is able to bring us back to a time and a place when baseball was played for honor and glory. Last year, the Negro league celebrated its 75th anniversary, and Mr. Biddle joined with the league's 214 remaining league veterans at their museum in Kansas City. At this reunion, Mr. Biddle reaffirmed his commitment to educating the public about the wealth of history contained in the archives of the Negro league. Players like Satchel Paige, Cool Papa Bell, Josh Gibson, and Buck Leonard, and teams like the Milwaukee Bears, the Kansas City Monarchs, and the Homestead Grays, whose story must be preserved for future generations.

Mr. Speaker, I ask my colleagues to join me in paying tribute to Mr. Dennis Biddle. I join with the city of Milwaukee in praising this outstanding individual, and wish him continued success in our community.

NATIONAL ENGINEERS WEEK

HON. GEORGE E. BROWN, JR.

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 27, 1996*

Mr. BROWN of California. Mr. Speaker, I wish to take this opportunity to recognize the annual observance of National Engineers Week, which has just concluded. Samuel C. Florman, engineer and author, defines his profession as "the art or science of making practical application of the knowledge of pure sciences" in his book, "The Existential Pleasures of Engineering." National Engineers Week gives us the chance to remember the role of engineers in making real the American dream and their legacy in the drama of our Nation's history.

That National Engineers Week coincides with the celebration of the birth of the Father of our Country is no accident, as the profession is proud to recognize George Washington as a member. The First President, in 1749, worked as the assistant to the surveyor laying out the plan for the city of Alexandria. Commissioned a surveyor in his own right, Washington undertook the measurement and mapping of the western frontier of Virginia. Washington played a central role in the formation of the Patowmack Co., which sought to make the Potomac the major route for transportation into the burgeoning Northwest Territory. Finally, of course, Washington placed the cornerstone for the Capitol in which we work and devoted a great deal of his time to managing the development of the city that bears his name.

Engineers appear time and again in American history. The Polish military engineer

Tadeusz Kosciuszko built the fortifications which protected American forces during the Battle of Saratoga; the American victory led France to join the war and secured our independence. Civil War commanders such as P.G.T. Beauregard, George Meade, Joe Johnston, and Robert E. Lee saw service as engineers during the Mexican War. Theodore Judah and Grenville Dodge constructed the first transcontinental railroad. John A. Roebling and his son Washington raised the Brooklyn Bridge. The Wizard of Menlo Park, Thomas Edison, fired the imagination with his continuing output of new technologies that changed the lives of ordinary people. Engineers were central to America's ability to meet one of humanity's ultimate challenges, to travel away from the Earth and walk upon the surface of the Moon.

Engineers are the prime movers behind the economic success Americans now enjoy. It is the engineer who recognizes how the science of the laboratory can be used or adapted to fill the needs of fellow citizens safely and efficiently. Absent the contributions of engineers in aerospace, civil, chemical, mechanical, electrical, and other disciplines, we would still be awaiting the fruits of the Industrial and Information Revolutions. The Federal Government's support for scientific research and development has long rested on the view that the results from that investment will be repaid by economic growth and a better quality of life for our citizens. Without engineers, that promise could not be realized.

Mr. Speaker, I also wish to recognize in these remarks those engineers who directly serve the public interest in the agencies of the Federal Government. The Committee on Science has jurisdiction over the agencies whose ranks include many of the engineers employed by the Federal Government. They toil in obscurity trying to protect the public health, to advance the state of knowledge in technical fields, and to protect the Nation's safety and security. We in Congress have, many times, given them contradictory guidance in law or asked them to develop regulations that seek to balance incompatible goals. That these efforts fail should not be ascribed to their performance but to our design. I have no doubt that when Congress can implement the reasonable changes to regulatory policies supported by the majority of our Members that the engineers in our service will once again justify our trust in their commitment to the public good they have sworn to uphold.

Recognition is due to the sponsors of National Engineers Week: the Society of Manufacturing Engineers, Chair of the 1996 Steering Committee; the American Association of Engineering Societies; the American Consulting Engineers Council; the American Institute of Chemical Engineers; the American Society of Civil Engineers; the American Society of Heating, Refrigerating and Air-Conditioning Engineers, Inc.; the American Society of Mechanical Engineers; the Construction Specifications Institute; the Secretariat of the National Society of Professional Engineers; the Society of Automotive Engineers, Inc.; the Society of Women Engineers; and the Institute of Electrical and Electronics Engineers, Inc. Corporations offering their support include 3M; Bechtel Group, Inc.; Chevron Corp.; Eastman Kodak Co.; Fluor Corp.; General Electric Co.; IBM International Foundation; Motorola; Rockwell; and Westinghouse Electric Corp. Agencies like the National Institute of Standards