

Street, S.W. If your battery failed, Dave has been there for all of us with the portable recharger. If your problem was a flat tire, he has been there to repair your flat. And if the problem was a bothersome little clink under the hood, he has been there to offer advice and to occasionally tinker under the hood until the problem was resolved. In every instance, Dave has rendered this service with a smile, and with a sincere willingness to help.

Dave began his career on Capitol Hill on September 24, 1967. For the past 29 years, he has risen before most of us to make the trip from his native Baltimore to work on Capitol Hill. Among his most cherished memories I am told are the many dignitaries he has met, especially the renowned actors Kirk Douglas, Telly Savalas, legendary football great Rosie Grier, and the actress we all know as Wonder Woman, Linda Carter.

A man of few words, Dave has—I am sure—witnessed many changes on the "Hill" during the past 29 years. He has done so with dignity, and with a resolve to discharge his duties with the same high degree of excellence and dedication that have served as hallmarks of his career with the United States House of Representatives.

Mr. Speaker, those of us who have been here for many years can look with pride to the character and service of people like Dave McCree. He has been a loyal and dedicated employee whom we shall miss. Please join me in extending our heartfelt thanks to him for his years of service to this institution, and in wishing him and his family of five adult children continued happiness and success in the future.

#### CORPORATE RESPONSIBILITY

HON. STENY H. HOYER

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 24, 1996*

Mr. HOYER. Mr. Speaker, corporate downsizing and layoffs continue to heighten the anxiety of the American worker.

In the new economy of the 1990's American workers can expect to change jobs seven or eight times throughout their careers.

No one can guarantee American families job security—however, American families can be protected from the destructive consequences of economic change—such as families losing health insurance and losing pension protection. We can also offer job training to increase the skills of our workers facing a rapidly changing job market.

Both President Clinton and the Democratic families first agenda call for initiatives to solve these problems, as well as to promote worker retraining and put people on the path of re-employment and higher wages.

But Government cannot solve the problem of worker anxiety alone—Corporate America must take responsibility, as well.

The following essay by noted social commentator Paul Harvey directly addresses the issue of corporate responsibility. Mr. Harvey, in his unique style, discusses Aaron Feurstein, president of Malden Mills, who continued to pay his employees even after his plant burned down.

Mr. Speaker, I commend Mr. Feurstein's actions—it is this type of commitment that builds

security, trust and commitment between our Nation's workers and their employees.

[From the Paul Harvey News, Apr. 27, 1996]

#### NONE OF MY BUSINESS

Any business begins with an idea and grows by selling that idea. It sounds simple. It is not.

Retirement areas are studded with cheap grave markers. Pa and Ma, recently retired, have always enjoyed meeting people. Why not take their life savings and invest in a small retail business?

Buying and selling sounds like fun.

But Pa and Ma and their business are likely to suffocate under an avalanche of tax forms and other government required documents.

You'll see this cruel rise and fall repeated many times in any shopping mall. This next relates to that, however, distantly:

These days, for any business to keep going requires further investment in tax accountant, lawyers, bookkeepers and sales staff.

And on the way to incorporation on a large scale, the business is likely to accumulate redundant layers of bureaucracy and to leave its "heart" behind.

You have sometimes been amazed at how some big corporation will invest millions of dollars a year in "public relations" then—with one heartless massive layoff of workers just before Christmas—the corporation shoots itself in the foot.

A corporation has outgrown its bristles when its bean-counters announce with pride "record profits" one week before its labor relations lawyers are scheduled to negotiate a new contract.

What has come to be called "corporate downsizing" is going to be a significant economic issue in the next election.

There is no way to streamline an over-bloated business other than by shrinking the number of employees but unless corporate giants also practice "the golden rule" in their dealings with employees they are inviting a rude rebuke.

Enlightened management has already learned to weigh short-term profits and the obligation to stockholders—and balance those considerations against treating employees fairly, preserving customer loyalty and maintaining an affirmative public image.

Any CEO who orders layoffs in the name of cost-cutting while preserving his own multi-million dollar income intact is at least unfeeling.

Industries are going to need all the friends they can get next polling time.

One good example is worth a thousand admonitions: When Malden Mills burned last December, its President Aaron Feurstein vowed to rebuild and to keep all his workers on the payroll.

This icon of corporate decency has been rewarded with three divisions already running again and 80% of all employees back at work.

It cost Malden Mills ten million dollars to pay those workers while they are idle but, back at work, both quality and efficiency are better than ever. At one plant production has doubled!

Mr. Feurstein says, "To discard responsibility to our workers and to think only of profit in the long run will profit no one."

#### HONORING TELAMON ELECTRONICS

HON. JAY KIM

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 24, 1996*

Mr. KIM. Mr. Speaker, I rise today to congratulate a dynamic small business in my dis-

trict. Telamon Electronics will celebrate the opening of its expanded facility in Chino, CA, on October 1. Located 35 miles of Los Angeles, the growth of Telamon Electronics—a subsidiary of Telamon Corp. in Indianapolis—is having a significant impact on the economy of California's 41st District.

Telamon Corp.—working with suppliers and customers, including Nortel and Pacific Bell—has been providing high-technology telecommunications products and services to the telecommunications industry since 1984. Telamon was founded by Albert Chen, who built the company with the vision that a highly creative company poised to support one of the world's fastest growing industries could gracefully combine financial success, corporate growth, employee satisfaction, the highest quality products, and services in the industry, as well as customer satisfaction.

Over the years Telamon's range of capabilities has increased, as its reputation for creative solutions with uncompromising quality has become widely recognized. This has resulted in enormous growth—from sales of \$400,000 in 1985 to sales of \$108 million in 1995.

In 1989, Telamon Electronics was established as a value-added supplier of material management, preinstallation assembly, and other support services to Regional Bell Operating Cos., independent telephone companies, and government agencies located in the Western United States. Under the leadership of Michael Shen, president and Allen Vick, vice president, Telamon Electronics has achieved great success, which it has passed along to the city of Chino, the county of San Bernardino, and the State of California. As the highest sales tax generator out of 2,100 businesses in the city of Chino, Telamon Electronics added almost \$1 million in tax revenue to the economy of California's 41st District.

Tax revenue is only one part of Telamon Electronics' impact on the local economy. Telamon provides employment for many people in the inland Empire. The number of employees has grown to over 35 in 1996. To foster employee growth, Telamon Electronics offers profit sharing, suggestion rewards, scholarships for employees' children, and education grants for professional growth.

It gives me great pleasure to ask my colleagues to join me in congratulating Albert Chen, Michael Shen, Allen Vick, and all the employees of Telamon Electronics for making a real difference in our local community.

#### THE 175TH ANNIVERSARY OF TRINITY EPISCOPAL CHURCH IN ST. AUGUSTINE, FL

HON. TILLIE K. FOWLER

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 24, 1996*

Mrs. FOWLER. Mr. Speaker, I would like to bring the attention of my colleagues to an event of great historical significance which will be occurring in my district on October 13, 1996. On that date, Trinity Episcopal Church of St. Augustine—Florida's oldest Protestant Church—will celebrate its 175th anniversary.

Established in 1821 by a missionary priest from St. Phillips Episcopal Church in Charleston, SC, Trinity has had a long and distinguished history. It was one of five churches in

the State of Florida which met in 1838 to form the diocese of Florida; and it has always been an integral part of life in St. Augustine, America's oldest city.

Trinity has met the worship needs of many thousands of people over the last 175 years. In addition, the parish has shown a continuing commitment to serving the community at large. Trinity supports St. Gerard House, which cares for unmarried pregnant women; and provides meeting space for various groups, including alcoholics anonymous. The church also helped to create St. Francis House, a facility which provides assistance to the poor and to transients who pass through St. Augustine. In addition, Trinity's Early Learning Center provides a nurturing and educational environment for some of the community's youngest residents.

Mr. Speaker, I know my colleagues will join me in congratulating the members of Trinity Church on reaching this significant milestone, and in thanking them for their devotion to spreading the word of God and serving others.

#### RETIREMENT COMMENDATION OF RICKY N. RIGGINS

HON. DICK CHRYSLER

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 24, 1996*

Mr. CHRYSLER. Mr. Speaker, I rise today to commend Chief Ricky N. Riggins.

Chief Ricky N. Riggins was born in Oxnard, CA, on June 29, 1954. He graduated from Nordhoff High School in June, 1972, and attended Ventura Junior College for one semester before joining the U.S. Navy on February 5, 1973. His illustrious 24-year career has led Chief Riggins to various assignments after completing signalman training in San Diego.

While on active duty, Chief Riggins attended Central Texas College. He graduated in August of 1994, receiving an associates degree in general studies. Signalman Chief Petty Officer Riggins plans to attend Michigan State University to complete his masters degree after he retires.

Chief Riggins has served his last 2 years as the leading chief signalman on board the U.S.S. *Germantown* (LSD-42), responsible for the welfare and training of all assigned personnel in the communications division as well as the operations department. Chief Riggins is married to Pantipa Hartke of Korat, Thailand. They have four children: First, Ricky, Jeremy, and Jamie, as well as two grandchildren, Ricky and Jeremy, Jr.

Chief Riggins has had significant community involvement. He was active in his church as a deacon, a lay leader, as a member of his church council youth ministries committee, and as church council secretary. Chief Riggins served as a Red Cross volunteer providing service to military families, and as a contact person for military service members and their families through the Red Cross Service to Military Families. With over 500 hours contributed in the State of Michigan and around the world, Rick was selected as the SMF Volunteer in the Spotlight for the month of October 1993.

Rick has been involved in the Boy Scouts of America in Lansing, MI, and abroad in Japan's Far East Council. During his reassignment to Sasebo, Japan, for the last 2 years, Chief Rig-

gins has served as the unit commissioner for Troop and Pack 76 as a member of the Far East Council. His accomplishments and awards are truly awe-inspiring, and I thank Chief Riggins for his contributions to our society not only as a Member of Congress, but as a citizen of Michigan, the United States, and the world.

#### HONORING CALVERTON NATIONAL CEMETERY AS 1996 TROPHY WIN- NER OF ROBERT W. CAREY QUALITY AWARD

HON. GARY L. ACKERMAN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 24, 1996*

Mr. ACKERMAN. Mr. Speaker, I rise today to congratulate the Calverton National Cemetery of Calverton, NY, for being recognized as this year's Robert W. Carey Quality Award winner.

The Robert W. Carey Quality Award is an annual award presented by the Secretary of Veteran's Affairs to recognize organizations within the Department which have implemented quality management in an exemplary manner, resulting in high quality products and services while promoting the effective use of taxpayer dollars. Named in memory of Robert W. Carey, Director of the Veterans Administration Regional Office and Insurance Center in Philadelphia, this award is the highest and most prestigious quality award presented to an organization by the Department of Veterans Affairs. It seeks to promote quality management awareness and implementation throughout the Department and to provide a model against which organizations can assess their quality transformation efforts and organizational effectiveness in delivering services. This award is used as an internal assessment tool and supports the Secretary's Performance Agreement with the President.

I urge all my colleagues to join me in congratulating the Calverton National Cemetery for their outstanding achievement and well-deserved honors.

#### THE RURAL LAW ENFORCEMENT ACT OF 1996

HON. JOHN ELIAS BALDACCI

OF MAINE

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 24, 1996*

Mr. BALDACCI. Mr. Speaker, I am pleased to introduce today the Rural Law Enforcement Act of 1996. This bill recognizes that in spite of recent efforts to provide adequate funding and resources for law enforcement departments around our Nation, a significant segment within this population continues to be underserved. I am speaking about those departments that serve rural areas.

One-third of all Americans live in nonurban areas and 90 percent of all law enforcement agencies serve populations of fewer than 25,000 residents; 75 percent of all law enforcement agencies serve a population of fewer than 10,000 residents; 85 percent of police departments in America have 10 or less officers on the force. Yet statistics show that

fewer than 200 cities get the lion's share of Federal funding for combating crime. This would not be problematic but for the fact that while the national crime index for violent crime has been on a steady decline over the past 5 years, rural violent crime has increased over 35 percent from 1985 to 1995. It is in response to this trend along with the pleas for increased resources that I have heard from rural law enforcement agencies in my district that I introduce this legislation.

This bill seeks to enhance the National Center for Rural Law Enforcement and charges this Center to provide, among other things, the following resources for rural law enforcement agencies nationwide:

Training of law enforcement supervisors and personnel who serve in rural communities on how best to address those criminal issues that are unique to their rural areas, taking into consideration the limited resources available to these departments.

Funding for grants and contracts for Federal, State, and local units of government; as well as for public and private agencies, educational institutions, organizations, and individuals; to work together effectively in combating crime in rural areas.

The establishment of a clearinghouse and information center on criminal justice and law enforcement to provide a communications network to link rural agency heads to one another, around the country.

Consulting assistance to criminal justice agencies with respect to problem solving, training, and community outreach in rural law enforcement jurisdiction.

I have been in touch with law enforcement officials and community leaders in my home State of Maine regarding this legislation. From the community response coordinator for a domestic violence program in Bangor, to the U.S. marshal of Maine, to the sheriff of rural Aroostook County, to the former chief of police of Presque Isle, I have heard unanimous support for this legislation. The reasons for their support were unanimous as well—there are just not enough resources currently available for rural law enforcement to adequately address the needs of the populations they serve.

Providing public safety is a crucial part of the infrastructure that makes up our communities; allowing effective and impartial enforcement of the law is one of the most important functions of the Government. We look to law enforcement officials to adequately address issues of crime and violence in our communities, to know how to quickly assess situations and respond appropriately, and to reach out to other individuals and services in the community in efforts to learn about their concerns and about the resources available within their programs. I believe that this bill will make these goals into realities for our rural law enforcement agencies.

#### ECONOMIC DEVELOPMENT IN PUERTO RICO

HON. NANCY L. JOHNSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 24, 1996*

Mrs. JOHNSON of Connecticut. Mr. Speaker, Congress took dramatic action last month in the Small Business Job Protection Act