thank them for realizing the "Running Fence," vision in Marin and Sonoma Counties and for the wonderful lasting impression they have left us. In fact, it should be noted that a print of "Running Fence," is hanging in my congressional office in Washington, DC. I appreciate those who are working to remember "Running Fence," and I extend my hearty congratulations and best wishes for continued inspiration in the years to come.

HONORING THE LIFE AND WORK OF BERNARD JACOBS

HON. JERROLD NADLER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 17, 1996

Mr. NADLER. Mr. Speaker, this country lost a great American on August 27, when the president of the Shubert Organization, Bernard Jacobs, died at the age of 80.

A native New Yorker, Bernie Jacobs was a graduate of New York University and Columbia Law School. For nearly 40 years, working with his partner and friend Gerald Schoenfeld, he helped make the Shubert Organization a leader in the theatrical life of the Nation, through his profound knowledge and understanding of Broadway as an art and a business.

The Shubert Organization owns theaters in Philadelphia, Washington, Boston, and Los Angeles, but on Broadway they are preeminent. I am proud to say that most of their theaters are in my congressional district.

With Bernie Jacobs' leadership, the Shubert Organization has been instrumental in bringing some of the most important American and British productions to Broadway, some of which have toured nationally and internationally. Bernie Jacobs' championship of the creative community was legendary. As producers, the Shubert Organization has directly developed and produced shows by many of the leading playwrights, directors, and composers of this era.

Bernie Jacobs' support for the crafts people who serve the industry was widely recognized, and his humanity led him to arrange for children and students to see Broadway shows for free.

He was on the faculty of the Columbia School of the Arts and a longtime trustee of the Actors' Fund of America, and he received many awards from theatrical and charitable institutions.

Mr. Speaker, it is fitting that this man, who contributed so much of lasting value to America, should be remembered and honored.

TRIBUTE TO DEMOS MEGALOUDIS

HON. MICHAEL BILIRAKIS

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 17, 1996

Mr. BILIRAKIS. Mr. Speaker, honor is always most gratifying when it comes from those who know us best. I rise today to honor a very close friend, Mr. Demos Megaloudis, who was taken from us this past Wednesday, September 11, 1996. He was a man whose life was an example for us all.

As a husband to his wife, Stella, and father to his son, Gary and daughter, Chris he was a loving, committed family man, who clearly put them first.

As a businessman he established a name associated with honor and service, not personal gain.

Within the community, although well known, he was not a sophisticated man, aloof with self importance. He was a man who showed deep care and concern for his fellow man. Seeing needs in the community he was willing to step forward—but not for recognition.

Many, many have benefited from Demo Megaloudis' personal investment in their lives—from the crippled and burned children helped by the Shriners' Hospital, to the children given love and care by the Elk's Harry Anna Crippled Children's Home, to those in need of the Lion's Club projects for the blind and those of poor eyesight, to the local Tarpon Springs residents of our African-American community—he was always there to roll up his sleeves to do whatever he could.

When his father died at the same age Our Lord decided to take Demos from us, he gave up his dreams of going to college to run the family cleaning and dry cleaning business. But that dream stayed with him and instilled in him the importance of education. Thus, Demos worked hard as vice chairman of the St. Petersburg Junior College Board of Trustees. He knew the importance of education as life's stepping stone for young people.

I personally have lost as fine and loyal a friend as any man could hope to have. Our area and the world are better places for his having lived. His legacy of love, kindness, and purity of heart will live on and hopefully guide all of us.

My Demos, we will miss you. May your memory be eternal.

TRIBUTE TO JOHN RENNA

HON. WILLIAM J. MARTINI

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 17, 1996

Mr. MARTINI. Mr. Speaker, I would like to pay tribute to a very special individual from the Eighth Congressional District of New Jersey.

It is often said that those who put the most into life get the most out of life. No one exemplifies this axiom better than John Renna. Mr. Renna has dedicated his life to public service, and all those he has served are certainly better off for it. In a time when the truly good people of this world often go unnoticed, it is in fact people like John Renna who deserve recognition. For his years of dedicated service, it is my honor to pay tribute to a man who has been synonymous with assisting the communities of Essex County.

John Renna has been a true public servant since his days with the U.S. Army 50 years ago. Since that time, John has worked his way through our State's highest offices, becoming the New Jersey Commissioner of Community Affiars in 1982. In addition to serving under former Governor Tom Kean, John has had two stints as the Republican Chairman of Essex County, from 1977 to 1985 and from 1986 to 1996. I commend him for honorably and gracefully performing his jobs throughout his professional career.

The virtue and integrity with which John Renna went about his professional duties carried over into his active involvement within the community. As a member of the West Orange Chamber of Commerce, UNICO National, and Project Heartbeat, John Renna has continually given our community his best. The greatest good we can do is not just share our riches with others, but to reveal their riches to themselves. Throughout his life, John Renna has done exactly that.

The highest service we can provide is willingly assisting others, not out of compulsion, but always out of compassion. Throughout his distinguished personal and professional life, John Renna has always put others ahead of himself. For a career of dedicated service to our community, I am honored to pay tribute to John Renna.

TRIBUTE TO MARTHA MORGAN

HON. STEVEN SCHIFF

OF NEW MEXICO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 17, 1996

Mr. SCHIFF. Mr. Speaker, I rise today to remember Martha Morgan, who passed away last week after a short illness.

Marty, as she was known to her family and friends, began her political work back in her native New Mexico as a staffer on the Women for Nixon campaign in 1968 and the Lujan for Congress campaign of 1970. She became then Congressman Lujan's district office director in 1981 and joined my staff as district director in 1989.

She moved to the Government Operations Committee in 1993 and was serving, as always, with devotion and skill as Government Reform and Oversight staff, when she was so tragically stricken last week.

Marty is survived by two children, four grandchildren, and a host of friends. She will be sorely missed by all of us.

KELLY SERVICES, INC. 50TH ANNIVERSARY CELEBRATION

HON. SANDER M. LEVIN

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 17, 1996

Mr. LEVIN. Mr. Speaker, on Monday, October 7, Kelly Services, Inc. will celebrate the golden anniversary of their founding. Employees and customers throughout the world will attend events recognizing the 50 years of business which William Russell Kelly started on October 7, 1946. A major event will take place at the company headquarters in Troy, MI.

From first year sales of \$847.72 in 1946 to current sales of several billion dollars, Kelly Services has grown globally with the changing climate of business. From Russell Kelly Office Service to their World Wide Web site, Kelly has been at the forefront of change, anticipating their customers' needs and adapting to serve them.

Always a staffing services industry leader, Kelly began expanding to other States in 1954 and was in all 50 States by 1979. The first international office was opened in Toronto in

1968, the first European office in Paris in 1972, and new offices continue to open in cities around the world. Today there are 1,300 locations in North America, Europe, Australia, and New Zealand. "Temps" are available to fill office, labor, technical, scientific, home health care, legal support, and temporary-to-full time vacancies. Kelly Services defined the standard of industry competition by pioneering programs for the training, testing, and classification of temporary employee skills, enabling them to better serve their clients, both managers and workers.

During more than 30 years of leadership, current president and CEO, Terrence E. Adderly has guided the development of a proud history. Along the way, Kelly Services has garnered a whole host of awards, including 1988 Detroit Press Michigan Company of the Year, 1990 Forbes Best Business Services and Supplies Company for the 1990's, Blue Cross/Blue Shield Savings and Service Excellence Award, National Displaced Homemakers Network Partners in Change Award, U.S. Defense Investigative Service James S. Cogswell Award for Outstanding Industrial Security Achievement, and Michigan Minority Business Development Council Consumer and Commercial Services Corporation of the Year.

From "Kelly Girls," an icon of the post-World War II era, to the current impressive and diverse array of staffing employees and services, Kelly Services, Inc. has truly earned the respect and confidence of people throughout the world. I salute their accomplishments and join their employees and customers evervwhere in this celebration.

INTRODUCTION OF THE BI-STATE AIRCRAFT NOISE CORRECTION ACT

HON, BOB FRANKS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 17, 1996

Mr. FRANKS of New Jersey. Mr. Speaker, today I am introducing legislation, along with Representatives Molinari, Frelinghuysen, and MARTINI, entitled the "Bi-State Aircraft Noise Correction Act". Our bill is directed at ending the Federal Aviation Administration's reign of tyranny over New Jersey's and Staten Island's skies.

For 9 long years, the FAA has cynically pitted the citizens of New Jersey against the citizens of Staten Island. The agency deliberately sought to convince the residents of Staten Island that the people of New Jersey were the ones blocking meaningful relief from aircraft noise. In turn, the FAA fostered the perception that any reduction in airplane noise over Staten Island would make the problem worse over the skies of New Jersey.

This cynical ploy was aimed at provoking a war between the States, thereby diverting attention from the real culprit. Today, for the first time, our States stand united behind a common solution. Instead of fighting each other, we will be focusing all our energies to compel action by the Government agency that started it all: The FAA.

Our bill takes a new approach to this issue by mandating aircraft noise reduction goals for the FAA, not specific new air routes.

For New Jersey, our bill directs the FAA to reduce aircraft noise by 6 decibels for at least

80 percent of the people residing between roughly 2 and 18 miles from Newark Airport. Let me put into context what a 6-decibel decrease means to the average person. By way of example, many of my constituents impacted by aircraft noise have to cease their outdoor conversations when a plane is overhead. A 6decibel decrease will reduce noise enough that most conversations will not be interrupted when a plane flies over.

As a result of the FAA's long history of resistance to every effort aimed at addressing the airplane noise problem over the metropolitan region, this legislation includes a contingency plan in the event the FAA refuses to carry out the requirements of this legislation. Our bill provides legal standing for citizen groups in New Jersey and Staten Island to sue the FAA to ensure compliance with this act in Federal district court.

No longer will the FAA be able to hide behind a bureaucratic veil, as they have so effectively done in the past, to deny our constituents relief from aircraft noise. If the FAA does not comply with our legislation, they will have to answer to a Federal judge.

Since the inception of the Expanded East Coast Plan in 1987, I and other Members from New Jersey and New York have tried everything we can think of to get the FAA to face up to its responsibility to address the real concerns of citizens who have had their homes and neighborhoods disrupted by a level of aircraft noise that has diminished their quality of

Just last week, the House passed an amendment that calls for the establishment of an aircraft noise ombudsman in the FAA to represent the concerns of those living with airplane noise.

Last November, I presided over a House Aviation Subcommittee hearing where the FAA administrator admitted he had no plan to solve our aircraft noise problem.

I also introduced legislation moving the FAA eastern regional office from Queens, NY, to Union County so FAA bureaucrats could hear the problem they have created.

After nearly a decade of the FAA's acts of duplicity and evasion on this issue, it's become apparent that they never intend to voluntary take steps to remedy this problem.

That is why our bill is so significant. No longer will our constituents be solely at the tender mercies of the FAA. Our bill mandates a solution.

After years of acrimony and bitterness between the FAA and members of the New Jersev and New York delegations. I understand that it is unrealistic to expect the FAA to rush out and embrace our bill. The FAA's first reaction to our legislation will probably be to kill it by working behind the scenes with their allies, late at night, leaving no fingerprints.

Instead of playing that cynical, political game, I instead challenge the FAA to sit down with the sponsors of our legislation and hash out a solution to this problem. I refuse to accept the FAA's posture that nothing more can be done to reduce noise in New Jersey and Staten Island. I suspect more savvy FAA representatives know this issue can be worked out amicably and quickly-if the will exists on their part to do it.

Mr. Speaker, I will be working tirelessly, from now until adjournment sine die, to enact our bill. In the interim, I urge the FAA to accept my offer to negotiate an end to our difTHE HOSPITAL SELF-REFERRAL ACT OF 1996

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 17, 1996

Mr. STARK. Mr. Speaker, I am pleased to introduce the Hospital Self-Referral Act of 1996.

Previously. I have sponsored legislation that restricts physicians from self-referral because this practice leads to overutilization and increased health care expenses. This legislation is designed to rectify a similar problem.

Today, nonprofit hospitals, for-profit hospitals, and large health care conglomerates have acquired their own posthospital entities such as home health care agencies, durable medical equipment businesses and skilled nursing facilities so as to refer discharged patients exclusively to their own services. As a result, many nonhospital based entities have seen inflows of new patients completely halted once a hospital acquires an agency in their service area.

The effects of this self-referral trend are harmful. Hospitals that refer patients exclusively to their own entities eliminate competition in the market and thereby remove incentives to improve quality and decrease costs. Further, hospitals are able to selectively refer patients that require more profitable services to their own entity while sending the less profitable cases to the nonhospital based entities. The nonhospital entity is forced to either raise prices or leave the market. Worst of all, patients have no voice in deciding which entity provides the services.

This legislation remedies the problem by leveling the playing field. First, hospitals will be required to provide those patients being discharged for posthospital services with a list of all participating providers in the service area so that the patient may choose their provider.

Second, hospitals must disclose all financial interest in posthospital service entities to the Secretary of Health and Human Services. In addition, they must report to the Secretary the percentage of posthospital referrals that are made to their self-owned entities as well as to other eligible entities.

This legislation does not hinder a hospital's ability to offer its own services. It merely guarantees that all providers will have an opportunity to compete in the market. Most importantly, it guarantees that patients will have choice when selecting their provider.

Attached is a letter that typifies the current problem in the home health services market.

IDAHO HOME HEALTH INC.

Pocatello, ID, July 24, 1996. Re Medicare and Medicaid patient steering.

D. McCarty Thorton, Esq., Chief Counsel, Office of the Inspector General, Washington. DC.

We understand you are interested in receiving information about Medicare and Medicaid patient steering. We own a Medicare and Medicaid state licensed home health agency that began twenty (20) years ago, and offer the following examples:

A. IDAHO FALLS, IDAHO

In 1993 we opened a branch office before the local hospital offered home health. We received Medicare and Medicaid hospital home health referrals on a regular basis. Once the hospital opened their home health agency in