

Indian Head is a model of community spirit and cooperation. The activities that have been sponsored to commemorate this auspicious occasion exemplify the deep devotion of Indian Head's residents to the community. The spirit and enthusiasm of Indian Head's citizens have been the foundation of its success. These celebrations provide the opportunity to renew the dedication that has supported Indian Head throughout its history and helped it to develop into one of Maryland's most attractive communities.

We in Maryland are fortunate to have an area as community-oriented as Indian Head. I join the citizens of Charles County in sharing their pride in Indian Head's past and optimism for continued success in the years to come.●

SUMMER INTERNS

● Mr. ABRAHAM. Mr. President, I rise today to offer recognition to my summer interns, who have dedicated their time and effort this summer, serving the people of Michigan on my behalf. In an era when cynicism about our Government and the political process runs rampant, they have maintained an optimistic view of our Government, and have made considerable sacrifices so that they could play a more active role in the American political system. They were of great help to us this summer and I am grateful for their service. In appreciation of their hard work and dedication, I submit a list of their names, and ask that it be printed in the RECORD.

The list follows:

Lisa Maria Carroll, Nathan E. Clukey, Christopher DeMuth, Hope Durant, Michael J. Earle, Robert Glazier, John Iakovides, Thomas Marshall, Danny Mayer, Denise Mills, Michael Mikelic, Ryan O'Donovan, Stephen V. Potenza, Barry Regan, John Sanke, Sergio Santiviago, Nedda Shayota, Joseph A. Snearline, Matthew J. Suhr, Courtenay Youngblood, Paul Yu.

Mr. President, these fine young men and women performed valuable service assisting with legislative research, front office support, and playing for my expansion softball team. Like all expansion teams, this year was a rebuilding year. Our team's record may not have been the greatest, Mr. President, but without the interns, I would have had no softball team.

On a more serious note Mr. President, it is my belief that a congressional internship is the best and most effective way to learn firsthand about the governmental process. Our interns are given the chance to observe and participate in all kinds of activities essential to the workings of the Senate. From committee markups to floor speeches and votes, to the daily workings of the office, they have been given a diverse and extensive lesson in the governmental process. It is a lesson that, regardless of their future ambitions, will remain with them throughout the course of their lives.●

THE EIGHTH ANNUAL FESTIVAL OF THE ARTS AND HERITAGE OF AFRICAN-AMERICANS

● Mr. BRADLEY. Mr. President, our country is a remarkable mosaic—a mixture of races, languages, ethnicities, and religions—that grows increasingly diverse with each passing year. Nowhere is this incredible diversity more evident than in the State of New Jersey. In New Jersey, schoolchildren come from families that speak 120 different languages at home. These different languages are used in over 1.4 million homes in my State. I have always believed that one of the United States greatest strengths is the diversity of the people that make up its citizenry and I am proud to call the attention of my colleagues to an event in New Jersey that celebrates the importance of the diversity that is a part of America's collective heritage.

On June 4, 1995, the Garden State Arts Center in Holmdel, NJ, began its 1995 Spring Heritage Festival Series. The heritage festival program salutes some of the different ethnic communities that contribute so greatly to New Jersey's diverse makeup. Highlighting old country customs and culture, the festival programs are an opportunity to express pride in the ethnic backgrounds that are a part of our collective heritage. Additionally, the Spring Heritage Festivals will contribute proceeds from their programs to the Garden State Arts Center's Cultural Center Fund which presents theater productions free-of-charge to New Jersey's school children, seniors, and other deserving residents. The heritage festival thus not only pays tribute to the cultural influences from our past, it also makes a significant contribution to our present day cultural activities.

On Saturday, September 16, 1995, the Heritage Festival Series celebrated the Eighth Annual Festival of the Arts and Heritage of African-Americans. The first African-American Heritage Festival, founded by Clinton Crocker of Tinton Falls, NJ, was held in September, 1988. The festival took its place in the series in September, 1988. The festival took its place in the series of heritage festivals at the Garden State Arts Center under the leadership of Julian Robinson, then commissioner of the New Jersey Highway Authority and was so ably organized this year by Carol Washington.

Clinton Crocker's early vision of a major festival which would reflect pride in the African-American presence in New Jersey, has laid the foundation for an outstanding event that celebrates the beauty and diversity of African-American culture. The festival presented a wide variety of performing arts including: soloists, African dance troupes, gospel singers, and African story-tellers sharing traditional tales. The festival also showcased ethnic foods from the African continent as well as African-American favorites and was undoubtedly one of the highlights of the day.

The African-American Heritage Festival has proven itself to be an outstanding event over the years. The festival continues to grow in popularity each year, more than doubling its annual attendance from its first year. With increased popularity has come increased profits which has led to the development of a Relief Fund for Uwanda and other needy African nations. Profits also go to fund recreational activities for needy seniors, the disadvantaged, and for scholarship funds for college students.

Congratulations once again on the eighth anniversary of the Festival of the Arts and Heritage of African-Americans. Best wishes for continued success and to all who attended the festival to celebrate a day of pride in their ethnicity.●

TRIBUTE TO AL MEIER

● Mr. HARKIN. Mr. President, it is an honor for me to rise today to honor a distinguished citizen from my State—Iowa Commissioner of Labor Al Meier. When Al retired on July 28, he stepped down as the longest serving labor commissioner in the United States.

Over the years, Al Meier has been an ally on the side of working Iowans. Before Al was named labor commissioner in 1977, he served on the OSHA Review Commission, and prior to that he represented the AFL-CIO. He has also chaired the organizational committee of the Governor's Safety and Health Conference.

As labor commissioner, Al was responsible for helping Iowans stay safe on the job and off. Accountable for all division of labor programs, Al's duties included safety inspections, such as elevator and amusement ride inspections; wage payment collection, child labor, minimum wage, asbestos removal, and contractor registration.

I can tell you that no one worked harder on keeping Iowans safe in the workplace than Al Meier. But his work wasn't just about safety, as vital as that is. It was also about security—economic security—helping Iowans live better lives, and building a better future for our State. He was, and still is, at his best when it comes to helping others fight for a better life.

Al has been a fighter all his life. A former Golden Gloves contender, he never relinquished the fighting spirit it took for him to compete in the boxing ring. Whether it was through his work in political organizing, negotiating on the Hill, or representing the union, Al has been a fighter and a builder. He built coalitions. He built opportunities. He built a stronger Iowa.

And throughout it all, Al has never compromised in his commitment to helping people. I know of no greater tribute, and no better legacy, than that.

Mr. President, I am proud to salute the leadership and selfless service that

Al Meier has demonstrated throughout his life. I am especially honored to count Al as one of my dearest friends—a friend that I have known for many years. Once again I congratulate Al on his many years of service to Iowans, and I ask my colleagues to join with me in wishing him a long and happy retirement.●

TRIBUTE TO HADLEY ROFF

● Mrs. FEINSTEIN. Mr. President, I rise today to pay tribute to a long-time friend and associate, Hadley Roff. Since I first met Hadley when we were both students at Stanford University, he has been a close and dear friend. Over the years, as we worked together when I was mayor of San Francisco, during a campaign for Governor, and as a U.S. Senator, our friendship and respect for one another continued to grow.

Hadley Roff's career, both in Washington, DC, and in San Francisco, shows exactly what can be accomplished when someone devotes his life to public service.

Hadley began his distinguished career as a reporter for a San Francisco newspaper, the News, in 1956 and continued as the News was merged with the Call Bulletin and, finally, with the San Francisco Examiner. Hadley, from his days at Stanford University, wanted to work on a San Francisco newspaper. He did and he closed two of them.

Hadley soon switched his sights to the world of public service.

In Washington, DC, he industriously served as chief of staff to U.S. Senator John V. Tunney, press secretary for Senator EDWARD M. KENNEDY and national media director for the Presidential campaign of Senator Edmund Muskie. But, Hadley gladly returned to San Francisco when the chance arose to serve the city of San Francisco.

Hadley adeptly served the citizens of San Francisco under four mayors. Beginning as press secretary for Joseph L. Alioto, Hadley continued to serve during the tenures of Art Agnos, my administration, and Frank Jordan.

Hadley served as my deputy mayor for more than 8 years when I became mayor of San Francisco in 1978. He constantly showed a particular devotion to public safety that has continued to today. As deputy mayor, Hadley was always made aware when a fire reached three alarms and, regardless of what he may have been doing, Hadley was off to the scene.

More recently, when Hadley served as my State director in my Senate office for 2 years, Hadley was instrumental in assisting former San Francisco Fire Department Assistant Chief, Frank Blackburn, in establishing a temporary emergency water system that helped save the lives of 140,000 Rwandan refugees in 1994.

Hadley describes himself as a "human switchboard," understanding the need to get the right people to a

problem, but he is much more than that. He is a very gracious person who always shows great concern for people. He was never too busy to take a call or listen to someone's thoughts. During demonstrations, he effectively maintained a constructive dialog and, more often than not, made it so everyone left smiling. He was the heart and soul of the office and his dedication could not help but motivate others.

For a long, long time Hadley has been a big part of my life.

Recently, Hadley left my office to become a director for the San Francisco Urban Institute at San Francisco State University. And, today, many San Franciscans are joining together to pay tribute to him and to celebrate his affiliation with the Urban Institute. I am sorry I cannot be home right now, joining in the celebration, but it is with fond memories and enthusiastic praise, that I wish Hadley, his wife Susie, and everyone at the Urban Institute all the best.

Hadley, we miss you, but do not think for a second that we will not call you into duty when projects that need that special Hadley touch arise.

Congratulations, Hadley, on the tribute and the wonderful opportunity of working at the Urban Institute.●

PERSONAL RESPONSIBILITY CONTRACTS

● Mr. HARKIN. Mr. President, last Wednesday, the Senate adopted my amendment to condition receipt of welfare benefits on signing and adhering to a personal responsibility contract. I was pleased that this important provision was added to the Work Opportunity Act. I believe it is critical to successful welfare reform emphasizing personal responsibility and common sense.

The underlying bill required States and welfare recipients to negotiate personal responsibility contracts. However, there were no details about what that meant. Without definition, the personal responsibility contract could be meaningless and ineffective. Such a result would have been unfortunate because an effective contract has the potential to significantly change welfare as we know it.

The centerpiece of the Iowa Family Investment Program is the requirement that individuals on welfare must sign an individualized, binding contract with the State outlining what they will do to get off of welfare. The contract would also say what services the State would provide to move the family off of welfare. Failure to sign a contract or abide by the terms of the contract would result in termination of welfare benefits.

Mr. President, Iowa instituted a number of reforms in our welfare programs. After only 22 months of implementation, the Iowa welfare reform program is showing promising results. More families are working and earning income, there are fewer families on welfare and AFDC costs are declining.

My amendment borrowed from the Iowa program and used the Iowa contract as a model for the Nation. A contract significantly strengthens accountability in the welfare system.

I was pleased that the amendment was adopted and thank the two leaders for their assistance in getting my amendment approved.●

EXECUTIVE SESSION

NOMINATION OF PAUL M. HOMAN TO BE SPECIAL TRUSTEE FOR AMERICAN INDIANS

Mr. COCHRAN. Mr. President, now that we are off the bill, in executive session, I ask unanimous consent that the Indian Affairs Committee be immediately discharged from the nomination of Paul M. Homan, to be special trustee for American Indians; that the Senate proceed immediately to the consideration of the nomination; that the nomination be confirmed; that any statements thereon appear at the appropriate place in the RECORD; that, upon confirmation, the motion to reconsider be laid upon the table; that the President be immediately notified of the Senate's action, and that the Senate return to legislative session.

The PRESIDING OFFICER. Without objection, it is so ordered.

So the nomination was considered and confirmed; as follows:

DEPARTMENT OF INTERIOR

Paul M. Homan, of the District of Columbia, to be special trustee, Office of Special Trustee for American Indians.

LEGISLATIVE SESSION

The PRESIDING OFFICER. The Senate will now return to legislative session.

MEASURE READ THE FIRST TIME—S. 1254

Mr. COCHRAN. Mr. President, I understand that S. 1254, introduced earlier today by Senator ABRAHAM, is at the desk.

The PRESIDING OFFICER. The Senator is correct.

Mr. COCHRAN. I ask for its first reading.

The PRESIDING OFFICER. The clerk will read the bill for the first time.

The bill (S. 1254) was read the first time.

Mr. COCHRAN. Mr. President, I now ask for its second reading.

Mr. BUMPERS. Mr. President, I object.

The PRESIDING OFFICER. Objection is heard.

The bill will be read for the second time on the next legislative day.