By Mr. ENSIGN (for himself, and Mr.

H.R. 2333. A bill to amend the Internal Revenue Code of 1986 to simplify the method of payment of taxes on distilled spirits; to the Committee on Ways and Means.

By Mr. BILBRAY (for himself, Mr. MOORHEAD, Mr. THOMAS, Mr. DREIER, Mr. PACKARD, Mr. HUNTER, Mr. DOR-NAN, Mr. CUNNINGHAM, Mr. YOUNG of

Alaska, and Mr. SCHAEFER): H.R. 2334. A bill to convey 1,000 acres of Federal land in San Bernardino County, CA. for use as the site of the Southwestern Low-Level Radioactive Waste Disposal Compact's regional disposal facility; to the Committee on Commerce.

By Mr. CHAMBLISS (for himself, Mr. CALLAHAN, Mr. CHAPMAN, Mr. BACHUS, Mr. HILLIARD, Mr. MONTGOM-ERY, Mr. NORWOOD, Mr. PARKER, Mr. DEAL of Georgia, Mr. TATE, Ms. DUNN of Washington, Mr. HAYES, Mr. PE-TERSON of Florida, and Mr. BISHOP):

H.R. 2335. A bill to amend the Solid Waste Disposal Act to exempt from the solid waste designation all recoverable materials that are contained, collected, and returned to an industrial process; to the Committee on

> By Mr. BARR (for himself, Mr. KINGS-TON, Mr. NORWOOD, Ms. McKINNEY, Mr. CHAMBLISS, Mr. DEAL of Georgia, Mr. LEWIS of Georgia, Mr. COLLINS of Georgia. Mr. BISHOP, and Mr. LINDER):

H.R. 2336. A bill to amend the Doug Barnard, Jr., 1996 Atlanta Centennial Olympic Games Commemorative Coin Act, and for other purposes; to the Committee on Banking and Financial Services.

By Mrs. JOHNSON of Connecticut (for herself, and Mr. MATSUI):

H.R. 2337. A bill to amend the Internal Revenue Code of 1986 to provide for increased taxpayer protections; to the Committee on Ways and Means.

By Mr. KLINK:

H.R. 2338. A bill to amend the Internal Revenue Code of 1986 to allow a deduction for contributions to an individual training account; to the Committee on Ways and Means

By Mr. MINGE (for himself, Mr. BAR-RET of Nebraska, and Mr. JOHNSON of South Dakota):

H.R. 2339. A bill to amend the Agricultural Act of 1949 to permit producers to adopt integrated, site-specific farm management plans that provide for resource-conserving crop rotation, special conservation practices, rotational grazing, and biomass production operations and practices; to the Committee on Agriculture.

By Ms. MOLINARI:

H.R. 2340. A bill to amend the United States Housing Act of 1937 to provide for more expeditious evictions from public housing, and for other purposes; to the Commit-

tee on Banking and Financial Services.

By Mr. SALMON (for himself, Mr. BAKER of California, Mr. BALLENGER, Mr. BARTLETT of Maryland, Mr. BAR-TON of Texas, Mr. BRYANT of Tennessee, Mr. Christensen, Mr. Chrys-LER, Mrs. Cubin, Mr. Davis, Mr. Doo-LITTLE, Mr. DORNAN, Mr. ENGLISH of Pennsylvania, Mr. Ensign, Mr. FORBES, Mr. FOX, Mr. GRAHAM, Mr. Mr. HAYWORTH, HASTERT. HILLEARY, Mr. HOSTETTLER, Mr. INGLIS of South Carolina, Mrs. Mr. METCALF, KELLY. Mr. ROHRABACHER, Mr. SHADEGG, Mr.

STUMP, and Mr. WELLER): H.R. 2341. A bill to amend chapter 89 of title 5, United States Code, to permit Federal employees and annuitants to elect to receive contributions into medical savings accounts under the Federal Employees Health Benefits Program [FEHBP]; to the Committee on Government Reform and Oversight.

By Mr. SMITH of Texas (for himself and Mr. BRYANT of Texas):

H.R. 2342. A bill to authorize associations of independent producers of natural gas; to the Committee on the Judiciary.

By Mr. THOMPSON (for himself and Mr. WICKER):

H.R. 2343. A bill to amend the Federal Crop Insurance Act to authorize the Secretary of Agriculture to provide supplemental crop disaster assistance under certain circumstances, and for other purposes; to the Committee on Agriculture.

By Ms. VELAZQUEZ (for herself and Ms. MOLINARI):

H.R. 2344. A bill to establish the Lower East Side Tenement Museum National Historic Site, and for other purposes; to the Committee on Resources.

By Mr. LIPINSKI (for himself and Mr. HYDE):

H Con Res 101 Concurrent resolution expressing the sense of Congress with respect to certain court orders relating to the desegregation of schools; to the Committee on the Judiciary.

PRIVATE BILLS AND RESOLUTIONS

Under clause 1 of rule XXII, private bills and resolutions were introduced and severally referred as follows:

By Mr. CRAPO:

H.R. 2345. A bill for the relief of Matt Clawson; to the Committee on the Judiciary.

By Mr. HUNTER:

H.R. 2346. A bill for the relief of Heraclio Tolley; to the Committee on the Judiciary.

ADDITIONAL SPONSORS

Under clause 4 of rule XXII, sponsors were added to public bills and resolutions as follows:

H.R. 38: Mr. TALENT, Mr. FORBES, Mr. DIAZ-BALART, Mr. DEAL of Georgia, Mrs. SMITH of Washington, Mr. FIELDS of Texas, Mr. LAHOOD, Mr. NETHERCUTT, Mr. OWENS, Mr. McHale, Mr. Mica, Mr. Hilleary, Mr. Payne of Virginia, Mr. TATE, and Mr. JACOBS.

H.R. 103: Mr. KILDEE.

H.R. 104: Mr. LUTHER, Mrs. MEYERS of Kansas, and Mr. TAYLOR of North Carolina.

H.R. 444: Mr. GUTIERREZ.

553: Mr. FATTAH.

580: Mr. WILLIAMS and Mr. EHRLICH.

662: Mr. SOUDER, Mr. KNOLLENBERG, Ms. DUNN of Washington, Mr. CRAMER, and Mrs. SMITH of Washington.

H.R. 743: Mr. HEINEMAN, Mr. GEKAS, Ms. DUNN of Washington, and Mr. NUSSLE.

H.R. 773: Mr. FRELINGHUYSEN.

H.R. 789: Mr. TEJEDA.

H.R. 878: Mr. Coyne and Mr. Andrews.

H.R. 940: Mr. FORD, Mr. EVANS, and Mr. DIXON.

H.R. 950: Mr. NADLER.

H.R. 1078: Mr. BACHUS and Ms. KAPTUR. H.R. 1094: Mr. McHugh, Mr. Luther, Mr.

MEEHAN, Mr. KLUG, Mr. FROST, and Mr. JA-

H.R. 1110: Mrs. MEYERS of Kansas and Mr. COOLEY.

H.R. 1133: Mr. JOHNSON of South Dakota.

H.R. 1203: Mr. SCHIFF and Mr. SHAYS.

H.R. 1386: Mr. FOLEY.

H.R. 1507: Mr. MORAN.

H.R. 1647: Mr. LEWIS of Georgia.

H.R. 1700: Ms. ROYBAL-ALLARD and Mrs. SCHROEDER.

H.R. 1733: Mr. Kim, Mr. Nadler, Mr. STUDDS, and Mr. JOHNSTON of Florida.

H.R. 1787: Mrs. Fowler, Mr. Roberts, Mr. FOLEY, and Mr. LEWIS of California.

H.R. 1810: Mr. ROHRABACHER.

H.R. 1818: Mr. Pete Geren of Texas, Mrs. KELLY, and Ms. MOLINARI.

H.R. 1833: Mr. ROEMER, Mr. BUNN of Oregon, Mr. MICA, Mr. CALVERT, Mr. BUYER, Mr. Funderburk, Mr. Stump, Mr. Myers of Indiana, Mr. KINGSTON, Mr. CALLAHAN, Mr. WALKER, Mr. WOLF, and Mr. NEUMANN.

H.R. 1872: Mr. JACOBS.

H.R. 1883: Mr. COLLINS of Georgia and Mr. DEAL of Georgia.

H.R. 1950: Mr. JOHNSTON of Florida and Mr. FRANKS of New Jersey.

H.R. 2008: Mr. HOSTETTLER.

H.R. 2027: Mr. GUTIERREZ and Mr. TOWNS.

H.R. 2029: Mr. LEWIS of Kentucky, Mr. WHITFIELD, Mr. McHugh, Mr. Bonior, Ms. MCKINNEY, and Mr. CHAMBLISS.

H.R. 2069: Mr. OLVER.

H.R. 2072: Mr. HOEKSTRA.

H.R. 2137: Mr. LIVINGSTON and Mrs. VUCAN-

H.R. 2144: Mr. HANCOCK, Mr. PAYNE of Virginia, Mr. TAYLOR of North Carolina, Mr. BURR, Mr. SOUDER, and Mr. STUPAK.

H.R. 2184: Mrs. Morella, Mr. Wynn, Mr. HALL of Ohio, Mr. CRAMER, and Mr. BORSKI. H.R. 2197: Mr. INGLIS of South Carolina, Mrs. Chenoweth, and Mr. Sanford.

H.R. 2200: Mr. THORNBERRY, Mr. EMERSON, Mr. SKELTON, Mr. BAKER of Louisiana, Mr. THORNTON, and Mr. NORWOOD.

H.R. 2216: Mr. LUTHER.

H.R. 2219: Mr. MCHALE.

H.R. 2240: Mr. Shays, Mr. Whitfield, Mr. GUTIERREZ, Mr. TORRES, Ms. MOLINARI, Mr. LEWIS of Georgia, Mr. BROWN of California, Mr. Evans, Mr. Filner, Mr. Allard, Mr. JOHNSTON of Florida, and Mr. LIPINSKI.

H.R. 2244: Mrs. MEYERS of Kansas, Mr. COBLE, and Mr. REED.

H.R. 2252: Ms. LOFGREN.

H.R. 2275: Mr. DICKEY, Mr. CHAPMAN, Mr. SHUSTER, Mr. NEY, Mr. SPENCE, Mr. TIAHRT. Mr. CAMP, Mr. GEKAS, Mr. McDADE, Mr. NOR-WOOD, Mr. DEAL of Georgia, Mr. CHRISTENSEN, Mr. BATEMAN, Mr. METCALF, Mr. Lahood, Mr. Hastert, Mr. Parker, Ms. DUNN of Washington, Mr. HOEKSTRA, Mr. MYERS of Indiana, Mr. SCARBOROUGH, Mr. MARTINEZ, and Mr. ROTH.
H.R. 2281: Mr. PARKER, Mr. MCDERMOTT,

Mrs. Schroeder, Mr. Spratt, Mr. Barcia of Michigan, Mr. FRANK of Massachusetts, Ms. LOFGREN, Ms. ESHOO, and Ms. McKINNEY.

H.R. 2306: Mr. PARKER.

H.J. Res. 70: Mr. CLAY.

H. Con. Res. 42: Mr. WELDON of Pennsylvania and Mr. FRANKS of Connecticut.

H. Res. 37: Mr. HASTERT.

AMENDMENTS

Under clause 6 of rule XXIII, proposed amendments were submitted as follows:

H.R. 927

OFFERED BY: MR. BURTON OF INDIANA

(Amendment in the Nature of a Substitute)

AMENDMENT No. 1: Strike all after the enacting clause and insert the following:

SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

(a) SHORT TITLE.—This Act may be cited as the ' Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1995'

(b) TABLE OF CONTENTS.—The table of contents of this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Findings.

Sec. 3. Purposes.

Sec. 4. Definitions.

TITLE I—SEEKING SANCTIONS AGAINST THE CASTRO GOVERNMENT

Sec. 101. Statement of policy.

Sec. 102. Enforcement of the economic embargo of Cuba.

Sec. 103. Prohibition against indirect financing of the Castro dictatorship.

Sec. 104. United States opposition to Cuban membership in international financial institutions.

Sec. 105. United States opposition to ending the suspension of the Government of Cuba from the Organization of American States.

Sec. 106. Assistance by the Independent States of the former Soviet Union for the Cuban Government.

Sec. 107. Television broadcasting to Cuba.

Sec. 108. Reports on assistance and commerce received by Cuba from other foreign countries.

Sec. 109. Authorization of support for democratic and human rights groups and international observers.

Sec. 110. Withholding of foreign assistance from countries supporting nuclear plant in Cuba.

Sec. 111. Expulsion of criminals from Cuba. TITLE II—ASSISTANCE TO A FREE AND INDEPENDENT CUBA

Sec. 201. Policy toward a transition government and a democratically elected government in Cuba.

Sec. 202. Authorization of assistance for the Cuban people.

Sec. 203. Coordination of assistance program; implementation and reports to Congress; reprogramming.

Sec. 204. Termination of the economic embargo of Cuba.

Sec. 205. Requirements for a transition government.

Sec. 206. Requirements for a democratically elected government.

TITLE III—PROTECTION OF PROPERTY RIGHTS OF UNITED STATES NATION-ALS AGAINST CONFISCATORY TAKINGS BY THE CASTRO REGIME

Sec. 301. Statement of policy.

Sec. 302. Liability for trafficking in property confiscated from United States nationals.

Sec. 303. Determination of claims to confiscated property.

Sec. 304. Exclusivity of Foreign Claims Settlement Commission certification procedure.

TITLE IV—EXCLUSION OF CERTAIN ALIENS

Sec. 401. Exclusion from the United States of aliens who have confiscated property of United States nationals or who traffic in such property.

SEC. 2. FINDINGS.

The Congress makes the following findings: (1) The economy of Cuba has experienced a decline of at least 60 percent in the last 5 years as a result of—

(A) the end of its subsidization by the former Soviet Union of between 5 billion and 6 billion dollars annually;

(B) 36 years of Communist tyranny and economic mismanagement by the Castro government;

(C) the extreme decline in trade between Cuba and the countries of the former Soviet bloc; and

(D) the stated policy of the Russian Government and the countries of the former Soviet bloc to conduct economic relations with Cuba on strictly commercial terms.

(2) At the same time, the welfare and health of the Cuban people have substan-

tially deteriorated as a result of this economic decline and the refusal of the Castro regime to permit free and fair democratic elections in Cuba.

(3) The Castro regime has made it abundantly clear that it will not engage in any substantive political reforms that would lead to democracy, a market economy, or an economic recovery.

(4) The repression of the Cuban people, including a ban on free and fair democratic elections, and continuing violations of fundamental human rights have isolated the Cuban regime as the only completely nondemocratic government in the Western Hemisphere.

(5) As long as free elections are not held in Cuba, the economic condition of the country and the welfare of the Cuban people will not improve in any significant way.

(6) The totalitarian nature of the Castro regime has deprived the Cuban people of any peaceful means to improve their condition and has led thousands of Cuban citizens to risk or lose their lives in dangerous attempts to escape from Cuba to freedom.

(7) Radio Marti and Television Marti have both been effective vehicles for providing the people of Cuba with news and information and have helped to bolster the morale of the people of Cuba living under tyranny.

(8) The consistent policy of the United States towards Cuba since the beginning of the Castro regime, carried out by both Democratic and Republican administrations, has sought to keep faith with the people of Cuba, and has been effective in sanctioning the totalitarian Castro regime.

(9) The United States has shown a deep commitment, and considers it a moral obligation, to promote and protect human rights and fundamental freedoms as expressed in the Charter of the United Nations and in the Universal Declaration of Human Rights.

(10) The Congress has historically and consistently manifested its solidarity and the solidarity of the American people with the democratic aspirations of the Cuban people.

(11) The Cuban Democracy Act of 1992 calls upon the President to encourage the governments of countries that conduct trade with Cuba to restrict their trade and credit relations with Cuba in a manner consistent with the purposes of that Act.

(12) The 1992 FREEDOM Support Act requires that the President, in providing economic assistance to Russia and the emerging Eurasian democracies, take into account the extent to which they are acting to "terminate support for the communist regime in Cuba, including removal of troops, closing military facilities, and ceasing trade subsidies and economic, nuclear, and other assistance".

(13) The Cuban Government engages in the illegal international narcotics trade and harbors fugitives from justice in the United States.

(14) The Castro government threatens international peace and security by engaging in acts of armed subversion and terrorism such as the training and supplying of groups dedicated to international violence.

(15) The Castro government has utilized from its inception and continues to utilize torture in various forms (including by psychiatry), as well as execution, exile, confiscation, political imprisonment, and other forms of terror and repression, as means of retaining power.

(16) Fidel Castro has defined democratic pluralism as "pluralistic garbage" and continues to make clear that he has no intention of tolerating the democratization of Cuban society.

(17) The Castro government holds innocent Cubans hostage in Cuba by no fault of the hostages themselves solely because relatives have escaped the country.

(18) Although a signatory state to the 1928 Inter-American Convention on Asylum and the International Covenant on Civil and Political Rights (which protects the right to leave one's own country), Cuba nevertheless surrounds embassies in its capital by armed forces to thwart the right of its citizens to seek asylum and systematically denies that right to the Cuban people, punishing them by imprisonment for seeking to leave the country and killing them for attempting to do so (as demonstrated in the case of the confirmed murder of over 40 men, women, and children who were seeking to leave Cuba on July 13, 1994).

(19) The Castro government continues to utilize blackmail, such as the immigration crisis with which it threatened the United States in the summer of 1994, and other unacceptable and illegal forms of conduct to influence the actions of sovereign states in the Western Hemisphere in violation of the Charter of the Organization of American States and other international agreements and international law.

(20) The United Nations Commission on Human Rights has repeatedly reported on the unacceptable human rights situation in Cuba and has taken the extraordinary step of appointing a Special Rapporteur.

(21) The Cuban Government has consistently refused access to the Special Rapporteur and formally expressed its decision not to "implement so much as one comma" of the United Nations Resolutions appointing the Rapporteur.

(22) The United Nations General Assembly passed Resolution 1992/70 on December 4, 1992, Resolution 1993/48/142 on December 20, 1993, and Resolution 1994/49/544 on October 19, 1994, referencing the Special Rapporteur's reports to the United Nations and condemning "violations of human rights and fundamental freedoms" in Cuba.

(23) Article 39 of Chapter VII of the United Nations Charter provides that the United Nations Security Council "shall determine the existence of any threat to the peace, breach of the peace, or act of aggression and shall make recommendations, or decide what measures shall be taken . . . , to maintain or restore international peace and security."

(24) The United Nations has determined that massive and systematic violations of human rights may constitute a "threat to peace" under Article 39 and has imposed sanctions due to such violations of human rights in the cases of Rhodesia, South Africa, Iraq, and the former Yugoslavia.

(25) In the case of Haiti, a neighbor of Cuba not as close to the United States as Cuba, the United States led an effort to obtain and did obtain a United Nations Security Council embargo and blockade against that country due to the existence of a military dictatorship in power less than 3 years.

(26) United Nations Security Council Resolution 940 of July 31, 1994, subsequently authorized the use of "all necessary means" to restore the "democratically elected government of Haiti", and the democratically elected government of Haiti was restored to power on October 15, 1994.

(27) The Cuban people deserve to be assisted in a decisive manner to end the tyranny that has oppressed them for 36 years and the continued failure to do so constitutes ethically improper conduct by the international community.

(28) For the past 36 years, the Cuban Government has posed and continues to pose a national security threat to the United States.

SEC. 3. PURPOSES.

The purposes of this Act are as follows:

- (1) To assist the Cuban people in regaining their freedom and prosperity, as well as in joining the community of democracies that are flourishing in the Western Hemisphere.
- (2) To seek international sanctions against the Castro government in Cuba.
- (3) To encourage the holding of free and fair democratic elections in Cuba, conducted under the supervision of internationally recognized observers.
- (4) To develop a plan for furnishing assistance to a transition government and, subsequently, to a democratically elected government when such governments meet the eligibility requirements of this Act.
- (5) To protect property rights abroad of United States nationals.
- (6) To provide for the continued national security of the United States in the face of continuing threats from the Castro government of terrorism, theft of property from United States nationals, and domestic repression from which refugees flee to United States shores.

SEC. 4. DEFINITIONS.

As used in this Act, the following terms have the following meanings:

- (1) APPROPRIATE CONGRESSIONAL COMMITTEES.—The term "appropriate congressional committees" means the Committee on International Relations and the Committee on Appropriations of the House of Representatives and the Committee on Foreign Relations and the Committee on Appropriations of the Senate.
- (2) COMMERCIAL ACTIVITY.—The term "commercial activity" has the meaning given that term in section 1603(d) of title 28, United States Code.
- (3) Confiscated.—As used in titles I and III, the term ''confiscated'' refers to—
- (A) the nationalization, expropriation, or other seizure by the Cuban Government of ownership or control of property, on or after January 1, 1959—
- (i) without the property having been returned or adequate and effective compensation provided; or
- (ii) without the claim to the property having been settled pursuant to an international claims settlement agreement or other mutually accepted settlement procedure; and
- (B) the repudiation by the Cuban Government of, the default by the Cuban Government on, or the failure by the Cuban Government to pay, on or after January 1, 1959—
- (i) a debt of any enterprise which has been nationalized, expropriated, or otherwise taken by the Cuban Government;
- (ii) a debt which is a charge on property nationalized, expropriated, or otherwise taken by the Cuban Government; or
- (iii) a debt which was incurred by the Cuban Government in satisfaction or settlement of a confiscated property claim.
- (4) CUBAN GOVERNMENT.—(A) The term "Cuban Government" includes the government of any political subdivision of Cuba, and any agency or instrumentality of the Government of Cuba.
- (B) For purposes of subparagraph (A), the term "agency or instrumentality of the Government of Cuba" means an agency or instrumentality of a foreign state as defined in section 1603(b) of title 28, United States Code, with "Cuba" substituted for "a foreign state" each place it appears in such section.
- (5) DEMOCRATICALLY ELECTED GOVERNMENT IN CUBA.—The term "democratically elected government in Cuba" means a government determined by the President to have met the requirements of section 206.
- (6) ECONOMIC EMBARGO OF CUBA.—The term "economic embargo of Cuba" refers to the economic embargo imposed against Cuba pursuant to section 620(a) of the Foreign Assistance Act of 1961 (22 U.S.C. 2370(a)), sec-

- tion 5(b) of the Trading With the Enemy Act (50 U.S.C. App. 5(b)), the International Emergency Economic Powers Act (50 U.S.C. 1701 and following), and the Export Administration Act of 1979 (50 U.S.C. App. 2401 and following), as modified by the Cuban Democracy Act of 1992 (22 U.S.C. 6001 and following).
- $\overline{\mbox{(7)}}$ Foreign National.—The term "foreign national" means—
 - (A) an alien: or
- (B) any corporation, trust, partnership, or other juridical entity not organized under the laws of the United States, or of any State, the District of Columbia, the Commonwealth of Puerto Rico, or any other territory or possession of the United States.
- (8) KNOWINGLY.—The term "knowingly" means with knowledge or having reason to know.
- (9) PROPERTY.—(A) The term "property" means any property (including patents, copyrights, trademarks, and any other form of intellectual property), whether real, personal, or mixed, and any present, future, or contingent right, security, or other interest therein, including any leasehold interest.
- (B) For purposes of title III of this Act, the term "property" shall not include real property used for residential purposes unless, as of the date of the enactment of this Act—
- (i) the claim to the property is owned by a United States national and the claim has been certified under title V of the International Claims Settlement Act of 1949; or
- (ii) the property is occupied by a member or official of the Cuban Government or the ruling political party in Cuba.
- (10) TRAFFICS.—(A) As used in title III, a person or entity "traffics" in property if that person or entity knowingly and intentionally—
- (i) sells, transfers, distributes, dispenses, brokers, manages, or otherwise disposes of confiscated property, or purchases, leases, receives, possesses, obtains control of, manages, uses, or otherwise acquires or holds an interest in confiscated property.
- (ii) engages in a commercial activity using or otherwise benefiting from confiscated property, or
- (iii) causes, directs, participates in, or profits from, trafficking (as described in clauses (i) and (ii)) by another person, or otherwise engages in trafficking (as described in clauses (i) and (ii)) through another person,

without the authorization of the United States national who holds a claim to the property.

- (B) The term "traffics" does not include— (i) the delivery of international telecommunication signals to Cuba that are authorized by section 1705(e) of the Cuban Democracy Act of 1992 (22 U.S.C. 6004(e)); or
- (ii) the trading or holding of securities publicly traded or held, unless the trading is with or by a person determined by the Secretary of the Treasury to be a specially designated national.
- (11) TRANSITION GOVERNMENT IN CUBA.—The term "transition government in Cuba" means a government determined by the President to have met the requirements of section 205.
- (12) UNITED STATES NATIONAL.—The term "United States national" means—
- (A) any United States citizen; or
- (B) any other legal entity which is organized under the laws of the United States, or of any State, the District of Columbia, the Commonwealth of Puerto Rico, or any other territory or possession of the United States, and which has its principal place of business in the United States.

TITLE I—SEEKING SANCTIONS AGAINST THE CASTRO GOVERNMENT

SEC. 101. STATEMENT OF POLICY.

It is the sense of the Congress that—

- (1) the acts of the Castro government, including its massive, systematic, and extraordinary violations of human rights, are a threat to international peace;
- (2) the President should advocate, and should instruct the United States Permanent Representative to the United Nations to propose and seek, within the Security Council, a mandatory international embargo against the totalitarian Cuban Government pursuant to chapter VII of the Charter of the United Nations, which is similar to measures taken by United States representatives with respect to Haiti; and
- (3) any resumption or commencement of efforts by any state to make operational the nuclear facility at Cienfuegos, Cuba, will have a detrimental impact on United States assistance to and relations with that state.

SEC. 102. ENFORCEMENT OF THE ECONOMIC EMBARGO OF CUBA.

- (a) POLICY.—(1) The Congress hereby reaffirms section 1704(a) of the Cuban Democracy Act of 1992 that states the President should encourage foreign countries to restrict trade and credit relations with Cuba.
- (2) The Congress further urges the President to take immediate steps to apply the sanctions described in section 1704(b) of that Act against countries assisting Cuba.
- (b) DIPLOMATIC EFFORTS.—The Secretary of State shall ensure that United States diplomatic personnel abroad understand and, in their contacts with foreign officials, are communicating the reasons for the United States economic embargo of Cuba, and are urging foreign governments to cooperate more effectively with the embargo.
- (c) EXISTING REGULATIONS.—The President should instruct the Secretary of the Treasury and the Attorney General to enforce fully the Cuban Assets Control Regulations set forth in part 515 of title 31, Code of Federal Regulations
 - (d) TRADING WITH THE ENEMY ACT.—
- (1) CIVIL PENALTIES.—Subsection (b) of section 16 of the Trading With the Enemy Act (50 U.S.C. App. 16(b)) is amended to read as follows:
- "(b)(1) A civil penalty of not to exceed \$50,000 may be imposed by the Secretary of the Treasury on any person who violates any license, order, rule, or regulation issued in compliance with the provisions of this Act.
- "(2) Any property, funds, securities, papers, or other articles or documents, or any vessel, together with its tackle, apparel, furniture, and equipment, that is the subject of a violation under paragraph (1) shall, at the discretion of the Secretary of the Treasury, be forfeited to the United States Government.
- "(3) The penalties provided under this subsection may not be imposed for—
- "(A) news gathering, research, or the export or import of, or transmission of, information or informational materials; or
- "(B) clearly defined educational or religious activities, or activities of recognized human rights organizations, that are reasonably limited in frequency, duration, and number of participants.
- "(4) The penalties provided under this subsection may be imposed only on the record after opportunity for an agency hearing in accordance with sections 554 through 557 of title 5, United States Code, with the right to prehearing discovery.
- "(5) Judicial review of any penalty imposed under this subsection may be had to the extent provided in section 702 of title 5, United States Code.".
- (2) FORFEITURE OF PROPERTY USED IN VIOLATION.—Section 16 of the Trading With the

Enemy Act is further amended by striking subsection (c).

(3) CLERICAL AMENDMENT.—Section 16 of the Trading With the Enemy Act is further amended by inserting "SEC. 16." before "(a)". (e) COVERAGE OF DEBT-FOR-EQUITY SWAPS

(e) COVERAGE OF DEBT-FOR-EQUITY SWAPS BY ECONOMIC EMBARGO OF CUBA.—Section 1704(b)(2) of the Cuban Democracy Act of 1992 (22 U.S.C. 6003(b)(2)) is amended—

(1) by striking "and" at the end of subparagraph (A);

(2) by redesignating subparagraph (B) as subparagraph (C); and

(3) by inserting after subparagraph (A) the

following new subparagraph:

"(B) includes an exchange, reduction, or forgiveness of Cuban debt owed to a foreign country in return for a grant of an equity interest in a property, investment, or operation of the Government of Cuba (including the government of any political subdivision of Cuba, and any agency or instrumentality of the Government of Cuba) or of a Cuban national; and"; and

(4) by adding at the end the following flush sentence:

"As used in this paragraph, the term 'agency or instrumentality of the Government of Cuba' means an agency or instrumentality of a foreign state as defined in section 1603(b) of title 28, United States Code, with 'Cuba' substituted for 'a foreign state' each place it appears in such section."

SEC. 103. PROHIBITION AGAINST INDIRECT FI-NANCING OF THE CASTRO DICTA-TORSHIP.

(a) PROHIBITION.—Notwithstanding any other provision of law, no loan, credit, or other financing may be extended knowingly by a United States national, permanent resident alien, or United States agency, to a foreign national, United States national, or permanent resident alien, in order to finance transactions involving any confiscated property the claim to which is owned by a United States national as of the date of the enactment of this Act.

(b) TERMINATION OF PROHIBITION.—The prohibition of subsection (a) shall cease to apply on the date on which the economic embargo of Cuba terminates under section 205.

(c) PENALTIES.—Violations of subsection (a) shall be punishable by the same penalties as are applicable to violations of the Cuban Assets Control Regulations set forth in part 515 of title 31, Code of Federal Regulations.

(d) DEFINITIONS.—As used in this section— (1) the term "permanent resident alien" means an alien admitted for permanent residence into the United States; and

(2) the term "United States agency" has the meaning given the term "agency" in section 551(1) of title 5, United States Code.

SEC. 104. UNITED STATES OPPOSITION TO CUBAN MEMBERSHIP IN INTERNATIONAL FINANCIAL INSTITUTIONS.

(a) CONTINUED OPPOSITION TO CUBAN MEMBERSHIP IN INTERNATIONAL FINANCIAL INSTITUTIONS.—(1) Except as provided in paragraph (2), the Secretary of the Treasury shall instruct the United States executive director to each international financial institution to use the voice and vote of the United States to oppose the admission of Cuba as a member of that institution until the President submits a determination under section 203(c)(3) that a democratically elected government in Cuba is in power.

(2) Once the President submits a deter-

(2) Once the President submits a determination under section 203(c)(1) that a transition government in Cuba is in power, the President is encouraged to take steps to support the processing of Cuba's application for membership in any international financial institution, subject to the membership taking effect after a democratically elected government in Cuba is in power.

(b) REDUCTION IN UNITED STATES PAYMENTS TO INTERNATIONAL FINANCIAL INSTITUTIONS.—

If any international financial institution approves a loan or other assistance to the Cuban Government over the opposition of the United States, then the Secretary of the Treasury shall withhold from payment to that institution an amount equal to the amount of the loan or other assistance to the Cuban Government, with respect to each of the following types of payment:

(1) The paid-in portion of the increase in capital stock of the institution.

(2) The callable portion of the increase in capital stock of the institution.

(c) DEFINITION.—For purposes of this section, the term "international financial institution" means the International Monetary Fund, the International Bank for Reconstruction and Development, the International Development Association, the International Finance Corporation, the Multilateral Investment Guaranty Agency, and the Inter-American Development Bank.

SEC. 105. UNITED STATES OPPOSITION TO END-ING THE SUSPENSION OF THE GOV-ERNMENT OF CUBA FROM THE OR-GANIZATION OF AMERICAN STATES.

The President should instruct the United States Permanent Representative to the Organization of American States to use the voice and vote of the United States to oppose ending the suspension of the Government of Cuba from the Organization until the President determines under section 203(c)(3) that a democratically elected government in Cuba is in power.

SEC. 106. ASSISTANCE BY THE INDEPENDENT STATES OF THE FORMER SOVIET UNION FOR THE CUBAN GOVERNMENT.

(a) REPORTING REQUIREMENT.—Not later than 90 days after the date of the enactment of this Act, the President shall submit to the appropriate congressional committees a report detailing progress towards the withdrawal of personnel of any independent state of the former Soviet Union (within the meaning of section 3 of the FREEDOM Support Act (22 U.S.C. 5801)), including advisers, technicians, and military personnel, from the Cienfuegos nuclear facility in Cuba.

(b) CRITERIA FOR ASSISTANCE.—Section 498A(a)(11) of the Foreign Assistance Act of 1961 (22 U.S.C. 2295a(a)(11)) is amended by striking "of military facilities" and inserting "military and intelligence facilities, including the military and intelligence facilities at Lourdes and Cienfuegos".

(c) INELIGIBILITY FOR ASSISTANCE.—(1) Section 498A(b) of that Act (22 U.S.C. 2295a(b)) is amended—

(A) by striking "or" at the end of paragraph (4);

(B) by redesignating paragraph (5) as paragraph (6); and

(c) by inserting after paragraph (4) the following:

"(5) for the government of any independent state effective 30 days after the President has determined and certified to the appropriate congressional committees (and Congress has not enacted legislation disapproving the determination within that 30-day period) that such government is providing assistance for, or engaging in nonmarket based trade (as defined in section 498B(k)(3)) with, the Cuban Government; or".

(2) Subsection (k) of section 498B of that Act (22 U.S.C. 2295b(k)), is amended by adding at the end the following:

"(3) NONMARKET BASED TRADE.—As used in section 498A(b)(5), the term 'nonmarket based trade' includes exports, imports, exchanges, or other arrangements that are provided for goods and services (including oil and other petroleum products) on terms more favorable than those generally available in applicable markets or for comparable commodities, including—

"(A) exports to the Cuban Government on terms that involve a grant, concessional price, guaranty, insurance, or subsidy;

"(B) imports from the Cuban Government at preferential tariff rates;

"(C) exchange arrangements that include advance delivery of commodities, arrangements in which the Cuban Government is not held accountable for unfulfilled exchange contracts, and arrangements under which Cuba does not pay appropriate transportation, insurance, or finance costs; and

"(D) the exchange, reduction, or forgiveness of Cuban debt in return for a grant by the Cuban Government of an equity interest in a property, investment, or operation of the Cuban Government or of a Cuban national.

"(4) CUBAN GOVERNMENT.—(A) The term 'Cuban Government' includes the government of any political subdivision of Cuba, and any agency or instrumentality of the Government of Cuba.

"(B) For purposes of subparagraph (A), the term 'agency or instrumentality of the Government of Cuba' means an agency or instrumentality of a foreign state as defined in section 1603(b) of title 28, United States Code, with 'Cuba' substituted for 'a foreign state' each place it appears in such section."

(d) FACILITIES AT LOURDES, CUBA.—(1) The Congress expresses its strong disapproval of the extension by Russia of credits equivalent to approximately \$200,000,000 in support of the intelligence facility at Lourdes, Cuba, in November 1994.

(2) Section 498A of the Foreign Assistance Act of 1961 (22 U.S.C. 2295a) is amended by adding at the end the following new sub-

"(d) REDUCTION IN ASSISTANCE FOR SUPPORT OF INTELLIGENCE FACILITIES IN CUBA.—(1) Notwithstanding any other provision of law, the President shall withhold from assistance provided, on or after the date of the enactment of this subsection, for an independent state of the former Soviet Union under this chapter an amount equal to the sum of assistance and credits, if any, provided on or after such date by such state in support of intelligence facilities in Cuba, including the intelligence facility at Lourdes, Cuba.

"(2)(A) The President may waive the requirement of paragraph (1) to withhold assistance if the President certifies to the appropriate congressional committees that the provision of such assistance is important to the national security of the United States, and, in the case of such a certification made with respect to Russia, if the President certifies that the Russian Government has assured the United States Government that the Russian Government is not sharing intelligence data collected at the Lourdes facility with officials or agents of the Cuban Government.

"(B) At the time of a certification made with respect to Russia pursuant to subparagraph (A), the President shall also submit to the appropriate congressional committees a report describing the intelligence activities of Russia in Cuba, including the purposes for which the Lourdes facility is used by the Russian Government and the extent to which the Russian Government provides payment or government credits to the Cuban Government for the continued use of the Lourdes facility.

"(C) The report required by subparagraph (B) may be submitted in classified form.

"(D) For purposes of this paragraph, the term 'appropriate congressional committees' includes the Permanent Select Committee on Intelligence of the House of Representatives and the Select Committee on Intelligence of the Senate.

"(3) The requirement of paragraph (1) to withhold assistance shall not apply with respect to—

- "(A) assistance to meet urgent humanitarian needs, including disaster and refugee relief:
- "(B) democratic political reform and rule of law activities;
- "(C) technical assistance for safety upgrades of civilian nuclear power plants;
- "(D) the creation of private sector and nongovernmental organizations that are independent of government control;
- "(È) the development of a free market economic system; and
- "(F) assistance for the purposes described in the Cooperative Threat Reduction Act of 1993 (title XII of Public Law 103–160).".

SEC. 107. TELEVISION BROADCASTING TO CUBA.

- (a) CONVERSION TO UHF.—The Director of the United States Information Agency shall implement a conversion of television broadcasting to Cuba under the Television Marti Service to ultra high frequency (UHF) broadcasting.
- (b) PERIODIC REPORTS.—Not later than 45 days after the date of the enactment of this Act, and every three months thereafter until the conversion described in subsection (a) is fully implemented, the Director of the United States Information Agency shall submit a report to the appropriate congressional committees on the progress made in carrying out subsection (a).
- (c) TERMINATION OF BROADCASTING AUTHORITIES.—Upon transmittal of a determination under section 203(c)(3), the Television Broadcasting to Cuba Act (22 U.S.C. 1465aa and following) and the Radio Broadcasting to Cuba Act (22 U.S.C. 1465 and following) are repealed.

SEC. 108. REPORTS ON ASSISTANCE AND COM-MERCE RECEIVED BY CUBA FROM OTHER FOREIGN COUNTRIES.

- (a) REPORTS REQUIRED.—Not later than 90 days after the date of the enactment of this Act, and every year thereafter, the President shall submit a report to the appropriate congressional committees on assistance and commerce received by Cuba from other foreign countries during the preceding 12-month period.
- (b) CONTENTS OF REPORTS.—Each report required by subsection (a) shall, for the period covered by the report, contain the following, to the extent such information is known:
- (1) A description of all bilateral assistance provided to Cuba by other foreign countries, including humanitarian assistance.
- (2) A description of Cuba's commerce with foreign countries, including an identification of Cuba's trading partners and the extent of such trade.
- (3) A description of the joint ventures completed, or under consideration, by foreign nationals involving facilities in Cuba, including an identification of the location of the facilities involved and a description of the terms of agreement of the joint ventures and the names of the parties that are involved.
- (4) A determination whether or not any of the facilities described in paragraph (3) is the subject of a claim by a United States national.
- (5) A determination of the amount of Cuban debt owed to each foreign country, including—
- (A) the amount of debt exchanged, forgiven, or reduced under the terms of each investment or operation in Cuba involving foreign nationals; and
- (B) the amount of debt owed to the foreign country that has been exchanged, reduced, or forgiven in return for a grant by the Cuban Government of an equity interest in a property, investment, or operation of the Cuban Government or of a Cuban national.
- (6) A description of the steps taken to ensure that raw materials and semifinished or finished goods produced by facilities in Cuba

involving foreign nationals do not enter the United States market, either directly or through third countries or parties.

(7) An identification of countries that purchase, or have purchased, arms or military supplies from the Cuban Government or that otherwise have entered into agreements with the Cuban Government that have a military application, including—

(A) a description of the military supplies, equipment, or other materiel sold, bartered, or exchanged between the Cuban Government and such countries;

(B) a listing of the goods, services, credits, or other consideration received by the Cuban Government in exchange for military sup-

plies, equipment, or materiel; and
(C) the terms or conditions of any such agreement.

SEC. 109. AUTHORIZATION OF SUPPORT FOR DEMOCRATIC AND HUMAN RIGHTS GROUPS AND INTERNATIONAL OBSERVERS.

- (a) AUTHORIZATION.—Notwithstanding any other provision of law, except for section 634A of the Foreign Assistance Act of 1961 (22 U.S.C. 2394–1) and comparable notification requirements contained in any Act making appropriations for foreign operations, export financing, and related programs, the President is authorized to furnish assistance and provide other support for individuals and independent nongovernmental organizations to support democracy-building efforts for Cuba, including the following:
- (1) Published and informational matter, such as books, videos, and cassettes, on transitions to democracy, human rights, and market economies, to be made available to independent democratic groups in Cuba.
- (2) Humanitarian assistance to victims of political repression, and their families.
- (3) Support for democratic and human rights groups in Cuba.
- (4) Support for visits and permanent deployment of independent international human rights monitors in Cuba.
- (b) OAS EMERGENCY FUND.—(1) The President shall take the necessary steps to encourage the Organization of American States to create a special emergency fund for the explicit purpose of deploying human rights observers, election support, and election ob-
- servation in Cuba.

 (2) The President should instruct the United States Permanent Representative to the Organization of American States to encourage other member states of the Organization to join in calling for the Cuban Government to allow the immediate deployment of independent human rights monitors of the Organization throughout Cuba and on-site visits to Cuba by the Inter-American Commission on Human Rights.
- (3) Notwithstanding section 307 of the Foreign Assistance Act of 1961 (22 U.S.C. 2227) or any other provision of law limiting the United States proportionate share of assistance to Cuba by any international organization, the President should provide not less than \$5,000,000 of the voluntary contributions of the United States to the Organization of American States as of the date of the enactment of this Act solely for the purposes of the special fund referred to in paragraph (1).

ANCE FROM COUNTRIES SUPPORT-ING NUCLEAR PLANT IN CUBA.

- (a) FINDINGS.—The Congress makes the following findings:
- (1) President Clinton stated in April 1993 that "the United States opposes the construction of the Juragua nuclear power plant because of our concerns about Cuba's ability to ensure the safe operation of the facility and because of Cuba's refusal to sign the Nuclear Non-Proliferation Treaty or ratify the Treaty of Tlatelolco.".

- (2) Cuba has not signed the Treaty on the Non-Proliferation of Nuclear Weapons or ratified the Treaty of Tlatelolco, the latter of which establishes Latin America and the Caribbean as a nuclear weapons-free zone.
- (3) The State Department, the Nuclear Regulatory Commission, and the Department of Energy have expressed concerns about the construction and operation of Cuba's nuclear reactors.
- (4) In a September 1992 report to Congress, the General Accounting Office outlined concerns among nuclear energy experts about deficiencies in the nuclear plant project in Juragua, near Cienfuegos, Cuba, including—
- (A) a lack in Cuba of a nuclear regulatory structure;
- (B) the absence in Cuba of an adequate infrastructure to ensure the plant's safe operation and requisite maintenance;
- (C) the inadequacy of training of plant operators:
- (D) reports by a former technician from Cuba who, by examining with x-rays weld sites believed to be part of the auxiliary plumbing system for the plant, found that 10 to 15 percent of those sites were defective;
- (E) since September 5, 1992, when construction on the plant was halted, the prolonged exposure to the elements, including corrosive salt water vapor, of the primary reactor components; and
- (F) the possible inadequacy of the upper portion of the reactors' dome retention capability to withstand only 7 pounds of pressure per square inch, given that normal atmospheric pressure is 32 pounds per square inch and United States reactors are designed to accommodate pressures of 50 pounds per square inch.
- (5) The United States Geological Survey claims that it had difficulty determining answers to specific questions regarding earthquake activity in the area near Cienfuegos because the Cuban Government was not forthcoming with information.
- (6) The Ğeological Survey has indicated that the Caribbean plate, a geological formation near the south coast of Cuba, may pose seismic risks to Cuba and the site of the power plant, and may produce large to moderate earthquakes.
- (7) On May 25, 1992, the Caribbean plate produced an earthquake numbering 7.0 on the Richter scale.
- (8) According to a study by the National Oceanic and Atmospheric Administration, summer winds could carry radioactive pollutants from a nuclear accident at the power plant throughout all of Florida and parts of the States on the gulf coast as far as Texas, and northern winds could carry the pollutants as far northeast as Virginia and Washington, D.C.
- (9) The Cuban Government, under dictator Fidel Castro, in 1962 advocated the Soviets' launching of nuclear missiles to the United States, which represented a direct and dangerous provocation of the United States and brought the world to the brink of a nuclear conflict.
- (10) Fidel Castro over the years has consistently issued threats against the United States Government, most recently that he would unleash another perilous mass migration from Cuba upon the enactment of this Act.
- (11) Despite the various concerns about the plant's safety and operational problems, a feasibility study is being conducted that would establish a support group to include Russia, Cuba, and third countries with the objective of completing and operating the plant.
- (b) WITHHOLDING OF FOREIGN ASSISTANCE.—
- (1) IN GENERAL.—Notwithstanding any other provision of law, the President shall withhold from assistance allocated, on or

after the date of the enactment of this Act, for any country an amount equal to the sum of assistance and credits, if any, provided on or after such date of enactment by that country or any entity in that country in support of the completion of the Cuban nuclear facility at Juragua, near Cienfuegos, Cuba.

(2) EXCEPTIONS.—The requirement of paragraph (1) to withhold assistance shall not apply with respect to—

(A) assistance to meet urgent humanitarian needs, including disaster and refugee relief:

(B) democratic political reform and rule of law activities:

(C) the creation of private sector and nongovernmental organizations that are independent of government control;

(D) the development of a free market economic system; and

(E) assistance for the purposes described in the Cooperative Threat Reduction Act of 1993 (title XII of Public Law 103–160).

(3) DEFINITION.—As used in paragraph (1), the term "assistance" means assistance under the Foreign Assistance Act of 1961, credits, sales, and guarantees of extensions of credit under the Arms Export Control Act, assistance under titles I and III of the Agricultural Trade Development and Assistance Act of 1954, assistance under the FREEDOM Support Act of 1992, and any other program of assistance or credits provided by the United States to other countries under other provisions of law, except that the term "assistance" does not include humanitarian assistance, including disaster relief assistance.

SEC. 111. EXPULSION OF CRIMINALS FROM CUBA.

The President shall instruct all United States Government officials who engage in official conduct with the Cuban Government to raise on a regular basis the extradition of or rendering to the United States all persons residing in Cuba who are sought by the United States Department of Justice for crimes committed in the United States.

TITLE II—ASSISTANCE TO A FREE AND INDEPENDENT CUBA

SEC. 201. POLICY TOWARD A TRANSITION GOVERNMENT AND A DEMOCRATICALLY ELECTED GOVERNMENT IN CUBA.

The policy of the United States is as follows:

(1) To support the self-determination of the Cuban people.

(2) To recognize that the self-determination of the Cuban people is a sovereign and national right of the citizens of Cuba which must be exercised free of interference by the government of any other country.

(3) To encourage the Cuban people to empower themselves with a government which reflects the self-determination of the Cuban people.

- (4) To recognize the potential for a difficult transition from the current regime in Cuba that may result from the initiatives taken by the Cuban people for self-determination in response to the intransigence of the Castro regime in not allowing any substantive political or economic reforms, and to be prepared to provide the Cuban people with humanitarian, developmental, and other economic assistance.
- (5) In solidarity with the Cuban people, to provide appropriate forms of assistance—

(A) to a transition government in Cuba;

- (B) to facilitate the rapid movement from such a transition government to a democratically elected government in Cuba that results from an expression of the self-determination of the Cuban people; and
- (C) to support such a democratically elected government.
- (6) Through such assistance, to facilitate a peaceful transition to representative democracy and a market economy in Cuba and to consolidate democracy in Cuba.

- (7) To deliver such assistance to the Cuban people only through a transition government in Cuba, through a democratically elected government in Cuba, through United States Government organizations, or through United States, international, or indigenous non-governmental organizations.
- (8) To encourage other countries and multilateral organizations to provide similar assistance, and to work cooperatively with such countries and organizations to coordinate such assistance.
- (9) To ensure that appropriate assistance is rapidly provided and distributed to the people of Cuba upon the institution of a transition government in Cuba.
- (10) Not to provide favorable treatment or influence on behalf of any individual or entity in the selection by the Cuban people of their future government.
- (11) To assist a transition government in Cuba and a democratically elected government in Cuba to prepare the Cuban military forces for an appropriate role in a democracy.
- (12) To be prepared to enter into negotiations with a democratically elected government in Cuba either to return the United States Naval Base at Guantanamo to Cuba or to renegotiate the present agreement under mutually agreeable terms.
- (13) To consider the restoration of diplomatic recognition and support the reintegration of the Cuban Government into Inter-American organizations when the President determines that there exists a democratically elected government in Cuba.
- (14) To take steps to remove the economic embargo of Cuba when the President determines that a transition to a democratically elected government in Cuba has begun.

(15) To assist a democratically elected government in Cuba to strengthen and stabilize its national currency.

(16) To pursue the extension of free trade arrangements to a free, democratic, and independent Cuba or to seek the creation of an economic community with a free, democratic, and independent Cuba.

SEC. 202. AUTHORIZATION OF ASSISTANCE FOR THE CUBAN PEOPLE.

(a) AUTHORIZATION.—

- (1) IN GENERAL.—The President shall develop a plan for providing economic assistance to Cuba at such time as the President determines that a transition government or a democratically elected government in Cuba (as determined under section 203(c)) is in power.
- (2) EFFECT ON OTHER LAWS.—Assistance may be provided under this section subject to an authorization of appropriations and subject to the availability of appropriations.

 (b) PLAN FOR ASSISTANCE.—
- (1) DEVELOPMENT OF PLAN.—The President shall develop a plan for providing assistance under this section—
- (A) to Cuba when a transition government in Cuba is in power; and
- (B) to Cuba when a democratically elected government in Cuba is in power.
- (2) TYPES OF ASSISTANCE.—Assistance under the plan developed under paragraph (1) may, subject to an authorization of appropriations and subject to the availability of appropriations, include the following:

(A) TRANSITION GOVERNMENT.—(i) Except as provided in clause (ii), assistance to Cuba under a transition government shall, subject to an authorization of appropriations and subject to the availability of appropriations, be limited to—

(I) such food, medicine, medical supplies and equipment, and assistance to meet emergency energy needs, as is necessary to meet the basic human needs of the Cuban people; and

- (II) assistance described in subparagraph (C).
- (ii) Assistance provided only after the President certifies to the appropriate congressional committees under the procedures set forth under section 634A of the Foreign Assistance Act of 1961 that such assistance is essential to the successful completion of the transition to democracy.

(iii) Only after a transition government in Cuba is in power, remittances by individuals to their relatives of cash or goods, as well as freedom to travel to visit them without any restrictions, shall be permitted.

(B) DEMOCRATICALLY ELECTED GOVERN-MENT.—Assistance to a democratically elected government in Cuba may, subject to an authorization of appropriations and subject to the availability of appropriations, consist of additional economic assistance, together with assistance described in subparagraph (C). Such economic assistance may include—

(i) assistance under chapter 1 of part I (relating to development assistance), and chapter 4 of part II (relating to the economic support fund), of the Foreign Assistance Act of 1961:

(ii) assistance under the Agricultural Trade Development and Assistance Act of 1954:

(iii) financing, guarantees, and other forms of assistance provided by the Export-Import Bank of the United States;

(iv) financial support provided by the Overseas Private Investment Corporation for investment projects in Cuba;

(v) assistance provided by the Trade and Development Agency;

(vi) Peace Corps programs; and

(vii) other appropriate assistance to carry out the policy of section 201.

(C) MILITARY ADJUSTMENT ASSISTANCE.—Assistance to a transition government in Cuba and to a democratically elected government in Cuba shall also include assistance in preparing the Cuban military forces to adjust to an appropriate role in a democracy.

(c) STRATEGY FOR DISTRIBUTION.—The plan developed under subsection (b) shall include a strategy for distributing assistance under

he plan.

(d) DISTRIBUTION.—Assistance under the plan developed under subsection (b) shall be provided through United States Government organizations and nongovernmental organizations and private and voluntary organizations, whether within or outside the United States, including humanitarian, educational, labor, and private sector organizations.

(e) INTERNATIONAL EFFORTS.—The Presi-

(e) INTERNATIONAL EFFORTS.—The President shall take the necessary steps—

- (1) to seek to obtain the agreement of other countries and of international financial institutions and multilateral organizations to provide to a transition government in Cuba, and to a democratically elected government in Cuba, assistance comparable to that provided by the United States under this Act; and
- (2) to work with such countries, institutions, and organizations to coordinate all such assistance programs.
- (f) COMMUNICATION WITH THE CUBAN PEO-PLE.—The President shall take the necessary steps to communicate to the Cuban people the plan for assistance developed under this section.
- (g) REPORT TO CONGRESS.—Not later than 180 days after the date of the enactment of this Act, the President shall transmit to the appropriate congressional committees a report describing in detail the plan developed under this section.
- (h) TRADE AND INVESTMENT RELATIONS.—
- (1) REPORT TO CONGRESS.—The President, following the transmittal to the Congress of a determination under section 203(c)(3) that a democratically elected government in

Cuba is in power, shall submit to the appropriate congressional committees a report that describes—

- (A) acts, policies, and practices that constitute significant barriers to, or distortions of, United States trade in goods or services or foreign direct investment with respect to Cuba;
- (B) policy objectives of the United States regarding trade relations with a democratically elected government in Cuba, and the reasons therefor, including possible—
- (i) reciprocal extension of nondiscriminatory trade treatment (most-favored-nation treatment);
- (ii) designation of Cuba as a beneficiary developing country under title V of the Trade Act of 1974 (relating to the Generalized System of Preferences) or as a beneficiary country under the Caribbean Basin Economic Recovery Act, and the implications of such designation with respect to trade with any other country that is such a beneficiary developing country or beneficiary country or is a party to the North American Free Trade Agreement; and
- (iii) negotiations regarding free trade, including the accession of Cuba to the North American Free Trade Agreement;
- (C) specific trade negotiating objectives of the United States with respect to Cuba, including the objectives described in section 108(b)(5) of the North American Free Trade Agreement Implementation Act (19 U.S.C. 3317(b)(5)); and
- (D) actions proposed or anticipated to be undertaken, and any proposed legislation necessary or appropriate, to achieve any of such policy and negotiating objectives.
- (2) CONSULTATIONS.—The President shall consult with the appropriate congressional committees and shall seek advice from the appropriate advisory committees established under section 135 of the Trade Act of 1974 regarding the policy and negotiating objectives and the legislative proposals described in paragraph (1).

SEC. 203. COORDINATION OF ASSISTANCE PROGRAM; IMPLEMENTATION AND REPORTS TO CONGRESS; REPROGRAMMING.

- (a) COORDINATING OFFICIAL.—The President shall designate a coordinating official who shall be responsible for—
- (1) implementing the strategy for distributing assistance described in section 202(b);
- (2) ensuring the speedy and efficient distribution of such assistance; and
- (3) ensuring coordination among, and appropriate oversight by, the agencies of the United States that provide assistance described in section 202(b), including resolving any disputes among such agencies.
- (b) UNITED STATES-CUBA COUNCIL.—Upon making a determination under subsection (c)(3) that a democratically elected government in Cuba is in power, the President, after consultation with the coordinating official, is authorized to designate a United States-Cuba council—
- (1) to ensure coordination between the United States Government and the private sector in responding to change in Cuba, and in promoting market-based development in Cuba; and
- (2) to establish periodic meetings between representatives of the United States and Cuban private sectors for the purpose of facilitating bilateral trade.
- (c) IMPLEMENTATION OF PLAN; REPORTS TO CONGRESS.—
- (1) IMPLEMENTATION WITH RESPECT TO TRANSITION GOVERNMENT.—Upon making a determination that a transition government in Cuba is in power, the President shall transmit that determination to the appropriate congressional committees and shall, subject to an authorization of appropriations and

- subject to the availability of appropriations, commence the delivery and distribution of assistance to such transition government under the plan developed under section 202(b).
- (2) REPORTS TO CONGRESS.—(A) The President shall transmit to the appropriate congressional committees a report setting forth the strategy for providing assistance described in section 202(b)(2) (A) and (C) to the transition government in Cuba under the plan of assistance developed under section 202(b), the types of such assistance, and the extent to which such assistance has been distributed in accordance with the plan.
- (B) The President shall transmit the report not later than 90 days after making the determination referred to in paragraph (I), except that the President shall transmit the report in preliminary form not later than 15 days after making that determination.
- (3) IMPLEMENTATION WITH RESPECT TO DEMOCRATICALLY ELECTED GOVERNMENT.—The President shall, upon determining that a democratically elected government in Cuba is in power, submit that determination to the appropriate congressional committees and shall, subject to an authorization of appropriations and subject to the availability of appropriations, commence the delivery and distribution of assistance to such democratically elected government under the plan developed under section 202(b).
- (4) ANNUAL REPORTS TO CONGRESS.—Not later than 60 days after the end of each fiscal year, the President shall transmit to the appropriate congressional committees a report on the assistance provided under the plan developed under section 202(b), including a description of each type of assistance, the amounts expended for such assistance, and a description of the assistance to be provided under the plan in the current fiscal year.
- (d) REPROGRAMMING.—Any changes in the assistance to be provided under the plan developed under section 202(b) may not be made unless the President notifies the appropriate congressional committees at least 15 days in advance in accordance with the procedures applicable to reprogramming notifications under section 634A of the Foreign Assistance Act of 1961 (22 U.S.C. 2394–1).

SEC. 204. TERMINATION OF THE ECONOMIC EMBARGO OF CUBA.

- (a) PRESIDENTIAL ACTIONS.—Upon submitting a determination to the appropriate congressional committees under section 203(c)(1) that a transition government in Cuba is in power, the President, after consulting with the Congress, is authorized to take steps to suspend the economic embargo of Cuba to the extent that such action contributes to a stable foundation for a democratically elected government in Cuba.
- (b) SUSPENSION OF CERTAIN PROVISIONS OF LAW.—In carrying out subsection (a), the President may suspend the enforcement of—
- (1) section 620(a) of the Foreign Assistance Act of 1961 (22 U.S.C. 2370(a)):
- (2) section 620(f) of the Foreign Assistance Act of 1961 (22 U.S.C. 2370(f)) with regard to the "Republic of Cuba";
- (3) sections 1704, 1705(d), and 1706 of the Cuban Democracy Act (22 U.S.C. 6003, 6004(d), 6005):
- (4) section 902(c) of the Food Security Act of 1985; and
- (5) the prohibitions on transactions described in part 515 of title 31, Code of Federal Regulations.
- (c) ADDITIONAL PRESIDENTIAL ACTIONS.— Upon submitting a determination to the appropriate congressional committees under section 203(c)(3) that a democratically elected government in Cuba is in power, the President shall take steps to terminate the economic embargo of Cuba.

- (d) CONFORMING AMENDMENTS.—On the date on which the President submits a determination under section 203(c)(3)—
- (1) section 620(a) of the Foreign Assistance Act of 1961 (22 U.S.C. 2370(a)) is repealed;
- (2) section 620(f) of the Foreign Assistance Act of 1961 (22 U.S.C. 2370(f)) is amended by striking "Republic of Cuba";
- (3) sections 1704, 1705(d), and 1706 of the Cuban Democracy Act of 1992 (22 U.S.C. 6003, 6004(d), and 6005) are repealed; and
- (4) section 902(c) of the Food Security Act of 1985 is repealed.
- (e) REVIEW OF SUSPENSION OF ECONOMIC EMBARGO.—
- (1) REVIEW.—If the President takes action under subsection (a) to suspend the economic embargo of Cuba, the President shall immediately so notify the Congress. The President shall report to the Congress no less frequently than every 6 months thereafter, until he submits a determination under section 203(c)(3) that a democratically elected government in Cuba is in power, on the progress being made by Cuba toward the establishment of such a democratically elected government. The action of the President under subsection (a) shall cease to be effective upon the enactment of a joint resolution described in paragraph (2).
- (2) JOINT RESOLUTIONS.—For purposes of this subsection, the term "joint resolution" means only a joint resolution of the 2 Houses of Congress, the matter after the resolving clause of which is as follows: "That the Congress disapproves the action of the President under section 204(a) of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1995 to suspend the economic embargo of Cuba, notice of which was submitted to the Congress on _____", with the blank space being filled with the appropriate date.
- (3) REFERRAL TO COMMITTEES.—Joint resolutions introduced in the House of Representatives shall be referred to the Committee on International Relations and joint resolutions introduced in the Senate shall be referred to the Committee on Foreign Relations.
- (4) PROCEDURES.—(A) Any joint resolution shall be considered in the Senate in accordance with the provisions of section 601(b) of the International Security Assistance and Arms Export Control Act of 1976.
- (B) For the purpose of expediting the consideration and enactment of joint resolutions, a motion to proceed to the consideration of any joint resolution after it has been reported by the appropriate committee shall be treated as highly privileged in the House of Representatives.
- (C) Not more than 1 joint resolution may be considered in the House of Representatives and the Senate in the 6-month period beginning on the date on which the President notifies the Congress under paragraph (1) of the action taken under subsection (a), and in each 6-month period thereafter.

SEC. 205. REQUIREMENTS FOR A TRANSITION GOVERNMENT.

For purposes of this Act, a transition government in Cuba is a government in Cuba which—

- (1) is demonstrably in transition from communist totalitarian dictatorship to representative democracy;
- (2) has recognized the right to independent political activity and association;
- (3) has released all political prisoners and allowed for investigations of Cuban prisons by appropriate international human rights organizations;
- (4) has ceased any interference with Radio or Television Marti broadcasts;
- (5) makes public commitments to and is making demonstrable progress in—
 - (A) establishing an independent judiciary;

- (B) dissolving the present Department of State Security in the Cuban Ministry of the Interior, including the Committees for the Defense of the Revolution and the Rapid Response Brigades;
- (C) respecting internationally recognized human rights and basic freedoms as set forth in the Universal Declaration of Human Rights, to which Cuba is a signatory nation; (D) effectively guaranteeing the rights of

free speech and freedom of the press;
(E) organizing free and fair elections for a

new government—

(i) to be held in a timely manner within a period not to exceed 1 year after the transi-

tion government assumes power;
(ii) with the participation of multiple independent political parties that have full access to the media on an equal basis, including (in the case of radio, television, or other telecommunications media) in terms of allotments of time for such access and the

times of day such allotments are given; and (iii) to be conducted under the supervision of internationally recognized observers, such as the Organization of American States, the United Nations, and other elections monitors:

(F) assuring the right to private property; (G) taking appropriate steps to return to United States citizens (and entities which are 50 percent or more beneficially owned by United States citizens) property taken by the Cuban Government from such citizens and entities on or after January 1, 1959, or to provide equitable compensation to such citi-

zens and entities for such property;
(H) granting permits to privately owned telecommunications and media companies to

operate in Cuba; and

- (I) allowing the establishment of independent trade unions as set forth in conventions 87 and 98 of the International Labor Organization, and allowing the establishment of independent social, economic, and political associations:
- (6) does not include Fidel Castro or Raul Castro;
- (7) has given adequate assurances that it will allow the speedy and efficient distribution of assistance to the Cuban people;
- (8) permits the deployment throughout Cuba of independent and unfettered international human rights monitors; and
- (9) has extradited or otherwise rendered to the United States all persons sought by the United States Department of Justice for crimes committed in the United States.

SEC. 206. REQUIREMENTS FOR A DEMOCRATICALLY ELECTED GOVERNMENT.

For purposes of this Act, a democratically elected government in Cuba, in addition to continuing to comply with the requirements of section 205, is a government in Cuba which—

- (1) results from free and fair elections conducted under the supervision of internationally recognized observers:
- (2) has permitted opposition parties ample time to organize and campaign for such elections, and has permitted full access to the media to all candidates in the elections;
- (3) is showing respect for the basic civil liberties and human rights of the citizens of Cuba:
- (4) has made demonstrable progress in establishing an independent judiciary;
- (5) is substantially moving toward a market-oriented economic system;
- (6) is committed to making constitutional changes that would ensure regular free and fair elections that meet the requirements of paragraph (2); and
- (7) has made demonstrable progress in returning to United States citizens (and entities which are 50 percent or more beneficially owned by United States citizens) property taken by the Cuban Government

from such citizens and entities on or after January 1, 1959, or providing full compensation for such property in accordance with international law standards and practice.

TITLE III—PROTECTION OF PROPERTY RIGHTS OF UNITED STATES NATIONALS AGAINST CONFISCATORY TAKINGS BY THE CASTRO REGIME

SEC. 301. STATEMENT OF POLICY.

The Congress makes the following findings: (1) The right of individuals to hold and enjoy property is a fundamental right recognized by the United States Constitution and international human rights law, including the Universal Declaration of Human Rights.

(2) The illegal confiscation or taking of property by governments, and the acquiescence of governments in the confiscation of property by their citizens, undermines the comity among nations, the free flow of commerce, and economic development.

(3) It is in the interest of all nations to respect equally the property rights of their citizens and nationals of other countries.

- (4) Nations that provide an effective mechanism for prompt, adequate, and fair compensation for the confiscation of private property will continue to have the support of the United States.
- (5) The United States Government has an obligation to its citizens to provide protection against illegal confiscation by foreign nations and their citizens, including the provision of private remedies.
- (6) Nations that illegally confiscate private property should not be immune to another nation's laws whose purpose is to protect against the confiscation of lawfully acquired property by its citizens.

(7) Trafficking in illegally acquired property is a crime under the laws of the United States and other nations, yet this same activity is allowed under international law.

(8) International law, by not providing effective remedies, condones the illegal confiscation of property and allows for the unjust enrichment from the use of confiscated property by governments and private entities at the expense of those who hold legal claim to the property.

(9) The development of an international mechanism sanctioning those governments and private entities that confiscate and unjustly use private property so confiscated should be a priority objective of United States foreign policy.

SEC. 302. LIABILITY FOR TRAFFICKING IN PROP-ERTY CONFISCATED FROM UNITED STATES NATIONALS.

(a) CIVIL REMEDY.—

- (1) LIABILITY FOR TRAFFICKING.—(A) Except as provided in paragraphs (3) and (4), any person, including any agency or instrumentality of a foreign state in the conduct of a commercial activity, that, after the end of the 6-month period beginning on the date of the enactment of this Act, traffics in confiscated property shall be liable to any United States national who owns the claim to such property for money damages in an amount equal to the sum of—
- (i) the amount which is the greater of—
- (I) the amount, if any, certified to the claimant by the Foreign Claims Settlement Commission under the International Claims Settlement Act of 1949, plus interest;
- (II) the amount determined under section 303(a)(2), plus interest; or
- (III) the fair market value of that property, calculated as being the then current value of the property, or the value of the property when confiscated plus interest, whichever is greater; and
- (ii) reasonable costs and attorneys' fees.
- (B) Interest under subparagraph (A)(i) shall be at the rate set forth in section 1961 of title 28, United States Code, computed by the

court from the date of the confiscation of the property involved to the date on which the action is brought under this subsection.

- (2) PRESUMPTION IN FAVOR OF CERTIFIED CLAIMS.—There shall be a presumption that the amount for which a person, including any agency or instrumentality of a foreign state in the conduct of a commercial activity, is liable under clause (i) of paragraph (1)(A) is the amount that is certified under subclause (I) of that clause. The presumption shall be rebuttable by clear and convincing evidence that the amount described in subclause (II) or (III) of that clause is the appropriate amount of liability under that clause.
- (3) INCREASED LIABILITY FOR PRIOR NOTICE.—Except as provided in paragraph (4), any person, including any agency or instrumentality of a foreign state in the conduct of a commercial activity, that traffics in confiscated property after having received—

(A) notice of a claim to ownership of the property by a United States national who owns a claim to the confiscated property, and

- (B) notice of the provisions of this section, shall be liable to that United States national for money damages in an amount which is the sum of the amount equal to the amount determined under paragraph (1)(A)(ii) plus triple the amount determined applicable under subclause (I), (II), or (III) of paragraph (1)(A)(i).
- (4) APPLICABILITY.—(A) Except as otherwise provided in this paragraph, actions may be brought under paragraph (1) with respect to property confiscated before, on, or after the date of the enactment of this Act.
- (B) In the case of property confiscated before the date of the enactment of this Act, no United States national may bring an action under this section unless such national acquired ownership of the claim to the confiscated property before such date.
- (C) In the case of property confiscated on or after the date of the enactment of this Act, no United States national who acquired ownership of a claim to confiscated property by assignment for value after such date of enactment may bring an action on the claim under this section.
- (5) TREATMENT OF CERTAIN ACTIONS.—(A) In the case of any action brought under this section by a United States national who was eligible to file the underlying claim in the action with the Foreign Claims Settlement Commission under title V of the International Claims Settlement Act of 1949 but did not so file the claim, the court may hear the case only if the court determines that the United States national had good cause for not filing the claim.
- (B) In the case of any action brought under this section by a United States national whose claim in the action was timely filed with the Foreign Claims Settlement Commission under title V of the International Claims Settlement Act of 1949 but was denied by the Commission, the court may assess the basis for the denial and may accept the findings of the Commission on the claim as conclusive in the action under this section unless good cause justifies another result.

(6) INAPPLICABILITY OF ACT OF STATE DOCTRINE.—No court of the United States shall decline, based upon the act of state doctrine, to make a determination on the merits in an action brought under paragraph (1).

(b) DEFINITION.—As used in this subsection, the term "agency or instrumentality of a foreign state" has the meaning given that term in section 1603(b) of title 28, United States Code.

(c) JURISDICTION.—

(1) IN GENERAL.—Chapter 85 of title 28, United States Code, is amended by inserting after section 1331 the following new section:

"§ 1331a. Civil actions involving confiscated property

The district courts shall have exclusive jurisdiction of any action brought under section 302 of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1995, regardless of the amount in controversy

(2) CONFORMING AMENDMENT.—The table of sections for chapter 85 of title 28, United States Code, is amended by inserting after the item relating to section 1331 the following:

"1331a. Civil actions involving confiscated property.'

(d) CERTAIN PROPERTY IMMUNE FROM EXE-CUTION.—Section 1611 of title 28, United States Code, is amended by adding at the end

- the following:
 ''(c) Notwithstanding the provisions of section 1610 of this chapter, the property of a foreign state shall be immune from attachment and from execution in an action brought under section 302 of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1995 to the extent the property is a facility or installation used by an accredited diplomatic mission for official purposes.'
 - (e) ELECTION OF REMEDIES. (1) ELECTION.—Subject to paragraph (2)—

(A) any United States national that brings an action under this section may not bring any other civil action or proceeding under the common law. Federal law, or the law of any of the several States, the District of Columbia, or any territory or possession of the United States, that seeks monetary or nonmonetary compensation by reason of the same subject matter; and

(B) any person who brings, under the common law or any provision of law other than this section, a civil action or proceeding for monetary or nonmonetary compensation arising out of a claim for which an action would otherwise be cognizable under this section may not bring an action under this section on that claim

(2) TREATMENT OF CERTIFIED CLAIMANTS.— In the case of any United States national that brings an action under this section based on a claim certified under title V of the International Claims Settlement Act of 1949

(A) if the recovery in the action is equal to or greater than the amount of the certified claim, the United States national may not receive payment on the claim under any agreement entered into between the United States and Cuba settling claims covered by such title, and such national shall be deemed to have discharged the United States from any further responsibility to represent the United States national with respect to that claim:

(B) if the recovery in the action is less than the amount of the certified claim, the United States national may receive payment under a claims agreement described in subparagraph (A) but only to the extent of the difference between the amount of the recovery and the amount of the certified claim; and

(C) if there is no recovery in the action, the United States national may receive payment on the certified claim under a claims agreement described in subparagraph (A) to the same extent as any certified claimant who does not bring an action under this sec-

(f) DEPOSIT OF EXCESS PAYMENTS BY CUBA UNDER CLAIMS AGREEMENT.—Any amounts paid by Cuba under any agreement entered into between the United States and Cuba settling certified claims under title V of the International Claims Settlement Act of 1949 that are in excess of the payments made on such certified claims after the application of subsection (e) shall be deposited into the United States Treasury.

- (g) TERMINATION OF RIGHTS.-
- (1) IN GENERAL.—All rights created under this section to bring an action for money damages with respect to property confiscated before the date of the enactment of this Act shall cease upon the transmittal to the Congress of a determination of the President under section 203(c)(3).
- (2) PENDING SUITS.—The termination of rights under paragraph (1) shall not affect suits commenced before the date of such termination, and in all such suits, proceedings shall be had, appeals taken, and judgments rendered in the same manner and with the same effect as if this subsection had not been enacted.

SEC. 303. DETERMINATION OF CLAIMS TO CON-FISCATED PROPERTY.

- (a) EVIDENCE OF OWNERSHIP.-
- (1) CONCLUSIVENESS OF CERTIFIED CLAIMS.— In any action brought under this title, the courts shall accept as conclusive proof of ownership a certification of a claim to ownership that has been made by the Foreign Claims Settlement Commission pursuant to title V of the International Claims Settlement Act of 1949 (22 U.S.C. 1643 and follow-
- (2) CLAIMS NOT CERTIFIED.—In the case of a claim that has not been certified by the Foreign Claims Settlement Commission before the enactment of this Act, a court may appoint a special master, including the Foreign Claims Settlement Commission, to make determinations regarding the amount and validity of claims to ownership of confiscated property. Such determinations are only for evidentiary purposes in civil actions brought under this title and do not constitute certifications pursuant to title V of the International Claims Settlement Act of 1949.
- (3) Effect of determinations of foreign ENTITIES.—In determining ownership, courts shall not accept as conclusive evidence of ownership any findings, orders, judgments, or decrees from administrative agencies or courts of foreign countries or international organizations that invalidate the claim held by a United States national, unless the invalidation was found pursuant to binding international arbitration to which United States national submitted the claim.
- (b) AMENDMENT OF THE INTERNATIONAL CLAIMS SETTLEMENT ACT OF 1949.—Title V of the International Claims Settlement Act of 1949 (22 U.S.C. 1643 and following) is amended by adding at the end the following new section:

'EVALUATION OF OWNERSHIP CLAIMS REFERRED BY DISTRICT COURTS OF THE UNITED STATES

SEC. 514. Notwithstanding any other provision of this title and only for purposes of section 302 of the Cuban Liberty and Solidarity (LIBERTAD) Act, a United States district court, for fact-finding purposes, may refer to the Commission, and the Commission may determine, questions of the amount and ownership of a claim by a United States national (as defined in section 4 of the Cuban Liberty and Solidarity (LIBERTAD) Act) resulting from the confiscation of property by the Government of Cuba described in section 503(a), whether or not the United States national qualified as a national of the United States (as defined in section 502(1)) at the time of the action by the Government of

(c) RULE OF CONSTRUCTION.—Nothing in this Act or section 514 of the International Claims Settlement Act of 1949, as added by subsection (b), shall be construed-

(1) to require or otherwise authorize the claims of Cuban nationals who became United States citizens after their property was confiscated to be included in the claims certified to the Secretary of State by the Foreign Claims Settlement Commission for pur-

poses of future negotiation and espousal of claims with a friendly government in Cuba when diplomatic relations are restored; or

(2) as superseding, amending, or otherwise altering certifications that have been made pursuant to title V of the International Claims Settlement Act of 1949 before the enactment of this Act.

SEC. 304. EXCLUSIVITY OF FOREIGN CLAIMS SET-TLEMENT COMMISSION CERTIFI-CATION PROCEDURE.

Title V of the International Claims Settlement Act of 1949 (22 U.S.C. 1643 and following), as amended by section 303, is further amended by adding at the end the following

"EXCLUSIVITY OF FOREIGN CLAIMS SETTLEMENT COMMISSION CERTIFICATION PROCEDURE

'SEC. 515. (a) Subject to subsection (b), neither any national of the United States who was eligible to file a claim under section 503 but did not timely file such claim under that section, nor any national of the United States (on the date of the enactment of this section) who was not eligible to file a claim under that section, nor any national of Cuba, including any agency, instrumentality, subdivision, or enterprise of the Government of Cuba or any local government of Cuba in place on the date of the enactment of this section, nor any successor thereto, whether or not recognized by the United States, shall have a claim to, participate in, or otherwise have an interest in, the compensation proceeds or other nonmonetary compensation paid or allocated to a national of the United States by virtue of a claim certified by the Commission under section 507, nor shall any court of the United States or any State court have jurisdiction to adjudicate any such claim

"(b) Nothing in subsection (a) shall be construed to detract from or otherwise affect any rights in the shares of the capital stock of nationals of the United States owning claims certified by the Commission under section 507."

TITLE IV—EXCLUSION OF CERTAIN **ALIENS**

SEC. 401. EXCLUSION FROM THE UNITED STATES OF ALIENS WHO HAVE CONFISCATED PROPERTY OF UNITED STATES NATIONALS OR WHO TRAF-FIC IN SUCH PROPERTY.

- (a) GROUNDS FOR EXCLUSION.—The Secretary of State, in consultation with the Attorney General, shall exclude from the United States any alien who the Secretary of State determines is a person who-
- (1) has confiscated, or has directed or overseen the confiscation of, property a claim to which is owned by a United States national. or converts or has converted for personal gain confiscated property, a claim to which is owned by a United States national:
- (2) traffics in confiscated property, a claim to which is owned by a United States national.
- (3) is a corporate officer, principal, or shareholder with a controlling interest of an entity which has been involved in the confiscation of property or trafficking in confiscated property, a claim to which is owned by a United States national: or
- (4) is a spouse, minor child, or agent of a person excludable under paragraph (1), (2), or
- (b) DEFINITIONS.—As used in this section, the following terms have the following meanings:
- (1) CONFISCATED; CONFISCATION.—The terms 'confiscated'' and ''confiscation'' refer to-
- (A) the nationalization, expropriation, or other seizure by foreign governmental authority of ownership or control of property on or after January 1, 1959-

- (i) without the property having been returned or adequate and effective compensation provided; or
- (ii) without the claim to the property having been settled pursuant to an international claims settlement agreement or other mutually accepted settlement procedure; and
- (B) the repudiation by foreign governmental authority of, the default by foreign governmental authority on, or the failure by foreign governmental authority to pay, on or after January 1, 1959-
- (i) a debt of any enterprise which has been nationalized, expropriated, or otherwise taken by foreign governmental authority;
- (ii) a debt which is a charge on property nationalized, expropriated, or otherwise taken by foreign governmental authority; or
- (iii) a debt which was incurred by foreign governmental authority in satisfaction or settlement of a confiscated property claim.
 (2) PROPERTY.—The term "property" does
- not include claims arising from a territory in dispute as a result of war between United Nations member states in which the ultimate resolution of the disputed territory has not been resolved.
- (3) TRAFFICS.—(A) A person or entity "traffics" in property if that person or entity knowingly and intentionally-
- (i) sells, transfers, distributes, dispenses, brokers, manages, or otherwise disposes of confiscated property, or purchases, leases, receives, possesses, obtains control of, manages, uses, or otherwise acquires or holds an interest in confiscated property,
- (ii) engages in a commercial activity using or otherwise benefiting from confiscated property, or
- (iii) causes, directs, participates in, or profits from, trafficking (as described in clauses (i) and (ii)) by another person, or otherwise engages in trafficking (as described in clauses (i) and (ii)) through another person, without the authorization of the United States national who holds a claim to the property.
 - (B) The term "traffics" does not include-(i) the delivery of international tele-
- communication signals to Cuba that are authorized by section 1705(e) of the Cuban Democracy Act of 1992 (22 U.S.C. 6004(e)); or
- (ii) the trading or holding of securities publicly traded or held, unless the trading is with or by a person determined by the Secretary of the Treasury to be a specially designated national.
- (c) NATIONAL INTEREST EXEMPTION.—This section shall not apply where the Secretary of State finds, on a case-by-case basis, that making a determination under subsection (a) would be contrary to the national interest of the United States.
 - (d) EFFECTIVE DATE .-
- (1) IN GENERAL.—This section applies to aliens seeking to enter the United States on or after the date of the enactment of this
- (2) TRAFFICKING.—This section applies only with respect to acts within the meaning of "traffics" that occur on or after the date of the enactment of this Act.

H.R. 1617

OFFERED BY: MR. MCKEON

(Amendment in the Nature of a Substitute)

AMENDMENT No. 1: Strike all after the enacting clause and insert the following:

SECTION 1. SHORT TITLE.

This Act may be cited as the-

- (1) "Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act''; or (2) "CAREERS Act".

SEC. 2. TABLE OF CONTENTS.

The table of contents for this Act is as follows:

- Sec. 1. Short title.
- Sec. 2. Table of contents.
- Sec. 3. Purpose.
- Sec. 4. Authorization of appropriations.
- Sec. 5. Definitions.
- Sec. 6. Transition.

TITLE I—WORKFORCE DEVELOPMENT INFRASTRUCTURE

- Sec. 101. Purpose of title.
- Subtitle A-State and Local Responsibilities
- Sec. 102. State requirements.
- Sec. 103. Collaborative process State system.
- Sec. 104. Consolidated State workforce development and literacy plan.
- Sec. 105. Establishment of workforce development areas.
- regarding Sec. 106. Provisions workforce development boards.
- Sec. 107. Establishment of integrated career center systems.
- Sec. 108. Identification of eligible education, training, and vocational rehabilitation service providers.
- Sec. 109. Management information systems.
- Sec. 110. Performance accountability system.
- Sec. 111. Limitation on Federal regulation.
- Sec. 112. General provision.
- Sec. 113. Liability.

Subtitle B-Amendments to Wagner-Peyser Act

- Sec. 131. General program requirements.
- Sec. 132. Labor market information. Subtitle C-Worker Rights
- Sec. 141. Requirements.
- TITLE II—YOUTH DEVELOPMENT AND CAREER PREPARATION CONSOLIDA-TION GRANT
- Sec. 201. Purposes.
- Sec. 202. Definitions.

Subtitle A-State Funding

- Sec. 211. National and State funding.
- Sec. 212. Within State allocation.
- Subtitle B-State Organizational, Planning, and Reporting Responsibilities
- Sec. 221. State plan.
- Sec. 222. State programs and State activities.
- Sec. 223. Incentive awards.
- Sec. 224. Core standards, performance goals, and measures.
- Subtitle C-Subgrants for In-School and At-Risk Youth
- Sec. 231. Partnership agreements.
- Sec. 232. Distribution of funds.

CHAPTER 1—IN-SCHOOL YOUTH

- Sec. 241. Uses of funds for in-school youth CHAPTER 2-AT-RISK YOUTH
- Sec. 245. Uses of funds for at-risk youth.
- Sec. 246. At-risk youth providers.
 - Subtitle D-National Programs
- Sec. 251. Research activities.
- Sec. 252. Assessment and data collection of youth development and career preparation programs.
- Sec. 253. National center or centers for research.

TITLE III—ADULT EMPLOYMENT AND TRAINING CONSOLIDATION GRANT

- Sec. 301. Purpose.
- Subtitle A—Adult Employment and Training Consolidation Grant
- Sec. 311. Authorization.
- Sec. 312. Allotment among States.
- Sec. 313. Allocation within States.
- Sec. 314. Additional State plan requirements.
- Sec. 315. Use of amounts.
- Sec. 316. Core standards, performance goals, and measures.

Subtitle B-Federal Programs

- Sec. 321. National discretionary grants.
- Sec. 322. Disaster relief employment assistance.
- Sec. 323. Research, demonstration, evaluation, and capacity building.
- Sec. 324. Workforce skills and development loans.
- Sec. 325. Employment, training, and education assistance for Native Americans.
- Sec. 326. Employment, training, and education assistance for migrant and seasonal farmworkers.
- TITLE IV-ADULT EDUCATION AND FAM-ILY LITERACY CONSOLIDATION GRANT AND LIBRARY SERVICES AND TECH-NOLOGY CONSOLIDATION GRANT
- Sec. 401. Findings.
- Sec. 402. Definitions.
 - Subtitle A-Adult Education and Family Literacy Consolidation Grant
- Sec. 411. Purposes.

CHAPTER 1—FUNDING

- Sec. 421. Reservations from amounts appropriated.
- Sec. 422. Allotment.

CHAPTER 2—GRANTS TO STATES

- Sec. 431. Requirement to make grants.
- Sec. 432. Uses of funds.
- Sec. 433. Additional grant requirements.
- Sec. 434. Performance measures.

CHAPTER 3—NATIONAL PROGRAMS

- Sec. 441. National Institute for Literacy.
- Sec. 442. National leadership activities. Subtitle B-Library Services and Technology Consolidation Grant
- Sec. 451. Purposes.
- Sec. 452. Authorization of appropriations.
- Sec. 453. Allotments.
- Sec. 454. Grants to States.
- Sec. 455. Uses of funds.
- Sec. 456. Annual applications.

TITLE V—AMENDMENTS TO REHABILITATION ACT OF 1973

Subtitle A—Vocational Rehabilitation Consolidation Grant

CHAPTER 1—TRANSITION PERIOD

- Sec. 501. Transition.
 - CHAPTER 2—REVISION OF TITLE I OF REHABILITATION ACT OF 1973
- Sec. 511. Revision of title I.
 - Subtitle B—Other Amendments to Rehabilitation Act of 1973
- Sec. 521. Training and demonstration projects.
- Sec. 522. Employment opportunities for individuals with disabilities.
- Sec. 523. Certain amounts.

TITLE VI-HIGHER EDUCATION PRIVATIZATION

- Sec. 601. Reorganization of the Student Loan Marketing Association through the formation of a holding company.
- Sec. 602. Privatization of College Construction Loan Insurance Association.

TITLE VII—REPEALERS AND OTHER **AMENDMENTS**

- Sec. 701. Higher education provisions.
- Sec. 702. Amendment to Higher Education Act.
- Sec. 703. Carl D. Perkins Vocational and Applied Technology Education Act.
- Sec. 704. Smith-Hughes Act.
- Sec. 705. School-to-Work Opportunities Act of 1994.
- Sec. 706. School Dropout Assistance Act.
- Sec. 707. Adult Education Act.

- Sec. 708. National Literacy Act.
- Sec. 709. Library Services and Construction Act
- Sec. 710. Technology for Education Act of 1994.

Sec. 711. Job Training Partnership Act. Sec. 712. Stewart B. Mckinney Homeless Assistance Act.

Sec. 713. Effective date.

SEC. 3. PURPOSE.

The purpose of this Act is to transform the vast array of Federal workforce development and literacy programs from a collection of fragmented and duplicative categorical programs into a streamlined, comprehensive, coherent, high-quality, cost-effective, market-based, and accountable workforce development and literacy system that is designed to meet the education, economic, employment, and training needs of the workforce and the competitiveness needs of employers of the United States, both today and in the future.

SEC. 4. AUTHORIZATION OF APPROPRIATIONS.

- (a) IN GENERAL.—There are authorized to be appropriated-
- (1) for title II, \$2,324,600,000 for fiscal year 1997 and such sums as may be necessary for each of the fiscal years 1998 through 2002 to carry out the programs under such title;
- (2) for title III, \$2,183,000,000 for fiscal year 1997 and such sums as may be necessary for each of the fiscal years 1998 through 2002 to carry out the programs under such title; and
- (3) for subtitle A of title IV, \$280,000,000 for fiscal year 1997 and such sums as may be necessary for each of the fiscal years 1998 through 2002 to carry out the programs under such subtitle.
 - (b) PROGRAM YEAR.—
- (1) IN GENERAL.—Beginning in fiscal year 1997, and each year thereafter, appropriations for any fiscal year for programs and activities under titles II. III. and IV of this Act shall be available for obligation only on the basis of a program year. The program year shall begin on July 1 in the fiscal year for which the appropriation is made.
- (2) OBLIGATION.—Funds obligated for any program year under titles II, III, and IV, may be expended by each recipient during that program year and the two succeeding program years, except that the Secretary shall, in accordance with paragraph (3), reallot to eligible States the funds allotted to States from funds appropriated for reallotments.
- (3) Amounts available for reallot-MENT.—The amount available for reallotment is equal to-
- (A) the amount by which the unobligated balance of the State allotment at the end of the program year prior to the program year for which the determination under this section is made exceeds 20 percent of such allotment for the prior program year; plus
- (B) the unexpended balance of the State allotment from any program year prior to the program year in which there is such excess. SEC. 5. DEFINITIONS.
- For purposes of this Act, except as otherwise provided:
- (1) ADULT.—The term ''adult'' means an individual who is 16 years of age, or beyond the age of compulsory school attendance under State law (whichever age is higher), and who is not enrolled or required to be enrolled in secondary school.
- (2) ADULT EDUCATION.—The term "adult education" means services or instruction below the postsecondary level for adults-
- (A) who are not enrolled in secondary school:
- (B) who lack sufficient mastery of basic educational skills to enable them to function effectively in society or who do not have a certificate of graduation from a school pro-

- viding secondary education and who have not achieved an equivalent level of education;
- (C) who are not currently required to be enrolled in school; and
- (D) whose lack of mastery of basic skills results in an inability to speak, read, or write the English language which constitutes a substantial impairment of their ability to get or retain employment commensurate with their real ability, and thus are in need of programs to help eliminate such inability and raise the level of education of such individuals with a view to making them less likely to become dependent on others.
- (3) Area vocational education school.-The term "area vocational education school" means-
- (A) a specialized high school used exclusively or principally for the provision of vocational education to individuals who are available for study in preparation for entering the labor market:
- (B) the department of a high school exclusively or principally used for providing vocational education in not less than 5 different occupational fields to individuals who are available for study in preparation for entering the labor market:
- (C) a technical institute or vocational school used exclusively or principally for the provision of vocational education to individuals who have completed or left high school and who are available for study in preparation for entering the labor market; or
- (D) the department or division of a junior college, community college or university operating under the policies of the State board and which provides vocational education in not less than 5 different occupational fields leading to immediate employment but not necessarily leading to a baccalaureate degree, if, in the case of a school, department, or division described in subparagraph (C) or this subparagraph, it admits as regular students both individuals who have completed high school and individuals who have left high school
- (4) AT-RISK YOUTH.—The term "at-risk youth" means—
- (A) an out-of-school at-risk youth who is an individual age 24 or younger and who is not enrolled in a secondary or postsecondary education program, has not received a high school diploma or its equivalent and must overcome barriers to employment such as lack of sufficient education or vocational skills, economic disadvantages, disability, or limited English proficiency; or
- (B) an in-school, at-risk youth who is an individual age 24 or younger who is enrolled in an accredited secondary or postsecondary education program but is at risk of dropping out of school or must overcome barriers to complete an education program, such as economic disadvantages, disability, or limited English proficiency.
- (5) COMPREHENSIVE CAREER GUIDANCE AND COUNSELING.—The term "comprehensive career guidance and counseling" means a pro-
- (A) which pertains to the body of subject matter and related techniques and methods organized for the development in individuals of career awareness, career planning, career decisionmaking, placement skills, knowledge and understanding of local, State, and national occupational, educational, and labor market needs, trends, and opportuni-
- (B) which assists such individuals in making and implementing informed educational and occupational choices: and
 - (C) which is comprehensive in nature.
- (6) CAREER GRANT.—The term "career grant" means a voucher or a credit issued to a participant under title III of this Act, or

- title I of the Rehabilitation Act of 1973, for the purchase of education or training services from certified providers of such services, in accordance with the provisions of this Act, and with guidelines issued by the State.
- (7) CASE MANAGEMENT.—The term "case management" means the provision of a client-centered approach in the delivery of services designed to-
- (A) empower individuals to make informed career choices:
- (B) prepare and coordinate comprehensive employment plans, based upon such individual choices, such as service strategies for participants, to ensure access to necessary training and supportive services, using, where feasible, computer-based technologies;
- (C) provide job and career counseling during program participation and after job placement.
- (8) CHIEF ELECTED OFFICIAL.—The term 'chief elected official' means the chief elected executive officer of a unit of general local government in a workforce development area.
- (9) COMMUNITY-BASED ORGANIZATION.—The term 'community-based organization' means a private nonprofit organization that is representative of a community or significant segments of a community that provides or facilitates education, vocational rehabilitation, job training, supportive services, or internship services and programs.
- (10) Demographic Characteristics.—The term "demographic characteristics" means information on population, especially with reference to size, density, distribution, and vital statistics including, age, race, sex, ethnic origin, and income status.
- (11) DISLOCATED WORKER.—The term "dislocated worker" means an individual who-
- (A) has been terminated or laid off or who has received a notice of termination or layoff from employment, is eligible for or has exhausted entitlement to unemployment compensation, and is unlikely to return to a previous industry or occupation;
- (B) has been terminated, or has received a notice of termination of employment, as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise;
- (Ĉ) has been unemployed long-term and has limited opportunities for employment or reemployment in the same or a similar occupation in the area in which such individual resides, including an older individual who may have substantial barriers to employment by reason of age: or
- (D) was self-employed (including farmers and ranchers) but is unemployed as a result of general economic conditions in the community in which they reside or because of natural disasters.
- (12) DISPLACED HOMEMAKER—The term ''displaced homemaker'' means an individual who-
 - (A) is an adult: and
- (B)(i) has worked as an adult primarily without remuneration to care for the home and family, and for that reason has diminished marketable skills;
- (ii) has been dependent on public assistance or on the income of a relative but is no longer supported by such income; or
- (iii) is a parent whose youngest dependent child will become ineligible to receive assistance under the program for aid to families with dependent children under part A of title IV of the Social Security Act within 2 years of the parent's application for assistance under title II of this Act.
- (13) Earnings.—The term "earnings" means gross hourly wages before any deduction, plus the estimated hourly value of bonuses, tips, gratuities, commissions, and overtime pay either expected or received. In

the case of individuals in subsidized employment, total hourly earnings include any wage subsidy paid to the individual.

- (14) ECONOMIC DEVELOPMENT AGENCIES.—The term "economic development agencies" means State and local planning and zoning commissions or boards, community development agencies, and other State and local agencies and institutions responsible for regulating, promoting, or assisting in State and local economic development.
- (15) ECONOMICALLY DISADVANTAGED.—The term "economically disadvantaged" means an individual who—
- (A) receives, or is a member of a family which receives, cash welfare payments under a Federal, State, or local welfare program;
- (B) has, or is a member of a family which has, received a total family income for the 6-month period prior to application for the program involved (exclusive of unemployment compensation, child support payments, and welfare payments) which, in relation to family size, was not in excess of the higher of—
- (i) the official poverty line (as defined by the Office of Management and Budget, and revised annually in accordance with section 673(2) of the Omnibus Budget Reconciliation Act of 1981 (42 U.S.C. 9902(2)), or
- (ii) 70 percent of the lower living standard income level:
- (C) is receiving (or has been determined within the 6-month period prior to the application for the program involved to be eligible to receive) food stamps pursuant to the Food Stamp Act of 1977;
- (D) qualifies as a homeless individual under subsections (a) and (c) of section 103 of the Stewart B. McKinney Homeless Assistance Act;
- (E) is a foster child on behalf of whom State or local government payments are made;
- (F) in cases permitted by regulations of the Secretary, is an individual with a disability whose own income meets the requirements of subparagraph (A) or (B), but who is a member of a family whose income does not meet such requirements; or
- (G) is an individual meeting appropriate criteria approved by a State.
- (16) EDUCATIONAL SERVICE AGENCY.—The term "educational service agency" means a regional public multiservice agency authorized by State statute to develop, manage, and provide services or programs to local educational agencies, and is recognized as an administrative agency for such State's vocational or technical education schools or for vocational programs within its public elementary or secondary schools. Such term includes any other public institution or agency having administrative control and direction over a public elementary or secondary school
- (17) EMPLOYED.—The term "employed" means an individual who is currently—
- (A) a paid employee;
- (B) works in his or her own business, profession, or farm;
- (C) works 15 hours or more per week as an unpaid worker in an enterprise operated by a family member or is one who is not working, but has a job or business from which he or she is temporarily absent due to illness, bad weather, vacation, labor-management dispute, or personal reasons; or
 - (D) on active military duty.
- (18) ENGLISH LITERACY PROGRAM.—The term "English literacy program" means a program of instruction designed to help limited English proficient adults, out-of-school youths, or both, achieve full competence in the English language.
- (19) EXCESS NUMBER.—The term "excess number" means, with respect to the excess number of unemployed individuals within a

State, the number that represents the number of unemployed individuals in excess of 4.5 percent of the civilian labor force in the State, or the number that represents the number of unemployed individuals in excess of 4.5 percent of the civilian labor force in areas of substantial unemployment in such State.

- (20) FAMILY AND CONSUMER SCIENCES.—The term "family and consumer sciences" means instructional programs, services, and activities which prepare students for personal, family, community, and career roles.
- (21) GOVERNOR.—The term "Governor" means the chief executive of a State.
- (22) INDIVIDUAL OF LIMITED ENGLISH PROFICIENCY.—The term "individual of limited English proficiency" means an adult or outof-school youth who has limited ability in speaking, reading, writing, or understanding the English language and—
- (A) whose native language is a language other than English; or
- (B) who lives in a family or community environment where a language other than English is the dominant language.
- (23) INDIVIDUALS WITH DISABILITIES.—The term "individuals with disabilities" has the meaning given such term in the Rehabilitation Act of 1973.
- (24) INSTITUTION OF HIGHER EDUCATION.— The term "institution of higher education" has the meaning given such term in section 481 of the Higher Education Act of 1965.
- (25) JOB SEARCH ASSISTANCE.—The term "job search assistance" means a service that helps a job-ready individual seek, locate, apply for, and obtain employment. Such services may include, job-finding skills, orientation to the labor market, resume preparation assistance, job finding clubs, job search workshops, vocational exploration, and other employability services.
- (26) LABOR MARKET AREA.—The term "labor market area" means an economically integrated geographic area within which individuals can reside and find employment within a reasonable distance or can readily change employment without changing their place of residence. Such areas shall be identified in accordance with criteria used by the Bureau of Labor Statistics of the Department of Labor in defining such areas or similar criteria established by a Governor.
- (27) LIBRARY.—The term "library" includes—
- (A) a public library;
- (B) a public elementary or secondary school library;
 - (C) an academic library;
 - (D) a research library; and
- (E) a private library, but only if the State in which such private library is located determines that the library should be considered a library for purposes of this Act.
- (28) LITERACY.—The term "literacy" means an individual's ability to read, write, and speak in English, and compute and solve problems, at levels of proficiency necessary—
- (A) to function on the job, in the individual's family and in society;
- (B) to achieve the individual's goals; and (C) to develop the individual's knowledge potential.
- (29) LOCAL EDUCATIONAL AGENCY.—The term "local educational agency" has the same meaning given such term in section 14101 of the Elementary and Secondary Education Act of 1965.
- (30) MIGRANT FARMWORKER.—The term "migrant farmworker" means a seasonal farmworker whose farm work requires travel such that the worker is unable to return to a permanent place of residence within the same

- (31) NATIVE AMERICAN.—The term "native American" means Indians, Alaskan natives, and Hawaijan natives.
- (32) NONTRADITIONAL EMPLOYMENT.—The term "nontraditional employment" as applied to women refers to occupations or fields of work where women comprise less than 25 percent of the individuals employed in such occupation or field of work.
- (33) ON-THE-JOB TRAINING.—The term "onthe-job training" means training in the public or private sector that is provided to a paid employee while engaged in productive work that—
- (A) provides knowledge or skills essential to the full and adequate performance of the job;
- (B) provides reimbursement to employers, up to 50 percent of the participant's wage rate, for the extraordinary costs of providing training and additional supervision; and
- (C) is based on the Occupational Employment Statistics Program Dictionary.
- (34) POSTSECONDARY EDUCATIONAL INSTITUTION.—The term "postsecondary educational institution" means an institution of higher education (as such term is defined in section 481 of the Higher Education Act of 1965) which continues to meet the eligibility and certification requirements under title IV of such Act (20 U.S.C. 1070 et seq.).
- (35) PREEMPLOYMENT SKILLS TRAINING; JOB READINESS SKILLS TRAINING.—The terms "preemployment skills training" and "job readiness skills training" mean training that builds on family efforts to help prepare individuals for work by assuring that they are familiar with general workplace expectations and exhibit work behavior and attitudes necessary to compete successfully in the job market.
- (36) PUBLIC ASSISTANCE.—The term "public assistance" means Federal, State, or local government cash payments for which eligibility is determined by a needs or income test.
- (37) RAPID RESPONSE.—The term "rapid response" means assistance that is directly provided by the State, or by local grantees with funds provided by the State, in the case of mass layoffs or plant closures, and that establishes on-site contact with employer and employee representatives within a short period of time (preferably 48 hours or less) after becoming aware of a current or projected permanent closure or substantial layoff in order to—
- (A) provide information on, and facilitate access to, available public programs and services for workers losing jobs as a result of such layoff or closure:
- (B) provide emergency assistance adapted to the particular closure or layoff;
- (C) promote the formation of labor-management committees, where appropriate;
- (D) collect information related to economic dislocation and available resources within the State for dislocated workers;
- (E) provide or obtain appropriate financial and technical advice and liaison with economic development agencies and other organizations to assist in efforts to avert worker dislocation; and
- (F) assist the local community in developing its own coordinated response and in obtaining access to State economic development assistance.
- (38) REGISTERED APPRENTICESHIP.—The term "registered apprenticeship" means a program registered by the Bureau of Apprenticeship and Training in the United States Department of Labor, or a State Apprenticeship Agency recognized and approved by the Bureau of Apprenticeship and Training as the appropriate body for State registration or approval of local apprenticeship programs and agreements.

- (39) SCHOOL DROPOUT.—The term "school dropout" means a youth who is no longer attending any school and who has not received a secondary school diploma or a certificate from a program of equivalency for such a diploma.
- (40) SEASONAL FARMWORKER.—The term "seasonal farmworker" means a person who during the eligibility determination period (12 consecutive months out of 24 months prior to application) has been primarily employed in farm work that is characterized by chronic unemployment or under employment.
- (41) SKILL CERTIFICATE.—The term "skill certificate" means a portable, industry-recognized credential achieved through programs authorized under this Act, that certifies that an individual has mastered occupational skills at levels that are at least as challenging as skill standards endorsed by the National Skill Standards Board, except that until such skill standards are developed, the term "skill certificate" means a credential issued under a process endorsed by the State, based upon established industry standards and benchmarks.
- standards and benchmarks.
 (42) STATE.—The term "State" means any of the several States, the District of Columbia, the Commonwealth of Puerto Rico, the Virgin Islands, American Samoa, Guam, and the Commonwealth of the Northern Mariana Islands.
- (43) STATE EDUCATIONAL AGENCY.—The term "State educational agency" has the meaning given such term in section 14101 of the Elementary and Secondary Education Act of 1965.
- (44) STATE LIBRARY ADMINISTRATIVE AGENCY.—The term "State library administrative agency" means the official agency of a State charged by the law of the State with the extension and development of public library services throughout the State.
- (45) SUPPORTIVE SERVICES.—The term "supportive services" means services which are necessary to enable an individual eligible for training under this Act, but who cannot afford to pay for such services, to participate in a training or vocational rehabilitation program or job search activities funded under this Act. Such supportive services may include transportation, individual and family counseling, child care and dependent care, meals, temporary shelter, financial counseling, needs-based payments, and other reasonable expenses required for participation in a training, job preparation, or job placement program. Such services may be provided in-kind or through cash assistance, except that such services will be provided with funds provided under this Act only after alternative funding sources specifically designated for such services have been exhausted.
- (46) UNEMPLOYED.—The term "unemployed" refers to an individual who is not employed, who is available for work, and who has made specific efforts to find a job within the prior 4 weeks. Included as unemployed are individuals who are not working, are available for work, and are waiting to be called back to a job from which they have been laid off.
- (47) UNIT OF GENERAL LOCAL GOVERNMENT.— The term "unit of general local government" means any general purpose political subdivision of a State which has the power to levy taxes and spend funds, as well as general corporate and police powers.
- (48) VETERAN.—The term "veteran" has the meaning given such term in section 101(2) of title 38, United States Code.
- (49) WORK EXPERIENCE.—The term "work experience" means a time-limited work activity that provides an individual with the opportunity to acquire the general skills and knowledge necessary to obtain employment.

- (50) WORKPLACE MENTOR.—The term "workplace mentor" means an employee or other individual, approved by the employer at a workplace, who possesses the skills and knowledge to be mastered by a student or program participant, and who instructs, critiques the performance, and challenges the student or program participant to perform well, and works in consultation with classroom teachers, training providers, parents, and the employer of the student or program participant.
- (51) YOUTH.—The term ''youth'' means an individual under the age of 24.

SEC. 6. TRANSITION.

The Secretary of Education and the Secretary of Labor shall take such steps as they determine to be appropriate to provide for the orderly transition from any authority under provisions of statutes amended or repealed by this Act or any related authority under provisions of this Act.

TITLE I—WORKFORCE DEVELOPMENT INFRASTRUCTURE

SEC. 101. PURPOSE OF TITLE.

The purpose of this title is to provide for the establishment of an infrastructure within States on which to build a comprehensive system of workforce development and literacy.

Subtitle A—State and Local Responsibilities SEC. 102. STATE REQUIREMENTS.

- (a) IN GENERAL.—For fiscal year 1997 and subsequent fiscal years, a State that desires to receive a grant under one or more of the programs specified in subsection (b) shall—
- (1) establish a collaborative process, pursuant to section 103:
- (2) develop a State workforce development and literacy plan, pursuant to section 104; and
- (3) otherwise comply with the requirements of this Act.
- (b) Workforce Development and Literacy Programs.—
- (1) IN GENERAL.—The programs referred to in subsection (a) are the following:
- (A) The program under title II, the Youth Development and Career Preparation Consolidation Grant.
- (B) The program under title III, the Adult Employment and Training Consolidation Grant.
- (C) The program under subtitle A of title IV, the Adult Education and Family Literacy Consolidation Grant.
- (D) The program amended by subtitle A of title V (relating to title I of the Rehabilitation Act of 1973).
- (2) DEFINITION.—For purposes of this Act, the term "Workforce Development and Literacy programs" means the programs specified in paragraph (1).

SEC. 103. COLLABORATIVE PROCESS REGARDING STATE SYSTEM.

- (a) IN GENERAL.—The Governor of a State that desires to receive a grant under one or more of the programs specified in section 102(b) shall certify to the Secretary of Education and the Secretary of Labor that a collaborative process, as described in subsection (b) or (c), has been used in complying with the applicable provisions of this Act.
- (b) COLLABORATIVE PROCESS.—The collaborative process referred to in subsection (a) is a process for making decisions which includes as participants, at a minimum, the Governor and—
- (1) representatives of (which representatives are appointed by the Governor)—
- (A) business and industry;
- (B) local chief elected officials (representing both cities and counties);
- (C) local educational agencies (including vocational educators);
- (D) postsecondary institutions (including community and technical colleges);

- (E) the State rehabilitation advisory council:
- (F) organizations representing individuals served by programs established under this Act (including community-based organizations):
 - (G) employees;
- (H) Parents or organizations representing parents; and
- (I) providers of workforce development services (including private-for-profit sector providers); and
- (2) the lead State agency official or officials for—
- (A) the State educational agency or agencies (including the lead official or officials for vocational education, adult education and literacy, and libraries);
- (B) the State agency responsible for economic development;
- (C) the State agency or agencies responsible for employment security and for job training:
- (D) the State agency responsible for postsecondary education;
- (E) the State agency responsible for vocational rehabilitation, and where applicable, the State agency providing vocational rehabilitation services for the blind;
- (F) the State agency responsible for administering welfare benefits; and
- (G) the representative of the Veterans' Service assigned to the State under section 4103 of title 38, United States Code.
- (c) RULE OF CONSTRUCTION.—With respect to compliance with subsection (b)—
- (1) a State may use any existing State process (including any council or similar entity) that substantially meets the purposes of such subsection; or
- (2) if prior to the date of enactment of this Act, a State has developed a one-stop career center system or a school-to-work system through a collaborative process substantially similar to the process described in subsection (b), the State may use such process.
 - (d) AUTHORITY OF GOVERNOR.—
- (1) FINAL AUTHORITY.—If, after a reasonable effort, a Governor is unable to obtain agreement through the collaborative process described in subsection (b) or (c), the Governor shall have final authority to make decisions and to submit the State plan as described under section 104.
- (2) EXCEPTION.—Nothing in this Act shall be construed to negate or supersede the legal authority, under State law of any State agency, State entity, or State public official over programs that are under the jurisdiction of the agency, entity, or official. Nothing in this Act shall be construed to interfere with the authority of such agency, entity, or official to enter into a contract under any provision of law.

SEC. 104. CONSOLIDATED STATE WORKFORCE DEVELOPMENT AND LITERACY PLAN

- (a) IN GENERAL.—The Governor of a State that desires to receive a grant under one or more of the programs specified in section 102(b) shall submit a strategic State workforce development and literacy plan that provides policy guidance with respect to workforce development programs operated in the State, and that meets the requirements of this section to the Secretary of Education and the Secretary of Labor.
- (b) CONTENTS.—A State workforce development and literacy plan shall include the following:
- (1) Å description of the collaborative process under section 103 used in developing the plan.
- (2) A statement of the goals of the State workforce development and literacy system, that includes—

- (A) a description of how the State will progress toward achieving the goals and purpose of this Act as established in sections 3(a)(5) and 3(b);
- (B) an assessment of the needs of the State with regard to current and projected demands for workers by occupation, the skills and education levels of the workforce, the vocational rehabilitation needs of individuals with severe disabilities residing in the State, the skill and economic development needs of the State, and an assessment of the type and availability of youth development and career preparation, workforce development, adult education, vocational rehabilitation, and literacy programs and services in the State; and
- (C) the identification of progress indicators, based on the core indicators of performance described in section 110(f), built upon a model of continuous improvement, that the State will use to measure progress made by the State, local workforce development boards, and other applicable local entities who are recipients of financial assistance under this Act in meeting such goals;

(3) A description of how the State has complied, or will comply, with the provisions of sections 105 through 108.

- (4) A description of how a State will participate in the national labor market information system under title II of the Wagner-Peyser Act, as added by section 132 of this Act
- (5) Any information required to be included in the plan under any of titles II through IV, and title I of the Rehabilitation Act of 1973, (in the case of a State that desires to receive a grant under any such title).
- (6) A description of the measures that will be taken by the State to ensure coordination and consistency and avoid duplication among programs receiving assistance under this Act, including a description of common data collection and reporting processes.
- (7) A description of the process used by the State to provide an opportunity for public comment, and input into the development of the plan, prior to submission of the plan.
- (8) A description of the process used by the State to consult with representatives of business and industry with respect to the requirements of subparagraphs (A), (B), and (C) of paragraph (2) of this subsection.

(9) Assurances that the State will provide for fiscal control and fund accounting procedures that may be necessary to ensure the proper disbursement of, and accounting for, funds paid to the State under this Act.

(10) A description of the sanctions which the State may impose (including restrictions from future participation or consideration for funding) in instances where recipients of funds under this Act fail to achieve agreed upon expected performance levels, fail to adhere to State mandated fiscal control and funds accounting procedures, or take or fail to take other actions required under the State plan, contracts, or other agreements. (c) DISAGREEMENT.—The Governor shall ac-

(c) DISAGREEMENT.—The Governor shall accept and include with the plan submitted under subsection (a) any disagreeing views submitted by a participant of the collaborative process if such views represent disagreement in the area in which such participant was selected for representation.

(d) MODIFICATIONS TO PLAN.—A plan submitted by a State in accordance with this section remains in effect until the State submits to the Secretary such modifications as the State determines necessary. This section applies to the modifications to the same extent and in the same manner as this section applies to the original plan.

SEC. 105. ESTABLISHMENT OF WORKFORCE DE-VELOPMENT AREAS.

The Governor of a State that desires to receive a grant under one or more of the pro-

grams specified in section 102(b) shall, through the collaborative process established under section 103 and after consultation with local chief elected officials, and after consideration of comments received through the public participation process as described in the State plan, designate local workforce development areas within the State taking into consideration the following:

(1) Existing labor market areas.

(2) Units of general local government.

- (3) Geographic areas served by local educational agencies and intermediate educational agencies.
- (4) Geographic areas served by postsecondary institutions and area vocational education schools.
- (5) Service delivery areas established under section 101 of the Job Training Partnership Act (29 U.S.C. 1511) (as such Act was in effect on the day before the date of the enactment of this Act).
- (6) The distance that individuals will need to travel to receive services from integrated career centers.

SEC. 106. PROVISIONS REGARDING LOCAL WORKFORCE DEVELOPMENT BOARDS.

- (a) IN GENERAL.—The Governor of a State that desires to receive a grant under one or more of the programs specified in section 102(b) shall ensure the establishment of a local workforce development board in each local workforce development area within the State.
- (b) STATE CRITERIA.—The Governor, through the collaborative process described under section 103, is authorized to establish criteria for use by local chief elected officials in the workforce development area, in the selection of members of local workforce development boards, in accordance with requirements prescribed under subsections (c) and (d).
- (c) REPRESENTATION REQUIREMENT.—Such criteria shall require, at a minimum, that a local workforce development board consist of—
- (1) a majority of members who are representatives of business and industry, including individuals who are owners of businesses, chief executives or chief operating officers of private business, and other business executives with optimum policymaking authority in local businesses, selected from among nominees submitted by local business organizations and trade associations;
- (2) an individual or individuals with disabilities, who have special knowledge or expertise in the area of vocational rehabilitation:
- (3) representatives of education and training, including local educational agencies, postsecondary education institutions, and providers of job training and workforce development services, selected from among individuals nominated by regional or local educational agencies, vocational education institutions, institutions of postsecondary education (including community colleges), providers of job training and workforce development services (including private-forprofit providers), within the workforce development area; and
- (4) representatives of community-based organizations, employees, and veterans as nominated or recommended to the board through a process established by the Governors through the collaborative process.
 - (d) ESTABLISHMENT OF BOARD.—
- (1) SELECTION OF BOARD MEMBERS.-
- (A) SINGLE UNIT OF LOCAL GOVERNMENT IN AREA.—In the case of a workforce development area that is comprised of only one unit of general local government, the chief elected official of such unit is authorized to select the members of the local workforce develop-

- ment board for such area, in accordance with the State criteria developed pursuant to subsection (b).
- (B) MULTIPLE UNITS IN AREA.—In the case of a workforce development area that is comprised of more than one unit of general local government, the chief elected officials of such units are authorized to select the members of the local workforce development board from the individuals so nominated or recommended for such area in accordance with an agreement entered into by such officials and with the State criteria developed under subsection (b). In the absence of such an agreement, the appointments are authorized to be made by the Governor, through the collaborative process, from the individuals so nominated or recommended.
- (2) CERTIFICATION.—The Governor is authorized to biennially certify one local workforce development board for each workforce development area.
- (3) EXCEPTION.—In any case in which a local workforce development area is a State, the individuals comprising the Governor's collaborative process as described in section 103, may be reconstituted to meet the requirements of this section.
- (e) DUTIES OF LOCAL WORKFORCE DEVELOPMENT BOARD.—
- (1) LOCAL WORKFORCE DEVELOPMENT PLAN.— Each local workforce development board shall develop a biennial strategic plan and provide policy guidance with respect to workforce development programs operated within their respective workforce development areas. Such strategic plan shall be consistent with the State's collaborative workforce development and literacy plan, be approved by the appropriate chief elected official or officials, and be submitted to the Governor for approval. If after a reasonable effort, a local workforce development board is unable to obtain the approval of the chief elected official or officials, the Board has the authority to forward the plan, with the comments of the chief elected official or officials, to the Governor for final approval or disapproval. Such local plan shall include the following:
- (A) Both short-term and long-term goals, and related strategies, to ensure that workforce preparation and development programs, including programs established pursuant to this Act, title I of the Rehabilitation Act of 1973, and the Wagner-Peyser Act, contribute to a coherent workforce development system in the workforce development
- (B) A description of the performance measures to be used by the local workforce development board for measuring the performance of local service providers under chapter 2 of title II, title III, and title I of the Rehabilitation Act of 1973, and the performance of integrated career center system operators, with whom the Board contracts.
- (C) A description of the local integrated career center system to be established in the workforce development area, including—
- (i) a description of the process the local workforce development board will use to designate or establish a career center system which ensures that the most effective and efficient service providers are chosen;
- (ii) an identification of the roles of individual workforce development programs and programs authorized by the Wagner-Peyser Act; and
- (iii) a description of the funding sources to be used in the operation of the career center system.
- (D) A description of strategies the local workforce development board will undertake to fully involve local employers, local educational agencies, postsecondary education institutions, adult education and literacy providers, local service providers, parents

and other consumers, including individuals with disabilities, and older workers in the development of the workforce development system.

- (F) Such other information as requested by the State
- (2) IDENTIFICATION OF OCCUPATIONS IN DEMAND AND TRAINING NEEDS.—The local workforce development board shall use available labor market information and other appropriate methods in order to identify and assess the needs of the workforce development area.
 - (3) BUDGET AND PROGRAM OVERSIGHT.—
 - (A) BUDGETING.-
- (i) The local workforce development board, working through the State administrative agent, shall develop a budget for the purpose of carrying out local programs established under chapter 2 of title II, title III, and title I of the Rehabilitation Act of 1973, and for integrated career center systems established or designated under section 107 with the exception of funds made available under the Wagner-Peyser Act.
- (ii) Such budget shall be subject to the approval of the appropriate chief elected official or officials in the workforce development area.
- (B) PROGRAM OVERSIGHT.—The local workforce development board, in partnership with the chief elected official or officials in the workforce development area, shall conduct oversight of the workforce development programs listed in subparagraph (A), and of the integrated career center system established under this title.
 - (4) Administration.—
 - (A) FISCAL AGENT.—
- (i) The local workforce development board may receive and disburse funds made available for carrying out programs authorized under chapter 2 of title II, title III, and title I of the Rehabilitation Act of 1973 of this Act, or the local workforce development board may designate a fiscal agent (which may include the State through a mutual agreement between the local board and the State), for the purpose of disbursement of funds to career centers and other service providers, as designated by the local workforce development board.
- (ii) The Board may employ its own staff, independent of local programs and service providers, and may solicit or accept grants and contributions from sources other than from this Act.
- (B) LIMITATION.—The workforce development board, or employees of such board, may not operate programs established under this Act. The Governor is authorized to prohibit the employees of agencies providing staff support to such local workforce development boards from providing workforce development services to individuals served through the use of funds authorized under this Act, and under title I of the Rehabilitation Act of 1073
- (C) CONFLICT OF INTEREST.—A member of a workforce development board may not—
- (i) discuss or participate in board consideration; or
 - (ii) cast a vote;

regarding the provision of services by such member (or by an organization that such member represents) or regarding any matter that would provide direct financial benefit to such member. The Governor may enforce more rigorous conflict of interest standards, as determined appropriate.

- (D) INDEPENDENT AUTHORITY.—
- (i) The Board shall elect its own chair-person from among the members of the board.
- (ii) The board may adopt bylaws and other operating procedures as consistent with the purposes of this Act, and with the policies

established in the State workforce development and literacy plan.

(5) OTHER.—The Governor may require local workforce development boards to carry out such other duties as determined to be appropriate by the Governor and the individuals and entities described in section 103, through the collaborative process described in the State plan.

SEC. 107. ESTABLISHMENT OF INTEGRATED CAREER CENTER SYSTEMS.

- (a) IN GENERAL.—The Governor of a State that desires to receive a grant under one or more of the programs specified in section 102(b) shall ensure that each local workforce development board establish or designate an integrated career center system in the workforce development area of such board, consistent with criteria established under subsection (b).
- (b) STATE CRITERIA.—The Governor, through the collaborative process described under section 103, is authorized to establish statewide criteria for use by local workforce development boards in the designation or establishment of integrated career center systems to ensure that the most effective and efficient service providers are chosen, consistent with the requirements prescribed under subsection (c).
- (c) INTEGRATED CAREER CENTER SYSTEM REQUIREMENTS.—At a minimum, integrated career center systems shall include—
 - (1) common intake:
 - (2) preliminary assessment;
 - (3) integrated job search assistance;
- (4) to the extent practicable, as determined by the Governor, unified and linked computer systems, including the availability of labor market information as described under title II of the Wagner-Peyser Act, as added by section 132 of this Act, and linkages through uniform management information systems; and
- (5) to the extent practicable, as determined by the Governor, at least one physical, co-located site which provides comprehensive and fully integrated workforce development services to any individual seeking such services. Local workforce development areas are encouraged to establish a network of comprehensive and fully-integrated co-located career centers to provide the services described in subsection (f), supplemented with multiple affiliated sites or satellites that provide one or more of such services and are linked through electronic and technological access points. Such affiliated sites may include entities designated as having a specialization in addressing special needs, such as the needs of individuals with disabilities.
- (d) COMMON ACCESS.—Information pertaining to the labor market which is compiled pursuant to title II of the Wagner-Peyser Act, as added by section 132 of this Act, shall be available, to the extent practicable, through integrated electronic networks, at all integrated career centers and affiliated sites.
- (e) ELIGIBILITY FOR DESIGNATION.—Any entity or consortium of entities located in the workforce development area may be designated by the local workforce development board to operate an integrated career center or to participate in an integrated career center system. Such entities may include the following:
 - (1) Institutions of higher education.
- (2) Area vocational education schools.(3) Local employment service offices, established under the Wagner-Peyser Act.
- (4) Private nonprofit organizations, (ir cluding community-based organizations).
 - (5) Private for-profit entities.
 - (6) Agencies of local governments.
- (7) Other interested organizations and entities of demonstrated effectiveness, including

local chambers of commerce and other business organizations, consistent with State criteria established pursuant to subsection (b).

- (f) DUTIES.—Each integrated career center system shall, to the extent practicable as determined by the Governor, carry out the following duties:
- (1) PROVISION OF CORE SERVICES.—An integrated career center system shall make available the following information and core services to individuals on a universal and nondiscriminatory basis, with reasonable accommodations to address the needs of individuals with disabilities, in the workforce development area in which such center is located:
- (A) Outreach and intake for services provided under chapter 2 of title II, title III, subtitle A of title IV, and title I of the Rehabilitation Act of 1973.
- (B) A preliminary assessment of the skill levels and the need for services of the individual for programs under chapter 2 of title II, title III, subtitle A of title IV, and title I of the Rehabilitation Act of 1973 of individuals, which may include such factors as basic skills, occupational skills, career development skills, prior work experience, employability, interests, aptitudes, vocational rehabilitation needs, and supportive service needs.
- (C) Labor market information relating to local and State, and if appropriate, to regional or national, occupations in demand and skill requirements for such occupations, including job listings for the local labor market
- (D) Information relating to youth services, including information on at-risk youth development and career preparation programs authorized under title II, on vocational education and school-to-work opportunities, and on youth apprenticeship opportunities.
- (E) Career counseling and career planning based on a preliminary assessment of the individual.

vidual. (F) Job search assistance.

- (G) Information related to vocational rehabilitation services, as provided for in title I of the Rehabilitation Act of 1973.
- (H) Information relating to federally funded education and job training programs (including registered apprenticeships), and student aid programs, including the eligibility requirements of and services provided by such programs.
- (I) Information on, and assistance in accessing referral to additional services through programs providing adult education and literacy services, vocational rehabilitation, youth and adult workforce preparation and development, and supportive services, including those programs authorized in titles II through IV, title I of the Rehabilitation Act of 1973, available in the workforce development area.
- (J) Information on the extent to which the services provided under titles II and III, subtitle A of title IV, and title I of the Rehabilitation Act of 1973, meet or exceed the expected levels of performance described in the State and local plans, and the performance-based information provided by the State to local workforce development boards on certified providers of education and training, as required under section 108(d)(3).
- (K) Acceptance of applications for unemployment compensation.
- (Ľ) Other appropriate activities to assist individuals into employment.
- (2) DISTRIBUTION OF CAREER GRANTS.—A center or an affiliated site may serve as the point of distribution of career grants for education, training, and vocational rehabilitation services to eligible individuals in accordance with section 108.

(3) SPECIAL ARRANGEMENTS.—For the purpose of providing core services to individuals with severe disabilities in the most effective and efficient manner possible, the integrated career center system may arrange to have such core services provided to an individual by a certified provider or the State either on a contract basis or through the use of career grants.

(g) ADDITIONAL SERVICES.—Integrated career center systems, may provide customized workforce development services to employers on a fee-for-service basis, as determined by the local workforce development board.

(h) ALTERNATIVE STATE STRATEGY.— Through the collaborative process described in section 103, the Governor has the authority to develop alternative strategies to the integrated career center system, which are designed to accomplish the full integration of workforce development programs. These alternative strategies shall be described in a proposal to the Secretaries of Education and Labor for joint review and approval or disapproval not later than 60 days after the date of receipt of such proposal.

SEC. 108. IDENTIFICATION OF ELIGIBLE EDU-CATION, TRAINING, AND VOCA-TIONAL REHABILITATION SERVICE PROVIDERS.

- (a) ELIGIBILITY REQUIREMENTS.—A program offered by a provider of education and training services shall be eligible to receive funds under title III, and title I of the Rehabilitation Act of 1973 through the receipt of career grants, or through contract, if such program and provider—
- (1) is either—
- (A) eligible to participate in title IV of the Higher Education Act of 1965, or
- (B) determined to be eligible under the procedures described in subsection (b); and
- (2) provides the performance-based information required pursuant to subsection (c), except that providers eligible under subparagraph (A) only have to provide information for programs other than programs leading to a degree.
- ALTERNATIVE ELIGIBILITY PROCEDURE. (1) IN GENERAL.—The Governor shall establish an alternative eligibility procedure for providers of education, training, and vocational rehabilitation services (which may include private sector, for profit and nonprofit providers of such services) in any State desiring to receive funds under title III of this Act and title I of the Rehabilitation Act of 1973, but that are not eligible to participate in title IV of the Higher Education Act of 1965. Such procedure shall establish minimum acceptable levels of performance for such providers, and be based on guidelines developed by the Secretaries of Labor and Education. The Governor may utilize such criteria to certify service providers as having the ability to meet occupational skill standards promoted by the National Skill Standards Board, or to meet, high, industryrecognized standards that result in a portable skill certificate in the subject, occupation, or industry for which training is provided, except where such standards are not appropriate for the services rendered. The Governor shall utilize the local workforce development boards, for the identification of eligible qualified providers of education, training, and vocational rehabilitation services. During a transition period, not to exceed 2 years, identification of eligible programs and providers under this subsection may be based on the performance of such programs and providers under the Job Training Partnership Act, the Rehabilitation Act of 1973, or other objective measures of previous performance, such as employer evaluations.
- (2) Notwithstanding paragraph (1), if the participation of an institution of higher edu-

cation in any of the programs under such title of such Act is terminated, such institution shall not be eligible to receive funds under this Act for a period of not less than two years.

(c) Performance-Based Information.— The State shall identify performance-based information that is to be submitted by providers of services for programs to be eligible under this section. Such information may include information, relating to—

(1) the percentage of students completing the programs conducted by the provider;

(2) the rates of licensure of graduates of the programs conducted by the provider:

- (3) the percentage of graduates of the programs meeting industry-recognized skill standards and certification requirements that are at least as challenging as skill standards endorsed by the National Skill Standards Board, once such standards are available
- (4) measures of program effectiveness such as the rates of placement and retention in employment, and the earnings of graduates of programs conducted by the provider, employer evaluations of provider services, and adherence to accepted industry quality standards (where available) by such providers;
- (5) the percentage of students who obtained employment in an occupation related to the program conducted by the provider;

(6) the warranties or guarantees provided by such provider relating to the skill levels or employment to be attained by students;

- (7) other information for providers of services under title I of the Rehabilitation Act of 1973 that reflects the priority of serving individuals with severe disabilities; and
- (8) the percentage of students who, as a result of participation in the program demonstrate significant gains in literacy and basic skills.
 - (d) ADMINISTRATION.—
- (1) STATE AGENCY.—The Governor is authorized to designate a State agency to collect, verify, and disseminate the performance-based information submitted pursuant to subsection (c).
- (2) APPLICATION.—A provider of education and training services that desires to be eligible to receive funds under this title shall submit the information required under subsection (c) to the State agency designated under paragraph (1) of this subsection at such time and in such form as such State agency may require.
- (3) LIST OF ELIGIBLE PROVIDERS.—The State agency shall compile a list of eligible programs and providers, accompanied by the performance-based information submitted, and disseminate such list and information to the local workforce development boards and integrated career center systems within the State
 - (4) ACCURACY OF INFORMATION.—
- (A) IN GENERAL.—If the State agency determines that information concerning a provider is inaccurate, such provider shall be disqualified from receiving funds under this title for a period of not less than two years, unless such provider can demonstrate to the satisfaction of the Governor or his or her designee, that the information was provided in good faith.
- (B) APPEAL.—The Governor shall establish a procedure for a service provider to appeal a determination by a State agency that results in a disqualification under subparagraph (A). Such procedure shall provide an opportunity for a hearing and prescribe appropriate time limits to ensure prompt resolution of the appeal.
- (5) ASSISTANCE IN DEVELOPING INFORMATION.—The State agency established pursuant to paragraph (1) may provide technical assistance to education, training, and voca-

tional rehabilitation providers in developing the information required under subsection (b). Such assistance may include facilitating the utilization of State administrative records, such as unemployment compensation wage records, and other appropriate coordination activities.

- (e) ON-THE-JOB TRAINING EXCEPTION.-
- (1) IN GENERAL.—Providers of on-the-job training are not subject to the requirements of subsections (a), (b), (c), and (d).
- (2) COLLECTION AND DISSEMINATION OF INFORMATION.—The Workforce Development Board shall collect such performance-based information from on-the-job training providers as the Governor may require, and disseminate such information to the local integrated career center systems.
- (f) RULE OF CONSTRUCTION REGARDING STATE AS PROVIDER OF SERVICES.—This section does not prohibit a State from being a provider of education and training services under title III, or under title I of the Rehabilitation Act of 1973, subject to the State meeting the requirements of this section for serving as such a provider.

SEC. 109. MANAGEMENT INFORMATION SYSTEMS.

- (a) IN GENERAL.—Each State is authorized to use a portion of the funds it receives under this Act to design a unified management information system that is in accordance with guidelines established jointly by the Secretaries in consultation with the Governors.
- (b) REQUIREMENTS.—Each unified management information system shall, to the extent practicable as determined by the Governor—
- (1) be utilized for federally required fiscal reporting and monitoring for each of the programs authorized under this Act;
- (2) be used by all agencies involved in workforce development activities, including integrated career center systems which shall have the capability to track the overall public investments within the State and workforce development areas, and to inform policymakers as to the results being achieved and the demographic characteristics of the individuals served through that investment:
- (3) contain a common structure of financial reporting requirements, fiscal systems and monitoring for all workforce development expenditures included in the workforce development system that shall utilize common data elements and the definitions included in section 5;
- (4) support local efforts to establish workforce development systems, including intake and eligibility determination for all services: and
- (5) contain data on the demographic characteristics on the participants served by programs authorized under this Act, which shall be collected, produced, and published by the Secretaries.
- (c) PRIVACY.—Nothing in this Act shall violate the provisions of the Family Education Rights and Privacy Act under section 444 of the General Education Provisions Act and the privacy and confidentiality provisions under section 22(b) of title II of the Wagner Peyser Act as amended by this Act.

SEC. 110. PERFORMANCE ACCOUNTABILITY SYSTEM.

- (a) IN GENERAL.—In order to promote high levels of performance and to ensure an appropriate return on the Nation's investment in the workforce development and literacy system, each State receiving funds under this Act shall develop, or have developed, a statewide performance accountability system in accordance with the provisions of this section.
 - (b) Indicators of Performance.—
- (1) IN GENERAL.—Each State receiving funds under this Act shall identify indicators

of performance for each of the programs established under titles II through IV of this Act and title I of the Rehabilitation Act of 1973, consistent with State goals as described in the State plan in accordance with section 104. Such indicators shall, at a minimum, include the core indicators described in subsection (f), and be expressed in an objective, quantifiable, and measurable form. Such indicators may also include post-program surveys measuring customer satisfaction of both employers and program participants.

(2) TECHNICAL DEFINITIONS OF CORE INDICATORS.—In order to ensure nationwide comparability of performance data, the Secretary of Labor and the Secretary of Education, in collaboration with the States and with representatives of business and industry, employees, educational agencies, service providers, participants, parents and other interested parties, shall promulgate technical definitions of each of the core indicators described in subsection (f), to be used under this Act in measuring performance.

(c) EXPECTED LEVELS OF PERFORMANCE.—

- (1) IN GENERAL.—(A) Each State shall identify the level of performance, consistent with State goals described under section 104, that is expected for local workforce development areas and other applicable local administrative entities under this Act. In determining such levels, the State shall take into account the challenging levels identified under paragraph (2), and initially develop baseline levels of performance upon which the State will measure continuous improvement.
- (B) The Governor, through the collaborative process, may adjust the expected level of performance with respect to each local area taking into account specific economic, demographic, and geographic factors, and the characteristics of the population to be served
- (2) CHALLENGING LEVELS OF PERFORM-ANCE.—In order to encourage high levels of performance and advance the Nation's competitiveness in the global economy, the Secretary of Labor and the Secretary of Education in collaboration with the States and with representatives of business and industry, employees, educational agencies, service providers, participants, parents and other interested parties, shall identify challenging levels of performance with respect to appropriate core indicators selected from among the core indicators described in subsection (f). Where applicable, such challenging levels of performance shall reflect industry-recognized skill standards.

(d) REPORT ON PERFORMANCE.—

- (1) IN GENERAL.—The State shall report to the Secretary of Labor and the Secretary of Education, the levels of performance achieved by local workforce development areas and other applicable local administrative entities with respect to the indicators identified pursuant to subsection (b)(1) for each program year. The Secretaries shall make such information available to the general public through publication and other appropriate methods, and shall disseminate State-by-State comparisons, and comparisons with other industrialized nations (where appropriate).
- (2) REPORTING OPTIONS.—In the collection and reporting of such data, States are encouraged to utilize administrative reporting data on quarterly earnings, establishment and industry affiliation, and geographic location of employment, such as unemployment insurance wage-data records.
- (e) Consequences for Poor Perform-ANCE.—
- (1) CRITERIA.—The Governor, through the collaborative process, is authorized to establish criteria for determining whether local workforce development areas and other applicable local administrative entities have

failed to meet expected levels of performance with respect to programs under this Act.

- (2) CONSEQUENCES FOR POOR PERFORMANCE.—
- (A) STATE CONSEQUENCES.—If a State fails to meet expected levels of performance for a program for any program year as established pursuant to subsection (a), the Secretary of Education or the Secretary of Labor, as appropriate to the particular program, may provide technical assistance, including assistance in the development of a performance improvement plan. If such failure continues for a second consecutive year, the appropriate Secretary may reduce by not more than 5 percent, the amount of the grant that would (in the absence of this paragraph) be payable to the State under such program for the immediately succeeding program year. Such penalty shall be based on the degree of failure to meet expected levels of perform-
- (B) LOCAL CONSEQUENCES.—(i) If a local workforce development area, or other applicable local administrative entity, fails to meet expected levels of performance for a program for any program year under the criteria established in paragraph (1), the Governor, through the collaborative process, may provide technical assistance, including the development of a performance improvement plan.
- (ii) If such failure continues for a second consecutive year, the Governor may take corrective actions, such as the withholding of funds, the redesignation of a local administrative entity, or such other actions as the Governor, through the collaborative process, determines are appropriate, consistent with State law, section 104(c)(3) of this Act, and the requirements of this Act.
- (f) CORE INDICATORS OF PERFORMANCE.—
- (1) COMMON CORE INDICATORS FOR ADULTS.—In addition to the core indicators of performance described in paragraph (2), common core indicators of performance for programs conducted under titles III and IV of this Act, and under title I of the Vocational Rehabilitation Act of 1973 shall be weighted and applied to each of the individual programs, according to the purposes of such titles, and include measures of—
- (A) placement in unsubsidized employment;
- (B) retention in unsubsidized employment for not less than 6 months and for not less than 12 months, respectively;
- (C) increases in earnings, or in earnings in combination with employer-assisted benefits:
- (D) attainment of industry-recognized occupational skills, including basic workplace competencies and industry-recognized skill standards, which may include the acquisition of a skill certificate in the occupation for which the individual has been prepared:
- (E) attainment of a high school diploma, a general equivalency diploma, or a certificate of completion of a program authorized under the Rehabilitation Act of 1973; and
- (F) such other measures of performance that the State may wish to collect.
- (2) ADDITIONAL CORE INDICATORS FOR ADULTS.—
- (A) ADULT EMPLOYMENT AND TRAINING PROGRAMS.—In addition to the common core indicators described in paragraph (1), the core indicators of performance for programs conducted under title III shall include measures of the success of individuals with barriers to employment, including dislocated workers, economically disadvantaged individuals, older workers, individuals with disabilities, displaced homemakers, veterans, and individuals who are basic skills deficient, in achieving performance goals established pursuant to this Act.

- (B) ADULT EDUCATION AND FAMILY LITERACY PROGRAMS.—In addition to the common core indicators described in paragraph (1), the core indicators of performance for programs conducted under title IV shall include measures of—
- (i) the number of individuals who, as a result of participation in programs funded under this Act, demonstrate significant gains in literacy skills; and
- (ii) such other measures of performance that the State may wish to collect, including measures of the success of family literacy programs, increased English language skills, and increased community involvement.
- (C) PROGRAMS ESTABLISHED UNDER TITLE I OF THE REHABILITATION ACT OF 1973.—In addition to the common core indicators described in paragraph (1), the core indicators of performance for programs conducted under title I of the Rehabilitation Act of 1973 shall include measures of the success of individuals with severe disabilities, including those individuals determined to have a disability under title II or title XVI of the Social Security Act, in achieving performance goals established pursuant to this Act.
- (3) CORE INDICATORS FOR YOUTH DEVELOP-MENT AND CAREER PREPARATION PROGRAMS.— The core indicators of performance for programs conducted under title II shall include measures of—
- (A) attainment of challenging State academic standards;
- (B) attainment of a high school diploma or a general equivalency diploma;
- (C) attainment of industry-recognized occupational skills, including basic workplace competencies and industry-recognized skill standards, which may include the acquisition of a skill certificate in the occupation for which the individual has been prepared; if such skill certificate is acquired in addition to or in combination with a high shool diploma or general equivalency diploma:
 - (D) reduction in school dropout rates;
- (E) positive results such as placement in postsecondary education or advanced training, military service, employment, or registered apprenticeships;
- (F) the success of individuals described under section 201(12) in achieving performance goals established pursuant to this Act, including placement in nontraditional training and employment; and
- (G) such other measures of performance that the State may wish to collect.

SEC. 111. LIMITATION ON FEDERAL REGULATIONS.

The Secretary of the Department of Labor and the Secretary of the Department of Education shall issue regulations under this Act only to the extent that such regulations are necessary to ensure that there is compliance with the specific requirements of this Act.

SEC. 112. GENERAL PROVISION.

Nothing in this Act shall mandate that any individual, particularly youth served under title II of this Act, be required to choose a specific career path or major.

SEC. 113. LIABILITY.

Expenditures that are disallowed (except in the case of fraud, embezzlement, or other criminal activities) under this Act or under title I of the Rehabilitation Act of 1973, may be repaid from funds allocated under the title for which such disallowance occurs, in subsequent program years or fiscal years, as appropriate, after the year in which such disallowance occured. The amount of funds repaid should be equal to the amount of funds disallowed.

Subtitle B-Amendments to Wagner-Peyser

SEC. 131. GENERAL PROGRAM REQUIREMENTS.

(a) Definitions.—Section 2 of the Act of June 6, 1933 (commonly known as the "Wagner-Peyser Act") (29 U.S.C. 49a) is amended—

(1) in paragraph (1), by striking Training Partnership Act'' and inse and inserting 'Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act";

(2) in paragraph (2) to read as follows: (2) the term 'local workforce development

board' means a local workforce development board established under title I of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act:

(3) in paragraph (4) to read as follows:

- (4) the term 'local workforce development area' means a local workforce development area established under title I of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act;'
- (4) in paragraph (5), by striking the period at the end and inserting a semicolon; and

(5) by adding at the end the following new paragraphs:

'(6) the term 'public employment office means an office which provides employment services to the general public as part of an integrated career center system; and

'(7) the term 'integrated career center system' means an integrated career center system established under title I of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.

(b) DUTIES.—Section 3(a) of such Act (29) U.S.C. 49b(a)) is amended to read as follows: (a) The Secretary of Labor shall, pursuant to title II of this Act-

'(1) assist in the coordination and development of a nationwide system of labor exchange services for the general public;

- (2) assist in the development of performance standards, benchmarks, and continuous improvement models for such nationwide system which ensures private sector satisfaction and meets the demands of jobseekers;
- '(3) ensure the continued services for individuals receiving unemployment compensation
- (c) REQUIREMENTS FOR RECEIPT OF FUNDS.— Section 4 of such Act (29 U.S.C. 49c) is amended by striking "a State shall, through its legislature" and inserting "the Governor of a State shall, through the collaborative process described in title I of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act''.

 (d) AUTHORIZATION OF APPROPRIATIONS.—

Section 5 of such Act (29 U.S.C. 49d) is amended by inserting before the period at the end the following: ", of which not less than 25 percent shall be for carrying out both

section 14 and title II of this Act".

(e) USE OF FUNDS UNDER THIS ACT.—Section 7(c)(2) of such Act (29 U.S.C. 49f(c)(2)) is amended by striking "any of the following provisions of law" and all that follows and inserting "the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.

(f) STATE PLAN.—Section 8 of such Act (29 U.S.C. 49g) is amended—

(1) in subsection (a) to read as follows:

- (a) Any State desiring to receive assistance under this Act shall submit to the Secretary, as part of the State workforce development and literacy plan authorized under title I of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, detailed plans for carrying out the provisions of this Act within such
- (2) by striking subsections (b), (c), and (e);
- (3) by redesignating subsection (d) as subsection (b).

(g) ELIMINATION OF FEDERAL ADVISORY COUNCIL.—Section 11 of such Act (29 U.S.C. 49j) is hereby repealed.

(h) Conforming Amendments.—

(1) Such Act is amended by inserting after section 2 the following new heading:

"TITLE I—GENERAL PROGRAM REQUIREMENTS".

- (2) Section 4 of such Act is amended by "United States Employment Servstriking ice" and inserting "Secretary of Labor"
- (3) Section 7(b)(2) of such Act is amended by striking "private industry council" and inserting "local workforce development board"

- (4) Section 7(d) of such Act is amended— (A) by striking "United States Employment Service" and inserting "Secretary of Labor''; and
- (B) by striking "Job Training Partnership Act" and inserting "Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act'
- (5) Section 12 of such Act is amended by striking "The Director, with the approval of the Secretary of Labor," and inserting "The Secretary of Labor'

SEC. 132. LABOR MARKET INFORMATION.

The Act of June 6, 1933 (commonly known as the "Wagner-Peyser Act"; 29 U.S.C. 49), as amended by section 131, is further amended by adding at the end the following new title:

"TITLE II—LABOR MARKET INFORMATION "SEC. 21. PURPOSE.

"The purpose of this title is to ensure a comprehensive and coordinated system of labor market information which will provide locally based, accurate, up-to-date, easily accessible, and user friendly labor market information through a cooperative Federal, State, and local governance structure which includes partnerships with the private sector at all levels.

"SEC. 22. SYSTEM CONTENT.

"(a) IN GENERAL.—The Secretary of Labor, in accordance with the provisions of this title, shall oversee the development, maintenance, and continuous improvement of a nationwide system of labor market information using statistically valid data, which include-

"(1) statistical data from survey and projection programs and data from administrative reporting systems, which, taken together, enumerate, estimate, and project the supply and demand for labor at Federal, State, and local levels in a timely manner, including data on-

'(A) the demographic characteristics, as defined in section 5 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, socioeconomic characteristics, and current employment status of the population, including self-employed, part-time, and seasonal workers, and individuals with severe disabilities, as such data are available from the Bureau of Census and other sources;

(B) job vacancies, education and training requirements, skills, wages, benefits, working conditions, and industrial distribution of occupations, as well as current and projected employment opportunities and trends by industry and occupation;

"(C) the educational attainment, training, skills, skill levels, and occupations of the population aggregates, as such data area are available from the Bureau of Census and other sources:

"(D) information (such as unemployment insurance wage data records) maintained in a longitudinal manner on the quarterly earnings, establishment and industry affiliation, and geographic location of employment; and

"(E) the incidence, industrial and geo-graphical location, and number of workers

displaced by permanent layoffs and plant closings;

"(2) State and local employment and consumer information on-

"(A) job openings, locations, hiring requirements, and application procedures, as well as profiles of employers in the local labor market describing the nature of work performed. employment requirements. wages, benefits, and hiring patterns as such information is volunteered by employers;

'(B) aggregate data on job seekers, including their education and training, skills, skill levels, employment experience, and employment goals; and

"(C) education courses, training programs, job placement programs, and vocational rehabilitation programs (where appropriate), including-

"(i) program performance information as required by this Act, such as summary data on program completion, acquisition of industry-recognized skill standards, job placement, earnings, and the level of satisfaction of the participants and their employers; and

(ii) descriptive information on programs, such as eligibility requirements, costs, financial support, or other supportive services, and other appropriate information which may be available with these courses and programs;

"(3) technical standards for data and information that will-

'(A) as a minimum guarantor of data usefulness and quality, ensure compatibility and additivity of data and information to enable comparisons among localities and States:

"(B) support standardization and aggregation of data and information from the administrative reporting systems of employment-related programs; and

"(C) include

"(i) classification and coding systems for industries, occupations, skills, programs, and courses:

"(ii) nationally standardized definitions of terms;

"(iii) a common system for designating geographic areas;

(iv) quality control mechanisms for data collection and analysis; and

(v) common schedules for data collection and dissemination;

'(4) analysis of data and information for uses including-

"(A) Federal, State, and local economic policymaking;

'(B) the implementation of Federal policies, including the allocation of Federal funds to States and localities and the facilitation of job search and hiring in local labor markets:

'(C) Federal, State, and local program planning and evaluation; and

'(D) research on labor market dynamics;

"(5) dissemination mechanisms for data and analysis, including mechanisms which may be standardized among the States and technical standards in the design of automated databases, and the design of user interfaces and communications protocols;

"(6) programs of technical assistance for States and localities in the development, maintenance, and utilization of data, analysis, and dissemination mechanisms, including assistance in adopting and utilizing automated systems and improving the access, through electronic and other means, of youth, adults, and employers to labor market information for localities, States, and the Nation:

"(7) programs of research and demonstration, which may be carried out by States and other public or private entities, on ways to improve the products and processes authorized in this title; and

- "(8) objective performance measures, which will allow for the continuous monitoring of the progress of the labor market information system at national, State, and local levels.
 - (b) INFORMATION TO BE CONFIDENTIAL.—
- (1) IN GENERAL.—No officer or employee of the Federal Government or agent of the Federal Government may:
- (A) use the information furnished under the provisions of this title for any purpose other than the statistical purposes for which it is supplied;
- (B) make any publication whereby the data furnished by any particular establishment or individual under this title can be individually identified; or
- (C) permit anyone other than the sworn officers and employees of any Federal department or agency to examine the individual reports.
- (2) IMMUNITY FROM LEGAL PROCESS.—Any information which is collected and retained under this title shall be immune from the legal process and shall not, without the consent of the individual or establishment concerned, be admitted as evidence or used for any purpose in any action, suit, or other judicial or administrative proceeding.

"SEC. 23. FEDERAL RESPONSIBILITIES.

- "(a) IN GENERAL.—The Nation's labor market information system shall be planned, administered, overseen, and evaluated by a cooperative governance structure involving the Federal Government, States, and local entities.
- "(b) DUTIES.—The Secretary, with respect to data collection, analysis, and dissemination of labor market information, shall carry out the following duties:
- "(1) Ensure that all statistical and administrative data collection activities within the Department of Labor, including the Employment and Training Administration, Veterans' Employment and Training Service, Employment Standards Administration, and the Occupational Health and Safety Administration, are consistent with those of the Bureau of Labor Statistics.
- "(2) Assign responsibilities, as appropriate, to agencies such as the Employment and Training Administration to work with the Bureau of Labor Statistics in the collection, analysis and, particularly, in the dissemination of labor market information, and in the provision of training and technical assistance to users of information, including the States, employers, youth, and adults.
- "(3) In cooperation with other Federal agencies, including the Department of Commerce, Department of Defense, Department of the Treasury, Department of Education, Department of Health and Human Services, Department of Agriculture, Department of Veterans' Affairs, and the Office of Management and Budget, establish and maintain mechanisms for ensuring complementarity and nonduplication in the development and operation of statistical and administrative data collection activities, in order to ensure a comprehensive labor market information system.
- "(4) Actively seek the participation of other Federal agencies, particularly the National Center for Education Statistics and the Division of Adult and Vocational Education, and the Rehabilitation Services Administration of the Department of Education, the Veterans' Employment and Training Service of the Department of Labor and the Department of Veterans' Affairs with respect to vocational rehabilitation programs in the design and provision of standardized information to the States to support section 22(2), and in the dissemination of labor market information.
- "(5) Establish confidentiality standards for the labor market information system at Fed-

- eral, State, and local levels, including such provisions as may be necessary, to be taken in coordination with the States, to ensure that privacy and confidentiality protections are guaranteed with respect to individuals and firm data
- "(c) ADDITIONAL DUTIES.—The Secretary, in collaboration with the Bureau of Labor Statistics, with the assistance of other agencies of the Department where appropriate, shall—
- "(1) establish and maintain, with the cooperation of the States, elements of the system described in sections 22(a)(1) and 22(a)(3);
- "(2) develop and promulgate standards, definitions, formats, collection methodologies, and other necessary system elements for the use of the States in their assembling and presentation of the employment information specified in section 22(a)(2):
- "(3) eliminate gaps and duplication in statistical undertakings, with the systemization of wage surveys as an early priority:
- "(4) recommend any needed improvements in administrative reporting systems to support the development of labor market information from their data; and
 - "(5) ensure that—
- "(A) data are sufficiently timely relevant to employers and other users, and locally detailed for uses including those specified in section 22(a)(4):
- "(B) administrative records are standardized to facilitate the aggregation of data from local to State and national levels and to support the creation of new statistical series from program records; and
- "(C) paperwork and reporting requirements on employers and individuals are reduced.

SEC. 24. ANNUAL PLAN.

- '(a) IN GENERAL.—The Secretary of Labor, in collaboration with the Bureau of Labor Statistics, and with assistance of other appropriate Federal agencies, shall prepare an annual plan to be the operational mechanism for achieving a cooperative Federal/State governance structure for labor market information and provide the written justification for the Department of Labor's budget request to Congress by describing the activities and priorities of the Bureau of Labor Statistics, other offices within the Department of Labor, and other Federal agencies with regard to data collection, analysis, and dissemination of labor market information for fiscal years succeeding the fiscal year in which the plan is developed and shall include-
- "(1) the results of a periodic review of users' needs and priorities, including the identification of new employment issues and the attendant emergence of new needs, on the part of Congress, the States, employers, youth, and adults, for data, analysis, and dissemination:
- "(2) an evaluation, including the results of objective measures, of the performance of the labor market information system in meeting these needs and the steps to be taken to overcome deficiencies:
- "(3) a summary of ongoing data programs and activities under section 22 and a description of the development of new data programs, analytical techniques, definitions and standards, dissemination mechanisms, training and technical assistance, governance mechanisms, and funding processes to meet new needs; and
- "(4) the results of an annual review of the costs to the States of meeting contract requirements for data production under this title, including a description of how the Secretary's requested budget will cover these costs.
- "(b) COOPERATION WITH THE STATES.—The Secretary and the Bureau of Labor Statis-

tics, in cooperation with the States, shall develop the plan by—

"(i) establishing procedures and mechanisms for holding formal and periodic consultations on products and administration of the system, at least once each quarter, with representatives of employers as well as with representatives of the States from each of the 10 Federal regions of the Department of Labor, elected by and from among the State directors of labor market information, according to a process set forth by the Secretary; and

"(2) incorporating in the annual plan, for its submission to Congress, the results of these consultations, including any supplementary or dissenting views from representatives of the States.

"(c) REPRESENTATIVES OF STATES DEEMED TO BE FEDERAL EMPLOYEES.—For purposes of the development of the annual plan and to meet the provisions of Office of Management and Budget Circular A-11, the representatives of the States, elected in accordance with subsection (b)(1), shall be considered to be employees of the Department of Labor.

"SEC. 25. GOVERNOR'S RESPONSIBILITIES.

- "(a) DESIGNATION OF STATE AGENCY.—The Governor of each State shall designate a single State agency to be the agency responsible for the management and oversight of a statewide comprehensive labor market information system and for the State's participation in the cooperative Federal/State governance structure for the nationwide labor market information system.
- "(b) DUTIES.—In order to receive Federal financial assistance under this Act, the State agency shall—
- "(1) develop, maintain, and continuously improve a comprehensive labor market information system, which shall—
- "(A) include all the elements specified in section 22; and
- "(B) be responsive to the needs of the State and its localities for planning and evaluative data, including employment and economic analyses and projections, as required by this Act, the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, the Social Security Act, and other provisions of law which require the use of labor market information:
- "(2) ensure the performance of contract and grant responsibilities for data collection, analysis, and dissemination;
- "(3) conduct such other data collection, analysis, and dissemination activities as will ensure comprehensive State and local labor market information;
- "(4) actively seek the participation of other State and local agencies, with particular attention to State education, economic development, human services, and welfare agencies, in data collection, analysis, and dissemination activities in order to ensure complementarity and compatibility among data; and
- $\lq\lq$ (5) participate in the development of the national annual plan. $\lq\lq$

Subtitle C—General Provision

SEC. 141. WORKER RIGHTS.

The following requirements shall apply to programs under titles II and III of this Act:

- (1) PROHIBITION ON DISPLACEMENT.—A participant in a program under titles II or III shall not displace any currently employed worker (including a partial displacement, such as a reduction in the hours of non-overtime work, wages, or employment benefits).
- (2) PROHIBITION ON IMPAIRMENT OF CONTRACTS.—A program under title II or III shall not impair existing contracts for services or collective bargaining agreements, and no such program that would be inconsistent with the terms of a collective bargaining agreement shall be undertaken without the

written concurrence of the labor organization and employer concerned.

(3) PROHIBITION ON REPLACEMENT.—A participant in a program under title II or III shall not be employed—

(A) when any other individual is on temporary layoff, with the clear possibility of recall, from the same or any substantially equivalent job with the participating employer; or

(B) when the employer has terminated the employment of any regular employee or otherwise reduced the workforce of the employer with the intention of filling the vacancy so created with the student.

(4) WORKPLACES.—A participant in a program under title II or III shall be provided with adequate and safe equipment and safe and healthful workplaces in conformity with all health and safety requirements of Fed-

eral, State, and local law.

(5) EFFECT ON OTHER LAWS.—Nothing in this Act shall be construed to modify or affect any Federal or State law prohibiting discrimination on the basis of race, religion, color, ethnicity, national origin, gender, age, or disability, or to modify or affect any right to enforcement of this Act that may exist under other Federal laws, except as expressly provided by this Act.

SEC. 142. TRANSFERABILITY.

The Governor, through the collaborative process, has the authority to transfer not more than 10 percent of the total allotment to a State under title II or title III of this Act, between such titles. Funds transferred under this authority must be distributed to local providers in accordance with the provisions of title II and III of this Act.

TITLE II—YOUTH DEVELOPMENT AND CAREER PREPARATION CONSOLIDATION GRANT

SEC. 201. PURPOSES.

- It is the purpose of this title to provide States and local communities maximum flexibility in designing youth development and career preparation programs that—
- (1) help youth attain the academic skills and occupational skills needed to be successful in a global economy and for lifelong learning:
- (2) best suit the needs of in-school and atrisk youth in their communities;
- (3) promote strong connections between inschool and at-risk programs, to ensure that youth are prepared for further education opportunities and good jobs, and promote youth development and career preparation programs that provide opportunities for youth to receive postsecondary education and occupational training;
- (4) promote the formation of education and business partnerships that are dedicated to linking the worlds of school and work: and
- (5) promote high academic and occupational standards and quality vocational-technical education, including improved secondary and postsecondary programs, by focusing resources on program improvement initiatives that help prepare youth for further education, training, and high-wage jobs in high-performance workplaces.

SEC. 202. DEFINITIONS.

For purposes of this title:

- (1) The term "administration" means activities of a State necessary for the proper and efficient performance of its duties under this title, including supervision, but does not include curriculum development activities, personnel development, or research activities.
- (2) The term "all aspects of the industry" means strong experience in, and understanding of, all aspects of the industry that youth are preparing to enter, including planning, management, finances, technical and produc-

tion skills, underlying principles of technology, labor issues, and health and safety.

(3) The term "articulation agreement" means a commitment to a program designed to provide students with a nonduplicative sequence of progressive coursework in secondary and postsecondary education.

- (4) The term "cooperative education" means a method of instruction of education for youth who, through written cooperative arrangements between the school and employers, receive instruction, including required academic courses and related instruction by alternation of study in school with a job in any occupational field. Such alternation shall be planned and supervised by the school and employers so that each contributes to the youth's education and employability. Work periods and school attendance may be on alternate half days, full days, weeks, or other periods of time in fulfilling the cooperative program.
- (5) The term "corrections vocational education" means programs administered by the State to assist juvenile and adult criminal offenders in correctional institutions in the State, including correctional institutions operated by local authorities.
- (6) The term "curricula" means instructional and related or supportive material, including materials using advanced learning technology, in any occupational field which is designed to strengthen the academic foundation and prepare youth for employment at the entry level or to upgrade occupational competencies of those previously or presently employed in any occupational field, and appropriate counseling and guidance material.
- (7) Except as otherwise provided, the term "eligible institution" means a local educational agency, an area vocational education school, an intermediate educational agency, an institution of higher education (as such term is defined in section 1201(a) of the Higher Education Act of 1965), a State corrections educational agency, or consortia of such entities.
- (8) The term "partnership" means a local entity that is responsible for local youth development and career preparation programs and may consist of parents, employers, representatives of local educational agencies and local postsecondary educational institutions (including representatives of area vocational education schools, where applicable), local educators (such as teachers, counselors, or administrators), representative employee organizations, students, and may include other entities.
- (9) The term "Secretary" means the Secretary of Education
- (10) The term "sequential course of study" means an integrated series of courses which are directly related to the educational and occupational skill preparation of youth for jobs, or preparation for postsecondary education.
- (11) The term ''single parent'' means an individual who—
- (\boldsymbol{A}) is unmarried or legally separated from a spouse; and
- (B)(i) has a minor child or children for whom the parent has either custody or joint custody; or
 - (ii) is pregnant.
- (12) The term "special populations" includes individuals with disabilities, economically disadvantaged individuals, individuals of limited English proficiency, and individuals who are eligible for nontraditional training and employment.
- (13) The term "tech-prep education program" means a program of study which—
- (A) combines at least 2 years of secondary and 2 years of postsecondary education in a nonduplicative sequential course of study;

- (B) integrates academic and vocational instruction;
- (C) provides technical preparation in at least 1 field of engineering technology, applied science, mechanical, industrial, or practical arts or trade, or agriculture, health occupations, or business;
- (D) builds student competence in mathematics, science, communications, and work-place skills, through applied academics and integrated instruction in a coherent sequence of courses;
- (E) leads to an associate degree or certificate in a specific career field;
- (F) leads to placement in appropriate employment or further education; and
- (G) enables a student to fulfill a career relating to labor market needs.
- (14) The term "vocational education" means organized educational programs offering a sequence of courses which are directly related to the preparation of youth in paid or unpaid employment in current or emerging occupations, including nonbaccalaureate certificate and degree programs and baccalaureate vocational degree programs. Such programs include competency-based applied learning which contributes to a youth's academic knowledge, higher-order reasoning, and problem-solving skills, work attitudes, general employability skills, and the occupational-specific skills necessary for economic independence as a productive and contributing member of society. Such term also includes applied technology education.
- (15) The term "vocational student organizations" means those organizations for individuals enrolled in vocational education programs which engage in activities as an integral part of the instructional program. Such organizations may have State and national units which aggregate the work and purposes of instruction in vocational education at the local level.

Subtitle A—State Funding

SEC. 211. NATIONAL AND STATE FUNDING.

- (a) NATIONAL PROGRAMS.—In each fiscal year, of the amounts made available under section 4, the Secretary is authorized to reserve 20 percent or \$25,000,000, whichever is less, to carry out the provisions of subtitle D.
 - (b) STATE ALLOTMENT.—
- (1) IN GENERAL.—Of the funds remaining after the reservation under subsection (a), the Secretary shall allot to each State for each fiscal year an amount based on that State's allotment percentage.
- (2) ALLOTMENT PERCENTAGE.—(A) Except as provided in subparagraph (B), the allotment percentage of a State for a fiscal year shall be the same percentage of funds allotted to the State under this section in the preceding fiscal year.
- (B) The allotment percentage of a State for fiscal year 1996 shall be the percentage of funds allotted to the State in fiscal year 1995 under—
- (i) section 101 or 101A of the Carl D. Perkins Vocational and Applied Technology Education Act as such Act was in effect on the day before the date of the enactment of this Act; and
- (ii) the funding allotted in fiscal year 1995 under section 252 and 262 of the Job Training Partnership Act as such Act was in effect on the day before the date of the enactment of this Act.
- (3) STATE MINIMUM.—Notwithstanding any other provision of law and subject to paragraph (1), any fiscal year for which the amounts appropriated for programs authorized by this title exceed the amounts available under subparagraph (B) for fiscal year 1995, a State shall receive not less than one-quarter of one percent of the amount available for each such program for that fiscal

year under this subsection. Amounts necessary for increasing such payments to States to comply with the preceding sentence shall be obtained by ratably reducing the amounts to be paid to other States.

(4) DEFINITION.—For the purposes of this absection the term "State" means, in addisubsection the term "State" tion to the several States, the District of Columbia, the Commonwealth of Puerto Rico, the Virgin Islands, Guam, American Samoa, and the Northern Mariana Islands.

(c) FUNDING FOR STATE PROGRAMS.—Of the funds allotted to a State under subsection (b) for each fiscal year, the Governor, through

the collaborative process, shall-(1) make available not less than 90 percent

to local providers:

- (2) make available not more than 8 percent for State programs described in section 222; and
- (3) make available not more than 2 percent for administrative purposes at the State level.
- (d) Proviso.—None of the funds made available under this title shall be used to compel any youth to pursue a specific career. Youth participating in programs under this title shall be eligible to change their course of study and training.

SEC. 212. WITHIN STATE ALLOCATION.

(a) IN GENERAL ..-

- ALLOCATION OF FUNDS.—From the amounts made available pursuant to section 211(c)(1), the Governor, through the collaborative process, shall-
- (A) allocate to eligible institutions an amount equal to not less than 40 percent of such amount for in-school youth programs described in section 241;
- (B) allocate to local workforce development boards an amount equal to not less than 40 percent of such amount for at-risk youth programs described in section 245.
- DISCRETIONARY FUNDS.—From amounts made available pursuant to section 211(c)(1), the Governor, through the collaborative process, is authorized to provide 10 percent of such amounts for discretionary purposes, as determined by the Governor, to eligible institutions or local workforce development boards for in-school and at-risk youth.
- (3) REMAINDER OF FUNDS.—From the remainder of amounts made available pursuant to section 211(c)(1) and distributed pursuant to paragraphs (1) and (2) of this subsection, the Governor, through the collaborative process, shall allocate the remainder of any such amounts to carry out the purposes of subparagraphs (A) or (B) of paragraph (1).
 - (b) WITHIN STATE FORMULA.-
- ESTABLISHMENT —The Governor through the collaborative process, and after consultation with local chief elected officials in the local workforce development area and. where appropriate, local educators in such area, shall develop a formula for the allocation of funds in accordance with paragraph (1) of subsection (a). Such formula shall take into account-
- (A) poverty rates within each local community, as determined by the State;
- (B) the proportion of the State's youth population residing within each local community; and
- (C) such other factors as considered appro-
- (2) ADDITIONAL FACTORS.—In establishing such formula, the Governor shall ensure that funds are distributed equitably throughout the State, and that the factors described in paragraph (1) do not receive disproportionate weighting.
 - (c) MINIMUM GRANT AMOUNTS.-
- (1) LOCAL EDUCATIONAL AGENCIES.—A local educational agency or consortium of such agencies that receives a subgrant from a

State under paragraph (1) of subsection (a) for any fiscal year shall receive not less than \$15,000

- (2) Postsecondary institutions.—A postsecondary institution or consortium of such institutions that receives a subgrant from a State under paragraph (1) of subsection (a) for any fiscal year shall receive not less than
- (3) LOCAL DEVELOPMENT BOARD.—A local development board that receives a subgrant from a State under paragraph (1) of subsection (a) for any fiscal year shall receive not less than \$15,000.
- SECONDARY-POSTSECONDARY TIA.—One or more local educational agencies and one or more eligible institutions may enter into a consortium agreement. A consortium formed pursuant to this paragraph that receives a subgrant from a State under this subtitle shall receive not less than \$50,000 in any fiscal year.
- (d) FUNDS TO CONSORTIUM —Funds allocated to a consortium formed to meet the requirements of subsection (c) shall be used only for purposes and activities that are mutually beneficial to all members of the consortium. Such funds may not be reallocated to individual members of the consortium for purposes or activities benefiting only one member of the consortium.
- (e) WAIVER.—The State may waive the application of subsection (c) in any case in which a grant recipient-
- (1) is located in a rural, sparsely-populated area: and
- (2) demonstrates an inability to enter into a consortium for purposes of providing services under this title.

Subtitle B-State Organizational, Planning, and Reporting Responsibilities

SEC. 221. STATE PLAN.

In addition to the requirements described in title I, a State that desires to receive funds for any fiscal year under this title shall, as part of the State Workforce Development and Literacy Plan under title I, submit to the Secretary of Education information that includes-

(1) a description of the State's plan to develop the academic and occupational skills of youth and provide the attainment of chalvocational-technical lenging education standards, including industry-approved skill standards and workplace competencies;

- (2) a description of how the State will improve comprehensive career guidance and counseling which may include linkages to career exploration and guidance counseling outside of the school system and shall describe how the State will effectively demonstrate the system of career preparation for youth, which includes elements such as professional development, and secondary-postsecondary collaborations;
- (3) a description of the strategy of the State for integrating academic, vocational, and work-based learning, including a description of how the State will promote collaboration between secondary and postsecondary occupational and academic programs and institutions and incorporating learning in all aspects of the industry; and
- (4) a description of how the State will promote the active involvement of parents and business (including small- and medium-sized businesses) in the planning, development, and implementation of youth development and career preparation programs authorized under this title.

SEC. 222. STATE PROGRAMS AND STATE ACTIVI-TIES.

(a) GENERAL AUTHORITY.—From amounts made available to a State under section 211(c)(2), each State shall conduct State programs and activities.

- (b) USES OF FUNDS.-The programs and activities described in subsection (a) may include-
- (1) an assessment of programs conducted with assistance under this title, including the development of-
- (A) performance indicators and measures for such programs; and
- (B) program improvement and accountability with respect to such programs;
- (2) the support for tech-prep education;
- (3) support for workforce preparation programs for single parents, displaced homemakers, and single pregnant women;
- (4) support for corrections vocational education;
- (5) professional development activities for vocational teachers, academic teachers, school administrators, counselors, workplace mentors, and local providers regarding integration of vocational, academic, and workbased curricula, including—
- (A) inservice and preservice training of teachers and faculty in state-of-the-art programs and techniques and nontraditional training and employment; and
- (B) support of public teacher-education programs to ensure vocational teachers stay current with the needs, expectations, and methods of industry to meet employer stand-
- (6) development, dissemination, and field testing of curricula, especially-
- (A) curricula that integrate vocational, academic, and work-based methodologies;
- (B) curricula that provide a coherent sequence of courses through which academic and occupational skills may be measured;
 - (C) curricula for work-based learning;
- (7) leadership and instructional programs in technology education;
- (8) support for cooperative education;
- (9) support for family and consumer science programs;
- (10) creative use of technologies, including professional development in the use of such technologies for instructional purposes and to increase counselor's and youth's knowledge of, and use of, additional information resources:
- (11) support for vocational student organizations: and
- (12) improving comprehensive career guidance and counseling.

SEC. 223. INCENTIVE AWARDS.

The State, may, from the amount made available under section 211(c)(2) for any fiscal year make performance awards to 1 or more eligible institutions or local providers that have

- (1) exceeded in the performance goals described in section $110(\hat{f})(3)$;
- (2) implemented exemplary youth development and career preparation programs at the local level in accordance with the purposes described in section 201; or
- (3) provided exemplary education services and activities for at-risk youth.

Subtitle C-Subgrants for In-School and At-Risk Youth

SEC. 231. PARTNERSHIP AGREEMENTS.

- (a) PARTNERSHIP.—A local workforce development board and eligible institutions that desire to receive a subgrant from a State under this subtitle in any fiscal year shall form a partnership for the purposes of collaborative planning, coordination of in-school and at-risk programs, and effective public participation.
 - (b) PLAN.-
- (1) IN GENERAL.—The partnership referred to in subsection (a) shall, in collaboration, develop and submit for approval to the Governor through the State collaborative process a comprehensive youth development and career preparation plan for in-school and at-

risk youth. Such plan shall describe how the youth development and career preparation system meets the requirements of sections 241 and 245 and shall address comments received through the collaborative process.

(2) COLLABORATIVE PROCESS.—The partnership shall assure the involvement of parents, teachers, and the community in the collaborative planning process which involves design of the indicators, strategies, articulation, and cooperative agreements, assessments, and evaluation of program activities.

(3) DISPUTES.—In the event a partnership cannot come to agreement on the content of local plans, the Governor, through the collaborative process, is authorized to develop procedures for the resolution of issues in dispute.

SEC. 232. DISTRIBUTION OF FUNDS.

(a) IN-SCHOOL PROGRAMS.—Based upon an application submitted by the partnership to the Governor through the State collaborative process, a State shall distribute funds made available in a fiscal year as provided in section 212(a)(1)(A) to eligible institutions to carry out in-school youth programs described in section 241.

(b) AT-RISK YOUTH PROGRAMS.—A State shall distribute funds made available in any fiscal year as provided in section 212(a)(1)(B) to local workforce development boards to carry out at-risk youth programs described in section 245.

ection 245.

CHAPTER 1—IN-SCHOOL YOUTH SEC. 241. USES OF FUNDS FOR IN-SCHOOL YOUTH.

- (a) GENERAL AUTHORITY.—Each eligible institution that receives a subgrant under this chapter shall use funds provided under such grant to improve youth development and career preparation programs.
- (b) REQUIREMENTS FOR USES OF FUNDS.— Funds provided by a State pursuant to section 212(a)(1)(A) shall be used to provide inschool youth development and career preparation programs that—
- (1) are of such size, scope, and quality as to be effective;
- (2) integrate academic, vocational, and work-based learning, stressing applied and contextual learning, through a coherent sequence of courses so that youth achieve both academic and occupational competencies and have strong experience in, and understanding of, all aspects of the industry:

(3) involve employers in the design and implementation of programs;

- (4) establish effective linkages with at-risk youth programs, secondary and postsecondary education;
- (5) provide work-based learning experiences with adult mentoring where appropriate; and
- (6) provide comprehensive career guidance and counseling, including exploration in the practical arts or trade.
- (c) ADDITIONAL USES OF FUNDS.—In carrying out the provisions of subsection (b), funds may be used by an eligible institution for in-school youth activities such as—
- (1) purchasing, leasing, or upgrading of equipment, including instructional aids and material;
- (2) inservice training of vocational instructors, academic instructors, employers, and workplace mentors, to integrate academic and vocational education, and provide highquality school-based and work-based learning experiences;
 - (3) tech-prep education programs;
- (4) supplementary services designed to meet the needs of special populations;
 - (5) adaptation of equipment;
 - (6) apprenticeship programs;
- (7) comprehensive mentoring programs in institutions of higher education offering comprehensive programs in teacher prepara-

tion which seek to fully use the skills and work experiences of individuals currently or formerly employed in business and industry, who are interested in becoming classroom instructors, and to meet the need of vocational educators who wish to upgrade their teaching competencies;

(8) local education and business partnerships for developing and implementing school-based youth development and career preparation systems;

(9) support for vocational student organizations:

(10) establishing effective activities and procedures to enable program participants and their parents to participate directly in decisions that influence the character of programs, including providing information and assistance needed for informed and effective participation; and

(11) support for programs which prepare youth with skills for personal and family life management, work, and leadership in the community and the Nation.

CHAPTER 2—AT-RISK YOUTH

SEC. 245. USES OF FUNDS FOR AT-RISK YOUTH.

- (a) GENERAL AUTHORITY.—Each local workforce development board that receives a subgrant under this chapter shall use funds provided under such grant to improve youth development and career preparation programs.
- (b) REQUIREMENTS FOR USES OF FUNDS.— Funds provided by a State pursuant to section 212(1)(B) shall be used to provide youth development and career preparation programs for at-risk youth that—
- (1) are of such size, scope, and quality as to be effective;
- (2) integrate academic, vocational, and work-based learning, stressing applied and contextual learning, through a coherent sequence of courses so that in-school and atrisk youth achieve both academic and occupational competencies;

(3) involve employers in the design and implementation of programs;

- (4) establish effective linkages with inschool youth programs, and secondary and postsecondary education;
- (5) provide work-based learning experiences, including experiences in the practical arts or trade, if applicable;
- (6) provide adult mentoring as a core component of the program;
- (7) provide an objective assessment of the academic level, skill level, and service needs of each participant; and
- (8) provide comprehensive career guidance and counseling.
- (c) ADDITIONAL USES OF FUNDS.—In carrying out the provisions of subsection (b), providers of at-risk youth programs, as selected by the local workforce development board, may provide activities such as—
- (I) tutoring, study skills training and instruction leading to completion of high school:
- (2) alternative high school services;
- (3) training or education that is combined with community service, and service learning opportunities;
- (4) paid and unpaid work experience, including limited internships, entry-employment experience programs, and summer employment opportunities, that are integrated with year-round, school-based, or alternative school-based programs;
- (5) dropout prevention strategies, strategies to encourage at-risk youth to reenter high school or alternative high school programs, and programs that encourage pregnant and parenting youth to stay in school;
- (6) preemployment and work maturity skills training;
- (7) peer-centered activities encouraging responsibility and other positive social behaviors during non-school hours; and

- (8) training-related supportive services.
- (d) LIMITATIONS ON USE OF FUNDS.—Not more than 10 percent of the funds provided under this chapter to a local workforce development board may be used for administrative purposes.

SEC. 246. AT-RISK YOUTH PROVIDERS.

- (a) ROLE OF LOCAL WORKFORCE DEVELOPMENT BOARD.—A local workforce development board that receives funds under this chapter shall not operate programs, but shall contract with eligible providers of demonstrated effectiveness, or with eligible providers utilizing service methodologies with demonstrated effectiveness in serving the youth development and career preparation needs of at-risk youth, for the purpose of providing services under this chapter.
- (b) ELIGIBLE PROVIDERS.—For purposes of this chapter, eligible providers may include—
- (1) an "eligible institution" as defined under section 202(7);
 - (2) a unit of local government;
- (3) a private, nonprofit organization (including community-based organizations);
 - (4) a private, for profit entity; or
- (5) other organizations or entities of demonstrated effectiveness and approved by the local workforce development board.

Subtitle D-National Programs

SEC. 251. RESEARCH ACTIVITIES.

- (a) GENERAL AUTHORITY.—
- (1) IN GENERAL.—In order to carry out the purpose of this title, the Secretary may, directly or through grants, contracts, or cooperative agreements, carry out research, development, dissemination, replication of model programs, demonstration programs, evaluation, capacity-building, and technical assistance activities with regard to the services and activities carried out under this title.
- (2) INFORMATION SYSTEMS.—Activities carried out under this section may include support for occupational and career information systems
- (b) DISSEMINATION.—The Secretary shall establish a system for disseminating information resulting from research and development activities carried out under this title.

SEC. 252. ASSESSMENT AND DATA COLLECTION OF YOUTH DEVELOPMENT AND CAREER PREPARATION PROGRAMS.

- (a) IN GENERAL.—The Secretary, through the Office of Educational Research and Improvement, shall conduct a biennial assessment of services and activities assisted under this title, through studies and analyses conducted independently through competitive awards.
- (b) CONTENTS.—The assessment required under subsection (a) shall examine the extent to which services and activities assisted under this title have achieved their intended purposes and results, including the extent to which—
- (1) State and local services and activities have developed, implemented, or improved youth development and career preparation systems established under this title;
- (2) services and activities assisted under this title succeed in preparing youth, including youth who are members of special populations, for postsecondary education, further learning, or entry into high-skill, high-wage careers;
- (3) youth who participate in services and activities supported under this title succeed in meeting challenging State academic and industry-based skill standards; and
- (4) the system improvement, participation, local and State assessment, and accountability provisions of this title, including the performance goals and indicators established under section 110(f)(3), are effective.

SEC. 253. NATIONAL CENTER OR CENTERS FOR RESEARCH.

- (a) GENERAL AUTHORITY.—
- (1) NATIONAL CENTER.—The Secretary may, through a grant or contract, establish one or more national centers for conducting applied research, development, dissemination, and technical assistance activities which would focus on improving the development and career preparation of youth. The Secretary shall consult with States prior to establishing one or more such centers.
- (2) ELIGIBILITY.—Entities eligible to receive funds under this section are institutions of higher education, other public or private nonprofit organizations or agencies, and consortia of such institutions, organizations, or agencies.
- (3) PREVIOUS CENTER.—The national center in existence on the day before the date of the enactment of the this Act shall continue to receive assistance under this section in accordance with the terms of its current award
 - (b) ACTIVITIES.—
- (1) IN GENERAL.—The applied research, development, dissemination, and technical assistance activities carried out by the national center or centers shall include—
- (A) activities that assist recipients of funds under this title to meet the requirements of section 110(f)(3);
- (B) research and development of activities that combine academic, vocational-technical education, and work-based learning;
- (C) developing new models for remediation of basic academic skills which incorporate appropriate instructional methods;
- (D) identifying ways to establish effective linkages among educational and job training activities at the State and local levels;
- (E) new models for comprehensive career guidance and counseling:
- (F) studies providing longitudinal information or formative evaluation on programs funded under this title, including an analysis of the effectiveness of youth development and career preparation programs in serving at-risk youth; and
- (G) such other activities as the Secretary determines to be appropriate to achieve the purposes of this Act.
- (2) DUTIES.—The center or centers shall—
- (A) provide assistance to States and local recipients in developing and using systems of performance measures and indicators for improvement of youth development and career preparation programs and services; and
- (B) provide technical assistance and outreach.
- (3) SUMMARY.—The center or centers conducting the activities described in paragraph (1) shall annually prepare a summary of key research findings of such center or centers and shall submit copies of the summary to the Secretaries of Education and Labor. The Secretary shall submit that summary to the Committee on Labor and Human Resources of the Senate, and the Committee on Economic and Educational Opportunities of the House of Representatives.
- (c) CLEARINGHOUSE.—The center or centers shall maintain a clearinghouse that will provide data and information to Federal, State, and local organizations and agencies about the condition of youth development and career preparation systems and programs funded under this title.

TITLE III—ADULT EMPLOYMENT AND TRAINING CONSOLIDATION GRANT

SEC. 301. PURPOSE.

The purpose of this title is to establish an efficient, high-quality, and equitable system of employment, job training, and related assistance designed to facilitate the transition of adults into productive, high skills, private sector employment.

Subtitle A—Adult Employment and Training Consolidation Grant

SEC. 311. AUTHORIZATION.

- (a) IN GENERAL.—In the case of each State that in accordance with the requirements of section 102 submits to the Secretary of Labor (hereinafter in this title referred to as the "Secretary") a State workforce development and literacy plan under section 104, the Secretary shall provide a grant to the State for the purpose of providing employment, job training, and related assistance for adults in the State
- (b) Amount.—The grant shall consist of the allotment determined for the State under section 312.

SEC. 312. ALLOTMENT AMONG STATES.

- (a) IN GENERAL.—Of the amount appropriated pursuant to section 4(a)(2) to carry out this title for a fiscal year, the Secretary shall—
- (1) allot 85 percent of such amounts in accordance with subsection (b); and
- (2) reserve 15 percent for use under subtitle
- (b) ALLOTMENT AMONG STATES.—
- (1) RESERVATION FOR THE TERRITORIES.—Of the amount allotted under subsection (a)(1), the Secretary shall allot not more than one quarter of one percent among the Commonwealth of the Northern Mariana Islands, American Samoa, Guam, and the Virgin Islands.
- (2) STATES.—After determining the amount to be allotted under paragraph (1), the Secretary shall allot the remaining amount to the remaining States so that each State receives an amount that bears the same proportion to such remaining amount as—
- (A) the amount allotted to each such State from allotments under sections 202 and 302 of the Job Training Partnership Act (29 U.S.C. 1602 and 1652) (as in effect before the date of the enactment of this Act) for fiscal year 1995; bears to
- (B) the aggregate of the amounts allotted to all such States from allotments under such sections for such fiscal year.
- (c) MINIMUM ALLOTMENT.—No State shall receive less than one-quarter of one percent of the amount available under this title for a fiscal year. Amounts necessary for increasing such payments to States to comply with the preceding sentence shall be obtained by ratably reducing the amounts to be paid to other States.

SEC. 313. ALLOCATION WITHIN STATES.

- (a) RESERVATIONS FOR STATE ACTIVITIES.—
- (1) IN GENERAL.—The Governor of the State shall reserve not more than 20 percent of the amount allotted to the State under section 312(b) for a fiscal year for statewide activities for employment, job training, and related assistance for adults.
- (2) MANDATORY ACTIVITIES.—Such activities shall include—
- (A) rapid response activities; and
- (B) additional assistance to areas that experience disasters, mass layoffs or plant closings, or other events which precipitate substantial increases in the number of unemployed workers, to be expended in accordance with the local plan of the relevant workforce development area.
- (3) DISCRETIONARY ACTIVITIES.—
- (A) IN GENERAL.—Such activities may include—
- (i) subject to subparagraph (B), administration by the State of programs under this subtitle:
- (ii) capacity building and technical assistance to local workforce development areas, integrated career center systems, and service providers, including the development and training of staff and the development of exemplary program activities;

- (iii) incentives for program coordination, performance awards, and research and demonstrations;
- (iv) implementation of innovative incumbent worker training programs, which may include the establishment and implementation of an employer loan program to assist in skills upgrading (in accordance with the requirements of section 324);
- (v) implementation of experimentation, model activities, pilot projects, and demonstration projects which further the goals and purposes of this Act;
- (vi) additional assistance for the development and implementation of the integrated career center system of the State established in accordance with title I; and
- (vii) support for a common management information system as described in section 109
- (B) LIMITATION.—Not more than 25 percent of the amount reserved by the Governor under paragraph (1) may be used for administration by the State of programs under this subtitle.
 - (b) WITHIN STATE ALLOCATION.—
- (1) In GENERAL.—The Governor of the State shall allocate the remainder of the amount allotted to the State under section 312(b) to workforce development areas designated under title I of this Act, in accordance with paragraphs (1) and (2) of such section, for the purpose of providing employment, job training, and related services for adults in accordance with section 315.
 - (2) WITHIN STATE FORMULA.—
- (Å) ESTABLISHMENT.—The Governor, through the collaborative process under section 103 of this Act, and after consultation with local chief elected officials in the local workforce development area, shall develop a formula for the allocation of 90 percent of the remainder of funds described in paragraph (1), to workforce development areas, taking into account—
- (i) poverty rates within each local workforce development area, as determined by the State;
- (ii) unemployment rates within each local workforce development area;
- (iii) the proportion of the State's adult population residing within each local workforce development area; and
- (iv) such other factors as considered appropriate.
- (B) ADDITIONAL FACTORS.—In establishing such formula, the Governor shall ensure that funds are distributed equitably throughout the State, and that the factors described in subparagraph (A) do not receive disproportionate weighting.
- (3) WITHIN STATE DISCRETIONARY ALLOCATION.—In addition, the Governor is authorized to allocate 10 percent of the remainder of funds described in paragraph (1) to workforce development areas designated under title I of this Act. Amounts may be allocated to such areas as determined by the Governor.

SEC. 314. ADDITIONAL STATE PLAN REQUIRE-MENTS.

The State shall, as part of the State workforce development and literacy plan under title I of this Act, submit to the Secretary the following additional information:

- (1) A description of how the State will serve the employment and training needs of dislocated workers, economically disadvantaged individuals, older workers, individuals with disabilities, displaced homemakers, veterans, and individuals with multiple barriers to employment (as determined by the State), including individuals who are basic skills deficient.
- (2) A description of how the State will provide rapid response assistance to workers experiencing dislocation as a result of mass layoffs and plant closings, either through the

direct provision of services or through the transfer of funds to local workforce development areas for the provision of such services. SEC. 315. USE OF AMOUNTS.

- (a) CORE SERVICES.—Amounts allocated under section 313(b) shall be used to provide core services to adults through integrated career center systems in accordance with title I of this Act.
 - (b) INTENSIVE SERVICES.—
- (1) IN GENERAL.—Amounts allocated under section 313(b) shall be used to provide intensive services to adults—
- (A) who are unable to obtain employment through core services under subsection (a);
- (B) who have been determined to be in need of more intensive services in order to gain employment.
- (2) DELIVERY OF SERVICES.—Such intensive services shall be provided—
- (A) directly through integrated career center systems in accordance with title I of this Act; or
- (B) through contracts through such systems with service providers approved by the local workforce development board, which may include private, for-profit providers.
- (3) Types of Services.—Such intensive services may include the following:
- (A) Comprehensive and specialized assessments of the skill levels and service needs of adults, which may include—
- (i) diagnostic testing and other assessment tools; and
- (ii) in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.
- (B) Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and the appropriate combination of services for the adult to achieve the employment goal.
 - (C) Group counseling.
- (D) Individual counseling and career planning.
- (E) Case management for adults receiving education and training services under subsection (c) or supportive services under subsection (d).
- (F) Follow-up counseling for adults placed in training or employment, for up to 1 year.
- (c) EDUCATION AND TRAINING SERVICES.—
 (1) IN GENERAL.—Amounts allocated under
- (1) IN GENERAL.—Amounts allocated under section 313(b) shall be used to provide education and training services to adults—
- (A) who are unable to obtain employment through core services under subsection (a):
- (B) who are in need of education and training services in order to gain employment as
- a result of determinations made through—
 (i) preliminary assessments under section 107(f)(1)(B) of this Act: or
- (ii) comprehensive and specialized assessments under subsection (b)(3)(A); and
- (C) who are unable to obtain other grant assistance for such services, such as through Federal Pell Grants established under title IV of the Higher Education Act of 1965.
- (2) DELIVERY OF SERVICES.—Such education and training services shall be provided through education and training providers certified in accordance with title I of this Act
- (3) TYPES OF SERVICES.—Such education and training services may include the following:
- (A) Basic skills training, including remedial education, literacy training, and English literacy program instruction.
- (B) Occupational skills training, including training for nontraditional employment.
 - (C) On-the-job training.
- (D) Programs that combine workplace training with related instruction.
- (E) Training programs operated by the private sector.

- (F) Skill upgrading and retraining.
- (G) Entrepreneurial training.
- (H) Employability training to enhance basic workplace competencies.
- (I) Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training.
 - (4) Additional requirements.—
 - (A) USE OF CAREER GRANTS.-
- (i) IN GENERAL.—Except as provided in clause (ii) and clause (iii), education and training services under this section shall be provided through the use of career grants in accordance with this subsection, and shall be distributed to eligible individuals through integrated career centers or affiliated sites as described in section 107, and in accordance with section 108 regarding the identification of eligible education and training providers.
- (ii) EXCEPTIONS.—Education and training services authorized under this title may be provided pursuant to a contract for services in lieu of a career grant if—
- (I) such services are on-the-job training provided by an employer:
- (II) the local workforce development board determines there are an insufficient number of certified providers of education and training services in the workforce development area to accomplish the purposes of a career grant system;
- (III) the local workforce development board determines that the certified providers of education and training in the workforce development area are unable to provide effective services to special participant populations; or
- (IV) the local workforce development board decides to enter into a direct training contract with a community based organization serving special participant populations.
- (iii) TRANSITION.—States may have up to three years from the date of enactment of this Act to fully implement the requirements of clause (i), but nothing shall prohibit states from beginning such implementation at an earlier date.
- (B) LINKAGE TO OCCUPATIONS IN DEMAND.—Education and training services under this subsection shall be directly linked to occupations for which there is a demand in the local workforce development area, or in another area to which an adult receiving such services is willing to relocate.
- (d) ADDITIONAL SERVICES.—
- (1) SUPPORTIVE SERVICES.—Supportive services may be provided for individuals—
- (A) who are receiving assistance under any of subsections (a) through (c); and
- (B) who are unable to receive such services through other programs providing such services
 - (2) NEEDS-RELATED PAYMENTS.—
- (A) IN GENERAL.—Amounts allocated under section 313(b) may be used to provide needs-related payments to adults who are unemployed and do not qualify for (or have ceased to qualify for) unemployment compensation for the purpose of enabling such adults to participate in education and training programs under subsection (c).
- (B) ADDITIONAL ELIGIBILITY REQUIRE-MENTS.—In addition to the requirements contained in subparagraph (A), a dislocated worker who has exhausted unemployment insurance benefits may be eligible to receive needs-related payments under this paragraph only if such worker was enrolled in education or training by the end of the 8th week of the worker's initial unemployment compensation benefit period, or, if later, by the end of the 8th week after the worker is informed that a short-term layoff will in fact exceed 6 months.
- (e) PRIORITY.—Local workforce development boards shall establish a process through which priority is given to dislocated

workers and economically disadvantaged individuals, for receipt of services provided under subsections (b) and (c), in the event that funds are limited within the workforce development area.

(f) PROHIBITION ON PRIVATE RIGHT OF ACTION.—Nothing in this section may be construed to establish a right for a participant to bring an action to obtain services under a program established under this section.

(g) LIMITATIONS ON USE OF FUNDS.—Not

(g) LIMITATIONS ON USE OF FUNDS.—Not more than 10 percent of the funds provided under this title to a local workforce development board may be used for administrative purposes.

Subtitle B—Federal Programs

SEC. 321. NATIONAL DISCRETIONARY GRANTS.(a) GRANTS FOR DISLOCATED WORKERS.—

- (1) IN GENERAL.—From amounts reserved under section 312(a)(2) for any fiscal year, the Secretary is authorized to award national discretionary grants to address major economic dislocations that result from plant closures, base closures, or mass layoffs.
- (2) APPLICATION.—To receive a grant under this section, an eligible entity shall submit an application to the Secretary at such time, in such manner, and accompanied by such information as the Secretary determines is appropriate.
- (3) ELIGIBLE ENTITIES.—Grants under this section may be awarded to—
 - (A) the State;
- (B) a local workforce development board administering assistance under this Act;
- (C) employers and employer associations;
- (D) worker-management transition assistance committees and other employer-employee entities;
 - (E) representatives of employees;
- (F) community development corporations and community-based organizations; and
 - (G) industry consortia.
- (b) INCENTIVE GRANTS.—From amounts reserved under section 312(a)(2) for any fiscal year, the Secretary may provide awards to States—
- (1) to assist in the implementation of exemplary statewide workforce development system designs; and
- (2) for the achievement of exceptional performance in the statewide workforce development system.

SEC. 322. DISASTER RELIEF EMPLOYMENT ASSISTANCE.

- (a) IN GENERAL.—From amounts reserved under section 312(a)(2) for any fiscal year, the Secretary may provide assistance to the Governor of any State within which is located an area that has suffered an emergency or a major disaster as defined in paragraphs (1) and (2), respectively, of section 102 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (referred to in this section as the "disaster area").
 - (b) Use of Funds.—
- (1) Projects restricted to disaster areas.—Funds made available under this section—
- (A) shall be used exclusively to provide employment on projects to provide food, clothing, shelter, and other humanitarian assistance for disaster victims and on projects regarding demolition, cleanup, repair, renovation, and reconstruction of damaged and destroyed structures, facilities, and lands located within the disaster area; and
- (B) may be expended through public and private agencies and organizations engaged in such projects.
- (2) ELIGIBILITY REQUIREMENTS.—An individual shall be eligible to be offered disaster employment under this section if such individual is a dislocated worker or is temporarily or permanently laid off as a consequence of the disaster.
- (3) LIMITATIONS ON DISASTER RELIEF EMPLOYMENT.—No individual shall be employed

under this part for more than 6 months for work related to recovery from a single natural disaster.

SEC. 323. RESEARCH, DEMONSTRATION, EVALUATION, AND CAPACITY BUILDING.

- (a) IN GENERAL.—From amounts reserved under section 312(a)(2) for any fiscal year, the Secretary is authorized to establish and carry out research, demonstration, and capacity building activities in accordance with this section.
- (b) ACTIVITIES.—The Secretary is authorized to carry out the following activities under this section:
- (1) RESEARCH.—The Secretary is authorized to conduct continuing research, which may include studies and other methods and techniques, that will aid in the solution of the employment and training problems of the United States. Such studies may include the extent to which individuals who participate in programs established under this title achieve self-sufficiency as a result of such participation, including the identification by State and locality, to the extent practicable, of indicators measuring such self-sufficiency.
- (2) DEMONSTRATIONS.—The Secretary is authorized to conduct pilot and demonstration projects for the purpose of developing and improving methods and techniques for addressing employment and training needs which may include—
- (A) projects conducted jointly with the Department of Defense to develop training programs utilizing computer-based and other innovative learning technologies. The Secretary may award grants and enter into contracts with appropriate entities to carry out such projects; and
- (B) Projects which promote the use of distance learning, enabling students to take courses through the use of technology such as videos teleconferencing, computers, and the internet.
 - (3) EVALUATION.—
 - (A) ACTIVITIES.—
- (i) JOB TRAINING ACTIVITIES.—The Secretary shall provide for the continuing evaluation of activities conducted under this Act, including the use of controlled experiments using experimental and control groups chosen by scientific random assignment, and at a minimum, determine whether job training and job placement programs effectively raise the hourly wage rates of individuals receiving training through such programs.
- (ii) OTHER PROGRAMS.—The Secretary may conduct evaluations of other federally funded employment-related activities including programs administered under—
- (\overline{I}) the Wagner-Peyser Act (29 U.S.C. 49 et seq.);
- (ÎI) the National Apprenticeship Act (29 U.S.C. 50 et seq.);
- (III) the Older Americans Act of 1965 (42 U.S.C. 3001 et seq.); and
- (IV) the Federal unemployment insurance program under titles III, IX, and XII of the Social Security Act (42 U.S.C. 501 et seq., 1101 et seq., and 1321 et seq.).
- (B) EFFECTIVENESS.—The Secretary shall evaluate the effectiveness of programs authorized under this Act with respect to—
 - (i) the statutory goals;
- (ii) the performance standards established by the Secretary; and
- (iii) the extent to which such programs enhance the employment and earnings of participants, reduce income support costs, improve the employment competencies of participants in comparison to comparable persons who did not participate in such programs, and to the extent feasible, increase the level of total employment over the level that would have existed in the absence of such programs.
- (4) NATIONAL PARTNERSHIP AND SPECIAL TRAINING.—The Secretary may award special

- grants to eligible entities to carry out activities that are most appropriately administered at the national level. Such activities may include—
- (Å) partnerships with national organizations with special expertise in developing, organizing, and administering employment and training services at the national, State, and local levels, such as industry and labor associations, public interests groups, community-based organizations representative of groups that encounter special difficulties in the labor market, in education and training; and
 - (B) activities that—
 - (i) address industry-wide skill shortages;
- (ii) meet training needs that are best addressed on a multistate basis;
- (iii) further the goals of increasing the competitiveness of the United States labor force;
- (iv) require technical expertise available at the national level to serve the needs of particular client groups that encounter significant barriers to employment and who the Secretary determines require special assistance; and
- (v) promote and experiment with model activities, pilot projects, and demonstration projects which further the goals and purposes of this Act.
- (5) CAPACITY BUILDING AND TECHNICAL ASSISTANCE.—
- (A) IN GENERAL.—The Secretary shall provide, through grants, contracts, or other arrangements, staff training and technical assistance to States, local workforce development boards, career centers, communities, business and labor organizations, service providers, industry consortia, and other entities, to enhance their capacity to develop and deliver effective employment and training services.
- (B) ACTIVITIES.—The staff training and technical assistance authorized under subparagraph (A) may include—
- (i) development of management information systems;
- (ii) development and maintenance of a national capacity building, information and dissemination network; and
- (iii) grants for the replication of successful employment and training models and activities

SEC. 324. WORKFORCE SKILLS AND DEVELOPMENT LOANS.

- (a) AUTHORIZATION.—
- (1) IN GENERAL.—From amounts reserved under section 312(a)(2) for any fiscal year, the Secretary of Labor may use a portion of such amounts to provide grants to States to provide loans to eligible entities described in paragraph (2) to assist such entities in providing skills upgrading.
- (2) ELIGIBLE ENTITIES.—An eligible entity described in this paragraph is—
 - (A) an employer;
 - (B) a representative of employees;
 - (C) a business association;
- (D) a trade organization; or
- (E) a consortium consisting of—
- (i) more than 1 of the entities described in subparagraphs (A) through (D); or
- (ii) an institution of higher education (as such term is defined in section 481 of the Higher Education Act of 1965 (20 U.S.C. 1088) which continues to meet the eligibility and certification requirements under section 498 of such Act) and I or more of the entities de-
- scribed in subparagraphs (A) through (D). (b) APPLICATION.—The Secretary may provide a grant to a State under subsection (a) only if such State submits to the Secretary an application which contains such information as the Secretary may reasonably require.
- (c) USE OF AMOUNTS.—A State shall use amounts received from a grant under sub-

- section (a) to establish a loan guarantee program to assist eligible entities described in paragraph (2) of such subsection to provide skills upgrading. In carrying out such program, the State shall meet the following requirements:
- (1) ESTABLISHMENT OF RESERVE FUND FOR LOAN GUARANTEES.—The State shall establish a reserve fund from amounts received from such grant for the purpose of making commitments to guarantee the payment of principal and interest on loans made by financial institutions to such eligible entities to provide skills upgrading.
- (2) CRITERIA FOR LOAN GUARANTEES.—The State, in conjunction with appropriate financial institutions, shall establish and publish criteria for providing loan guarantees to eligible entities under the program, including criteria that provides for the following:
- (A) A loan guarantee may be issued under the program only if, at the time such guarantee is issued the eligible entity agrees to pay as an insurance premium an amount equal to 1 percent of the principal received by such entity under the loan to the State's reserve fund.
- (B)(i) Subject to clause (ii), the eligible entity will use amounts received from the loan to provide skills upgrading for mid- and lower-level employees, which may include—
- (I) training in total quality management, statistical process control, production techniques, office automation, materials resource planning; and
- (II) training to improve basic skills, including reading, writing, and arithmetic.
- (ii) In providing such skills upgrading, the eligible entity shall give priority to employees who—
- (I) directly produce or deliver goods or services; or
- (II) are in danger of being terminated or laid off as a result of modernization in the workplace, corporate downsizing, foreign or domestic competition, or Federal policies adversely affecting 1 or more industries.
- (C) Amounts from a loan shall not be used to pay the wages or other benefits of any employee receiving assistance under the program
- (3) PAYMENT BY STATE TO FINANCIAL INSTI-TUTIONS IN CASES OF DEFAULT.—
- (A) IN GENERAL.—In accordance with criteria developed by the Secretary, the State shall make payments from the State's reserve fund to financial institutions that have provided loans to eligible entities that have defaulted on such loans for the purpose of reimbursing such institutions for the amount of principal and interest remaining unpaid to the institutions by reason of such default.
- (B) NO FULL FAITH AND CREDIT OF THE UNIT-ED STATES.—Loans provided by financial institutions to eligible entities under loan guarantee programs under this section shall not be obligations of, or guaranteed in any respect by, the United States.
- (4) INTEREST FROM AMOUNTS IN RESERVE FUND.—Any interest earned from amounts in the State's reserve fund shall be credited to such fund.
 - (d) FEDERAL AND STATE SHARE.-
- (1) FEDERAL SHARE.—The Federal share under this section may not exceed 50 percent of the total cost of the program established under subsection (c) for any fiscal year.
 (2) STATE SHARE.—The State share shall be
- (2) STATE SHARE.—The State share shall be provided from non-Federal sources and may be in cash or in-kind, fairly evaluated.

SEC. 325. EMPLOYMENT, TRAINING, AND EDU-CATION ASSISTANCE FOR NATIVE AMERICANS.

(a) AUTHORIZATION.—From amounts reserved under section 4(a)(2) for any fiscal year, there shall be reserved one quarter of one percent, or \$85,000,000, whichever is less, to provide grants to, or enter into contracts

or cooperative agreements with, Indian tribes and tribal organizations, tribally-controlled colleges, tribally-controlled post-secondary vocational institutions, Indian-controlled organizations serving off-reservation areas, Alaska Native village and regional entities serving areas as described in the Alaska Native Claims Settlement Act and Hawaiian Native-controlled organizations to provide employment, training, vocational rehabilitation, library services, and education assistance for Native Americans.

(b) TRANSFER OF AUTHORITY FOR VOCATIONAL EDUCATION ACTIVITIES.—In carrying out subsection (a), the Secretary of Labor may enter into an agreement with the Secretary of Education to carry out any portion of assistance under such subsection devoted to vocational educational activities, including support for the United Tribes Technical College and Crownpoint Institute of Technology

(c) CONSOLIDATION OF FUNDS.—Entities receiving assistance under subsection (a) may consolidate such assistance with assistance received from related programs in accordance with the provisions of the Indian Employment, Training and Related Services Demonstration Act (Public Law 102–477).

(d) REGULATIONS.—The Secretary shall consult with Indian, Alaska Native and Hawaiian Native groups in establishing regulations to carry out this section, including performance standards for entities receiving assistance under subsection (a), taking into account the economic circumstances of such groups.

SEC. 326. EMPLOYMENT, TRAINING, AND EDU-CATION ASSISTANCE FOR MIGRANT AND SEASONAL FARMWORKERS.

(a) AUTHORIZATION.—

(1) IN GENERAL.—From amounts reserved under section 4(a)(2) for any fiscal year, there shall be reserved one quarter of one percent, or \$85,000,000, whichever is less, to provide grants to, or enter into contracts or cooperative agreements with, entities described in paragraph (2) to provide employment, training, and education assistance for migrant and seasonal farmworkers.

(2) ENTITIES DESCRIBED.—An entity described in this paragraph is an entity the Secretary determines to have the capacity to administer effectively a diversified workforce development program for migrant and seasonal farmworkers.

(b) USE OF AMOUNTS.—An entity shall use amounts received under subsection (a) to provide employment, training, educational development, high school equivalency, postsecondary education assistance, vocational rehabilitation, literacy, English as a second language, work-based education and development, worker safety training, employability enhancements, emergency or other disaster relief, housing, technical assistance, outreach, intake, assessment, follow-up, stipend support, supportive services, other needsbased assistance, self-employment and related business enterprise development education, and the management of a database on participating migrant and seasonal farmworkers.

(c) REGULATIONS.—The Secretary shall consult with seasonal and migrant farmworker groups in establishing regulations to carry out this section, including performance standards for entities receiving assistance under subsection (a)(2), taking into account the economic circumstances of such groups.

TITLE IV—ADULT EDUCATION AND FAM-ILY LITERACY CONSOLIDATION GRANT AND LIBRARY SERVICES AND TECH-NOLOGY CONSOLIDATION GRANT

SEC. 401. FINDINGS.

The Congress finds as follows:

(1) According to the 1990 census, 21 percent of our Nation's adults (more than 38 million

persons) lack a high school credential or are limited English proficient.

(2) The National Adult Literacy Survey, conducted under the Adult Education Act, found that 20 percent of all adults in the United States, or about 40 million people, have minimal levels of literacy skills and that the lack of such skills is related to unemployment, low wages, and fewer weeks worked.

(3) The success of State efforts to reform and improve public education are dependent on the ability of the United States to break intergenerational cycles of illiteracy and inadequate education by ensuring that parents possess a strong educational foundation and, as the first and most continuous teachers of their children, model for, and instill in, their children a commitment to family literacy and life-long learning.

(4) Generations of immigrants have contributed to our communities and our economy, but for them to continue to do so given recent technologies and the competitive global economy, they must master English as rapidly as possible.

(5) Studies have found that incarcerated adults are twice as likely as nonincarcerated adults to lack a good education and that such lack is a significant statistical indicator of recidivism.

(6) Certain short-term and long-term goals of the Nation may not be met unless the United States improves its current system of adult education and life-long learning through Federal leadership.

SEC. 402. DEFINITIONS.

As used in this title:

- (1) CORRECTIONAL EDUCATION AGENCY.—The term "correctional education agency" means an entity that provides programs for criminal offenders in corrections institutions and for other institutionalized individuals which include academic programs for basic education, special education, bilingual or English language instruction, vocational training, library development, corrections education programs, guidance and counseling, and other supportive services for criminal offenders which may emphasize coordination of educational services with educational institutions, community-based organizations of demonstrative effectiveness, and the private sector, designed to provide education and training.
- (2) EDUCATIONALLY DISADVANTAGED ADULT.—The term "educationally disadvantaged adult" means an adult who—
- (A) demonstrates basic skills equivalent to or below that of students at the fifth grade level; or
- (B) has been placed in the lowest or beginning level of an adult education program when that program does not use grade level equivalencies as a measure of students' basic skills.
- (3) FAMILY LITERACY SERVICES.—The term "family literacy services" means services that are of sufficient intensity in terms of hours, and of sufficient duration, to make sustainable changes in a family and that integrate all of the following activities:
- (A) Interactive literacy activities between parents and their children.
- (B) Training for parents on how to be their children's primary teacher and full partners in the education of their children.
- (C) Parent literacy training.
- (D) An age-appropriate education program for children.
- (4) SECRETARY.—The term "Secretary" means the Secretary of Education.

Subtitle A—Adult Education and Family Literacy Consolidation Grant

SEC. 411. PURPOSES.

The purposes of this subtitle are to assist States to provide—

- (1) to adults, the basic educational skills necessary for employment and self-sufficiency;
- (2) to adults who are parents, the educational skills necessary to be full partners in the educational development of their children:
- (3) to adults, the basic English language skills necessary to participate in the civic, social, and economic life of the United States; and
- (4) to adults, the opportunity to attain a high school degree or its equivalent in order to permit them to pursue further education and training or improve their family and work situations.

CHAPTER 1—FUNDING

SEC. 421. RESERVATIONS FROM AMOUNTS AP-PROPRIATED.

- (a) NATIONAL INSTITUTE FOR LITERACY.— For any fiscal year, the Secretary shall reserve \$4,500,000 of the amount appropriated under section 4(a)(3) to carry out the activities of the National Institute for Literacy described in section 441.
- (b) NATIONAL LEADERSHIP ACTIVITIES.—For any fiscal year, the Secretary shall reserve \$4,500,000 of the amount appropriated under section 4(a)(3) to establish and carry out the program of national leadership and evaluation activities described in section 442.

SEC. 422. ALLOTMENT.

- (a) INITIAL ALLOTMENT.—From the sums available for the purpose of making grants under chapter 2 for any fiscal year, the Secretary shall allot—
- (1) \$100,000 each to Guam, American Samoa, the Commonwealth of the Northern Mariana Islands, and the Virgin Islands; and
 - (2) \$250,000 to each of the other States.
 - (b) ADDITIONAL ALLOTMENT.—
- (1) IN GENERAL.—From the remainder of the sums described in subsection (a) after the application of the subsection, the Secretary shall allot to each State an amount which bears the same ratio to such remainder as the number of qualifying adults in the State bears to the number of such adults in all States.
- (2) QUALIFYING ADULT.—For purposes of this subsection, the term "qualifying adult" means an adult who—
- (A) is at least 16 years of age, but less than 61 years of age;
- (B) is beyond the age of compulsory school attendance under State law;
- (C) does not have a certificate of graduation from a school providing secondary education (or its equivalent); and
- (D) is not currently enrolled in elementary or secondary school.

CHAPTER 2—GRANTS TO STATES SEC. 431. REQUIREMENT TO MAKE GRANTS.

For fiscal year 1997 and subsequent fiscal years, the Secretary shall make a grant to a State in an amount equal to the initial and additional allotments of the State for the year if the State—

- (1) has satisfied the requirements of title I and section 433(a)(1);
- (2) agrees not to expend the grant for any purpose other than in accordance with section 432;
- (3) agrees to satisfy the grant requirements in section 433(a)(2) and 433(b); and
- (4) agrees not to expend the grant for the purpose of supporting or providing programs, services, or activities for individuals who are not adults, except if such programs, services, or activities are related to family literacy services.

SEC. 432. USES OF FUNDS.

- (a) STATE USES OF FUNDS.—
- (I) GRANTS TO SERVE TARGET POPULATIONS.—
- (A) IN GENERAL.—Of the funds paid to a State under this title for fiscal year 1998 and

subsequent fiscal years, 3 percent shall be distributed as performance grants made by the State on a competitive basis, and consistent with subsection (b) and section 433(b)(2), to local service providers that have provided, during the immediately preceding fiscal year, adult education or family literacy services to the target populations described in subparagraph (C).

(B) LOCAL SERVICE PROVIDERS.—The local service providers referred to in subparagraph (A) may include the following:

(i) Local educational agencies.

- (ii) Correctional educational agencies.
- (iii) Community-based organizations.
- (iv) Public or private nonprofit agencies.
- (v) Institutions of higher education.
- (vi) Libraries.
- (vii) Other institutions that the State determines to have the ability to provide literacy services to adults and families.
- (C) TARGET POPULATIONS.—The target populations referred to in subparagraph (A) are the following:
- (i) Adults with more than one barrier to self-sufficiency, such as being unemployed or an educationally disadvantaged adult.
- (ii) Families on public assistance (as determined by the State).
- (iii) Parents who are educationally disadvantaged adults and who have a child who is less than 8 years of age.
- (iv) Adults who are individuals with disabilities or who have similar special needs.
- (2) GRANTS TO LOCAL SERVICE PROVIDERS.—
 Of the funds paid to a State under this subtitle for any fiscal year that remain after the application of paragraph (1), at least 85 percent shall be distributed as grants made by the State on a competitive basis, and consistent with subsection (b) and section 433(b)(2), to local service providers to establish, conduct, or expand programs, services, or activities to achieve a purpose of this subtitle. Such local service providers may include the local service providers described in paragraph (1)(B).
- (3) OTHER STATE ACTIVITIES.—A State may use not more than 12 percent of the funds paid to the State under this subtitle for any fiscal year that remain after the application of paragraph (1) for one or more of the following purposes:
- (A) The establishment or operation of professional development programs to improve the quality of instruction provided in local adult education and literacy programs, including instruction provided by volunteers.
- (B) The provision of technical assistance to local service providers.
- (C) The provision of technology assistance to local service providers to enable them to improve the quality of their programs, services, and activities that achieve a purpose of this subtitle, including—
 - (i) providing hardware and software;
- (ii) paying for service connection fees associated with gaining access to computerized databases; and
- (iii) upgrading the technological capabilities of local service providers to improve the quality of their services and to assist them in providing services on a flexible schedule that meets the needs of diverse populations.
- (D) The support of State or regional networks of literacy resource centers that—
- (i) enhance the coordination of literacy services across public and private programs and State agencies;
- (ii) enhance the capacity of the State and local service providers to provide literacy services through the diffusion and adoption of state-of-the-art teaching methods and technologies;
- (iii) provide linkages between the National Institute for Literacy established under section 441 and local service providers for the

sharing of literacy information, research, and resources;

- (iv) encourage government and industry partnerships; and
- (v) provide training and technical assistance to literacy instructors in reading instruction, the use of state-of-the-art methodologies, instructional materials, and technologies, and professional development.
- (E) Monitoring and evaluating the quality of, and the improvement in, services and activities conducted with Federal financial assistance under this subtitle, including carrying out section 433(a)(2).
- (F) The support of a common management information system as described in section
- (G) Carrying out other activities of statewide significance that promote the purposes of this Act.
- (4) ADMINISTRATIVE EXPENSES.—For any fiscal year, a State may use not more than 3 percent of the funds paid to the State under this subtitle that remain after the application of paragraph (1) or \$50,000, whichever is greater, for—
- (A) planning, administration, and interagency coordination associated with a grant under this subtitle; and
- (B) support for integrated career center systems described in section 107.
- (b) Local Uses of Funds.—A State shall require that a local service provider that receives a grant from the State under paragraph (1) or (2) of subsection (a) use the grant to establish or operate one or more programs that provide instruction or services within one or more of the following categories:
- (1) Adult basic education that is designed for an adult who—
- (A) has minimal competence in reading, writing, or computation;
- (B) is not sufficiently competent in reading, writing, or computation to meet the requirements of adult life in the United States;
- (C) is not sufficiently competent in speaking, reading, or writing the English language to obtain employment commensurate with the adult's intellectual abilities.
- (2) Adult secondary education that is designed for an adult who is literate and can function in everyday life, but who—
- (A) has not acquired basic educational skills, including reading, writing, and computation; or
- (B) does not have a certificate of graduation from a school providing education to students in grade 12, or its equivalent.
- (3) English literacy instruction that is designed for an adult—
- (A) who-
- (i) has limited ability in speaking, reading, writing, or understanding the English language and whose native language is a language other than English; or
- (ii) lives in a family or community environment where a language other than English is the dominant language; and
- (B) who, by reason of a condition described in subparagraph (A), has sufficient difficulty reading, writing, or understanding the English language that the adult is unable—
- (i) to learn successfully in a classroom where the language of instruction is English; or
- (ii) to participate fully in the society of the United States.
 - (4) Family literacy services.
- (c) AUTHORIZATION TO RECEIVE PAYMENTS FROM OTHER PROGRAMS.—A local service provider that receives a grant from a State under paragraph (I) or (2) of subsection (a), and that provides adult education and literacy services to an adult who was referred to the provider by a program supported under title II or III, may receive payment for

the services from the program, either in the form of a career grant or by some other means.

SEC. 433. ADDITIONAL GRANT REQUIREMENTS.

- (a) GOALS, PROGRESS INDICATORS, PERFORMANCE MEASURES.—
- (1) PLANNING REQUIREMENTS.—A State that desires to receive a grant under this subtitle shall accomplish the following:
- (A) Establish, through the collaborative process described in section 103, measurable goals for improving literacy levels, retention in literacy programs, and long-term learning gains of individuals in the State.
- (B) Based on such goals and the performance measures described in section 110(f), establish, through such collaborative process, progress indicators to be used to evaluate the performance of local service providers receiving a grant under paragraph (1) or (2) of section 432(a).
- (C) Describe such goals and progress indicators in the State workforce development and literacy plan submitted to the Secretary under section 104.
- (2) IMPLEMENTATION REQUIREMENTS.—A State that receives a grant under this subtitle shall accomplish the following:
- (A) With respect to each local service provider receiving a grant under paragraph (1) or (2) of section 432(a), based on the goals and progress indicators established under paragraph (1), measure the performance measures described in section 110(f) and use the data produced by such measurement to improve the quality of services provided to program participants or service recipients.
- (B) Beginning on the date that is 2 years after the first date that a local service provider receives a grant under paragraph (1) or (2) of section 432(a), annually assess the degree to which the provider is meeting or exceeding the progress indicators applicable to the provider.
- (C) Annually report to the Secretary on the performance measures described in section 434 for each category described in such section
- (b) OTHER REQUIREMENTS.—A State that receives a grant under this subtitle shall ensure the following:
- (1) EXPENDITURES OF NON-FEDERAL FUNDS.—For any fiscal year for which a grant is made to the State under this subtitle, the State shall expend, on programs and activities relating to adult education and family literacy services, an amount, derived from sources other than the Federal Government, equal to 25 percent of the State's initial and additional allotments for the year.
- (2) PRIORITY FOR PLANNING WITH BOARDS AND SYSTEMS.—In awarding grants to local service providers under paragraph (1) or (2) of section 432(a), the State shall give priority to providers that demonstrate joint planning with local workforce development boards and integrated career center systems.
- (3) EQUITABLE ACCESS.—Local educational agencies, public or private nonprofit agencies, community-based organizations, correctional education agencies, institutions of higher education, libraries, and institutions which serve educationally disadvantaged adults shall be provided direct and equitable access to Federal funds provided under this subtitle in accordance with this subtitle.
- (4) PAYMENTS BY LOCAL WORKFORCE DEVELOPMENT BOARDS TO LOCAL SERVICE PROVIDERS.—A local service provider that receives a grant from a State under paragraph (1) or (2) of section 432(a) may negotiate with a local workforce development board with respect to receipt of payments for adult education and literacy services provided by the provider to adults referred to the provider by a program supported under title II or III.

CHAPTER 3—NATIONAL PROGRAMS SEC. 441. NATIONAL INSTITUTE FOR LITERACY.

(a) ESTABLISHMENT.—

(1) IN GENERAL.—There shall be established a National Institute for Literacy (in this section referred to as the ''Institute'). The Institute shall be administered under the terms of an interagency agreement entered into by the Secretary of Education with the Secretary of Labor and the Secretary of Health and Human Services (in this section referred to as the ''Interagency Group''). The Secretary may include in the Institute any research and development center, institute, or clearinghouse established within the Department of Education whose purpose is determined by the Secretary to be related to the purpose of the Institute.

(2) BOARD RECOMMENDATIONS.—The Interagency Group shall consider the recommendations of the National Institute for Literacy Advisory Board (in this section referred to as the "Board") established under subsection (d) in planning the goals of the Institute and in the implementation of any

programs to achieve such goals.

(3) DAILY OPERATIONS.—The daily operations of the Institute shall be carried out by the Director of the Institute appointed under subsection (g).

(b) DUTIES.—

(1) IN GENERAL.—The Institute shall—

- (A) provide national leadership for the improvement and expansion of the system for delivery of literacy services;
- (B) coordinate the delivery of such services:
- (C) support the creation of new methods of offering improved services;
- (D) serve as a national resource for adult education and family literacy services by providing to the public the best and most current information available on the subjects: and
- (E) assist States in developing levels of performance.
- (2) AUTHORIZED ACTIVITIES.—In order to carry out the duties described in paragraph (1), the Institute may—
- (A) establish a national electronic database of information that includes—
 - (i) information on-
- (I) effective practices in the provision of literacy and basic skills instruction;
- (II) public and private literacy and basic skills programs and Federal, State, and local policies affecting the provision of literacy services at the national, State, and local levels: and
- (III) technical assistance, meetings, conferences, and other opportunities that lead to the improvement of literacy and basic skills services; and
- (ii) a communication network for literacy programs, providers, and students;
- (B) coordinate support for the provision of literacy and basic skills services across Federal agencies and at the State and local level;
- (C) coordinate the support of research and development on literacy and basic skills in families and adults across Federal agencies and carry out basic and applied research and development on topics that are not being investigated by other organizations or agencies:
- (D) collect and disseminate information on methods of advancing literacy that show promise of success; and
- (E) assist in the development of policy with respect to literacy and basic skills.
- (3) GRANTS, CONTRACTS, AND AGREEMENTS.— The Institute may enter into contracts or cooperative agreements with, or make grants to, individuals, public or private institutions, agencies, organizations, or consortia of such institutions, agencies, or orga-

nizations to carry out the activities of the Institute. Such grants, contracts, or agreements shall be subject to the laws and regulations that generally apply to grants, contracts, or agreements entered into by Federal agencies

(c) LITERACY LEADERSHIP.—

- (1) FELLOWSHIPS.—The Institute, in consultation with the Board, may award fellowships, with such stipends and allowances as the Director considers necessary, to outstanding individuals pursuing careers in adult education or literacy in the areas of instruction, management, research, or innovation.
- (2) USE OF FELLOWSHIPS.—Fellowships awarded under this subsection shall be used, under the auspices of the Institute, to engage in research, education, training, technical assistance, or other activities to advance the field of adult education or literacy, including the training of volunteer literacy providers at the national, State, or local level.
- (3) INTERNS AND VOLUNTEERS.—The Institute, in consultation with the Board, may award paid and unpaid internships to individuals seeking to assist the Institute in carrying out its mission. Notwithstanding section 1342 of title 31, United States Code, the Institute may accept and use voluntary and uncompensated services as the Institute determines necessary.
- (d) NATIONAL INSTITUTE FOR LITERACY ADVISORY BOARD.—

(1) ESTABLISHMENT.—

- (A) IN GENERAL.—There shall be a National Institute for Literacy Advisory Board. The Board shall consist of 10 individuals appointed by the President with the advice and consent of the Senate from individuals who—
- (i) are not otherwise officers or employees of the Federal Government; and
- (ii) are representative of entities or groups described in subparagraph (B).
- (i) literacy organizations and providers of literacy services, including—
- (I) nonprofit providers of literacy services; (II) providers of programs and services involving English language instruction; and
- (III) providers of services receiving assistance under this subtitle;
- (ii) businesses that have demonstrated interest in literacy programs;
 - (iii) literacy students;
- (iv) experts in the area of literacy research:
- (v) State and local governments; and (vi) representatives of employees
- (vi) representatives of employers. The Board shall
- (2) DUTIES.—The Board shall—
- (A) make recommendations concerning the appointment of the Director and staff of the Institute;
- (B) provide independent advice on the operation of the Institute; and
- (C) receive reports from the Interagency Group and the Director.

(3) Terms.—

- (A) IN GENERAL.—Each member of the Board shall be appointed for a term of 3 years, except that the initial terms for members may be 1, 2, or 3 years in order to establish a rotation in which $\frac{1}{3}$ of the members are selected each year.
- (B) VACANCY APPOINTMENTS.—Any member appointed to fill a vacancy occurring before the expiration of the term for which the member's predecessor was appointed shall be appointed only for the remainder of that term. A member may serve after the expiration of that members' term until a successor has taken office. A vacancy in the Board shall be filled in the manner in which the original appointment was made. A vacancy

in the Board shall not affect the powers of the Board.

- (4) QUORUM.—A majority of the members of the Board shall constitute a quorum but a lesser number may hold hearings. Any recommendation may be passed only by a majority of its members present.
- (5) CHAIRPERSON AND VICE CHAIRPERSON.— The chairperson and vice chairperson of the Board shall be elected by the members. The term of office of the chairperson and vice chairperson shall be 1 year.
- (6) MEETINGS.—The Board shall meet at the call of the chairperson or a majority of its members.
- (e) GIFTS, BEQUESTS, AND DEVISES.—The Institute may accept, administer, and use gifts or donations of services, money, or property, both real and personal.
- (f) MAILS.—The Board and the Institute may use the United States mails in the same manner and under the same conditions as other departments and agencies of the United States.
- (g) STAFF.—The Interagency Group, after considering recommendations made by the Board, shall appoint and fix the pay of a Director.
- (h) APPLICABILITY OF CERTAIN CIVIL SERVICE LAWS.—The Director and staff of the Institute may be appointed without regard to the provisions of title 5, United States Code, governing appointments in the competitive service, and may be paid without regard to the provisions of chapter 51 and subchapter III of chapter 53 of that title relating to classification and General Schedule pay rates, except that an individual so appointed may not receive pay in excess of the maximum rate payable under section 5376 of title 5, United States Code.
- (i) EXPERTS AND CONSULTANTS.—The Board and the Institute may procure temporary and intermittent services under section 3109(b) of title 5, United States Code.
- (j) REPORT.—The Institute shall submit a biennial report to the Interagency Group and the Congress.

SEC. 442. NATIONAL LEADERSHIP ACTIVITIES.

- (a) IN GENERAL.—The Secretary shall establish and carry out a program of national leadership and evaluation activities to enhance the quality of adult education and family literacy programs nationwide.
 - (b) REQUIRED ACTIVITY.—
- (1) IN GENERAL.—The program of national leadership and evaluation activities under subsection (a) shall include a national evaluation, conducted by the Secretary, of the programs and activities carried out by States and local service providers with Federal funds received under this subtitle. Such evaluation shall include information on the following:
- (A) The manner in which States and local service providers use Federal funds, including the manner in which States allocate such funds among such providers.
- (B) The manner in which States establish goals and performance standards and use such goals and standards to manage and improve programs.
- (C) The effectiveness of the funds used under subparagraphs (B) and (C) of section 432(a)(3).
- (D) The manner in which economically disadvantaged individuals and educationally disadvantaged adults are being served by States and local service providers.
- (E) The coordination between programs and activities carried out with Federal funds received under titles II and III and programs and activities carried out with Federal funds received under this subtitle.
- (F) The percentage of individuals receiving a service from an integrated career center system who are referred by such system to a

local service provider providing adult education or literacy services.

- (2) REPORT.—Not later than September 30, 2001, the Secretary shall provide to the Congress and publicly publish the results of the evaluation conducted under paragraph (1).
 - (c) AUTHORIZED ACTIVITIES.—
- (1) IN GENERAL.—The program of national leadership and evaluation activities under subsection (a) may include the following:
- (A) Assisting States in developing levels of performance.
 - (B) Research and development.
- (C) Demonstration of model and innovative programs.
- (D) Evaluations, including independent evaluations of adult education and family literacy programs carried out with financial assistance received pursuant to this subtitle.
 - (E) Data collection.
 - (F) Professional development.
- (G) Technical assistance to States and local service providers receiving Federal financial assistance pursuant to this subtitle.
- (H) Making grants to State or regional networks of literacy resource centers described in section 432(a)(3)(D).
- (I) Other activities to enhance the quality of adult education and family literacy programs nationwide.
- (2) GRANTS, CONTRACTS, AND COOPERATIVE AGREEMENTS.—The Secretary may carry out the activities described in paragraph (1) directly or through grants, contracts, and cooperative agreements.

Subtitle B—Library Services and Technology Consolidation Grant

SEC. 451. PURPOSES.

The purposes of this subtitle are-

- to consolidate Federal library service programs;
- (2) to improve public access to information through electronic networks; and
- (3) to provide linkages among and between libraries and integrated career center systems

SEC. 452. AUTHORIZATION OF APPROPRIATIONS.

- (a) IN GENERAL.—There are authorized to be appropriated to carry out this subtitle \$110,000,000 for each of the fiscal years 1997 through 2002.
- (b) ADVANCE NOTICE OF FUNDING.—For the purpose of affording adequate notice of funding available under this subtitle, an appropriation to carry out this subtitle is authorized to be included in an appropriation Act for the fiscal year preceding the fiscal year for which such appropriation is first available for obligation.

SEC. 453. ALLOTMENTS.

- (a) INITIAL ALLOTMENTS.—
- (1) IN GENERAL.—From the sums appropriated under section 452 for any fiscal year, the Secretary shall allot—
- (A) \$40,000 each to Guam, American Samoa, the Commonwealth of the Northern Mariana Islands, and the Virgin Islands; and
 - (B) \$200,000 to each of the other States.
- (2) RATABLE REDUCTION.—If the sums appropriated under section 452 for any fiscal year are insufficient to pay all of the allotments under paragraph (1), each such allotment shall be ratably reduced.
 - (b) Additional Allotments.—
- (1) IN GENERAL.—From the remainder of the sums appropriated under section 452 for any fiscal year after the application of subsection (a), the Secretary shall allot to each State an amount which bears the same ratio to such remainder as the population of the State bears to the population of all States.
- (2) DETERMINATION OF POPULATION OF STATES.—For the purpose of this subsection, the population of each State, and the total population of all States, shall be determined by the Secretary on the basis of the most recent census data available to the Secretary,

and the Secretary shall use for such purpose, if available, the annual interim current census data produced by the Secretary of Commerce pursuant to section 181 of title 13, United States Code.

SEC. 454. GRANTS TO STATES.

- (1) has submitted to the Secretary for the year an annual application that has been approved by the Secretary under section 456; and
- (2) has entered into a written agreement with the Secretary that—
- (A) the State will provide 100 percent of the funds paid to the State under this subtitle for the year to the State library administrative agency for the State;
- (B) such agency will be required to use such funds to carry out activities that—
- (i) are described in such annual applica-
- (ii) achieve the purposes of this subtitle; and
- (iii) satisfy the requirements of section 455;
- (C) there will be available from State and local sources for expenditure by such agency to carry out such activities an amount that equals or exceeds 25 percent of the total cost (as determined by the Secretary) of carrying out such activities for the year; and
- (D) such agency has the fiscal and legal authority and capability to administer all aspects of such activities.
- (b) AMOUNT OF GRANTS.—The amount of a grant to a State under subsection (a) for a fiscal year shall equal the lesser of the following:
- (1) The sum of the initial and additional allotments of the State for the year.
- (2) 75 percent of the total cost (as determined by the Secretary) of carrying out the activities described in subsection (a)(2)(B) for the year.

SEC. 455. USES OF FUNDS.

- (a) IN GENERAL.—Of the funds provided to a State library administrative agency under section 454(a)(2)(A), the agency shall expend (either directly or through subgrants or cooperative agreements) at least 97 percent for one or more of the following purposes:
- (1) Electronically connecting libraries with integrated career center systems designated or established under section 107 and local service providers receiving grants under paragraph (1) or (2) of section 432(a).
- (2) Establishing or enhancing linkages among libraries.
- (3) Assisting libraries in accessing information through electronic networks.
- (4) Encouraging libraries in different Federal, State, and local jurisdictions, and different types of libraries, to establish consortia and share resources.
- (5) Paying costs for libraries to acquire or share computer systems and telecommunications technologies.
- (6) Improving library and information services for individuals who have difficulty using a library or who need special library materials or services, including individuals under the age of 18.
- (b) ADMINISTRATIVE EXPENSES.—In any fiscal year, a State library administrative agency may use not more than 3 percent of the funds provided to the agency under section 454(a)(2)(A) for planning, administration, evaluations, and interagency coordination associated with a grant under this subtitle.

SEC. 456. ANNUAL APPLICATIONS.

(a) SUBMISSION.—A State that desires to receive a grant under this subtitle for a fiscal year shall submit to the Secretary, in such form and manner and before such deadline as the Secretary shall specify in regulations, an

- application for such year. Such application shall—
- (1) establish goals, and specify priorities, for the State consistent with the purposes of this subtitle:
- (2) describe activities that are consistent with such goals and priorities, the purposes of this subtitle, and the requirements of section 455 that the State library administrative agency will carry out during such year using such grant;
- (3) describe the procedures that such agency will use to carry out such activities;
- (4) describe the methodology that such agency will use to evaluate the success of such activities in achieving such goals and meeting such priorities;
- (5) describe procedures that such agency will use to involve libraries and library users throughout the State in policy decisions regarding implementation of this subtitle; and
- (6) provide assurances satisfactory to the Secretary that such agency will make such reports, in such form and containing such information, as the Secretary may reasonably require to carry out this subtitle and to determine the extent to which funds provided under this subtitle have been effective in carrying out its purposes.
 - (b) APPROVAL.
- (1) IN GENERAL.—The Secretary shall approve each application submitted under subsection (a) that satisfies the requirements of the subsection.
- (2) RIGHTS OF STATES UPON DISAPPROVAL.—
 If the Secretary determines that an application submitted by a State under subsection (a) does not satisfy the requirements of such subsection, the Secretary shall—
- (A) immediately notify the State of such determination and the reasons for such determination; and
- (B) offer the State an opportunity to revise its application to correct any deficiencies.

TITLE V—AMENDMENTS TO REHABILITATION ACT OF 1973

Subtitle A—Vocational Rehabilitation Consolidation Grant

CHAPTER 1—TRANSITION PERIOD

SEC. 501. TRANSITION.

With respect to the amendment made by section 511(a)(4) to title I of the Rehabilitation Act of 1973, the Secretary of Education, acting through the Commissioner of the Rehabilitation Services Administration, shall administer the amendment in accordance with the following:

- (1) During fiscal year 1996, the Secretary shall develop administrative policies for implementing the amendment.
- (2) During the fiscal years 1997 and 1998, the Secretary shall begin implementing the amendment in accordance with paragraph (4).
- (3) The Secretary shall ensure that, by the first day of fiscal year 1999, the amendment is fully implemented.
- (4) For purposes of paragraph (2), the Secretary shall ensure that, before the first day of fiscal year 1999, the following requirements, administered as conditions on the receipt of grants under such title, have been met:
- (A) The States have complied with section 103(b)(4) of such title (as amended by section 511) regarding the participation of certain providers.
- (B) The States have established policies and made arrangements for the operation of the system of career grants described in section 103(c) of such title, including with respect to the reimbursement of providers.
- (C) The States have established policies and made arrangements under section 103(b)(12) of such title regarding the training of the management and staff of integrated

career center systems with respect to individuals with disabilities.

(D) The States have established policies and made arrangements under section 104 of such title regarding the establishment of such centers, including providing for the significant participation of community-based providers in the program carried out by the State pursuant to such title.

(E) Such other requirements under the amendment as the Secretary determines to

be appropriate.

(5)(A) Notwithstanding the amendment, during the fiscal years 1996 through 1998, the provisions of title I of the Rehabilitation Act of 1973 that were in effect on the day before the date of the enactment of this Act continue to be in effect, subject to paragraphs (1) through (4). In implementing the amendment, the Secretary shall seek to avoid unnecessarily disrupting the provision of services under such title to individuals who, as of the date of the enactment of this Act, were receiving services pursuant to an individualized plan under such title.

(B) On and after the first day of fiscal year 1999, the provisions referred to in the first sentence of subparagraph (A) do not have any legal effect.

CHAPTER 2—REVISION OF TITLE I OF REHABILITATION ACT OF 1973

SEC. 511. REVISION OF TITLE I.

- (a) IN GENERAL.—Effective October 1, 1995, the Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.) is amended—
- (1) by transferring section 112 from the current placement of the section;
- (2) by redesignating such section as section 510.
- (3) by adding such section at the end of title V: and
- (4) by amending title I to read as follows:

"TITLE I—VOCATIONAL REHABILITATION SERVICES

"SEC. 100. PURPOSE.

"The purpose of this title is to assist States in making available to individuals with disabilities a program of employment, training, and rehabilitation services that is consistent with their strengths, resources, priorities, concerns, abilities, and capabilities; that maximizes individuals' control over their vocational and career choices; and that is in accordance with the goal of assuring equality of opportunity, full participation, independent living, and economic self-sufficiency for such individuals.

"SEC. 101. FORMULA GRANTS.

"(a) IN GENERAL.—

"(I) FORMULA GRANTS.—In the case of each State that submits to the Secretary a workforce development and literacy plan for fiscal year 1999 or any subsequent fiscal year that meets the requirement of section 104 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, the Secretary shall make a grant for the year to the State as the Federal share of carrying out the purposes specified in this title. The grant shall consist of the allotment determined for the State under section 107

"(2) CONDITIONS FOR GRANT.—A State may receive a grant under paragraph (1) for a fiscal year only if the State meets the conditions described in this title for the State for the fiscal year.

"(b) ADMINISTRATOR OF FEDERAL PROGRAM.—The Secretary shall carry out this title acting through the Commissioner of the Rehabilitation Services Administration, except as indicated otherwise.

"(c) RULE OF CONSTRUCTION.—The purpose specified in section 100 shall be carried out only in accordance with the other provisions of this title.

"(d) FUNDING.-

"(I) AUTHORIZATION OF APPROPRIATIONS.—For the purpose of carrying out this title, there are authorized to be appropriated such sums as may be necessary for each of the fiscal years 1999 through 2002, except that the amount to be appropriated for a fiscal year shall not be less than the amount of the appropriation under this subsection for the immediately preceding fiscal year, plus the amount of the Consumer Price Index addition determined under paragraph (2) for the immediately preceding fiscal year.

"(2) ADJUSTMENTS PURSUANT TO CONSUMER PRICE INDEX —

"(A) Not later than November 15 of each fiscal year, the Secretary of Labor shall publish in the Federal Register the percentage change in the Consumer Price Index published for October of the preceding fiscal year and October of the fiscal year in which such publication is made.

"(B) If in any fiscal year the percentage change published under subparagraph (A) indicates an increase in the Consumer Price Index, then the amount to be appropriated under paragraph (I) for the subsequent fiscal year shall be at least the amount appropriated for the fiscal year in which the publication is made under subparagraph (A) increased by such percentage change.

"(C) If in any fiscal year the percentage change published under subparagraph (A) does not indicate an increase in the Consumer Price Index, then the amount to be appropriated under paragraph (I) for the subsequent fiscal year shall be at least the amount appropriated for the fiscal year in which the publication is made under subparagraph (A).

"(D) For purposes of this paragraph, the term 'Consumer Price Index' means the Consumer Price Index for All Urban Consumers, published monthly by the Bureau of

Labor Statistics.

"(3) AUTOMATIC EXTENSION OF AUTHORIZATION —

"(A) Unless, in the regular session that ends prior to the beginning of the last fiscal year for which an authorization of appropriations is provided in paragraph (1), legislation has been enacted that has the effect of extending such authorization, such authorization is automatically extended for one additional year.

"(B) The amount authorized to be appropriated for the additional fiscal year described in subparagraph (A) shall be an amount equal to the amount appropriated for such program for fiscal year 2002, plus the amount of the Consumer Price Index addition determined under paragraph (2) for the immediately preceding fiscal year.

"(C) In any case where the Commissioner is required under an applicable statute to carry out certain acts or make certain determinations that are necessary for the continuation of the program authorized by this title, and such acts or determinations are required during the last fiscal year for which an authorization of appropriations is provided in paragraph (I), such acts and determinations shall be required during any fiscal year for which subparagraph (A) is in operation.

SEC. 102. ALLOCATION WITHIN STATE OF ADMINISTRATIVE RESPONSIBILITIES.

''(a) In GENERAL.—For purposes of section 101(a), a State will—

"(1) subject to subsection (b), reserve not more than 20 percent of the grant under such section for the fiscal year involved for carrying out the responsibilities of a State administrative agent under section 103; and

"(2) reserve not less than 80 percent of the grant for carrying out the responsibilities under section 104 of local workforce development boards and integrated career center

systems with respect to workforce development areas.

(b) Additional State Responsibilities.— Amounts reserved by a State under subsection (a)(1) may be expended by the State administrative agent to carry out responsibilities that otherwise would be carried out under section 104 by local workforce development boards or integrated career center systems, if the State determines that such expenditures are justified to make available goods and services that could not otherwise be obtained within a local workforce development area, to provide services to individuals unable to utilize the integrated career center systems, or to otherwise ensure the efficient and equitable provision in the State of services under this title, including the provision of services for individuals in rural areas

"(c) CERTAIN DEFINITIONS.—For purposes of this Act, the terms 'State administrative agent', 'local workforce development area', 'local workforce development board', and 'integrated career center' have the meanings given such terms in sections 105 through 108, respectively, of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.

"SEC. 103. RESPONSIBILITIES OF STATE ADMINISTRATIVE AGENT.

"(a) STATE ADMINISTRATIVE AGENT.—In carrying out the requirements of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, a Governor may designate—

"(1) one State administrative agent to be responsible for carrying out this title for in-

dividuals who are blind; and

''(2) a different State administrative agent to carry out the remaining responsibilities in this title.

''(b) RESPONSIBILITIES.—For purposes of section 101(a) and the operation in a State of the program under this title:

"(1) This subsection, and the subsequent provisions of this section, will be carried out by State administrative agents designated by the Governor in accordance with subsection (a), through the collaborative process established under section 103 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.

"(2)(A) The State will provide to the public an explanation of the methods by which the State will provide vocational rehabilitation services (as defined in section 104(b))—

"(i) to all eligible individuals (as defined in section 105(d)); and

"(ii) within all local workforce delivery areas in the State.

"(B) In the event that such services cannot be provided to all eligible individuals who apply for the services, the State will show and provide the justification for the order to be followed in selecting individuals to whom the services will be provided.

"(C) The order of selection under subparagraph (B) will be determined on the basis of serving first those individuals with the most severe disabilities, in accordance with criteria established by the State.

"(3) The State will establish guidelines providing that, in the case of an individual to whom the State will provide a service (in accordance with the order of selection under paragraph (2) and the assessment of needs under section 104(c)(1)), the individual will have the option of receiving the service from a provider designated by the center or from a provider selected by the individual pursuant to career grants under subsection (c).

"(4) Pursuant to section 109 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, the State will make significant efforts to encourage the participation in the State program of community-based private providers,

with special consideration given to providers who have received funds under this Act regarding projects with industry or supported employment services, or under the Act commonly known as the Javits-Wagner-O'Day Act (41 U.S.C. 46 et seq.) for employment and training services.

"(5) The State will establish provisions to govern determinations under section 105 (relating to the eligibility of individuals)

The State will establish standards to govern the conduct under section 104(c)(1) of assessments of need, including the development of a methodology that will be applied in a reasonably uniform manner to all individuals for whom such assessments are conducted, and that (subject to the order of selection under paragraph (2)) will be designed to prevent substantial disparities, among individuals with comparable circumstances, in the monetary value of the services to be provided pursuant to the assessments.

'(7)(A) The State will establish procedures through which an individual may request and obtain an impartial review, utilizing an impartial hearing officer, of whether standards for determinations of eligibility for services, assessments of vocational rehabilitation needs, and development of individualized rehabilitation and employment plans under this title were correctly applied to the individual by the integrated career center system involved.

(B) The State will designate a number of days (applied uniformly to all individuals) within which review under subparagraph (A) will be conducted once a request for such review is made by an individual, subject to subparagraph (C).

'(C)(i) The State will provide that there may be an informal hearing, mediation, or alternatives to such review, if agreed upon by the individual and the integrated career

center system involved.

'(ii) The State will provide that if, in a process utilized under clause (i) by an individual, there is a not a final disposition of the matter involved, review under subparagraph (A) will remain available to the individual

(8) The State will ensure that vocational rehabilitation services under this title, and related core services, are provided by personnel who are qualified to provide the services involved. For purposes of the preceding sentence, the term 'core services' has the meaning indicated for such term under title I of the Consolidated and Reformed Education. Employment, and Rehabilitation Systems Act.

"(9) The State will establish plans, policies, and procedures to be followed in carrying out the program under this title in the State (including entering into a formal interagency cooperative agreement with education officials responsible for the provision of a free appropriate public education to students who are individuals with disabilities). The State will ensure that such plans. policies, and procedures are designed in ac-

cordance with the following:

(A)(i) To facilitate the development and accomplishment of the goals and objectives described in clause (ii) (including the specification of plans for coordination with the educational agencies in the provision of transition services), to the extent that the goals and objectives are included in an individualized education program of a student.

'(ii) The goals and objectives referred to in clause (i) are long-term rehabilitation goals; intermediate rehabilitation objectives; and goals and objectives related to enabling a student to live independently before the student leaves a school setting.

(B) To facilitate the transition from the provision of a free appropriate public education under the responsibility of an edu-

cational agency to the provision of vocational rehabilitation services under this title, including the specification of plans for coordination with educational agencies in the provision of transition services to an individual.

(C) To provide for-

"(i) provisions for determining State lead agencies and qualified personnel responsible for transition services;

(ii) procedures for outreach to and identification of youth in need of such services; and

"(iii) a timeframe for evaluation and follow-up of youth who have received such serv-

"(10) The State will provide for coordination and working relationships with the Statewide Independent Living Council established under section 705 and independent living centers within the State.

(11) The State will provide for interagency cooperation with, and the utilization of the services and facilities of, the State agencies administering the State's public assistance programs, and other programs for individuals with disabilities.

'(12) With respect to the integrated career center system operated pursuant to section 104, the State will provide for the appropriate training of the management and staff of the centers regarding the effective provision of services to individuals with disabil-

'(13) The State will provide technical assistance to local boards, integrated career center systems, and providers relating to the effective provision of vocational rehabilitation services under this title, including the effective development of individualized rehabilitation and employment plans, and will ensure that such technical assistance is provided through appropriate means.

(c) AVAILABILITY OF CAREER GRANTS SYS-TEM REGARDING SERVICES.—For purposes of section 101(a) and the operation in a State of

the program under this title:

(1) The State will provide for the establishment of a system to carry out this subsection.

(2) In the case of an eligible individual who (in accordance with the order of selection under subsection (b)(2) and the assessment of needs under section 105(b)(2)(A)) will receive vocational rehabilitation services under this title, the integrated career center involved will, upon request of the individual, provide to the individual career grants in accordance with this subsection.

(3) Career grants under this subsection will enable such individual to obtain the vocational rehabilitation services involved from providers selected by the individual from among a list of providers approved by the State for such purpose in accordance with section 109 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.

"(4) The monetary value of a career grant provided to the individual for a particular type of service will be calculated at a fair market value.

"(5) To the extent practicable, the list of providers under paragraph (3) will provide for the availability within each local workforce development area of a broad range of services.

"(6) The aggregate value of the career grants available to the individual will be established in proportion to the degree of the individual's need for rehabilitation (as determined under section 104(c)(1)). Such value regarding the individuals may be adjusted to address emerging needs that arise during the course of the individual's rehabilitation and

employment program.
"(d) STATE OPTIONS.—With respect to compliance with this section, a State may, in the discretion of the State, expend a grant under section 101 for the following:

'(1) To disseminate findings from research regarding vocational rehabilitation services, after consideration of requests from local workforce development boards and integrated career center systems regarding the types of information needed by such boards and centers.

"(2) To conduct demonstration projects regarding improvements with respect to vocational rehabilitation services, subject to providing the results of such projects to the Commissioner and as appropriate disseminating the results within the State.

"SEC. 104. RESPONSIBILITIES FOR BOARDS AND SERVICE CENTERS.

"(a) PROVISION OF VOCATIONAL REHABILITA-TION SERVICES.—For purposes of section 101(a) and the operation in a State of the program under this title:

(1) This section will be carried out by the integrated career center system in the State, with each such center acting under the guidance of the local workforce development board for the local workforce area within which the integrated career center system operates. Such centers will provide services under this section directly or through con-

'(2) In accordance with the order of selection under section 103(b)(2), an integrated career center system will, in expending amounts provided to the center from a grant under section 101, carry out the following:

(A) Make determinations under section 105 of the eligibility of individuals for vocational rehabilitation services (as defined in subsection (b)).

(B) Provide for vocational rehabilitation services for eligible individuals.

(C) In the case of individuals with severe disabilities, conduct outreach and intake activities for such individuals who are not able to directly access the integrated career center system because of the nature of their disabilities

'(3) An integrated career center system will, in expending amounts provided to the center from a grant under section 101, make vocational rehabilitation services available at a variety of locations and, as appropriate for particular populations, in a variety of environments.

(b) Definition.—For purposes of this title, the term 'vocational rehabilitation services' means such goods or services for eligible individuals as are-

'(1) necessary to render the individuals employable and achieve an employment outcome; and

"(2) provided in response to needs that arise, to a significant extent, from the disability involved and do not duplicate, to any significant extent, the core services available under title I of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.

(c) CERTAIN SERVICES.—For purposes of section 101(a), the vocational rehabilitation services available through integrated career center systems will include the following:

'(1) An assessment of the needs of eligible individuals for such services.

"(2) Development, in accordance with section 105(b)(2), of an individualized rehabilitation and employment plan for the purpose of identifying employment goals, appropriate intermediate rehabilitation objectives, and an appropriate combination of goods and services for the individual to achieve the employment goals.

(3) Counseling, guidance, and work-related placement services for individuals with disabilities, including job search assistance, placement assistance, job retention services, personal assistance services, and follow-up, follow-along, and specific postemployment services necessary to assist such individuals to maintain, regain, or advance in employ-

- '(4) Vocational and other training services for individuals with disabilities, including personal and vocational adjustment, books, or other training materials, and such services to the families of such individuals as are necessary to the adjustment or rehabilitation of such individuals.
 - (5) Rehabilitation technology services.
 - "(6) Supported employment services.
- "(7) Physical and mental restoration serv-
- (8) Interpreter services for individuals who are deaf, and reader services for individuals who are blind.
- '(9) Rehabilitation teaching services and orientation and mobility services for individuals who are blind.
- "(10) Referral and other services designed to assist individuals with disabilities in securing needed services from other agencies through agreements developed under section 103(b)(10), if such services are not available under this Act.
- '(11) Transportation in connection with the rendering of any vocational rehabilitation service.
- '(12) Telecommunications, sensory, and other technological aids and devices.

'(13) On-the-job, or other related personalassistance services, provided while eligible individuals are receiving other vocational rehabilitation services under this title.

- (d) CERTAIN ARRANGEMENTS.—For purposes of section 101(a), an integrated career center system will, with respect to the provision of vocational rehabilitation services to individuals with the most severe disabilities. provide for necessary arrangements with community-based providers, including arrangements regarding supported employment services and extended services, periodic reviews of individuals placed in extended employment, and services to promote movement from extended employment to integrated employment.
- '(e) OPTIONAL PROVISION OF OTHER SERV-ICES.—For purposes of this title, an integrated career center system may provide such vocational rehabilitation services in addition to the services specified in subsection (c) as the center determines to be appropriate.

'(f) ALLOCATION FOR CORE SERVICES.—For purposes of section 101(a):

- '(1) With respect to a fiscal year, a local workforce development board receiving amounts from a grant under section 101 will reserve an amount for the provision of core services under title I of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.
- "(2) The amount so reserved will be based on the number of eligible individuals with disabilities in the local workforce development area and the costs of training employees of the integrated career center system to provide high-quality services to individuals with disabilities.
- '(g) PERFORMANCE PAYMENTS REGARDING CAREER GRANTS.—For purposes of section 101(a):
- The local workforce development board involved will ensure that, in providing for the payment of services provided pursuant to career grants, a portion of the total payment is withheld from the provider until the delivery of the services involved is completed in reasonable accordance with the outcome designated for the service pursuant to a prior understanding with the provider.

(2) In the case of education, training, and placement services that are designed to lead to an employment outcome, a portion of the total payment will be withheld from the provider until-

'(A) the participant has successfully completed the training; and

(B) the participant has been employed, and has retained employment for a period of

not less than 90 days.

"(h) PAYOR OF LAST RESORT REGARDING MEDICAL SERVICES AND EDUCATIONAL ASSIST-ANCE.—For purposes of section 101(a), a State will not expend a grant under section 101 to pay for training services in institutions of higher education, or to pay for medical services, unless significant efforts have been made to secure payments, in whole or in part, from other sources, except that such efforts are not required if making the efforts would delay the provision of such services to any eligible individual who is at extreme medical risk, or if making the efforts would result in the loss of a job placement that (but for the efforts) would be immediately available to an eligible individual.

"SEC. 105. ELIGIBLE INDIVIDUAL.

- "(a) IN GENERAL.—For purposes of section
- "(1) An individual will not receive vocational rehabilitation services under this title unless the individual-
- '(A) is an individual with a disability under section 7(8)(A); and
- '(B) requires vocational rehabilitation services to prepare for, enter, engage in, or retain gainful employment.
- (2) If the individual has a disability or is blind as determined pursuant to title II or title XVI of the Social Security Act, the individual will be considered to have-
- (A) a physical or mental impairment which for such individual constitutes or results in a substantial impediment to employment under section 7(8)(A)(i); and
- '(B) a severe physical or mental impairment which seriously limits one or more functional capacities in terms of an employment outcome under section 7(15)(A)(i)
- (3) It will be presumed that an individual can benefit in terms of an employment outcome from vocational rehabilitation services for purposes of section 7(8)(A)(ii), unless the integrated career center system involved can demonstrate by clear and convincing evidence that such individual is incapable of benefiting from vocational rehabilitation services in terms of an employment outcome.
- PROCESS.—For purposes of section (b) 101(a), a State will ensure that, subject to the order of selection under section 102(b)(2), the following applies to an individual:
- '(1) Once the individual makes a request in person for a determination of eligibility:
- '(A) A qualified rehabilitation adviser will be made available to the individual regarding the process of obtaining services under this title.
- '(B) An initial interview will be conducted, followed by an initial assessment.
- (C) A final determination will be made not later than 30 days after the request (subject to the cooperation of the individual in the process of determination).
- (D) The determination of eligibility will be based on the review of existing data described in clause (i) of section 7(22)(A), and, to the extent necessary, the preliminary assessment described in clause (ii) of such sec-
- "(E) If it is determined that the individual is not an eligible individual, the individual will be provided a written statement explaining the following:
 - (i) The basis of the determination.
- "(ii) The availability of impartial review under section 103(b)(7).
- '(iii) The availability of services under the client assistance program under section 510.
- (2)(A) If it is determined that the individual is an eligible individual-

- "(i) the needs of the individual for vocational rehabilitation services will be assessed: and
- "(ii) subject to subparagraph (D), an individualized rehabilitation and employment plan will be developed for the individual regarding the provision of services pursuant to clause (i).
- (B) The plan under subparagraph (A) will be developed and mutually agreed upon by the individual and an appropriate staff member of the integrated career center system involved.
- "(C) A plan under subparagraph (A) is individualized if the plan is consistent with the unique strengths, resources, priorities, concerns, abilities, and capabilities of the individual for whom the plan is developed.
- '(D) A plan under subparagraph (A) is not required for an individual if the individual signs a waiver stating that such a plan is not necessary for the individual.
- "(c) RULE OF CONSTRUCTION.—This title may not be construed as establishing an entitlement in any individual.
- "(d) Definition.—For purposes of this title, the term 'eligible individual' means an individual described in subsection (a)(1)

"SEC. 106. STATE REHABILITATION ADVISORY COUNCIL.

- "(a) IN GENERAL.—For purposes of section 101(a):
- "(1) A State will establish a State Rehabilitation Advisory Council (referred to in this section as the 'Council') in accordance with this section.
- "(2) The Council will be composed of the following:
- Representatives of organizations "(A) within the State providing services to individuals with disabilities and their families, including representatives of the client assistance program under section 510.
- "(B) Representatives of business, industry, and labor.
- "(C) Representatives of disability advocacy groups representing a cross section of-
- "(i) individuals with physical, cognitive, sensory, and mental disabilities; and
- "(ii) parents, family members, guardians, advocates, or authorized representatives, of individuals with disabilities who have difficulty in representing themselves or are unable due to their disabilities to represent themselves.
- '(3) The State administrative agent will be an ex officio member of the Council.
- (4) Members of the Council will be appointed by the Governor or another entity that has appointment authority under State
- '(5) A majority of Council members will be persons who are-
- (A) individuals with disabilities described in section 7(8)(B); and
- '(B) not employed by the designated State administrative agent.
- '(6)(A) Except as provided in subparagraph (B), the Council will select a chairperson from among the membership of the Council.
- '(B) In States in which the Governor does not have veto power pursuant to State law, the Governor will designate a member of the Council to serve as the chairperson of the Council or will require the Council to so designate such a member.
- '(7) Each member of the Council will serve for a term determined by the Governor or another entity that has appointment authority under State law.
- (8) Any vacancy occurring in the membership of the Council will be filled in the same manner as the original appointment. The vacancy will not affect the power of the remaining members to execute the duties of the Council.

- "(b) FUNCTIONS OF COUNCIL.—For purposes of section 101(a), the Council will carry out the following:
- "(1) Advise the collaborative process under section 103 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, and the State administrative agent, in the preparation of the State workforce development and literacy plan and other plans, reports, needs assessments, and evaluations required by this title.
- "(2) To the extent feasible, conduct a review and analysis of the effectiveness of, and consumer satisfaction with, the delivery of core services and vocational rehabilitation services to individuals with disabilities within the State.
- "(3) Prepare and submit an annual report to the collaborative process or appropriate State administrative agent and the Commissioner on the status of vocational rehabilitation programs operated within the State, and make the report available to the public.
- "(4) Coordinate with other councils within the State established to address the needs of individuals with disabilities.
- "(5) Perform such other functions, consistent with the purpose of this title, as the State Rehabilitation Advisory Council determines to be appropriate, that are comparable to the other functions performed by the Council.
 - "(c) Resources.—
- "(I) PLAN.—For purposes of section 101(a), the Council will prepare, in conjunction with the State administrative agent, a plan for the provision of such resources, including such staff and other personnel, as may be necessary to carry out the functions of the Council under this section. The resource plan shall, to the maximum extent possible, rely on the use of resources in existence during the period of implementation of the plan.
- "(2) RESOLUTION OF DISAGREEMENTS.—For purposes of section 101(a), to the extent that there is a disagreement between the Council and the State administrative agent in regard to the resources necessary to carry out the functions of the Council as set forth in this section, the disagreement will be resolved by the Governor or appointing agency identified in subsection (a)(4).
- "(3) SUPERVISION AND EVALUATION.—For purposes of section 101(a), the Council will, consistent with State law, supervise and evaluate such staff and other personnel as may be necessary to carry out its functions under this section.
- "(4) PERSONNEL CONFLICT OF INTEREST.— For purposes of section 101(a), while assisting the Council in carrying out its duties, staff and other personnel will not be assigned duties by the State administrative agent or any other agency or office of the State, that would create a conflict of interest.

"(d) CONFLICT OF INTEREST.—For purposes of section 101(a), no member of the Council will cast a vote on any matter that would provide direct financial benefit to the member or otherwise give the appearance of a conflict of interest under State law.

"(e) MEETINGS.—For purposes of section 101(a), the Council will convene meetings and conduct such forums or hearings as the Council considers appropriate. The meetings, hearings, and forums will be publicly announced. The meetings will be open and accessible to the general public unless there is a valid reason for an executive session.

"(f) COMPENSATION AND EXPENSES.—For purposes of section 101(a), the Council may use funds appropriated under this title to reimburse members of the Council for reasonable and necessary expenses of attending Council meetings and performing Council duties (including child care and personal assistance services), and to pay compensation to a member of the Council, if such member is

not employed or must forfeit wages from other employment, for each day the member is engaged in performing the duties of the Council

"(g) RULE OF CONSTRUCTION.—Nothing in this section prohibits a State from establishing and providing funds to a separate council to carry out functions described in subsection (b) with respect to vocational rehabilitation services for individuals who are blind.

"SEC. 107. AMOUNT OF ALLOTMENT.

"(a)(1) Subject to the provisions of subsection (d), for each fiscal year beginning before October 1, 1978, each State shall be entitled to an allotment of an amount bearing the same ratio to the amount authorized to be appropriated under section 101(d) for allotment under this section as the product of (A) the population of the State, and (B) the square of its allotment percentage, bears to the sum of the corresponding products for all the States.

"(2)(A) For each fiscal year beginning on or after October 1, 1978, each State shall be entitled to an allotment in an amount equal to the amount such State received under paragraph (1) for the fiscal year ending September 30, 1978, and an additional amount determined pursuant to subparagraph (B) of this paragraph.

"(B) For each fiscal year beginning on or after October 1, 1978, each State shall be entitled to an allotment, from any amount authorized to be appropriated for such fiscal year under section 101(d) for allotment under this section in excess of the amount appropriated under such section for the fiscal year ending September 30, 1978, in an amount equal to the sum of—

"(i) an amount bearing the same ratio to 50 percent of such excess amount as the product of the population of the State and the square of its allotment percentage bears to the sum of the corresponding products for all the States; and

"(ii) an amount bearing the same ratio to 50 percent of such excess amount as the product of the population of the State and its allotment percentage bears to the sum of the corresponding products for all the States.

(3) The sum of the payment to any State (other than Guam, American Samoa, the Virgin Islands, and the Northern Mariana Islands) under this subsection for any fiscal year which is less than one-third of 1 percent of the amount appropriated under section 101(d), or \$3,000,000, whichever is greater, shall be increased to that amount, the total of the increases thereby required being derived by proportionately reducing the allotment to each of the remaining such States under this subsection, but with such adjustments as may be necessary to prevent the sum of the allotments made under this subsection to any such remaining State from being thereby reduced to less than that amount

"(4) For each fiscal year beginning on or after October 1, 1984, for which any amount is appropriated pursuant to section 101(d), each State shall receive an allocation (from such appropriated amount) in addition to the allotment to which such State is entitled under paragraphs (2) and (3) of this subsection. Such additional allocation shall be an amount which bears the same ratio to the amount so appropriated as that State's allotment under paragraphs (2) and (3) of this subsection bears to the sum of such allotments of all the States.

"(b)(1) If the payment to a State pursuant to this section for a fiscal year is less than the total payments such State received under section 2 of the Rehabilitation Act for the fiscal year ending June 30, 1973, such State shall be entitled to an additional pay-

ment (subject to the same terms and conditions applicable to other payments under this title) equal to the difference between the payment under this section and the amount so received by it.

"(2) If a State receives as its Federal share pursuant to this section for any fiscal year less than the applicable Federal share of the expenditure of such State for fiscal year 1972 for vocational rehabilitation services under the plan for such State approved under section 101 as in effect for such year (including any amount expended by such State for the administration of the State plan but excluding any amount expended by such State from non-Federal sources for construction under such plan), such State shall be entitled to an additional payment for such fiscal year, subject to the same terms and conditions applicable to other payments under this title, equal to the difference between such the payment pursuant to this section and an amount equal to the applicable Federal share of such expenditure for vocational rehabilitation services.

"(3) Any payment attributable to the additional payment to a State under this subsection shall be made only from appropriations specifically made to carry out this subsection, and such additional appropriations are hereby authorized.

"SEC. 108. STATE OPTION FOR WAIVERS REGARD-ING ALTERNATIVE DELIVERY SYS-TEMS.

- "(a) IN GENERAL.—In the case of the requirements specified in subsection (b), the Secretary shall provide to a State a waiver of such requirements as the State elects, if (subject to the other provisions of this section) the following conditions are met:
- "(1) The Governor, through the collaborative process under section 103 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act, develops a proposed plan for alternative approaches (to be implemented by the State in lieu of the requirements involved).
- "(2) The proposal is approved by each local workforce development board in whose local workforce development area the proposal (or any component of the proposal) is to be effective.
- "(3) The local workforce development boards involved, and the Governor, determine that the following conditions have been met:
- "(A) The proposal will better fulfill the purposes of this title than would compliance with the requirements involved.
- "(B) In the development of the alternative approaches, the public was afforded a reasonable opportunity to comment on the proposed alternative approaches.
- "(4) The Governor submits to the Secretary the following documents:
- "(A) A notification that the State is electing to receive a waiver under this section.
- "(B) A copy of the plan involved.
- "(C) Such documents as the Secretary may require for purposes of verifying that the conditions established in paragraphs (1) through (3) have been met.
- "(b) CERTAIN REQUIREMENTS REGARDING STATE ADMINISTRATIVE STRUCTURE FOR DE-LIVERY OF SERVICES.—The requirements referred to in subsection (a) are as follows:
- "(1) The allocation under section 102 of amounts between State administrative agents and local workforce development boards.
- "(2) The allocation under sections 103 and 104 of responsibilities between State administrative agents and local workforce development boards (including the use of integrated career center systems to provide vocational rehabilitation services).

- "(3) The specification under section 103(a) of the State officials who are to administer the requirements of section 103.
- "(c) APPLICABILITY OF WAIVER; REVIEW AND REVISION OF PLAN.—
- "(1) APPLICABILITY.—A waiver under subsection (a) is effective for a fiscal year only if the documents under paragraph (4) of such subsection are submitted to the Secretary not later than 60 days before the beginning of the fiscal year.
- "(2) REVIEW OF PLAN.—A waiver under subsection (a) is effective for such fiscal years as the State involved elects, except that, not less than once during each period of three fiscal years, the plan under the waiver is required (as a condition of the waiver remaining in effect) to be reviewed, and approved, by the Governor (through the collaborative process referred to in such subsection) and by the local workforce development boards involved.
- "(3) REVISION OF PLAN.—The plan under a waiver under subsection (a) may be revised. Such subsection applies to such a revision to the same extent and in the same manner as the subsection applies to the original plan.
- "(d) PERFORMANCE ACCOUNTABILITY SYSTEM.—A waiver under subsection (a) for a State does not, with respect to carrying out the program under this title in the State, affect the applicability to the State of section 110 of the Consolidated and Reformed Education, Employment, and Rehabilitation Systems Act.".
- (b) CERTAIN FUNDING PROVISION.—Effective October 1, 1995, the Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.) is amended by inserting after section 3 the following section:

"AVAILABILITY OF FUNDS

- "SEC. 3A. Notwithstanding any other provision of law, funding to carry out titles II through VII for any fiscal year is available only to such extent and in such amounts as may be provided in advance in appropriations Acts.".
- (c) CONFORMING AMENDMENTS.—Effective October 1, 1995, the Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.) is amended in the table of contents in the first section—
- (1) by inserting after the item relating to section 3 the following item:
- "Sec. 3A. Availability of funds.";
- (2) by striking the items relating to sections 100 through 109, to sections 110 through 112, to sections 120 through 124, to section 130, and to sections 140 and 141;
- (3) by striking the items relating to the title designation and heading for title I, and to the part designations and headings for parts A, B, C, D, and E of title I;
- (4) by inserting after the item relating to section 21 the following items:

"TITLE I—VOCATIONAL REHABILITATION SERVICES

- "Sec. 100. Purpose.
- "Sec. 101. Formula grants.
- "Sec. 102. Allocation within State of administrative responsibilities.
- "Sec. 103. Responsibilities of State administrative agent.
- "Sec. 104. Responsibilities for local boards and service centers.
- "Sec. 105. Eligible individual.
- "Sec. 106. State Rehabilitation Advisory Council.
- $\hbox{``Sec. 107. Amount of all otment.}\\$
- "Sec. 108. State option for waivers regarding alternative delivery systems.";

and

- (5) by inserting after the item relating to section 509 the following item:
- "Sec. 510. Client assistance program.".

Subtitle B—Other Amendments to Rehabilitation Act of 1973

SEC. 521. TRAINING AND DEMONSTRATION PROJECTS.

- (a) IN GENERAL.—Effective October 1, 1995, the Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.) is amended—
 - (1) in title III-
 - (A) by striking section 303;
 - (B) by striking section 304;
- (C) in section 311—
- (i) by striking subsections (c) and (f); and
- (ii) by redesignating subsections (d) and (e) as subsections (c) and (d), respectively;
 - (D) by striking section 312; and
 - (E) by striking section 316;
- (2)(A) by transferring subsection (a) of section 802 from the current placement of the subsection;
- (B) by redesignating such subsection as subsection (e): and
- (C) by inserting such subsection at the end of section 311 (as amended by paragraph (1)(C) of this subsection);
- (3)(A) by transferring subsection (g) of section 802 from the current placement of the subsection; and
- (B) by redesignating such subsection as subsection (f); and
- (C) by inserting such subsection at the end of section 311 (as amended by paragraph (2)(C) of this subsection):
- (4)(A) by transferring subsection (c) of section 803 from the current placement of the subsection;
- (B) by redesignating such subsection as subsection (g); and
- (C) by inserting such subsection at the end of section 311 (as amended by paragraph (3)(C) of this subsection):
- (5)(A) by transferring subsection (b) of section 803 from the current placement of the subsection;
- (B) by redesignating such subsection as subsection (j); and
- (C) by inserting such subsection at the end of section 302; and
- (6) by striking the remaining provisions of title VIII.
- (b) CONFORMING AMENDMENTS.—Effective October 1, 1995, the Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.) is amended in the table of contents in the first section—
- (1) by striking the items relating to sections 303, 304, 312, and 316;
- (2) by striking the items relating to sections 801 through 803 of title VIII; and
- (3) by striking the item relating to the title designation and heading for title VIII.

SEC. 522. EMPLOYMENT OPPORTUNITIES FOR INDIVIDUALS WITH DISABILITIES.

- (a) IN GENERAL.—Effective October 1, 1995, title VI of the Rehabilitation Act of 1973 (29 U.S.C. 795 et seq.) is amended—
- (1) by striking part A;
- (2) by striking part C;
- (3) by striking part D; and
- (4) in part B, by striking the part designation and heading.
- (b) PROJECTS WITH INDUSTRY.—Effective October 1, 1998, title VI of the Rehabilitation Act of 1973, as amended by subsection (a) of this section, is repealed.
- (c) CONFORMING AMENDMENTS.—Effective October 1, 1995, the Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.) is amended in the table of contents in the first section by striking the items relating to sections 611 through 617, to sections 631 through 638, and to section 641; and by striking the items relating to the part designations and headings for parts A, B, C, and D of title VI. Effective October 1, 1998, such table of contents is amended by striking the items relating to sections 621 through 623; and by striking the item relating to the title designation and heading for title VI.

SEC. 523. CERTAIN AMOUNTS.

(a) AMOUNTS REGARDING FISCAL YEAR 1996.—With respect to the aggregate amount that was available for fiscal year 1995 as direct spending for carrying out the programs under section 311(c), section 316, and part C of title VI of the Rehabilitation Act of 1973 (as such provisions were in effect for such fiscal year), an amount equal to such aggregate amount is hereby made available for fiscal year 1996 as direct spending for carrying out title I of such Act (in addition to the amount of direct spending that otherwise is available for such title I for fiscal year 1996).

(b) AMOUNTS REGARDING FISCAL YEAR 1999.—With respect to the amount made available in appropriations Act for fiscal year 1998 for carrying out title VI of the Rehabilitation Act of 1973 (as such title was in effect for such fiscal year), an amount equal to such amount is hereby made available for fiscal year 1999 as direct spending for carrying out title I of such Act (in addition to the amount of direct spending that otherwise is available for such title I for fiscal year 1999).

TITLE VI—HIGHER EDUCATION PRIVATIZATION

SEC. 601. REORGANIZATION OF THE STUDENT LOAN MARKETING ASSOCIATION THROUGH THE FORMATION OF A HOLDING COMPANY.

(a) AMENDMENT.—Part B of title IV of the Higher Education Act of 1965 (20 U.S.C. 1071 et seq.) is amended by inserting after section 439 (20 U.S.C. 1087-2) the following new section:

"SEC. 440. REORGANIZATION OF THE STUDENT LOAN MARKETING ASSOCIATION THROUGH THE FORMATION OF A HOLDING COMPANY.

"(a) ACTIONS BY THE ASSOCIATION'S BOARD OF DIRECTORS.—The Board of Directors of the Association shall take or cause to be taken all such action as it deems necessary or appropriate to effect, upon the shareholder approval described in subsection (b), a restructuring of the common stock ownership of the Association, as set forth in a plan of reorganization adopted by the Board of Directors (the terms of which shall be consistent with this Act) so that all of the outstanding common shares shall be directly owned by an ordinary business corporation chartered under State or District of Columbia law (the 'Holding Company'), as the Board of Directors may determine. Such actions may include. in the Board's discretion, a merger of a wholly owned subsidiary of the Holding Company with and into the Association, which would have the effect provided in the plan of reorganization and the law of the jurisdiction in which such subsidiary is incorporated. As part of the restructuring, the Board of Directors may cause (1) the common shares of the Association to be converted, at the reorganization effective date, to common shares of the Holding Company on a one for one basis, consistent with applicable State or District of Columbia law, and (2) Holding Company common shares to be registered with the Securities and Exchange Commission.

"(b) SHAREHOLDER APPROVAL.—The plan of reorganization adopted by the Board of Directors pursuant to subsection (a) shall be submitted to common stockholders of the Association for their approval. The reorganization shall occur at the reorganization effective date, provided that the plan of reorganization has been approved by the affirmative votes, cast in person or by proxy, of the holders of a majority of the issued and outstanding shares of the Association common stock.

"(c) Transition.—

"(1) IN GENERAL.—Except as specifically provided in this section, until the dissolution date the Association shall continue to have all of the rights, privileges and obligations

set forth in, and shall be subject to all of the limitations and restrictions of, section 439 of this Act as in effect on the effective date of this section, and the Association shall continue to carry out the purposes of such section. The Holding Company and its affiliates other than the Association shall not be entitled to any of the rights, privileges and obligations, and shall not be subject to the limitations and restrictions, applicable to the Association under section 439 of this Act as in effect on the effective date of this section, except as specifically provided in this section. The Holding Company and its subsidiaries (other than the Association) shall not purchase loans insured under this Act until such time as the Association ceases acquiring such loans, except that the Association shall continue to acquire loans as a lender of last resort pursuant to section 439(q) of this Act or under an agreement with the Secretary described in section 440(c)(6).

TRANSFER OF CERTAIN PROPERTY.—Except as specifically provided in this section, at the reorganization effective date or as soon as practicable thereafter, the Association shall use its best efforts to transfer to the Holding Company or its subsidiaries (or both), in each case, as directed by the Holding Company, all real and personal property of the Association (both tangible and intangible) other than the remaining property. Without limiting the preceding sentence, such transferred property shall include all right, title and interest in (A) direct or indirect subsidiaries of the Association (excluding any interest in any government sponsored enterprise), (B) contracts, leases, and other agreements, (C) licenses and other intellectual property, and (D) any other property of the Association. Notwithstanding the preceding provisions of this paragraph, nothing in this paragraph shall be construed to prohibit the Association from transferring remaining property from time to time to the Holding Company or its subsidiaries, subject to the provisions of paragraph (4).

(3) Transfer of Personnel.—At the reorganization effective date, employees of the Association shall become employees of the Holding Company (or of the subsidiaries), and the Holding Company (or the subsidiaries or both) shall provide all necessary and appropriate management and operational support (including loan servicing) to the Association, as requested by the Association. The Association may, however, obtain such management and operational support from

other persons or entities.

(4) DIVIDENDS.—The Association may pay dividends in the form of cash or noncash distributions so long as at the time of the declaration of such dividends, after giving effect to the payment of such dividends as of the date of such declaration by the Board of Directors of the Association, the Association's capital would be in compliance with the capital standards set forth in section 439(r) of this Act. If, at any time after the reorganization effective date, the Association fails to comply with such capital standards, the Holding Company shall be obligated to transfer to the Association additional capital in such amounts as are necessary to ensure that the Association again complies with the capital standards.

(5) VALUATION OF NONCASH DISTRIBU-TIONS.—After the reorganization effective date, any distribution of noncash assets by the Association to the Holding Company shall be valued at book value on the date the Association's Board of Directors approved such distribution for purposes of calculating compliance with section 439(r) of this Act.

"(6) RESTRICTIONS ON NEW BUSINESS ACTIV-ITY OR ACQUISITION OF ASSETS BY ASSOCIA-TION.—After the reorganization effective date, the Association shall not engage in any new business activities or acquire any additional program assets described in section 439(d) of the Act other than-

"(A) in connection with (i) student loan purchases through September 30, 2003, and (ii) contractual commitments for future warehousing advances or pursuant to letters of credit or standby bond purchase agreements which are outstanding as of the reorganization effective date;

'(B) in connection with its serving as a lender-of-last-resort pursuant to section 439

of this Act: and

'(C) in connection with its purchase of loans insured under this part, if the Secretary, with the approval of the Secretary of the Treasury, enters into an agreement with the Association for the continuation or resumption of its secondary market purchase program because the Secretary determines there is inadequate liquidity for loans made under this part.

The Secretary is authorized to enter into an agreement described in subparagraph (C) with the Association covering such secondary market activities.

Any agreement entered into under subparagraph (C) shall cover a period of 12 months, but may be renewed if the Secretary determines that liquidity remains inadequate. The fee provided under section 439(h)(7) shall not apply to loans acquired under any such agreement with the Secretary.

(7) ISSUANCE OF DEBT OBLIGATIONS DURING THE TRANSITION PERIOD; ATTRIBUTES OF DEBT OBLIGATIONS.—After the reorganization effective date, the Association shall not issue debt obligations which mature later than September 30, 2007, except in connection with serving as a lender-of-last-resort pursuant to section 439 of this Act or with purchasing loans under an agreement with the Secretary as described in paragraph (6) of this subsection. Nothing in this subsection shall modify the attributes accorded the debt obligations of the Association by section 439, regardless of whether such debt obligations are incurred prior to, or at any time following, the reorganization effective date or are transferred to a trust in accordance with subsection (d)

"(8) MONITORING OF SAFETY AND SOUND-NESS.

"(A) OBLIGATION TO OBTAIN, MAINTAIN, AND REPORT INFORMATION.—The Association shall obtain such information and make and keep such records as the Secretary of the Treasury may from time to time prescribe concerning (i) the financial risk to the Association resulting from the activities of any of its associated persons, to the extent such activities are reasonably likely to have a material impact on the financial condition of the Association, including its capital ratio, its liquidity, or its ability to conduct and finance its operations, and (ii) the Association's policies, procedures, and systems for monitoring and controlling any such financial risk. The Association's obligations under this subsection with respect to any associated person which is a third party servicer (as defined in 34 C.F.R. 682.200(b)) shall be limited to providing to the Secretary of the Treasury copies of any reports or other information provided to the Secretary of Education pursuant to 34 C.F.R. 682.200 et seq. The Secretary of the Treasury may require summary reports of such information to be filed no more frequently than quarterly. For purposes of this paragraph, the term 'associated person' shall mean any person, other than a natural person, directly or indirectly controlling, controlled by, or under common control with the Association.

"(B) SEPARATE OPERATION OF TIONS.

"(i) The funds and assets of the Association shall at all times be maintained sepa-

rately from the funds and assets of the Holding Company or any of its other subsidiaries and may be used solely by the Association to carry out its purposes and to fulfill its obligations.

"(ii) The Association shall maintain books and records that clearly reflect the assets and liabilities of the Association, separate from the assets and liabilities of the Holding Company or any of its other subsidiaries.

'(iii) The Association shall maintain a corporate office that is physically separate from any office of the Holding Company or any of its subsidiaries.

'(iv) No director of the Association that is appointed by the President pursuant to section 439(c)(1)(A) may serve as a director of the Holding Company.

'(v) At least one officer of the Association shall remain an officer solely of the Association.

"(vi) Transactions between the Association and the Holding Company or its other subsidiaries, including any loan servicing arrangements, shall be on terms no less favorable to the Association than the Association could obtain from an unrelated third party offering comparable services.

'(vii) The Association shall not extend credit to the Holding Company or any of its affiliates, nor guarantee or provide any credit enhancement to any debt obligations of the Holding Company or any of its affiliates.

'(viii) Any amounts collected on behalf of the Association by the Holding Company or any of its other subsidiaries with respect to the assets of the Association, pursuant to a servicing contract or other arrangement between the Association and the Holding Company or any of its other direct or indirect subsidiaries, shall be collected solely for the benefit of the Association and shall be immediately deposited by the Holding Company or such other subsidiary to an account under the sole control of the Association

(C) ENCUMBRANCE OF ASSETS.—Notwithstanding any otherwise applicable Federal or State law, rule, or regulation, or legal or equitable principle, doctrine, or theory to the contrary, under no circumstances shall the assets of the Association be available or used to pay claims or debts of or incurred by the Holding Company. Nothing in this subparagraph shall limit the right of the Association to pay dividends not otherwise prohibited hereunder or limit any liability of the Holding Company explicitly provided for in this part.

"(D) HOLDING COMPANY ACTIVITIES.—After the reorganization effective date and prior to the dissolution of the Association in accordance with section 440(d), Holding Company activities shall be limited to ownership of the Association and any other subsidiaries. All business activities shall be conducted through subsidiaries.

(9) Association board of directors.— Notwithstanding any other provision of part B of this title, after the reorganization effective date, the 14 directors of the Association elected by the Association's stockholders (which immediately after the reorganization effective date shall be the Holding Company) shall no longer be required to meet the eligibility requirements set forth in section 439(c).

"(10) ISSUANCE OF STOCK WARRANTS.—At the reorganization effective date, the Holding Company shall issue to the Secretary of the Treasury 200,000 stock warrants, each entitling the holder of the stock warrant to purchase from the Holding Company one share of the registered common stock of the Holding Company at any time on or before September 30, 2007. The exercise price for such warrants shall be an amount equal to the average closing price of the common stock of the Association for the 20 business days prior

to and including the date of enactment of this section on the exchange or market which is then the primary exchange or market for the common stock of the Association, subject to any adjustments necessary to reflect the conversion of Association common stock into Holding Company common stock as part of the plan of reorganization approved by the Association's shareholders.

"(11) RESTRICTIONS ON TRANSFER OF ASSOCIATION SHARES AND BANKRUPTCY OF ASSOCIATION.—After the reorganization effective date, the Holding Company shall not sell, pledge, or otherwise transfer the outstanding shares of the Association, or agree to or cause the liquidation of the Association or cause the Association to file a petition for bankruptcy under title 11, United States Code, without prior approval of the Secretary of the Treasury and the Secretary of Education

"(d) TERMINATION OF THE ASSOCIATION .-The Association shall dissolve, and its separate existence shall terminate on September 30, 2007, after discharge of all outstanding debt obligations and liquidation pursuant to this subsection. The Association may dissolve pursuant to this subsection prior to such date by notifying the Secretary of Education and the Secretary of the Treasury of its intention to dissolve, unless within 60 days of receipt of such notice the Secretary of Education notifies the Association that it continues to be needed to serve as a lender of last resort pursuant to section 439(q) of this Act or continues to be needed to purchase loans under an agreement with the Secretary described in subsection (c)(6) of this section. On the dissolution date, the Association shall take the following actions:

(1) ESTABLISHMENT OF A TRUST.—The Association shall, under the terms of an irrevocable trust agreement in form and substance satisfactory to the Secretary of the Treasury, the Association and the appointed trustee, irrevocably transfer all remaining obligations of the Association to the trust and irrevocably deposit or cause to be deposited into such trust, to be held as trust funds solely for the benefit of holders of the reobligations, money or maining noncallable obligations of the United States of America or any agency thereof for which payment the full faith and credit of the United States is pledged, maturing as to principal and interest in such amounts and at such times as are determined by the Secretary of the Treasury to be sufficient, without consideration of any significant reinvestment of such interest, to pay the principal of, and interest on, the remaining obligations in accordance with their terms. To the extent the Association cannot provide money or qualifying obligations in the amount required, the Holding Company shall be required to transfer money or qualifying obligations to the trust in the amount necessary to prevent any deficiency.

"(2) USE OF TRUST ASSETS.—All money, obligations, or financial assets deposited into the trust pursuant to this subsection shall be applied by the trustee to the payment of the remaining obligations assumed by the trust. Upon the fulfillment of the trustee's duties under the trust, any remaining assets of the trust shall be transferred to the Holding Company or its subsidiaries, or both, as directed by the Holding Company.

"(3) OBLIGATIONS NOT TRANSFERRED TO THE TRUST.—The Association shall make proper provision for all other obligations of the Association, including the repurchase or redemption, or the making of proper provision for the repurchase or redemption, of any preferred stock of the Association then outstanding. Any obligations of the Association which cannot be fully satisfied shall become

liabilities of the Holding Company as of the date of dissolution.

"(4) Transfer of remaining assets.— After compliance with paragraphs (1), and (3), the Association shall transfer to the Holding Company any remaining assets of the Association.

"(e) OPERATION OF THE HOLDING COMPANY.—

"(1) HOLDING COMPANY BOARD OF DIRECTORS.—The number and composition of the Board of Directors of the Holding Company shall be determined as set forth in the Holding Company's charter or like instrument (as amended from time to time) or bylaws (as amended from time to time) and as permissible under the laws of the jurisdiction of its incorporation.

"(2) HOLDING COMPANY NAME.—The names of the Holding Company and any subsidiary of the Holding Company other than the Association—

 $\mbox{``(A)}$ may not contain the name 'Student Loan Marketing Association'; and

"(B) may contain, to the extent permitted by applicable State or District of Columbia law, "Sallie Mae", or variations thereof or such other names as the Board of Directors of the Association of the Holding Company shall deem appropriate.

"(3) USE OF SALLIE MAE NAME.—Without limiting paragraph (2), the Association may assign to the Holding Company, or any other subsidiary of the Holding Company, the 'Sallie Mae' name as a trademark and service mark, except that neither the Holding Company nor any subsidiary of the Holding Company other than the Association or a subsidiary of the Association may use the 'Sallie Mae' name on, or to identify the issuer of, any debt obligation or other security offered or sold by the Holding Company or any such subsidiary. The Association shall remit to the Secretary of Treasury \$5,000,000 during fiscal year 1996 as compensation for the right to assign such trademark or service mark.

"(4) DISCLOSURE REQUIRED.—Until 3 years after the dissolution date, the Holding Company, and any subsidiary of the Holding Company other than the Association, shall prominently display—

"(A) in any document offering its securities, that the obligations of the Holding Company and any such subsidiary are not guaranteed by the full faith and credit of the United States: and

"(B) in any advertisement or promotional materials which use the 'Sallie Mae' name or mark, a statement that neither the Holding Company nor any such subsidiary is a Government-sponsored enterprise or instrumentality of the United States.

"(f) STRICT CONSTRUCTION.—Except as specifically set forth in this section, nothing contained in this section shall be construed to limit the authority of the Association as a federally chartered corporation, or of the Holding Company as a State or District of Columbia chartered corporation.

"(g) RIGHT TO ENFORCE.—The Secretary of Education or the Secretary of the Treasury, as appropriate, may request the Attorney General of the United States to bring an action in the United States District Court for the District of Columbia for the enforcement of any provisions of this section, or may, under the direction or control of the Attorney General, bring such an action. Such court shall have jurisdiction and power to order and require compliance with this section.

"(h) DEADLINE FOR REORGANIZATION EFFECTIVE DATE.—This section shall be of no further force and effect in the event that the reorganization effective date does not occur on or before 18 months after the date of enactment of this section.

"(i) DEFINITIONS.—For purposes of this section:

"(1) The term 'Association' means the Student Loan Marketing Association.

"(2) The term 'dissolution date' shall mean September 30, 2007, or such earlier date as the Secretary of Education permits the transfer of remaining obligations in accordance with subsection (d) of this section.

"(3) The term 'reorganization effective date means the effective date of the reorganization as determined by the Board of Directors of the Association, which shall not be earlier than the date that stockholder approval is obtained pursuant to subsection (b) of this section and shall not be later than the date that is 18 months after the date of enactment of this section.

"(4) The term 'Holding Company' means the new business corporation formed pursuant to this section by the Association under the laws of any State of the United States or the District of Columbia.

''(5) The term 'remaining obligations' shall mean the debt obligations of the Association outstanding as of the dissolution date.

'(6) The term 'remaining property' shall mean the following assets and liabilities of the Association which are outstanding as of the reorganization effective date: (A) debt obligations issued by the Association, (B) contracts relating to interest rate, currency, or commodity positions or protections, (C) investment securities owned by the Association, (D) any instruments, assets, or agreements described in section 439(d) of this Act (including without limitation all student loans, forward purchase and lending commitments, warehousing advances, academic facilities obligations, letters of credit, standby bond purchase agreements, liquidity agreements, and student loan revenue bonds or other loans), and (E) except as specifically prohibited by this Act, any nonmaterial assets or liabilities of the Association which the Association's Board of Directors determines to be necessary or appropriate to its operations.

"(7) The term 'reorganization' means the restructuring event or events (including any merger event) giving effect to the holding company structure described in subsection (a) of this section.

"(8) The term 'subsidiary' or 'subsidiaries' shall mean one or more direct or indirect subsidiaries of the Holding Company.".

(b) TECHNICAL AMENDMENTS.—

(1) AMENDMENTS TO THE HIGHER EDUCATION ACT.—Effective on the reorganization effective date (as defined in section 440(h)(3) of the Higher Education Act of 1965, as added by subsection (a))—

(A) section 435(d)(1)(F) of such Act (20 U.S.C. 1085(d)(1)(F)) is amended by inserting after "Student Loan Marketing Association" the following: "or the Holding Company of the Student Loan Marketing Association, including all subsidiaries of such Holding Company, created pursuant to section 440 of this Act.": and

(B) sections 435(d)(1)(G) and 428C(a)(1)(A) of such Act (20 U.S.C. 1085(d)(1)(G); 1078–3(a)(1)(A)) are each amended by inserting after "Student Loan Marketing Association" the following: "or the Holding Company of the Student Loan Marketing Association, including all subsidiaries of such Holding Company, created pursuant to section 440 of this Act".

(2) ENFORCEMENT OF SAFETY AND SOUNDNESS REQUIREMENTS.—Section 439(r) of the Higher Education Act of 1965 (20 U.S.C. 1087-2(r)) is amended—

(A) by redesignating paragraph (13) as paragraph (15); and

(B) by inserting after paragraph (12) the following new paragraph:

- "(13) ENFORCEMENT OF SAFETY AND SOUND-NESS REQUIREMENTS.—The Secretary of Education or the Secretary of the Treasury, as appropriate, may request the Attorney General of the United States to bring an action in the United States District Court for the District of Columbia for the enforcement of any provisions of this subsection, or may, under the direction or control of the Attorney General, bring such an action. Such court shall have jurisdiction and power to order and require compliance with this subsection."
- (3) Capital ratio amendments.—Section 439(r) of the Higher Education Act of 1965 is further amended—

(A) in paragraph (1)—

- (i) by striking "and" at the end of subparagraph (A);
- (ii) by striking the period at the end of subparagraph (B) and inserting "; and"; and (iii) by adding at the end the following new subparagraph:
- "(C) within 45 days of the end of each fiscal quarter, (i) financial statements of the Association, and (ii) a report setting forth the calculation of the capital ratio of the Association.":
- (B) in paragraph (11), by striking "paragraphs (4) and (6)(A)" and inserting "paragraphs (4), (6)(A), and (14)"; and
- (Ĉ) by inserting after paragraph (13) (as added by paragraph (2) of this subsection) the following new paragraph:
- "(14) ACTIONS BY SECRETARY.—If the share-holders of the Association shall have approved a reorganization plan in accordance with section 440(b) and, for any fiscal quarter ended after January 1, 2000, the Association shall have a capital ratio of less than 2.25 percent, the Secretary of the Treasury may, until such capital ratio is met, take any one or more of the actions described in paragraph (7), except that—
- "(A) the capital ratio to be restored pursuant to paragraph (7)(D) shall be 2.25 percent; and
- "(B) if the relevant capital ratio is in excess of or equal to 2 percent for such quarter, the Secretary of the Treasury shall defer taking any of the actions set forth in paragraph (7) until the next succeeding quarter and may then proceed with any such action only if the capital ratio of the Association remains below 2.25 percent.

Upon approval by the shareholders of the Association of a reorganization plan in accordance with section 440(b) for any period after January 1, 2000, the provisions of paragraphs (4), (5), (6), (8), (9), and (10) shall be of no further application to the Association.".

(4) REPEAL OF THE ASSOCIATION'S CHARTER.—Effective on the dissolution date (as defined in section 440(h)(2) of the Higher Education Act of 1965, as added by subsection (a)), section 439 of such Act (20 U.S.C. 1087-2) is repealed.

SEC. 602. PRIVATIZATION OF COLLEGE CONSTRUCTION LOAN INSURANCE ASSOCIATION.

- (a) REPEAL OF STATUTORY RESTRICTIONS.—Part D of title VII of the Higher Education Act of 1965 (20 U.S.C. 1132f et seq.) is repealed.
 - (b) STATUS OF THE CORPORATION.-
- (1) STATUS OF THE CORPORATION.—The Corporation shall not be an agency, instrumentality, or establishment of the United States Government and shall not be a "Government corporation" nor a "Government controlled corporation" as defined in section 103 of title 5, United States Code. No action under section 1491 of title 28, United States Code (commonly known as the Tucker Act) shall be allowable against the United States based on the actions of the Corporation.
- (2) CORPORATE POWERS.—The Corporation shall have the power to engage in any busi-

ness or other activities for which corporations may be organized under the laws of any State of the United States or the District of Columbia. The Corporation shall have the power to enter into contracts, to execute instruments, to incur liabilities, to provide products and services, and to do all things as are necessary or incidental to the proper management of its affairs and the efficient operation of a private, for-profit business.

(c) RELATED PRIVATIZATION REQUIRE-MENTS.—

- (1) NOTICE REQUIREMENTS.—During the 5-year period following the date of the enactment of this Act, the Corporation shall include in any document offering the Corporation's securities, in any contracts for insurance, guarantee, or reinsurance of obligations, and in any advertisement or promotional material, a statement that—
- (A) the Corporation is not a Governmentsponsored enterprise or instrumentality of the United States; and
- (B) the Corporation's obligations are not guaranteed by the full faith and credit of the United States.
- (2) CORPORATE CHARTER.—The Corporation's charter shall be amended as necessary and without delay to conform the requirements of this Act.
- (3) CORPORATE NAME.—The name of the Corporation, or of any direct or indirect subsidiary thereof, may not contain the term "College Construction Loan Insurance Association".
- (4) ARTICLES OF INCORPORATION.—The Corporation shall amend its articles of incorporation without delay to reflect that one of the purposes of the Corporation shall be to guarantee, insure and reinsure bonds, leases, and other evidences of debt of educational institutions, including Historically Black Colleges and Universities and other academic institutions which are ranked in the lower investment grade category using a nationally recognized credit rating system.
 - (5) TRANSITION REQUIREMENTS.—
- (Å) REQUIREMENTS UNTIL STOCK SALE.—Notwithstanding subsection (a), the requirements of section 754 of the Higher Education Act of 1965 (20 U.S.C. 1132f-3), as in existence as of the day before enactment of this Act, shall continue to be effective until the day immediately following the date of closing of the purchase of the Secretary's stock (or the date of closing of the final purchase, in the case of multiple transactions) pursuant to subsection (d) of this section.
- (B) REPORTS AFTER STOCK SALE.—The Corporation shall, not later than March 30 of the first full calendar year immediately following the sale pursuant to subsection (d), and each of the 2 succeeding years, submit to the Secretary of Education a report describing the Corporation's efforts to assist in the financing of education facilities projects, including projects for elementary, secondary, and postsecondary educational institution infrastructure, and detailing, on a projectby-project basis, the Corporation's business dealings with educational institutions that are rated by a nationally recognized statistical rating organization at or below the organization's third highest ratings (d) Sale of Federally Owned Stock.-
- (1) SALE OF FEDERALLY OWNED STOCK.—
 (1) SALE OF STOCK REQUIRED.—The Secretary of the Treasury shall, upon the request of the Secretary of Education make every effort to sell, pursuant to section 324 of title 31, United States Code, the voting common stock of the Corporation owned by the Secretary of Education not later than one year after the date of the enactment of this Act.
- (2) Purchase by the corporation.—In the event that the Secretary of the Treasury is unable to sell the voting common stock, or any portion thereof, at a price acceptable to

the Secretary of Education and the Secretary of the Treasury within the period specified in paragraph (1), the Corporation shall purchase such stock at a price determined by the Secretary of the Treasury and acceptable to the Corporation based on independent appraisal by one or more nationally recognized financial firms. Such firms shall be selected by the Secretary of the Treasury in consultation with the Secretary of Education and the Corporation.

(e) ASSISTANCE BY THE CORPORATION.—The Corporation shall provide such assistance as the Secretary of the Treasury and the Secretary of Education may require to facilitate the sale of the stock under this section.

(f) DEFINITION.—As used in this section, the term "Corporation" means the Corporation established pursuant to the provision of law repealed by subsection (a).

TITLE VII—REPEALERS AND OTHER AMENDMENTS

SEC. 701. HIGHER EDUCATION PROVISIONS.

- (a) HIGHER EDUCATION ACT OF 1965 PROVISIONS.—The following provisions of the Higher Education Act of 1965 are repealed:
- (1) Part B of title I (20 U.S.Ĉ. 1011 et seq.), relating to articulation agreements.
- (2) Part C of title I (20 U.S.C. 1015 et seq.), relating to access and equity to education for all Americans through telecommunications.
- (3) Title II (20 U.S.C. 1021 et seq.), relating to academic libraries and information services
- (4) Chapter 2 of subpart 2 of part A of title IV (20 U.S.C. 1070a–21 et seq.), relating to national early intervention scholarships.
- (5) Chapter 3 of subpart 2 of part A of title IV (20 U.S.C. 1070a-31 et seq.), relating to presidential access scholarships.
- (6) Chapter 4 of subpart 2 of part A of title IV (20 U.S.C. 1070a-41 et seq.), relating to model program community partnerships and counseling grants.
- (7) Chapter 5 of subpart 2 of part A of title IV (20 U.S.C. 1070a-52 et seq.), relating to an early awareness information program.
- (8) Chapter 8 of subpart 2 of part A of title IV (20 U.S.C. 1070a-81), relating to technical assistance for teachers and counselors.
- (9) Subpart 8 of part A of title IV (20 U.S.C. 1070f), relating to special child care services for disadvantaged college students.
- (10) Section 428J (20 U.S.C. 1078-10), relating to loan forgiveness for teachers, individuals performing national community service and nurses.
- (11) Section 486 (20 U.S.C. 1093), relating to training in financial aid services.
- (12) Subpart 1 of part H of title IV (20 U.S.C. 1099a et seq.) relating to State post-secondary review entity programs.
- (13) Part A of title V (20 U.S.C. 1102 et seq.), relating to State and local programs for teacher excellence.
- (14) Part B of title V (20 U.S.C. 1103 et seq.), relating to national teacher academies.
- (15) Subpart 1 of part C of title V (20 U.S.C. 1104 et seq.), relating to Douglas teacher scholarships.
- (16) Subpart 3 of part C of title V (20 U.S.C. 1106 et seq.), relating to the teacher corps.
- (17) Subpart 3 of part D of title V (20 U.S.C. 1109 et seq.), relating to class size demonstration grants.
- (18) Subpart 4 of part D of title V (20 U.S.C. 1110 et seq.), relating to middle school teaching demonstration programs.
- (19) Subpart 1 of part E of title V (20 U.S.C. 1111 et seq.), relating to new teaching careers.
- (20) Subpart 1 of part F of title V (20 U.S.C. 1113 et seq.), relating to the national mini corps programs.
- (21) Section 586 (20 U.S.C. 1114), relating to demonstration grants for critical language and area studies.

- (22) Section 587 (20 U.S.C. 1114a), relating to development of foreign languages and cultures instructional materials
- (23) Subpart 3 of part F of title V (20 U.S.C. 1115), relating to small State teaching initia-
- (24) Subpart 4 of part F of title V (20 U.S.C. 1116), relating to faculty development grants.
- (25) Section 597 and section 599(b) (20 U.S.C. 1117a, 1117c(b)), relating to early childhood staff training and professional enhancement.
- (26) Section 605 (20 U.S.C. 1124a), relating to intensive summer language institutes.
- (27) Section 607 (20 U.S.C. 1125a), relating
- to foreign language periodicals.
 (28) Part A of title VII (20 U.S.C. 11326 et seq.), relating to academic and library facili-
- (29) Title VIII (20 U.S.C. 1133 et seq.), relating to cooperative education programs.
- (30) Part A of title IX (20 U.S.C. 1134a et seq.), relating to women and minority participation in graduate education.
- (31) Part B of title IX (20 U.S.C. 1134d et seq.), relating to Harris fellowships.
- (32) Part C of title IX (20 U.S.C. 1134h et seq.), relating to Javits fellowships.
- (33) Part E of title IX (20 U.S.C. 1134r et seq.), relating to the faculty development fellowship program.
- (34) Part F of title IX (20 U.S.C. 1134s et seq.), relating to legal training for the disadvantaged.
- (35) Part G of title IX (20 U.S.C. 1134u et seq.), relating to law school clinical pro-
- (36) Section 1011 (20 U.S.C. 1135a-11), relating to special projects in areas of national
- (37) Subpart 2 of part B of title X (20 U.S.C. 1135c et seq.), relating to science and engineering access programs.
- (38) Part C of title X (20 U.S.C. 1135e et seq.), relating to women and minorities science and engineering outreach demonstration programs.
- (39) Part D of title X (20 U.S.C. 1135f), relating to Eisenhower leadership programs.
- (40) Title XI (20 U.S.C. 1136 et seq.), relating to community service programs.
- (b) EDUCATION AMENDMENTS OF 1986 PROVI-SIONS.—The following provisions of the Higher Education Amendments of 1986 are re-
- (1) Part E of title XIII (20 U.S.C. 1221-1 note), relating to a National Academy of Science study.
- (2) Part B of title XV (20 U.S.C. 4441 et seq.), relating to Native Hawaiian culture and art development.
- (c) EDUCATION AMENDMENTS OF 1992 PROVI-SIONS.—The following provisions of the Higher Education Amendments of 1992 are repealed:
- (1) Part F of title XIII (25 U.S.C. 3351 et seq.), relating to American Indian postsecondary economic development scholarships.
- (2) Part G of title XIII (25 U.S.C. 3371), relating to American Indian teacher training.
- (3) Section 1406 (20 U.S.C. 1221e-1 note), relating to a national survey of factors associated with participation.
- (4) Section 1409 (20 U.S.C. 1132a note), relating to a study of environmental hazards in institutions of higher education.
- (5) Section 1412 (20 U.S.C. 1101 note), relating to a national job bank for teacher re-
- (6) Part B of title XV (20 U.S.C. 1452 note), relating to a national clearinghouse for postsecondary education materials.
- (7) Part C of title XV (20 U.S.C. 1101 note), relating to school-based decisionmakers.
- (8) Part D of title XV (20 U.S.C. 1145h note), relating to grants for sexual offenses education.

- (9) Part E of title XV (20 U.S.C. 1070 note), relating to Olympic scholarships.
- (10) Part G of title XV (20 U.S.C. 1070a-11 note), relating to advanced placement fee payment programs.
- (d) CONFORMING AMENDMENTS.—the Higher Education Act of 1965 is amended-
 - (1) in section 453(c)(2)-
 - (A) by striking subparagraph (E); and
- (B) by redesignating subparagraphs (F) through (H) as subparagraphs (E) through (G), respectively;
- (2) in section 487(a)(3), by striking subparagraph (B) and redesignating subparagraphs (C) and (D) as subparagraphs (B) and (C), respectively:
- (3) in section 487(a)(15), by striking "the Secretary of Veterans Affairs, and State review entities under subpart 1 of part H" and inserting "and the Secretary of Veterans Affairs"
- (4) in section 487(a)(21), by striking ", State postsecondary review entities,"
- (5) in section 487(c)(1)(A)(i), by striking "State agencies, and the State review entities referred to in subpart 1 of part H" and inserting "and State agencies"
- (6) in section 487(c)($\breve{4}$), by striking ", after consultation with each State review entity designated under subpart 1 of part H,
- (7) in section 487(c)(5), by striking "State review entities designated under subpart 1 of part H,";
- (8) in section 496(a)(7), by striking "and the appropriate State postsecondary review en-
- (9) in section 496(a)(8), by striking "and the State postsecondary review entity of the State in which the institution of higher education is located"
- (10) in section 498(g)(2), by striking everything after the first sentence;
- (11) in section 498A(a)(2)(D), by striking by the appropriate State postsecondary review entity designated under subpart 1 of this part or
 - (12) in section 498A(a)(2)-
- (A) by inserting "and" after the semicolon at the end of subparagraph (E);
 - (B) by striking subparagraph (F); and
- (C) by redesignating subparagraph (G) as subparagraph (F); and
 - (13) in section 498A(a)(3)-
- (A) by inserting "and" after the semicolon at the end of subparagraph (C);
- (B) by striking "; and" at the end of subparagraph (D) and inserting a period; and
- (C) by striking subparagraph (E).

SEC. 702. ELIGIBLE INSTITUTION.

- (a) AMENDMENTS.—Section 481(b) of the Higher Education Act of 1965 (20 U.S.C. 1088(b)) is amended-
- (1) by inserting before the period at the end of the first sentence the following: "on the basis of a review by the institution's independent auditor using generally accepted accounting principles"
- (2) by inserting after the end of such first sentence the following new sentences: "For the purposes of clause (6), revenues from sources that are not derived from funds provided under this title include revenues from programs of education or training that do not meet the definition of an eligible program in subsection (e), but are provided on a contractual basis under Federal, State, or local training programs, or to business and industry. For the purposes of determining whether an institution meets the requirements of clause (6), the Secretary shall not consider the financial information of any institution for a fiscal year began on or before April 30, 1994.'
- (b) EFFECTIVE DATE.—Notwithstanding section 713 of this Act, the amendments made by subsection (a) shall apply to any determination made on or after July 1, 1994, by

the Secretary of Education pursuant to section 481(b)(6) of the Higher Education Act of 1965.

SEC. 703. CARL D. PERKINS VOCATIONAL AND AP-PLIED TECHNOLOGY EDUCATION ACT.

The Carl D. Perkins Vocational and Applied Technology Education Act (20 U.S.C. 2301 et seg.) is repealed.

SEC. 704. SMITH-HUGHES ACT.

- (a) REPEAL.—The Smith-Hughes Act (39 Stat. 929 as amended (20 U.S.C. 11-15, 16-28)) is repealed
- (b) EFFECTIVE DATE.—Notwithstanding section 713 of this Act, the repeal in subsection (a) of this section shall take effect on Octo-

SEC. 705. SCHOOL-TO-WORK OPPORTUNITIES ACT

The School-to-Work Opportunities Act of 1994 (20 U.S.C. 6101 et seq.) is repealed.

SEC. 706. SCHOOL DROPOUT ASSISTANCE ACT.

The School Dropout Assistance Act, (part C of title V of the Elementary and Secondary Education Act (20 U.S.C. 7261) is repealed. SEC. 707. ADULT EDUCATION ACT.

- (a) IN GENERAL.—The Adult Education Act
- (20 U.S.C. 1201 et seq.) is repealed. (b) CONFORMING AMENDMENTS.—
- (1) ESEA.—The Elementary and Secondary Education Act of 1965 (20 U.S.C. 6301 et seq.) is amended-
- (A) in section 1202(c)(1), by striking "the Adult Education Act," and inserting IV of the CAREERS Act,"; ''title
- (B) in section 1205(8)(B), by striking "the dult Education Act," and inserting "title Adult Education Act," and inserting IV of the CAREERS Act
- (C) in section 1206(a)(1)(A), by striking "the Adult Education Act;" and inserting IV of the CAREERS Act;"; and
- (D) in section 9161(2), by striking "section 312(2) of the Adult Education Act. and inserting "section 5 of the CAREERS Act."
- (2) TECHNOLOGY FOR EDUCATION ACT.—The Technology for Education Act of 1994 (20 U.S.C. 6801 et seq.) is amended in section 3113(1) by striking "section 312 of the Adult Education Act;" and inserting "section 5 of the CAREERS Act;'

SEC. 708. NATIONAL LITERACY ACT.

The National Literacy Act of 1991, except section 101 of such Act, is repealed.

SEC. 709. LIBRARY SERVICES AND CONSTRUC-TION ACT.

- (a) IN GENERAL.—The Library Services and Construction Act (20 U.S.C. 351 et seq.) is re-
- (b) CONFORMING AMENDMENT.—The Technology for Education Act of 1994 (20 U.S.C. 6801 et seq.) is amended in section 3113(10) by striking "section 3 of the Library Services and Construction Act;" and inserting "section 5 of the CAREERS Act;".

SEC. 710. TECHNOLOGY FOR EDUCATION ACT OF 1994.

Part F of the Technology for Education Act of 1994 (contained in title III of the Elementary and Secondary Education Act (20 U.S.C. 7001 et seq.)) is repealed.

SEC. 711. JOB TRAINING PARTNERSHIP ACT.

- (a) IN GENERAL.—The Job Training Partnership Act (29 U.S.C. 1501 et seq.), except section 1, sections 421 through 439 (relating to the Job Corps), and section 441 of such Act (relating to veterans' employment programs), is hereby repealed.
 - (b) CONFORMING AMENDMENTS.
- (1) SHORT TITLE.—Section 1 of the Job Training Partnership Act (29 U.S.C. 1501, note) is amended-
- (A) in the heading, by striking "; TABLE OF CONTENTS"; and
- (B) by striking all that follows after "Job Training Partnership Act".
- (2) JOB CORPS.—Such Act (29 U.S.C. 1501 et seq.), as amended by this section, is further amended-

- (A) by redesignating sections 421 through 439 as sections 2 through 21, respectively;
- (B) in section 2 (as redesignated), by striking "part" each place it appears and inserting "Act";
- (C) in section 4(4) (as redesignated), by striking "sections 424 and 425" and inserting 'sections 5 and 6";
 - (D) in section 5 (as redesignated)-
- (i) in subsection (a), by striking "entities administering programs under title II of this Act,''; and
- (ii) in subsection (b), by striking "part" and inserting "Act";
 - (E) in section 7 (as redesignated)—
- (i) in subsection (a), by striking "section 428" and inserting "section 9"; and
 - (ii) by striking subsection (d);
 - (F) in section 8 (as redesignated)-
 - (i) by striking subsection (b); and
- (ii) by redesignating subsection (c) as subsection (b):
 - (G) in section 14 (as redesignated)—
- (i) in subsection (a)(4), by striking "part" and inserting "Act"
- (ii) in subsection (c)(1), by striking "and activities authorized under sections 452 and 453''; and
- (iii) in subsection (e), by striking "section 431" and inserting "section 12"; (H) in section 15 (as redesignated)-

 - (i) in subsection (a)—
- (I) in the matter preceding paragraph (1), by striking "section 427" and inserting "section 8": and
- (II) in paragraph (4)(A), by striking "section 428" and inserting "section 9";
- (ii) in subsection (c)(3), by striking "section 423" and inserting "section 4"; (iii) in subsection (d), by striking "sections
- 424 and 425" and inserting "sections 5 and 6"; and
- (iv) in subsection (e), by striking ", pursuant to section 452(d).":
- (I) in section 17 (as redesignated), by striking "purpose of this part" each place it appears and inserting "purpose of this Act";
- (J) in section 20 (as redesignated), by striking "part" each place it appears and inserting "Act"; and
- (K) in section 21 (as redesignated), by
- (x) In section 21 (as redesignated), by striking "part" and inserting "Act".

 (3) VETERANS' EMPLOYMENT PROGRAMS.—
 Such Act (29 U.S.C. 1501 et seq.), as amended by this section, is further amended-
- (A) by redesignating section 441 as section 22:
- (B) by striking the heading of such section 22 (as redesignated), and inserting the follow-
 - "VETERANS' EMPLOYMENT PROGRAMS"; and
- (C) in such section 22, by striking "part" each place it appears and inserting
- (4) AUTHORIZATION OF APPROPRIATIONS.-Such Act (29 U.S.C. 1501 et seq.), as amended by this section, is further amended by adding at the end the following new section:
 - "AUTHORIZATION OF APPROPRIATIONS
- "SEC. 23. There are authorized to be appropriated such sums as are necessary to carry out this Act.

SEC. 712. STEWART B. MCKINNEY HOMELESS AS-SISTANCE ACT.

- (a) ADULT EDUCATION.
- (1) IN GENERAL.—Subtitle A of title VII of the Stewart B. McKinney Homeless Assistance Act (42 U.S.C. 11421 et seq.) is repealed.
- (2) TABLE OF CONTENTS.—The table of contents of such Act is amended by striking the items relating to subtitle A of title VII of such Act.
- (b) SUBTITLE C.—
- (1) IN GENERAL.—Subtitle C of title VII of the Stewart B. McKinney Homeless Assistance Act (42 U.S.C. 11441 et seq.), except section 738, is hereby repealed.

- (2) Table of contents.—The table of contents of such Act is amended-
- (A) by striking the item relating to subtitle C of title VII of such Act; and
- (B) by striking the items relating to sec-731 through 737 and sections 739
- through 741. SEC. 713. EFFECTIVE DATE.

The repeals and amendments made by this Act shall take effect on July 1, 1997, except for amendments to the Rehabilitation Act of

H.R. 2274

1973

OFFERED BY: MR. RAHALL

AMENDMENT No. 1: Strike sections 102 and

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 2: Strike "August 1, 1997" each time it appears in sections 102 and 103 and insert in lieu thereof "November 12, 1996

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 3: Strike section 348 and renumber the subsequent sections accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 4: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23. United States Code, is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through 'or (4)" and inserting "65 miles per hour, or : and
- (2) by striking "Clause (4)" and inserting "Clause(2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 5: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through 'or (4)" and inserting "75 miles per hour, or (2)''; and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 6: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended—
(1) by striking "fifty-five miles" the first

- place it appears and all that follows through 'or (4)" and inserting "85 miles per hour, or ; and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 7: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through 'or (4)" and inserting "96 miles per hour, or (2) ; and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 8: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through 'or (4)" and inserting "105 miles per hour, or (2)"; and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

HR 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 9: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through 'or (4)" and inserting "115 miles per hour, or (2)"; and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 10: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended—
(1) by striking "fifty-five miles" the first

- place it appears and all that follows through or (4)" and inserting "125 miles per hour, or (2)"; and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 11: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through 'or (4)" and inserting "135 miles per hour, or (2)"; and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 12: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through or (4)" and inserting "145 miles per hour, or (2)": and
- (2) by striking "Clause (4)" and inserting "Clause (2)". Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 13: Strike section 348 and insert in lieu thereof the following.

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States Code, is amended-

- (1) by striking "fifty-five miles" the first place it appears and all that follows through or (4)" and inserting "155 miles per hour, or (2)"; and
- (2) by striking "Clause (4)" and inserting "Clause (2)".

Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 14: Strike section 348 and insert in lieu thereof the following:

SEC. 348. NATIONAL MAXIMUM SPEED LIMIT.

Section 154(a) of title 23, United States

Code, is amended—
(1) by striking "fifty-five miles" the first place it appears and all that follows through

"or (4)" and inserting "165 miles per hour, or (2)"; and

(2) by striking "Clause (4)" and inserting "Clause (2)"

Conform the table of contents of the bill accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 15: Strike section 351 and renumber the subsequent sections accordingly.

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 16: Strike section 351(a)(5).

H.R. 2274

OFFERED BY: MR. RAHALL

AMENDMENT No. 17: In section 351(c) strike "the safety of commercial motor vehicles" each time it appears and insert in lieu there-of ", either the safety of commercial motor vehicles, their operators or the public".