

persons with disabilities, and certain religious minorities who are victims of intentional job discrimination.

Americans with Disabilities Act (1990)—Perhaps the most significant and dramatic improvement in civil rights law in two decades. Provided civil rights protections in employment, transportation, communications, and public accommodations for the 49 million Americans with disabilities.

Fair Housing Amendments Act of 1988—Provided for the first time an effective enforcement mechanism. Also prohibited discrimination against persons with disabilities and discrimination against families with children.

Japanese-American Redress Bill (1988)—Apologized to Japanese-Americans interned in prison camps in the United States during World War II and authorized \$20,000 to each of those who are alive.

Civil Rights Restoration Act—Congress overrode a presidential veto and overturned the 1984 Supreme Court *Grove City* decision. The Civil Rights Restoration Act restored the broad coverage of the four major civil rights laws that prohibit the federal funding of discrimination against minorities, women, persons with disabilities, and older Americans.

The final passage votes on all these laws averaged 85% of both the House and the Senate. In recognition of that extraordinary bipartisan success, Senator Edward Kennedy has called Ralph "the 101st Senator on Civil Rights."

Ralph also managed the successful campaigns to preserve the Executive Order on Affirmative Action in 1985-1986 and to defeat the Supreme Court nomination of Robert Bork. The Bork campaign was perhaps the most forceful statement of the determination of the coalition that the civil rights gains of three decades would not be rolled back.

Other LCCR legislative priorities enacted into law over the past fourteen years include the Family & Medical Leave Act, the Motor Voter Bill, the South African Sanctions Legislation, the Religious Freedom Restoration Act, the Voting Rights Language Assistance Act of 1982, the Elementary and Secondary Education Act of 1994 (including Chapter One reform), the Martin Luther King Holiday Act, three disability measures which overturned Supreme Court decisions, the Age Discrimination in Employment Claims Assistance Act, the Gender Equity in Education Act, the Voting Accessibility for Disabled and Senior Citizens Act, the 1989 Minimum Wage Increase, the Hate Crimes Statistics Act, and key provisions of the Economic Equity Act.

Without question, the past decade and a half has been, legislatively, a bipartisan reaffirmation of civil rights laws and a bipartisan repudiation of the right-wing legal philosophy. Indeed, the right wing did not enact one major item on its regressive civil rights agenda during that time. The LCCR victories are even more remarkable when one considers that during this time two branches of government were hostile to civil rights.

While the civil rights coalition and its congressional allies achieved considerable success, there was a serious downside to the Reagan-Bush years. We had to refight the civil rights battles that had been won during the 1960's and the 1970's. While these battles were won once again, Congress, the civil rights community, and the Nation had to devote an inordinate amount of time, energy and resources in waging these rearguard actions. Consequently, while the legal achievements of the past 30 years were preserved and in a number of instances, strengthened, the Nation by and large was unable to address the unfinished agenda of the civil

rights movement—the quest for social and economic justice.

For years, Ralph and his LCCR colleagues have been advocating that economic justice must be the civil rights coalition's top priority. Our legislative efforts should focus primarily in such issues as health care; affordable housing economic security, especially for women and children; child care; Head Start and other early educational opportunities; employment opportunity, including job creation and job training; and economic empowerment issues. Regrettably, just as this economic opportunity agenda seemed to be moving to the front of the legislative line, once again we may have to devote our energies to resisting efforts to dismantle the legislative achievement of the past several decades.

While the battles will be hard fought, I remain confident that LCCR and its allies will once again defeat the efforts of the right wing, whether the issue be affirmative action or the economic security net for millions of Americans. Indeed, the same type of bipartisanship, creativity, and pragmatism that characterized our efforts in the 1980's and early 1990's will lead us to victory in the last half of the 1990's.

#### THE EXPLOSIVE INSTITUTIONAL GROWTH OF THE LEADERSHIP CONFERENCE

While the legislative successes are critically important, it is also important to point out the institutional successes as well. The fourteen years Ralph has spent managing LCCR have been characterized by explosive growth. The budget of the Leadership Conference has grown seven-fold since 1981. And the Leadership Conference, always the nation's largest coalition, has added more than 50 new national organizations, during this time. Some of the new members are the American Association of Retired Persons (AARP), the Association of Junior Leagues, the Disability Rights Education and Defense Fund, the American Association of University Women, the Mexican American legal Defense and Education Fund, the Service Employees International Union, the Congress of National Black Churches, the American Nurses Association, the Puerto Rican Legal Defense and Education Fund, Families USA, the National PTA, People For The American Way, the United Brotherhood of Carpenters and Joiners of America, the Human Rights Campaign Fund, Citizen Action, and the National Asian Pacific American Legal Consortium. There are now 180 national organizations, with memberships totaling more than 50 million Americans, who belong to the Leadership Conference on Civil Rights.

Such institutional growth has meant also the expansion of LCCR priorities. In addition to minority, gender, religious, and age issues, the Leadership Conference has forged a consensus on disability and gay and lesbian civil rights issues. The exceptional growth of the coalition, while generating new challenges, has made the Leadership Conference stronger and even more effective.

Throughout the years, Ralph has masterfully maintained unity among the diverse elements of the LCCR coalition. And through his work in LCCR, on Capitol Hill, with the Executive Branch, and with the business community, Ralph has earned respect for his ability to build bridges between disparate communities of interest and across the spectrum of political ideologies.

Ralph has also managed the Leadership Conference Education Fund (LCEF), an independent organization that supports educational activities relevant to civil rights. Along with Karen McGill Arrington, LCEF's Deputy Director, he has supervised projects such as an award winning public service advertising campaign promoting tolerance and diversity; a children's anti-discrimination

campaign; and the publication of books and reports on emerging civil rights issues.

#### RALPH'S NEW CAREER

To say the least, things have not slowed down during Ralph's final months as LCCR's Executive Director. He was a key strategist in the successful effort to defeat the Balanced Budget Constitutional Amendment. Presently, he is coordinating the campaign to save affirmative action. In addition, Ralph is lecturing one day per week on the legislative process at the University of Chicago Law School.

In May, Ralph will embark on a new phase of his professional life. He will join the Washington law firm of Fox, Bennett, and Turner, where he will be Of Counsel. At the law firm, he will set up an affiliate, The Neas Group, which will provide strategic counseling to business and non-profit institutions. In addition, Ralph will be a Visiting Professor on a part-time basis at the Georgetown University Law Center where he will teach courses on the legislative process.

Among the boards on which he will continue to serve are the Guillain-Barre Syndrome Foundation International, the Disability Rights Education and Defense Fund, and the Children's Charities Foundation.

On behalf of everyone in the Leadership Conference, I want to express our deepest gratitude to Ralph and wish him well in all his new endeavors. We will miss the personal qualities that made Ralph so effective in his job—his cheerfulness and optimism even when facing great challenges, his patience in working with people to resolve differences within the coalition, and the respect he accorded to everyone's point of view. But we know that there will be many opportunities to work with him as we confront the challenges ahead of us. There is no question in my mind that Ralph will continue to be one of the drum majors for justice.

TRIBUTE TO STEVEN F.  
WINDMUELLER, PH.D.

**HON. ANTHONY C. BEILENSEN**

OF CALIFORNIA

**HON. HOWARD L. BERMAN**

OF CALIFORNIA

**HON. HENRY A. WAXMAN**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 2, 1995*

Mr. BEILENSEN. Mr. Speaker, we are honored to pay tribute to our dear friend, Steven Windmueller, who is retiring after a decade of distinguished service to the Jewish Community Relations Committee of the Jewish Federation Council of Los Angeles.

Steven's career reflects a lifelong commitment to the enhancement of Jewish education and community relations. Since 1969, he has actively initiated, supervised, and directed a host of programs to further these goals. In recognition of this dedication, Steven was recently honored by the Jewish Communal Professionals Association of Southern California, as well as by Operation Unity, a project dedicated to improving intergroup relations in Los Angeles.

In addition to his full-time employment with JCRC and his service to a host of community service endeavors, Steven utilizes his doctorate in international relations as an adjunct faculty member for the Hebrew Union College's

Irwin Daniel School of Jewish Communal Service. He also serves as a guest lecturer for the University of Judaism's Department of Continuing Education. Widely published in both professional journals and the press, Steven has authored over 20 articles on community relations issues and Jewish public policy concerns. In addition, he appears frequently as a speaker and consultant for local and national media, as well as for community and civic groups.

Mr. Speaker, in honor of his deep devotion, and in recognition of his lifelong achievements, we ask our colleagues to join us today in saluting Steven Windmueller. He is truly a credit to the field of Jewish education and community relations, and he has our sincerest admiration and congratulations.

IN HONOR OF JULIA ROBINSON,  
MS, FNP, RN 1995 KERN COUNTY  
REGISTERED NURSE OF THE  
YEAR

### HON. WILLIAM M. THOMAS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 2, 1995*

Mr. THOMAS. Mr. Speaker, I rise today to praise Ms. Julia Robinson, who on May 4 will be honored by her peers as the 1995 Kern County Registered Nurse of the Year.

In the person of Julia Robinson we do not have to look far to find an every day hero and role model for our children. While it may not be obvious when you look at Ms. Robinson's profession, a nurse, to see why she is a role model. There are many nurses. Nor is it obvious by her career, teaching. There are many teachers. To understand why Ms. Robinson is an every day hero and a role model, you must look at the totality of her work.

Ms. Robinson has risen to do good things throughout her career. She is both teacher and student—a teacher of nurses to be as an Associate Professor of Nursing at California State University, Bakersfield for over 10 years and as a doctoral student at the University of San Diego.

As an associate professor Ms. Robinson is the team leader and coordinator of the medical/surgical course of the nurses junior year and teaches course in advanced health assessment for graduate students. And for her efforts, her students honored Ms. Robinson in 1993 during the pinning ceremony. Julia Robinson also does not back away from great challenges and has recently taken on what some in the teaching world would consider the unenviable task of preparing the department for the reaccreditation process slated to begin in the fall of 1995.

Ms. Robinson has remained active in the day-to-day world of nursing by acting as a volunteer nurse practitioner for the Salvation Army and as a volunteer in the Student Health Center at the university. The list of Julia's accomplishments, degrees and honors stretches over years and I expect that given her past record of achievement and commitment to her profession they will continue long into the future. We offer congratulations to Julia Robinson on this honor that is very well deserved.

### STATEMENT OF LIHEAP

### HON. JACK QUINN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 2, 1995*

Mr. QUINN. Mr. Speaker, as I was delayed in travel from Buffalo to Washington, I missed a chance to vote today in favor of a motion to instruct conferees on H.R. 1158, Fiscal Year 1995 Emergency Supplemental Appropriations and Rescissions.

This motion would have instructed our colleagues who are discussing House and Senate differences to among other things—but most importantly to me—would have accepted the Senate restoration of \$1.3 billion to the Low Income Home Energy Assistance Program, or LIHEAP.

Mr. Speaker, I have come before this body on several occasions to point out the seriousness of the elimination of funding for this program.

To those who live in areas like Buffalo, NY, it can be a matter of life or death. LIHEAP provides fuel assistance to disabled, working poor, and low-income senior citizens who can't meet their own total energy needs.

LIHEAP recipients have an average income of \$8,257 per year; without some assistance their heat could be cut off. For these people, LIHEAP is a vital program which is certainly not pork or luxurious Federal spending.

Mr. Speaker, I would have risen in support for the motion to instruct conferees. I appreciate this opportunity to clearly state my position.

### DEMOCRATS STILL OFFER AMERICA THE BEST DEAL

### HON. MAJOR R. OWENS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, May 2, 1995*

Mr. OWENS. Mr. Speaker, Members of this House certainly have the right to change their parties. But when such soul changing operations occur in ways that humiliate fellow Members, the swindled parties have a right to express their bitterness. Some Democrats can still hear the riotous mocking laughter in the Republican cloakroom as a former Democrat from Georgia announced that he was now ready to expose himself as a Republican. The problem for some of us is that this crossing of the bridge into the enemy camps was staged to achieve maximum humiliation for Democrats. The turncoat chose to first play the role of Pied Piper playing the tune of welfare reform compromise to gullible, juvenile Democrats. He led the children of the Donkey through their own manure of illusions. He even had some political babies believing that his decoy legislation might pass.

The lesson of this latest fiasco should be perfectly clear: Democrats should stop wasting their energies laboring to construct compromises with the Republicans: Instead, Democrats must jettison their sluggishness and take a bold new set of alternatives to the masses of the caring majority that refused to vote in the last election. We must denounce the deals and loudly state exactly what Democrats intend to do for this Nation. Democrats must work to create jobs not only for welfare

recipients but also stimulate job development for the unemployed and the underemployed. Democrats must fight for reform that eliminates taxes on personal wages of less than \$50,000. Democrats must sponsor all necessary increases in the education and job training budget while we decrease wasteful spending on the CIA, Seawolf submarines and F22's for Defense. Democrats must insist that prosperous Germany and rich Japan pay the full cost for overseas bases. Democrats must do whatever is necessary to rebuild the Nation's physical infrastructure and provide greater economic security for citizens at all income levels. Instead of stepping in the manure of Trojan horse deals; instead of being confused by covenants and ad hoc compromises; Democrats should acknowledge and celebrate the solid rock foundations of Roosevelt's New Deal. On these foundations—full-employment, Federal deposit insurance, a national conservation program, fair labor standards, social security, et cetera—Democrats must resolve to keep building a magnificent tower of sharing that spreads light over all Americans.

### MANURE OF THE TROJAN HORSE

The Trojan plot  
They now reveal  
A low down dirty deal  
Majorities have  
Power appeal  
Democratic cowards  
Are an easy steal  
Loyalty the turncoats  
Never feel  
The Trojan plot  
They now reveal  
The real deal  
Camouflaged  
An Aldridge Ames fox  
In the Gephardt henhouse  
Solidarity forever  
Licking the rear  
Of the sly rude right  
Cunning Caucus Clan  
Benevolently bowing  
To the Benedict Arnolds  
Til all reason  
Sinks way out of sight  
Brief unity was real  
We rallied round the deal  
Liberals waded thru manure and dirt  
Even while it smelled and hurt  
We voted for the deal  
But the Judas hug  
Proved poisonous and unreal  
Prostitution was the thing  
A slimy partisan sting  
Compromise  
Is on the rise  
From the halls of the White House  
To the shores of the DNC  
Adulteration duplication  
Invitation is the  
Grand fascination  
Our nation needs to feel  
Which is the clear and pure  
Just and honest real deal  
The lesson should be learned  
No more should we be burned  
On this plagiarized chapter  
Set tight the sad seal  
Democrats to compromise  
Never again must kneel  
Destiny demands  
That we construct  
Own own dam daring deal  
The Trojan plot  
We all now know  
In a separate direction  
With dedicated speed  
Democrats must go.