The Red Cross exemplifies one of the great strengths of America—the compassion of our people. Each year, the Red Cross responds to tens of thousands of disasters in the United States, from home fires and earthquakes to tornadoes and chemical spills. In Afghanistan and Iraq, the Red Cross is serving military families by delivering emergency messages between deployed members of our Armed Forces and their families. Through International Response Teams, the Red Cross provides vital aid overseas to the victims of disease, famine, war, and natural disasters. The Red Cross also educates individuals, families, schools, businesses, and communities about the importance of disaster preparedness, especially after the terrorist attacks of September 11, 2001. By offering health and safety training such as first aid, CPR, and aquatic lifesaving, and by facilitating the collection of millions of units of blood for donation, the Red Cross helps our country to handle emergencies.

Many of the essential services of the American Red Cross are provided by volunteers who give their time and energy to help fellow citizens in need. During Red Cross relief operations, these volunteers assess damages, drive emergency response vehicles to distribute food and other supplies to people, and shelter families who have been evacuated from their homes. As we celebrate American Red Cross Month, I encourage all Americans to commit themselves to helping others by volunteering in their communities.

Now, Therefore, I, George W. Bush, President of the United States of America and Honorary Chairman of the American Red Cross, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim March 2004 as American Red Cross Month. I urge all Americans to support this organization's humanitarian mission. On behalf of a grateful Nation, we also applaud the selfless dedication of Red Cross employees and volunteers.

In Witness Whereof, I have hereunto set my hand this third day of March, in the year of our Lord two thousand four, and of the Independence of the United States of America the two hundred and twenty-eighth.

George W. Bush

[Filed with the Office of the Federal Register, 10:34 a.m., March 4, 2004]

NOTE: This proclamation was published in the *Federal Register* on March 5.

Executive Order 13332—Further Adjustment of Certain Rates of Pay

March 3, 2004

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the laws cited herein, it is hereby ordered as follows:

Section 1. Statutory Pay Systems. The rates of basic pay or salaries of the statutory pay systems (as defined in 5 U.S.C. 5302(1)), as adjusted under 5 U.S.C. 5303(a), are set forth on the schedules attached hereto and made a part hereof:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and
- (c) The schedules for the Veterans Health Administration of the Department of Veterans Affairs (38 U.S.C. 7306, 7404; section 301(a) of Public Law 102–40) at Schedule 3.
- **Sec. 2.** Senior Executive Service. The ranges of rates of basic pay for senior executives in the Senior Executive Service, as established pursuant to 5 U.S.C. 5382, as amended by section 1125 of Public Law 108–136, are set forth on Schedule 4 attached hereto and made a part hereof.
- **Sec. 3.** Executive and Certain Other Salaries. The rates of basic pay or salaries for the following offices and positions are set forth on the schedules attached hereto and made a part hereof:
- (a) The Executive Schedule (5 U.S.C. 5311–5318) at Schedule 5;
- (b) The Vice President (3 U.S.C. 104) and the Congress (2 U.S.C. 31) at Schedule 6; and
- (c) Justices and judges (28 U.S.C. 5, 44(d), 135, 252, and 461(a), section 140 of Public Law 97–92, and Public Law 108–167) at Schedule 7.

Sec. 4. Uniformed Services. Pursuant to section 601(a)–(b) of Public Law 108–136, the rates of monthly basic pay (37 U.S.C.

203) for members of the uniformed services, as adjusted under 37 U.S.C. 1009, and the rate of monthly cadet or midshipman pay are set forth on Schedule 8 attached hereto and made a part hereof.

Sec. 5. Locality-Based Comparability Payments.

- (a) Pursuant to section 5304 of title 5, United States Code, and in accordance with section 640(a) of Division F of Public Law 108–199, locality-based comparability payments shall be paid in accordance with Schedule 9 attached hereto and made a part hereof.
- (b) The Director of the Office of Personnel Management shall take such actions as may be necessary to implement these payments and to publish appropriate notice of such payments in the *Federal Register*.
- **Sec. 6.** Administrative Law Judges. The rates of pay for administrative law judges, as adjusted under 5 U.S.C. 5372(b)(4), are set forth on Schedule 10 attached hereto and made a part hereof.
- **Sec. 7.** Effective Dates. Schedule 8 is effective on January 1, 2004. The other schedules contained herein are effective on the first day of the first pay period beginning on or after January 1, 2004.
- **Sec. 8.** Prior Order Superseded. Executive Order 13322 of December 30, 2003, is superseded.

George W. Bush

The White House, March 3, 2004.

[Filed with the Office of the Federal Register, 8:55 a.m., March 5, 2004]

NOTE: This Executive order was published in the *Federal Register* on March 8.

Memorandum on Imports of Certain Ductile Iron Waterworks Fittings From the People's Republic of China

March 3, 2004

Memorandum for the United States Trade Representative

Subject: Presidential Determination on Imports of Certain Ductile Iron Waterworks Fittings from the People's Republic of China

Consistent with section 421 of the Trade Act of 1974, as amended (19 U.S.C. 2451), I have determined the action I will take with respect to the affirmative determination of the United States International Trade Commission (USITC Investigation TA-421-4) regarding imports of certain ductile iron waterworks fittings (pipe fittings) from China. After considering all relevant aspects of the investigation, I have determined that providing import relief for the U.S. pipe fittings industry is not in the national economic interest of the United States. In particular, I find that the import relief would have an adverse impact on the United States economy clearly greater than the benefits of such action.

The facts of this case indicate that imposing the USITC's recommended tariff-rate quota remedy or any other import relief available under section 421 would be ineffective because imports from third countries would likely replace curtailed Chinese imports. The switch to third country imports could occur quickly because the major U.S. importers already import substantial quantities from countries such as India, Brazil, Korea, and Mexico. Because importers' existing inventories of imports will likely cover demand for approximately 6 to 12 months from the imposition of import relief, a switch from China to alternative import sources would not likely lead to significant additional demand for domestically produced pipe fittings, even accounting for a time lag in making that switch. Under these circumstances, import relief would provide no meaningful benefit to domestic producers.

In addition, import relief would cost U.S. consumers substantially more than the increased income that could be realized by domestic producers. Indeed, the USITC estimated that its recommended remedy would