

Week Ending Friday, March 28, 2003

**Executive Order 13291—Further Adjustment of Certain Rates of Pay**

*March 21, 2003*

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered that Executive Order 13282 of December 31, 2002, is amended as follows:

**Section 1.** Section 3(c) of Executive Order 13282 is amended to read as follows:

“(c) Justices and judges (28 U.S.C. 5, 44(d), 135, 252, and 461(a), section 140 of Public Law 97–92, and Public Law 108–6) at Schedule 7.”

**Sec. 2.** Section 5(a) of Executive Order 13282 is amended to read as follows:

“(a) Pursuant to section 5304 of title 5, United States Code, and in accordance with section 637 of Division J of Public Law 108–7, locality-based comparability payments shall be paid in accordance with Schedule 9 attached hereto and made a part hereof.”

**Sec. 3.** Executive Order 13282 is amended by striking Schedules 7 and 9 attached thereto and inserting Schedules 7 and 9 attached hereto and made a part hereof.

**Sec. 4.** The amendments made by this order are effective on the first day of the first applicable pay period beginning on or after January 1, 2003.

**George W. Bush**

The White House,  
March 21, 2003.

[Filed with the Office of the Federal Register, 8:58 a.m., March 24, 2003]

NOTE: This Executive order and attached schedules were published in the *Federal Register* on March 25. This item was not received in time for publication in the appropriate issue.

**The President's Radio Address**

*March 22, 2003*

Good morning. American and coalition forces have begun a concerted campaign against the regime of Saddam Hussein. In this war, our coalition is broad, more than 40 countries from across the globe. Our cause is just, the security of the nations we serve and the peace of the world. And our mission is clear, to disarm Iraq of weapons of mass destruction, to end Saddam Hussein's support for terrorism, and to free the Iraqi people.

The future of peace and the hopes of the Iraqi people now depend on our fighting forces in the Middle East. They are conducting themselves in the highest traditions of the American military. They are doing their job with skill and bravery and with the finest of allies beside them. At every stage of this conflict, the world will see both the power of our military and the honorable and decent spirit of the men and women who serve.

In this conflict, American and coalition forces face enemies who have no regard for the conventions of war or rules of morality. Iraqi officials have placed troops and equipment in civilian areas, attempting to use innocent men, women, and children as shields for the dictator's army. I want Americans and all the world to know that coalition forces will make every effort to spare innocent civilians from harm.

A campaign on harsh terrain in a vast country could be longer and more difficult than some have predicted. And helping Iraqis achieve a united, stable, and free country will require our sustained commitment. Yet, whatever is required of us, we will carry out all the duties we have accepted.

Across America this weekend, the families of our military are praying that our men and women will return safely and soon. Millions of Americans are praying with them for the