

Yet even as we celebrate these gains, we must remember that millions of American women still fight this terrible disease, and tens of thousands die each year as a result of its devastating effects. Every three minutes another woman is diagnosed, and breast cancer claims some 120 precious lives daily. It is the most common form of cancer among women in this country and the leading cause of cancer death for those aged 30 to 54. And all women—our mothers, sisters, daughters, and friends—face the same stark statistics.

If we are to protect our citizens and honor the memories of the brave women who, like my mother, lost their lives to breast cancer, we must rededicate ourselves to the final eradication of the illness. Although there is no known cure, early detection and advances in medical technology remain our best weapons. By doing routine self-examinations, undergoing regular mammograms, and keeping a schedule of preventive medical care, women can detect breast tumors early and dramatically reduce the spread of cancer. This month and throughout the year, let us work to increase awareness of these lifesaving therapies and renew our commitment to developing new means of prevention.

Now, Therefore, I, William J. Clinton, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim October 1995 as National Breast Cancer Awareness Month. I urge the people of the United States to learn more about breast cancer and the resources we have—including examinations, mammography, good nutrition, and exercise—that may prevent its occurrence and minimize its spread. During this month, I call upon every citizen to extend special compassion to those who still struggle against the disease and to the many who have lost loved ones. Join us in the fight to end breast cancer.

In Witness Whereof, I have hereunto set my hand this fifth day of October, in the year of our Lord nineteen hundred and ninety-five, and of the Independence of the United States of America the two hundred and twentieth.

William J. Clinton

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**Executive Order 12976—
Compensation Practices of
Government Corporations**
October 5, 1995

By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 301 of title 3, United States Code, and sections 1105, 1108, and 1111 of title 31, United States Code, it is hereby ordered as follows:

Section 1. Statement of Presidential Principles.

Government corporations subject to this order should not pay bonuses in excess of those authorized by sections 4501 through 4507 of title 5, United States Code, except as otherwise specifically provided by law.

Sec. 2. Administration Review. (a) Before taking action to approve any bonus in excess of those authorized in section 4502 of title 5, United States Code, each corporation subject to this section (as provided in section 6 of this order) shall submit information to the Director of the Office of Management and Budget (OMB) relating to such bonuses as provided in subsection (b). Such corporation shall refrain from approving any such bonus until the Director of OMB has had an opportunity to review the information provided by the corporation.

(b) The Director of OMB shall issue instructions to the corporations subject to this section specifying when information is to be submitted, and the content and form of such information.

Sec. 3. Information Reporting Requirements. (a) Government corporations subject to this order will provide information to the Director of OMB relating to the compensation practices for senior executives of such corporations as provided in subsection (c).

(b) Information submitted shall include the following with respect to senior executives of each corporation subject to this section:

- (1) the compensation plan, procedures, and structure of such corporation;
 - (2) base salary levels, annual bonuses, and other compensation; and
 - (3) information supporting the senior executive compensation plan and levels.
- (c) The Director of OMB shall issue instructions to the corporations subject to this section specifying when information is to be submitted, and the content and form of such information.

Sec. 4. Review. (a) OMB, in consultation with the Department of Labor, will review the information submitted pursuant to section 3, taking into consideration:

- (1) consistency with statutory requirements;
- (2) consistency with corporate mission;
- (3) standards of Federal management and efficiency; and
- (4) equivalent private sector compensation practices.

Sec. 5. Public Dissemination Requirement. Government corporations subject to this order shall make available through public dissemination the information submitted pursuant to section 3 of this order.

Sec. 6. Coverage. This order will apply to all mixed-ownership and wholly owned corporations listed in section 9101 (2) and (3) of title 31, United States Code. Section 2 shall apply only to wholly owned corporations except such corporations that have specific authority to approve bonuses in excess of those authorized under sections 4501 through 4507 of title 5, United States Code.

Sec. 7. Administration. All corporations subject to this order shall provide any information in the manner and form, and at the time, requested pursuant to this order by the Director of OMB.

Sec. 8. This order is intended only to improve the internal management of the executive branch and is not intended to create any right or benefit, substantive or procedural, enforceable at law by a party against the United States, its agencies, its officers, or any other person.

William J. Clinton

The White House,
October 5, 1995.

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Remarks at the Arts and Humanities Awards Dinner

October 5, 1995

The President. Ladies and gentlemen, I want to welcome all of you here, and say, again, to our honorees today how very much Hillary and I enjoyed having all of you here and having the great honor of presenting your awards to you.

Helen Hayes once said that, "We rely upon the poets, the philosophers, and the playwrights to articulate what most of us can only feel in joy and in sorrow. They illuminate the thoughts for which we only grope. They give us the strength and bond we cannot find in ourselves, the wisdom of acceptance, the will and resilience to move on."

Those words have special meaning today as America and, indeed, our entire world work to find their way into a new era, an era in which people are dramatically changing the way they work and live and relate to one another.

We must dare, as artists and poets do, to break free of the past to create a better future rooted in the values that never change. That is a great lesson our artists, our thinkers, our scholars, our supporters and advocates of the arts and humanities teach us. We thank you for your lives, your dedication. We honor all of you.

In every period of change and upheaval, there is always great new opportunity, and there is always a struggle between those who are best positioned to receive that opportunity and those who work but aren't so well-positioned. I want to thank tonight, especially, the National Endowment of the Arts and the National Endowment of the Humanities because, in a world where some fear we're moving to a winner-take-all society, you work so that all people can win in their access to the arts and humanities. And that is a goal worth pursuing and worth achieving.

I thank you all for your work, and again, I say on behalf of the First Lady and the