healthier. So, I will also encourage every Government agency to provide health facilities in any building of any size, as long as they are provided on equal terms to all employees from the building maintenance people to the Secretary of the Department.

These Executive orders are just a beginning, but they're a good beginning. We will now move on to really try to find ways to reinvent the way Government works and relates to people: how we can empower people more and entitle them less, how we can have more effective partnerships with the private sector and with State and local government, how we can find some of the dramatic productivity innovations that have characterized our finest companies over the last few years.

I'd like to now call upon a few of our Cabinet Secretaries to discuss some of the things that they have been doing in their agencies, beginning with the Labor Secretary, Secretary Reich.

[At this point, Secretary Reich spoke about how eliminating executive perks improves management-labor relations.]

The President. Secretary O'Leary.

[At this point, Secretary O'Leary spoke about the example set by staff reductions in her own office.]

The President. I also appreciate what you've done to make the building more accessible over there.

Secretary O'Leary. Thank you. **The President.** Secretary Cisneros.

[At this point, Secretary Cisneros spoke about HUD cost-cutting measures and management improvement efforts.]

The President. Secretary Babbitt.

[At this point, Secretary Babbitt spoke about Interior Department management improvement and elimination of perks.]

The President. Well, thank you. One of us has had a big problem to deal with in the last few days, and my impression is that he's done quite well. I'd like to ask Secretary Espy just to give a report about the crisis he's been dealing with and what his recommendation has been.

[At this point, Secretary Espy spoke about plans for improvement of the meat inspection program.]

The President. Anybody else like to be heard?

Bosnia

Q. Mr. President, changing the subject, since Secretary Christopher is going to talk about Bosnia this afternoon, could you at least tell us are U.S. troops a part of the initiative that will be unveiled this afternoon?

The President. I think I should let Secretary Christopher give his speech first. We have all worked very hard on this Bosnia policy ever since we took office and even before, trying to find a way to do more but do it with the support of our allies and through the United Nations. I think I'll let him give his speech, and then I'll be glad to answer questions about the policies after he does.

Q. Do you think the public——

The President. I think the public will support the policy that he will outline today, yes. I think they will want us to do more and want us to do it in a prudent way. And I think that they will support this policy.

NOTE: The President spoke at 10:33 a.m. in the Cabinet Room at the White House.

Executive Order 12837—Deficit Control and Productivity Improvement in the Administration of the Federal Government

February 10, 1993

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the Budget and Accounting Act of 1921, as amended (31 U.S.C. 1101 *et seq.*), and section 301 of title 3, United States Code, and in order to assist in the control of the Federal deficit and improve the administrative productivity of the Federal Government, it is hereby ordered as follows:

Section 1. All executive departments and agencies shall include a separate category for "administrative expenses" when submitting their appropriation requests to the Office of

Management and Budget (OMB) for fiscal years 1994 through 1997. The Director of OMB (Director), in consultation with the agencies, shall establish and revise as necessary a definition of administrative expenses for the agencies. All questions regarding the definition of administrative expenses shall be resolved by the Director.

- **Sec. 2.** The purpose of this order is to achieve real reductions in the administrative costs of Federal agencies. In order to accomplish that goal, agencies shall submit budgets that reflect the following reductions from the fiscal year 1993 baseline:
- (a) For fiscal year 1994, all agencies shall submit budget requests that reflect no less than a 3 percent reduction in administrative expenses from the amount made available for fiscal year 1993 adjusted for inflation;
- (b) For fiscal year 1995, all agencies shall submit budget requests that reflect no less than a 6 percent reduction in administrative expenses from the amounts made available for fiscal year 1993 adjusted for inflation;
- (c) For fiscal year 1996, all agencies shall submit budget requests that reflect no less than a 9 percent reduction in administrative expenses from the amounts made available for fiscal year 1993 adjusted for inflation;
- (d) For fiscal year 1997, all agencies shall submit budget requests that reflect no less than a 14 percent reduction in administrative expenses from the amounts made available for fiscal year 1993 adjusted for inflation.
- **Sec. 3.** The Director shall review agency requests for administrative expenses. The Director shall ensure that all agency requests for such expenses are reduced in accordance with section 2. To the extent that any agency fails to comply with the mandates of section 2, the Director is authorized to reduce the request for administrative expenses in that agency's budget to achieve the appropriate reduction.
- **Sec. 4.** All independent regulatory commissions and agencies are requested to comply with the provisions of this order.

William J. Clinton

The White House, February 10, 1993.

[Filed with the Office of the Federal Register, 4:33 p.m., February 10, 1993]

NOTE: This Executive order was published in the Federal Register on February 12.

Executive Order 12838— Termination and Limitation of Federal Advisory Committees

February 10, 1993

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the Federal Advisory Committee Act ("FACA"), as amended (5 U.S.C. App.), it is hereby ordered as follows:

Section 1. Each executive department and agency shall terminate not less than one-third of the advisory committees subject to FACA (and not required by statute) that are sponsored by the department or agency by no later than the end of fiscal year 1993.

Sec. 2. Within 90 days, the head of each executive department and agency shall submit to the Director of the Office of Management and Budget, for each advisory committee subject to FACA sponsored by that department or agency: (a) a detailed justification for the continued existence, or a brief description in support of the termination, of any advisory committee not required by statute; and (b) a detailed recommendation for submission to the Congress to continue or to terminate any advisory committee required by statute. The Administrator of General Services shall prepare such justifications and recommendations for each advisory committee subject to FACA and not sponsored by a department or agency.

Sec. 3. Effective immediately, executive departments and agencies shall not create or sponsor a new advisory committee subject to FACA unless the committee is required by statute or the agency head (a) finds that compelling considerations necessitate creation of such a committee, and (b) receives the approval of the Director of the Office of Management and Budget. Such approval shall be granted only sparingly and only if compelled by considerations of national security, health or safety, or similar national interests. These