

119TH CONGRESS
2^D SESSION

S. 4075

To make continuing appropriations for Federal Emergency Management Agency pay and operations in the event of a Federal Government shutdown, and for other purposes.

IN THE SENATE OF THE UNITED STATES

MARCH 12, 2026

Mr. PADILLA (for himself and Mr. SCHIFF) introduced the following bill;
which was read twice and referred to the Committee on Appropriations

A BILL

To make continuing appropriations for Federal Emergency Management Agency pay and operations in the event of a Federal Government shutdown, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Pay FEMA Personnel
5 Act of 2026”.

1 **SEC. 2. CONTINUING APPROPRIATIONS FOR FEMA PER-**
2 **SONNEL.**

3 (a) IN GENERAL.—There is appropriated to the Ad-
4 ministrator of the Federal Emergency Management Agen-
5 cy (in this Act referred to as the “Administrator”) for fis-
6 cal year 2026, out of amounts in the Treasury not other-
7 wise appropriated, for the period beginning February 14,
8 2026, during which interim or full-year appropriations for
9 fiscal year 2026 are not in effect such sums as may be
10 necessary—

11 (1) to provide standard rates of pay, allow-
12 ances, pay differentials, benefits, and other pay-
13 ments otherwise payable on a regular basis to em-
14 ployees of the Federal Emergency Management
15 Agency whose services are required to carry out the
16 Robert T. Stafford Disaster Relief and Emergency
17 Assistance Act (42 U.S.C. 5121 et seq.);

18 (2) to provide standard rates of pay, allow-
19 ances, pay differentials, benefits, and other pay-
20 ments otherwise payable on a regular basis to em-
21 ployees of the Federal Emergency Management
22 Agency whose services are required to administer
23 Federal assistance through grants, contracts, and
24 cooperative agreements not relating to the Robert T.
25 Stafford Disaster Relief and Emergency Assistance
26 Act (42 U.S.C. 5121 et seq.); and

1 (3) to support all other activities necessary for
2 the administration of every grant program adminis-
3 tered by the Federal Emergency Management Agen-
4 cy.

5 (b) **RULE OF CONSTRUCTION.**—Nothing in sub-
6 section (a) shall be construed to prohibit the Adminis-
7 trator from awarding or disbursing grant program fund-
8 ing.

9 (c) **CHARGE TO FUTURE APPROPRIATIONS.**—Ex-
10 penditures made with amounts appropriated pursuant to
11 subsection (a) shall be charged to the applicable appro-
12 priation, fund, or authorization whenever an Act in which
13 such applicable appropriation, fund, or authorization is in-
14 cluded is enacted into law.

15 **SEC. 3. TERMINATION.**

16 Amounts made available and authority granted under
17 this Act shall be available until the earliest of the following
18 dates:

19 (1) The date of enactment into law of an appro-
20 priation (including a continuing appropriation) for
21 any purpose for which amounts are made available
22 under section 2(a).

23 (2) The date of enactment into law of the appli-
24 cable regular or continuing appropriations resolution
25 or other Act without any appropriation for any pur-

1 pose for which amounts are made available under
2 section 2(a).

3 (3) September 30, 2026.

4 **SEC. 4. RETROACTIVE EFFECTIVE DATE.**

5 This Act shall take effect as if enacted on February
6 13, 2026.

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