

119TH CONGRESS  
2D SESSION

# S. 4002

To raise the Foreign Service mandatory retirement age by aligning it with the Social Security Full Retirement Age, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

MARCH 5, 2026

Ms. ROSEN (for herself, Mr. SULLIVAN, Mr. VAN HOLLEN, and Mr. MCCORMICK) introduced the following bill; which was read twice and referred to the Committee on Foreign Relations

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## A BILL

To raise the Foreign Service mandatory retirement age by aligning it with the Social Security Full Retirement Age, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Foreign Service Age  
5       Integration and Reform (FAIR) Act of 2026”.

6       **SEC. 2. MODIFICATION OF MANDATORY RETIREMENT AGE.**

7       Section 812(a)(1) of the Foreign Service Act of 1980  
8       (22 U.S.C. 4052(a)(1)) is amended by striking “age 65”  
9       and inserting “age 67 or the applicable retirement age (as

1 defined in section 216(l) of the Social Security Act (42  
2 U.S.C. 416(l))), whichever is greater,”.

