

119TH CONGRESS
1ST SESSION

S. 3364

To clarify the time period for registering health care apprenticeships under the Act of August 16, 1937 (commonly known as the “National Apprenticeship Act”) and require the digitization of apprenticeship agreement forms under such Act, and for other purposes.

IN THE SENATE OF THE UNITED STATES

DECEMBER 4, 2025

Mr. WYDEN introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To clarify the time period for registering health care apprenticeships under the Act of August 16, 1937 (commonly known as the “National Apprenticeship Act”) and require the digitization of apprenticeship agreement forms under such Act, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fast Track Healthcare
5 Apprenticeships Act”.

1 **SEC. 2. HEALTH CARE APPRENTICESHIP REGISTRATION.**

2 The Act of August 16, 1937 (commonly known as
3 the “National Apprenticeship Act”; 50 Stat. 664, chapter
4 663; 29 U.S.C. 50 et seq.) is amended—

5 (1) by redesignating section 4 as section 6; and

6 (2) by inserting after section 3 the following:

7 **“SEC. 4. HEALTH CARE APPRENTICESHIP REGISTRATION.**

8 “(a) IN GENERAL.—In administering this Act, the
9 Secretary of Labor shall establish a national apprentice-
10 ship system that provides, with respect to any application
11 submitted seeking to register a program in the health care
12 field as an apprenticeship program under this Act, that—

13 “(1) a decision shall be provided to the appli-
14 cant on the application not later than 45 days after
15 receipt of the application; and

16 “(2) if a decision is not made within the 45
17 days after receipt, a written explanation for the
18 delay and an estimated timeline for a determination
19 (that is not more than 90 days after the date of
20 such written explanation) shall be provided to the
21 applicant.

22 “(b) DEFINITIONS.—In this section:

23 “(1) HEALTH CARE FIELD.—The term ‘health
24 care field’ means the following occupations:

25 “(A) Healthcare practitioners and tech-
26 nical occupations, as described in the Bureau of

1 Labor Statistics Standard Occupational Classi-
 2 fication System (or any corresponding occupa-
 3 tion in any corresponding System).

4 “(B) Healthcare support occupations, as
 5 described in such System (or any corresponding
 6 occupation in any corresponding System).

7 “(2) NATIONAL APPRENTICESHIP SYSTEM.—
 8 The term ‘national apprenticeship system’ means the
 9 system established by the Secretary of Labor to
 10 carry out the activities authorized and directed to be
 11 carried out under section 1.”.

12 **SEC. 3. DIGITIZATION OF APPRENTICESHIP AGREEMENT**
 13 **FORMS.**

14 The Act of August 16, 1937 (commonly known as
 15 the “National Apprenticeship Act”; 50 Stat. 664, chapter
 16 663; 29 U.S.C. 50 et seq.), as amended by section 2, is
 17 further amended by inserting after section 4 (as added
 18 by section 2) the following:

19 **“SEC. 5. DIGITIZATION OF APPRENTICESHIP AGREEMENT**
 20 **FORMS.**

21 “In administering this Act, the Secretary of Labor
 22 shall establish a national apprenticeship system (as such
 23 term is defined in section 4) that provides that any ap-
 24 prenticeship agreement form for such system (including

- 1 any employer agreement form or any disability disclosure
- 2 form) shall be digitized.”.

