

119TH CONGRESS
1ST SESSION

S. 3296

To amend chapter 81 of title 5, United States Code, to cover, for purposes of workers' compensation under such chapter, services by physician assistants and nurse practitioners provided to injured Federal workers, and for other purposes.

IN THE SENATE OF THE UNITED STATES

DECEMBER 2, 2025

Ms. COLLINS (for herself and Mr. BLUMENTHAL) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To amend chapter 81 of title 5, United States Code, to cover, for purposes of workers' compensation under such chapter, services by physician assistants and nurse practitioners provided to injured Federal workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Improving Access to
5 Workers’ Compensation for Injured Federal Workers Act
6 of 2025”.

1 **SEC. 2. INCLUSION OF PHYSICIAN ASSISTANTS AND NURSE**
 2 **PRACTITIONERS IN FEDERAL EMPLOYEES’**
 3 **COMPENSATION ACT.**

4 (a) INCLUSION.—Section 8101 of title 5, United
 5 States Code, is amended—

6 (1) in paragraph (3), by inserting “, other eligi-
 7 ble providers,” after “osteopathic practitioners”;

8 (2) by striking “and” at the end of paragraphs
 9 (18) and (19);

10 (3) by striking the period at the end of para-
 11 graph (20) and inserting “; and”; and

12 (4) by adding at the end the following:

13 “(21) ‘other eligible provider’ means a nurse
 14 practitioner or physician assistant within the scope
 15 of their practice as defined by State law.”.

16 (b) CONFORMING AMENDMENTS.—Chapter 81 of
 17 title 5, United States Code, is amended—

18 (1) in section 8103(a)—

19 (A) by inserting “or other eligible pro-
 20 vider” after “physician” each place it appears;
 21 and

22 (B) in paragraph (3), by inserting “(or
 23 other eligible providers)” after “physicians”;

24 (2) in section 8121(6), by inserting “or other
 25 eligible provider” after “physician”; and

26 (3) in section 8123(a)—

1 (A) by inserting “or other eligible pro-
2 vider” after “The employee may have a physi-
3 cian”;

4 (B) by inserting “or other eligible pro-
5 vider” after “United States and the physician”;
6 and

7 (C) by striking “a third physician” and in-
8 serting “an additional physician”.

9 (c) REGULATIONS.—Not later than 6 months after
10 the date of enactment of this Act, the Secretary of Labor
11 shall finalize rules to carry out the amendments made by
12 this Act.

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