

119TH CONGRESS
1ST SESSION

S. 3121

To require English proficiency as a prerequisite for eligibility for ride share contracts, and for other purposes.

IN THE SENATE OF THE UNITED STATES

NOVEMBER 6, 2025

Mr. TUBERVILLE introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To require English proficiency as a prerequisite for eligibility for ride share contracts, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Understanding Basic
5 English Requirements Act of 2025” or the “UBER Act”.

6 **SEC. 2. ENGLISH PROFICIENCY AND OTHER DRIVER RE-**
7 **QUIREMENTS FOR RIDE SHARE CONTRACT**
8 **ELIGIBILITY.**

9 (a) REQUIREMENTS.—

1 (1) IN GENERAL.—The head of an executive
2 agency may not award an agreement or a contract
3 with any transportation network company or shared-
4 use mobility company for services provided in the
5 continental United States or Hawaii unless each
6 driver who will be performing work under the agree-
7 ment or contract—

8 (A) is at least 21 years old;

9 (B) can read and speak English suffi-
10 ciently to converse with the general public, law
11 enforcement, and other officials, understand
12 highway traffic signs, respond to official inquir-
13 ies, and make entries on reports and records;

14 (C) can, by reason of experience, training,
15 or both, safely operate the type of vehicle the
16 driver drives;

17 (D) has a currently valid driver's license
18 issued only by one State or jurisdiction; and

19 (E) has successfully completed a driver's
20 road test.

21 (2) EXCEPTION FOR AMERICAN SIGN LAN-
22 GUAGE.—The requirement under paragraph (1)(B)
23 does not apply to drivers who are deaf or hearing
24 impaired and use American Sign Language.

1 (b) COMPLIANCE CERTIFICATION AND DEBAR-
2 MENT.—A transportation network company or shared-use
3 mobility company shall be required, for purposes of eligi-
4 bility for an agreement or contract described in paragraph
5 (1) of subsection (a), to certify to the head of the executive
6 agency that all drivers for the company who will be per-
7 forming work under such agreement or contract meet the
8 requirements set forth in subsection (a)(1). Any company
9 found to not be in compliance with such certification shall
10 be debarred from receiving Federal contracts for a period
11 of 5 years.

12 (b) DEFINITIONS.—In this section:

13 (1) EXECUTIVE AGENCY.—The term “executive
14 agency” has the meaning given the term in section
15 133 of title 41, United States Code.

16 (2) SHARED-USE MOBILITY COMPANY.—The
17 term “shared-use mobility company” means a cor-
18 poration, partnership, sole proprietorship, or other
19 licensed and operating entity that provides transpor-
20 tation services that are shared among users, includ-
21 ing taxis, limos, bikesharing, ridesharing (such as
22 carpooling and vanpooling), ridesourcing, scooter
23 sharing, or shuttle services.

24 (3) TRANSPORTATION NETWORK COMPANY.—
25 The term “transportation network company” means

1 a corporation, partnership, sole proprietorship, or
2 other licensed and operating entity that uses a dig-
3 ital network to connect a transportation network
4 company (TNC) rider to a TNC driver who provides
5 a prearranged ride. A TNC may not control, direct,
6 or manage the personal vehicle or the TNC driver
7 who connects to its digital network, except where
8 agreed to by written contract.

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