

119TH CONGRESS
2^D SESSION

H. R. 7600

To amend title 39, United States Code, to modify procedures for negotiating pay and benefits of supervisory and other managerial personnel of the United States Postal Service, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 17, 2026

Mr. WALKINSHAW (for himself and Mr. BOST) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend title 39, United States Code, to modify procedures for negotiating pay and benefits of supervisory and other managerial personnel of the United States Postal Service, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Postal Supervisors,
5 Managers, and Postmasters Fairness Act of 2026”.

1 **SEC. 2. NEGOTIATION OF PAY AND BENEFITS PROGRAMS**
2 **FOR POSTAL SERVICE SUPERVISORY AND**
3 **MANAGERIAL PERSONNEL POSITIONS.**

4 (a) IN GENERAL.—Subsection (e) of section 1004 of
5 title 39, United States Code, is amended to read as fol-
6 lows:

7 “(e)(1) Not later than 60 days before the date on
8 which a Postal Service pay decision under this section re-
9 garding pay policies and schedules and fringe benefit pro-
10 grams is scheduled to expire, the Postal Service shall pro-
11 vide a written proposal to the supervisors’ organization
12 and the postmasters’ organization for any changes in pay
13 policies and schedules and fringe benefit programs for
14 members represented by the supervisors’ organization and
15 the postmasters’ organization for a covered period.

16 “(2) Not later than 60 days after the date an agree-
17 ment is reached on a collective bargaining agreement be-
18 tween the Postal Service and a bargaining representative
19 recognized under section 1203 of this title that affects any
20 matter (including the supervisory differential) concerning
21 supervisor, manager, and postmaster pay policies and
22 schedules and fringe benefit programs, the Postal Service
23 shall provide a written proposal regarding the matters so
24 affected to the supervisors’ organization and the post-
25 masters’ organization for any changes in pay policies and
26 schedules and fringe benefit programs covering members

1 represented by the supervisors' organization and the post-
2 masters' organization.

3 “(3) The Postal Service, the supervisors' organiza-
4 tion, and the postmasters' organization shall strive to re-
5 solve any differences concerning the proposal described in
6 paragraph (1) or (2) under the procedures provided for,
7 or adopted under, subsection (d).”.

8 (b) MODIFICATION OF DISPUTE RESOLUTION.—
9 Paragraph (5) of section 1004(f) of title 39, United States
10 Code, is amended to read as follows:

11 “(5) Not more than 15 days after the panel has made
12 its recommendation and considered input from the Postal
13 Service, the supervisors' organization, and the post-
14 masters' organization pursuant to paragraph (4), the
15 panel shall issue its final determination for pay policies
16 and schedules and fringe benefit programs. Such final de-
17 termination shall be binding upon the Postal Service, the
18 supervisors' organization, and the postmasters' organiza-
19 tion.”.

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