

119<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 7483

To prohibit certain senior Federal officers or acting officers from carrying out the duties of other Federal positions, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 11, 2026

Ms. ANSARI (for herself and Mr. GARCIA of California) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To prohibit certain senior Federal officers or acting officers from carrying out the duties of other Federal positions, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Dual Hatting Limita-  
5 tion Act of 2026”.

1 **SEC. 2. PROHIBITION ON CERTAIN OFFICERS AND ACTING**  
2 **OFFICERS FROM CARRYING OUT DUTIES OF**  
3 **OTHER FEDERAL POSITIONS.**

4 (a) DIRECTOR OF OFFICE OF PERSONNEL MANAGE-  
5 MENT.—Section 1102(c) of title 5, United States Code,  
6 is amended—

7 (1) in the first sentence, by striking “Director  
8 or”; and

9 (2) by adding after the period at the end the  
10 following: “The Director, or any other individual oc-  
11 cupying a position in the civil service performing the  
12 functions and duties of the office of the Director  
13 temporarily in an acting capacity, may not occupy,  
14 or carry out the functions or duties of, any other po-  
15 sition in the Federal Government.”.

16 (b) SPECIAL COUNSEL.—Section 1211(b) of title 5,  
17 United States Code, is amended by striking the last sen-  
18 tence and inserting the following: “The Special Counsel,  
19 or any other individual occupying a position in the civil  
20 service performing the functions and duties of the office  
21 of the Special Counsel temporarily in an acting capacity,  
22 may not occupy, or carry out the functions or duties of,  
23 any other position in the Federal Government.”.

24 (c) DIRECTOR OF OFFICE OF GOVERNMENT ETH-  
25 ICS.—Section 13121(b) of title 5, United States Code, is  
26 amended by adding at the end the following: “The Direc-

1 tor, or any other individual occupying a position in the  
2 civil service performing the functions and duties or of the  
3 office of the Director temporarily in an acting capacity,  
4 may not occupy, or carry out the functions or duties of,  
5 any other position in the Federal Government.”.

6 (d) NARA.—Section 2103(c) of title 44, United  
7 States Code, is amended by adding at the end the fol-  
8 lowing: “The Archivist, or any other individual occupying  
9 a position in the civil service performing the functions and  
10 duties of the office of the Archivist temporarily in an act-  
11 ing capacity, may not occupy, or carry out the functions  
12 or duties of, any other position in the Federal Govern-  
13 ment.”.

14 (e) FEDERAL VACANCIES.—Section 3345(a) of title  
15 5, United States Code, is amended by adding at the end  
16 the following:

17 “(d) Notwithstanding paragraph (2) or (3) of sub-  
18 section (a), the President may not direct under either such  
19 paragraph any individual to perform the functions and du-  
20 ties of a vacant office temporarily in an acting capacity  
21 if such individual is performing the functions and duties  
22 of any other office temporarily in an acting capacity.”.

23 (f) POSITIONS UNDER LEVEL I OF EXECUTIVE  
24 SCHEDULE.—Any individual occupying a position listed  
25 under level I of the Executive Schedule (section 5312 of

1 title 5, United States Code), or any other individual occu-  
2 pying a position in the civil service performing the func-  
3 tions and duties of the office of such position temporarily  
4 in an acting capacity, may not occupy, or carry out the  
5 functions or duties of, any other position in the Federal  
6 Government.

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