

119TH CONGRESS
1ST SESSION

H. R. 6382

To direct the Secretary of a military department to submit a briefing on promotions for enlisted members of the Armed Forces under the jurisdiction of such Secretary and in certain military occupational specialties.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 3, 2025

Mr. CISNEROS introduced the following bill; which was referred to the
Committee on Armed Services

A BILL

To direct the Secretary of a military department to submit a briefing on promotions for enlisted members of the Armed Forces under the jurisdiction of such Secretary and in certain military occupational specialties.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Return on Investment
5 for Military Occupational Specialties Act”.

1 **SEC. 2. BRIEFINGS ON OPPORTUNITIES FOR PROMOTION**
2 **OF CERTAIN MEMBERS OF THE ARMED**
3 **FORCES.**

4 (a) BRIEFING REQUIRED.—Not later than 180 days
5 after the date of the enactment of this Act, the Secretary
6 of a military department shall submit to the Committees
7 on Armed Services of the Senate and House of Represent-
8 atives a briefing on promotions for enlisted members of
9 the Armed Forces—

10 (1) under the jurisdiction of such Secretary;

11 and

12 (2) with each of the following military occupa-
13 tional specialties:

14 (A) Air traffic controller.

15 (B) Engineer.

16 (C) Intelligence analyst.

17 (D) Cyber.

18 (E) Linguistics.

19 (F) Public affairs.

20 (b) ELEMENTS.—A briefing under this section shall
21 include, with respect to the three most recent promotion
22 cycles, the following elements:

23 (1) Whether—

24 (A) an individual may enlist directly into
25 each such military occupational specialty;

1 (B) a member is eligible for a bonus on the
2 basis of such a military occupational specialty
3 (and, if so, the amount of such bonus); and

4 (C) a member is required to change such
5 a military occupational specialty in order to re-
6 ceive a promotion to a higher grade.

7 (2) For members with each such military occu-
8 pational specialty, disaggregated by grade—

9 (A) the number of members eligible for
10 promotion to each grade E-6 through E-9;

11 (B) the number of members described in
12 subparagraph (A) who received a promotion de-
13 scribed in such subparagraph; and

14 (C) the average time in grade and time in
15 service before receiving such a promotion.

16 (3) For promotions described in paragraph (2),
17 the selection rate, average time in grade, and time
18 in service, disaggregated by grade.

19 (4) The analysis of the Secretary of any chal-
20 lenges to advancement for each such military occu-
21 pational specialty.

22 (5) Any other information the Secretary deter-
23 mines appropriate.

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