

119TH CONGRESS
1ST SESSION

H. R. 6136

To amend the Labor-Management Reporting and Disclosure Act of 1959
to require secret ballot elections of members for certain union officers.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 19, 2025

Mr. FINE (for himself and Mr. HARRIS of North Carolina) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To amend the Labor-Management Reporting and Disclosure Act of 1959 to require secret ballot elections of members for certain union officers.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Protecting Union Rep-
5 resentation and Elections Act” or the “PURE Act”.

6 **SEC. 2. SECRET BALLOT FOR CERTAIN ELECTIONS.**

7 (a) IN GENERAL.—Section 401 of the Labor-Man-
8 agement Reporting and Disclosure Act of 1959 (29 U.S.C.
9 481) is amended—

1 (1) in subsection (a)—

2 (A) by striking “either”; and

3 (B) by striking “or at a convention of dele-
4 gates chosen by secret ballot”; and

5 (2) in subsection (d), by striking “or by labor
6 organization officers representative of such members
7 who have been elected by secret ballot”.

8 (b) EFFECTIVE DATE.—The amendments made by
9 this Act shall take effect on the date that is 18 months
10 after the date of enactment of this Act.

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