

119TH CONGRESS
1ST SESSION

H. R. 5884

To amend the Fair Labor Standards Act of 1938 to provide that tasks and services performed by certain individuals in postsecondary vocational institutions not be treated as employment.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 31, 2025

Mr. MOOLENAAR introduced the following bill; which was referred to the
Committee on Education and Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to provide that tasks and services performed by certain individuals in postsecondary vocational institutions not be treated as employment.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Training Assignments
5 for Student Knowledge Act” or the “TASK Act”.

1 **SEC. 2. TREATMENT OF VOCATIONAL STUDENTS.**

2 Section 3(e) of the Fair Labor Standards Act of 1938
3 (29 U.S.C. 203(e)) is amended by adding at the end the
4 following:

5 “(6) The term ‘employee’ does not include any indi-
6 vidual who performs tasks and services required by a post-
7 secondary vocational institution (as defined in section
8 102(c) of the Higher Education Act of 1965 (20 U.S.C.
9 1002(c))) to obtain a recognized postsecondary credential
10 (as defined in section 3 of the Workforce Innovation and
11 Opportunity Act (29 U.S.C. 3102)).”.

○