

119TH CONGRESS
1ST SESSION

H. R. 4539

To direct the Secretary of Labor to award grants to States for the purpose of providing subgrants to eligible entities for education and technical training on how to perform cosmetology services on textured hair.

IN THE HOUSE OF REPRESENTATIVES

JULY 17, 2025

Ms. VELÁZQUEZ (for herself, Mrs. CHERFILUS-McCORMICK, Ms. SÁNCHEZ, Mrs. McIVER, Ms. STRICKLAND, Mr. MEEKS, Ms. NORTON, Mr. ESPAILLAT, Mr. JOHNSON of Georgia, Ms. KAMLAGER-DOVE, Ms. CROCKETT, and Ms. SEWELL) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To direct the Secretary of Labor to award grants to States for the purpose of providing subgrants to eligible entities for education and technical training on how to perform cosmetology services on textured hair.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Texture Positive Act
5 of 2025”.

1 **SEC. 2. GRANTS FOR EDUCATION AND TECHNICAL TRAIN-**
2 **ING ON TEXTURED HAIR.**

3 (a) GRANTS AUTHORIZED.—The Secretary shall
4 award, on a competitive basis, grants to States for the
5 purpose of awarding subgrants in accordance with this
6 section.

7 (b) APPLICATION.—A State seeking a grant under
8 this section shall submit an application to the Secretary
9 at such time, in such manner, and containing such infor-
10 mation as the Secretary may reasonably require, including
11 a summary of the information submitted under subsection
12 (c)(2) by each eligible entity that the State plans to award
13 a subgrant to under such subsection.

14 (c) SUBGRANTS.—

15 (1) IN GENERAL.—A State that receives a
16 grant under this section shall use such grant to
17 award, on a competitive basis, subgrants to eligible
18 entities for the purpose of carrying out the activities
19 described in paragraph (3).

20 (2) APPLICATION.—An eligible entity seeking a
21 subgrant under this subsection shall submit an ap-
22 plication to the State at such time, in such manner,
23 and containing such information as the State may
24 reasonably require, including—

1 (A) a description of how the eligible entity
2 plans to carry out the activities described in
3 paragraph (3);

4 (B) an estimate of—

5 (i) the cost of conducting the activities
6 described in paragraph (3), including the
7 cost per student of providing the education
8 and technical training required under sub-
9 paragraph (A) of such paragraph; and

10 (ii) the number of students the eligible
11 entity plans to instruct; and

12 (C) a description of how the eligible entity
13 plans to increase access to the education and
14 technical training required under paragraph
15 (3)(A).

16 (3) USE OF FUNDS.—An eligible entity that re-
17 ceives a subgrant under this subsection—

18 (A) shall use such subgrant funds to pro-
19 vide, as part of the curriculum of cosmetology
20 schools, education and technical training to stu-
21 dents of such cosmetology schools on how to
22 shampoo, deep condition, braid, twist, and style
23 textured hair; and

(B) may use such subgrant funds to, in order to better provide such education and technical training—

(i) develop such education and technical training;

(ii) hire and train instructors; and

(iii) provide digital training, including through prerecorded videos.

(4) DETERMINATION OF AMOUNT OF AWARD.—

A State shall award a subgrant under this subsection in an amount that the State determines appropriate based on the estimate submitted under paragraph (2)(B).

(d) DURATION; RENEWAL.—

(1) GRANTS.—A grant awarded under this section shall be for a term of 4 years and may be renewed by the Secretary.

(2) SUBGRANTS.—A subgrant awarded under subsection (c) shall be for a term of 6 months and may be renewed by the State that awarded the subgrant. In determining whether to renew such subgrant, the State shall take into consideration the information submitted under subsection (e).

(e) REPORTING REQUIREMENTS.—

1 (1) ELIGIBLE ENTITIES.—Not later than 60
2 days before each date that is the final date of the
3 term described in subsection (d)(2), a recipient of a
4 subgrant under subsection (c) shall submit to the
5 State that awarded the subgrant a report includ-
6 ing—

7 (A) a description of how the subgrant was
8 used;

9 (B) an identification of the cosmetology
10 schools that the eligible entity worked with to
11 provide the education and technical training re-
12 quired under subsection (c)(3)(A);

13 (C) the number of instructors that the eli-
14 gible entity trained to provide the education
15 and technical training required under sub-
16 section (c)(3)(A); and

17 (D) the number of students that received
18 the education and technical training required
19 under subsection (c)(3)(A).

20 (2) STATES.—Not later than 60 days after each
21 date that is the final date of the term described in
22 subsection (d)(1), a State that receives a grant
23 under this section shall submit to the Secretary a re-
24 port including—

1 (A) an identification of the State agency
2 that awards subgrants under this section; and

3 (B) a summary of the information sub-
4 mitted under paragraph (1).

5 (f) DEFINITIONS.—In this section:

6 (1) COSMETOLOGY SCHOOL.—The term “cosme-
7 tology school” means a school that provides training
8 to prepare students for gainful employment in an oc-
9 cupation related to cosmetology.

10 (2) ELIGIBLE ENTITY.—The term “eligible enti-
11 ty”—

12 (A) means a corporation, limited liability
13 company, association, or company that—

14 (i) was established not less than 5
15 years before the date of enactment of this
16 Act;

17 (ii) has experience in providing the
18 education and technical training required
19 under subsection (c)(3)(A);

20 (iii) has an employer identification
21 number issued by the Internal Revenue
22 Service; and

23 (iv) has a Minority- or Women-owned
24 Business Enterprise certificate; and

25 (B) does not include—

1 (i) a consortium of cosmetology
2 schools, including an association of such
3 schools;

4 (ii) an individual; or

5 (iii) a cosmetology school that has re-
6 ceived, at any point, Federal funds other
7 than through a subgrant under subsection
8 (c).

9 (3) SECRETARY.—The term “Secretary” means
10 the Secretary of Labor.

11 (4) STATE.—The term “State” means each of
12 the several States, the District of Columbia, and any
13 commonwealth, territory, or possession of the United
14 States.

15 (5) TEXTURED HAIR.—The term “textured
16 hair” means hair that is coiled, curly, or wavy in its
17 natural state.

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