

118TH CONGRESS
2D SESSION

H. R. 9296

To direct the Secretary of Defense to submit a report to Congress on recruitment and retention efforts under the John S. McCain Strategic Defense Fellows Program, the Presidential Management Fellowship, and the Boren Fellowship, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 2, 2024

Ms. SLOTKIN introduced the following bill; which was referred to the
Committee on Armed Services

A BILL

To direct the Secretary of Defense to submit a report to Congress on recruitment and retention efforts under the John S. McCain Strategic Defense Fellows Program, the Presidential Management Fellowship, and the Boren Fellowship, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Next Generation Civil-
5 ian Leaders Program Act”.

1 **SEC. 2. DOD REPORT ON RECRUITMENT AND RETENTION**
2 **UNDER CERTAIN FELLOWSHIP PROGRAMS.**

3 Not later than January 1, 2025, the Secretary of De-
4 fense, in consultation with the Secretaries of the military
5 departments, shall submit a report to the Committees on
6 Armed Services of the House of Representatives and the
7 Senate detailing the recruitment and retention of employ-
8 ees under the John S. McCain Strategic Defense Fellows
9 Program (in this Act referred to as the “McCain Fellow-
10 ship”), the Presidential Management Fellowship (in this
11 Act referred to as the “PMF”), and the Boren Fellowship.
12 The report shall include—

13 (1) the total number of fellows entering the
14 McCain Fellowship since its inception and their host
15 organization;

16 (2) the total number of fellows hired into the
17 Department of Defense from the McCain Fellowship,
18 the PMF, and the Boren Fellowship following the
19 individual’s fellowship tenure’s termination;

20 (3) promotion pathways up to level GS–15 of
21 the General Schedule and the Senior Executive Serv-
22 ice available to fellows in the McCain Fellowship;

23 (4) demographic details on each class of the
24 McCain Fellowship since its inception, including gen-
25 der, race, geographic diversity, and number of years

1 of work experience prior to employment at the De-
2 partment of Defense; and

3 (5) career development opportunities available
4 to employees hired through the McCain Fellowship,
5 the PMF, or the Boren Fellowship, including detail
6 and secondment assignments to other executive
7 agencies.

○