

118TH CONGRESS
2D SESSION

H. R. 10356

To provide a per diem allowance for newly hired members of the Foreign Service, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 11, 2024

Mr. CASTRO of Texas introduced the following bill; which was referred to the Committee on Foreign Affairs

A BILL

To provide a per diem allowance for newly hired members of the Foreign Service, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Foreign Service Ori-
5 entation Support Act”.

6 **SEC. 2. PER DIEM ALLOWANCE FOR NEWLY HIRED MEM-**
7 **BERS OF THE FOREIGN SERVICE.**

8 (a) PER DIEM ALLOWANCE.—

9 (1) IN GENERAL.—Except as provided in para-
10 graph (2), any newly hired Foreign Service employee

1 who is in initial orientation training, or any other
2 training expected to last less than 6 months in the
3 Washington, DC, area before transferring to the em-
4 ployee's first assignment overseas or domestically
5 outside the Washington, DC, area shall, for the du-
6 ration of such training, receive a per diem allowance
7 at the levels prescribed under subchapter I of chap-
8 ter 57 of title 5, United States Code.

9 (2) LIMITATION ON LODGING EXPENSES.—A
10 newly hired Foreign Service employee may not re-
11 ceive any lodging expenses under the applicable per
12 diem allowance pursuant to paragraph (1) if that
13 employee—

14 (A) has a permanent residence in the
15 Washington, DC, area (not including govern-
16 ment-supplied housing during such orientation
17 training or other training); and

18 (B) does not vacate such residence during
19 such orientation training or other training.

20 (b) DEFINITIONS.—In this section—

21 (1) the term “per diem allowance” has the
22 meaning given such term in section 5701 of title 5,
23 United States Code; and

- 1 (2) the term “Washington, DC, area” means
- 2 the geographic area within a 50-mile radius of the
- 3 Washington Monument.

