

118TH CONGRESS
2D SESSION

H. R. 10319

To require annual reports on bonuses awarded to career Senior Executive Service employees, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 6, 2024

Mr. FLOOD (for himself, Mr. BOST, Mr. VAN ORDEN, Mr. CISCOMANI, and Mr. SMITH of Nebraska) introduced the following bill; which was referred to the Committee on Oversight and Accountability

A BILL

To require annual reports on bonuses awarded to career Senior Executive Service employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act maybe cited as the “Boosting Openness and
5 Notable Understanding of Salaries Transparency Act” or
6 the “BONUS Transparency Act”.

1 **SEC. 2. ANNUAL REPORTS ON PERFORMANCE AWARDS FOR**
2 **CAREER SENIOR EXECUTIVE SERVICE EM-**
3 **PLOYEES.**

4 (a) REPORT.—Not later than 90 days after the end
5 of each fiscal year beginning with fiscal year 2024, the
6 head of each agency of the executive branch of Govern-
7 ment shall submit a report to Congress on performance
8 awards paid to career appointees of such agency. Each
9 such report shall include, with respect to any performance
10 award paid during the most recently ended fiscal year—

11 (1) the total number of performance awards
12 paid to career appointees of the agency;

13 (2) the name, job title, and annual rate of pay
14 of any career appointee paid a performance award;

15 (3) the amount of each performance award so
16 paid; and

17 (4) the appropriations accounts from which
18 amounts were used to pay such a performance
19 award.

20 (b) DEFINITIONS.—In this section—

21 (1) the term “career appointee” has the mean-
22 ing given that term in section 3132(a) of title 5,
23 United States Code; and

24 (2) the term “performance award” includes any
25 performance award paid by the Government, includ-
26 ing any bonus or award (including retention and re-

- 1 ruitment bonuses) under chapter 45 or 53 of such
- 2 title 5.

