

116TH CONGRESS  
1ST SESSION

# S. RES. 291

Expressing the sense of the Senate that the Fédération Internationale de Football Association should immediately eliminate gender pay inequity and treat all athletes with the same respect and dignity.

---

## IN THE SENATE OF THE UNITED STATES

JULY 30, 2019

Mr. LEAHY (for himself, Ms. BALDWIN, Mr. BLUMENTHAL, Mr. BROWN, Ms. CANTWELL, Mr. CARPER, Ms. CORTEZ MASTO, Ms. DUCKWORTH, Mr. DURBIN, Mrs. FEINSTEIN, Mrs. GILLIBRAND, Ms. HARRIS, Ms. HASSAN, Ms. HIRONO, Ms. KLOBUCHAR, Mr. MARKEY, Mr. MENENDEZ, Mrs. MURRAY, Mr. REED, Mr. SANDERS, Mrs. SHAHEEN, Mr. TESTER, Mr. VAN HOLLEN, and Mr. WHITEHOUSE) submitted the following resolution; which was referred to the Committee on Health, Education, Labor, and Pensions

---

## RESOLUTION

Expressing the sense of the Senate that the Fédération Internationale de Football Association should immediately eliminate gender pay inequity and treat all athletes with the same respect and dignity.

Whereas the Fédération Internationale de Football Association (referred to in this preamble as “FIFA”) awarded \$400,000,000 to the 32 teams that competed in the 2018 Men’s World Cup, but only awarded \$30,000,000 to the 24 teams that competed in the 2019 Women’s World Cup;

Whereas FIFA awarded \$38,000,000 to the team that won the 2018 Men's World Cup, but only awarded \$4,000,000 to the team that won the 2019 Women's World Cup;

Whereas FIFA awarded \$4,000,000 more in prizes to each team that lost in the first round of the 2018 Men's World Cup than to the team that won the 2019 Women's World Cup;

Whereas FIFA awarded \$358,000,000 to the 32 teams that competed in the 2014 Men's World Cup, but only awarded \$15,000,000 to the 24 teams that competed in the 2015 Women's World Cup;

Whereas FIFA awarded \$35,000,000 to the team that won the 2014 Men's World Cup, but only awarded \$2,000,000 to the team that won the 2015 Women's World Cup;

Whereas FIFA awarded \$348,000,000 to the 32 teams that competed in the 2010 Men's World Cup, but only awarded \$10,000,000 to the 16 teams that competed in the 2011 Women's World Cup;

Whereas FIFA awarded \$30,000,000 to the team that won the 2010 Men's World Cup, but only awarded \$1,000,000 to the team that won the 2011 Women's World Cup;

Whereas the 2019 Women's World Cup tournament garnered an estimated 1,000,000,000 viewers worldwide;

Whereas the 2019 Women's World Cup highlighted the need to eliminate the existing gender pay disparity in prize award structure in athletic competitions that has persisted for decades;

Whereas the unfair and unjust prize award allocation system used by FIFA sends a terrible message to women and girls around the world about the value of their contribution to sports;

Whereas, in 2007, Wimbledon finally implemented an equal prize payment structure for all athletes, regardless of gender; and

Whereas gender should not determine the amount of a prize award that a person or team receives in an athletic competition: Now, therefore, be it

1       *Resolved*, That the Senate—

2               (1) urges the Fédération Internationale de  
3       Football Association to immediately eliminate gender  
4       pay inequity and to treat all athletes with the re-  
5       spect and dignity those athletes deserve;

6               (2) supports an end to the unfair and unjust  
7       practice of gender pay inequity in the workplace, in-  
8       cluding athletic competitions and related prize  
9       awards;

10              (3) urges all other local, State, Federal, and  
11       international organizations to eliminate gender pay  
12       inequity; and

13              (4) instructs the Secretary of the Senate to  
14       submit a copy of this resolution to the President of  
15       the Fédération Internationale de Football Associa-  
16       tion.

○