116TH CONGRESS 1ST SESSION

H. R. 935

To provide for transfers to the 1974 UMWA pension plan and a reduction in the minimum age for allowable in-service distributions.

IN THE HOUSE OF REPRESENTATIVES

January 31, 2019

Mr. McKinley (for himself, Mr. Bost, Mr. Rodney Davis of Illinois, Mr. Welch, Mr. Mooney of West Virginia, Mr. Norcross, Mr. Lamb, Mr. Michael F. Doyle of Pennsylvania, Mrs. Miller, and Mr. Fitzpatrick) introduced the following bill; which was referred to the Committee on Natural Resources, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To provide for transfers to the 1974 UMWA pension plan and a reduction in the minimum age for allowable inservice distributions.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Miners Pension Protec-
- 5 tion Act".

1 SEC. 2. TRANSFERS TO 1974 UMWA PENSION PLAN.

2	(a) In General.—Subsection (i) of section 402 of
3	the Surface Mining Control and Reclamation Act of 1977
4	(30 U.S.C. 1232), as amended by the Further Continuing
5	and Security Assistance Appropriations Act, 2017, is
6	amended—
7	(1) in paragraph (3)(A), by striking
8	" $\$490,000,000$ " and inserting " $\$750,000,000$ ";
9	(2) by redesignating paragraph (4) as para-
10	graph (5); and
11	(3) by inserting after paragraph (3) the fol-
12	lowing:
13	"(4) Additional amounts.—
14	"(A) CALCULATION.—If the dollar limita-
15	tion specified in paragraph (3)(A) exceeds the
16	aggregate amount required to be transferred
17	under paragraphs (1) and (2) for a fiscal year,
18	the Secretary of the Treasury shall transfer an
19	additional amount equal to the difference be-
20	tween such dollar limitation and such aggregate
21	amount to the trustees of the 1974 UMWA
22	Pension Plan to pay benefits required under
23	that plan.
24	"(B) CESSATION OF TRANSFERS.—The
25	transfers described in subparagraph (A) shall
26	cease as of the first fiscal year beginning after

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the first plan year for which the funded percentage (as defined in section 432(j)(2) of the Internal Revenue Code of 1986) of the 1974 UMWA Pension Plan is at least 100 percent.

"(C) Prohibition ON BENEFIT CREASES, ETC.—During a fiscal year in which the 1974 UMWA Pension Plan is receiving transfers under subparagraph (A), no amendment of such plan which increases the liabilities of the plan by reason of any increase in benefits, any change in the accrual of benefits, or any change in the rate at which benefits become nonforfeitable under the plan may be adopted unless the amendment is required as a condition of qualification under part I of subchapter D of chapter 1 of the Internal Revenue Code of 1986.

"(D) Enhanced annual reporting.—

"(i) IN GENERAL.—Not later than the 90th day of each plan year beginning after the date of enactment of the Miners Pension Protection Act, the trustees of the 1974 UMWA Pension Plan shall file with the Secretary of the Treasury or the Secretary's delegate and the Pension Benefit

1	Guaranty Corporation a report (including
2	appropriate documentation and actuarial
3	certifications from the plan actuary, as re-
4	quired by the Secretary of the Treasury or
5	the Secretary's delegate) that contains—
6	"(I) whether the plan is in en-
7	dangered or critical status under sec-
8	tion 305 of the Employee Retirement
9	Income Security Act of 1974 and sec-
10	tion 432 of the Internal Revenue Code
11	of 1986 as of the first day of such
12	plan year;
13	"(II) the funded percentage (as
14	defined in section $432(j)(2)$ of such
15	Code) as of the first day of such plan
16	year, and the underlying actuarial
17	value of assets and liabilities taken
18	into account in determining such per-
19	centage;
20	"(III) the market value of the as-
21	sets of the plan as of the last day of
22	the plan year preceding such plan
23	year;

1	"(IV) the total value of all con-
2	tributions made during the plan year
3	preceding such plan year;
4	"(V) the total value of all bene-
5	fits paid during the plan year pre-
6	ceding such plan year;
7	"(VI) cash flow projections for
8	such plan year and either the 6 or 10
9	succeeding plan years, at the election
10	of the trustees, and the assumptions
11	relied upon in making such projec-
12	tions;
13	"(VII) funding standard account
14	projections for such plan year and the
15	9 succeeding plan years, and the as-
16	sumptions relied upon in making such
17	projections;
18	"(VIII) the total value of all in-
19	vestment gains or losses during the
20	plan year preceding such plan year;
21	"(IX) any significant reduction
22	in the number of active participants
23	during the plan year preceding such
24	plan year, and the reason for such re-
25	duction;

1	"(X) a list of employers that
2	withdrew from the plan in the plan
3	year preceding such plan year, and
4	the resulting reduction in contribu-
5	tions;
6	"(XI) a list of employers that
7	paid withdrawal liability to the plan
8	during the plan year preceding such
9	plan year and, for each employer, a
10	total assessment of the withdrawal li-
11	ability paid, the annual payment
12	amount, and the number of years re-
13	maining in the payment schedule with
14	respect to such withdrawal liability;
15	"(XII) any material changes to
16	benefits, accrual rates, or contribution
17	rates during the plan year preceding
18	such plan year;
19	"(XIII) any scheduled benefit in-
20	crease or decrease in the plan year
21	preceding such plan year having a
22	material effect on liabilities of the
23	plan;

1	"(XIV) details regarding any
2	funding improvement plan or rehabili-
3	tation plan and updates to such plan;
4	"(XV) the number of partici-
5	pants and beneficiaries during the
6	plan year preceding such plan year
7	who are active participants, the num-
8	ber of participants and beneficiaries in
9	pay status, and the number of termi-
10	nated vested participants and bene-
11	ficiaries;
12	"(XVI) the information contained
13	on the most recent annual funding no-
14	tice submitted by the plan under sec-
15	tion 101(f) of the Employee Retire-
16	ment Income Security Act of 1974;
17	"(XVII) the information con-
18	tained on the most recent Department
19	of Labor Form 5500 of the plan; and
20	"(XVIII) copies of the plan docu-
21	ment and amendments, other retire-
22	ment benefit or ancillary benefit plans
23	relating to the plan and contribution
24	obligations under such plans, a break-
25	down of administrative expenses of

1	the plan, participant census data and
2	distribution of benefits, the most re-
3	cent actuarial valuation report as of
4	the plan year, copies of collective bar-
5	gaining agreements, and financial re-
6	ports, and such other information as
7	the Secretary of the Treasury or the
8	Secretary's delegate, in consultation
9	with the Secretary of Labor and the
10	Director of the Pension Benefit Guar-
11	anty Corporation, may require.
12	"(ii) Electronic submission.—The
13	report required under clause (i) shall be
14	submitted electronically.
15	"(iii) Information sharing.—The
16	Secretary of the Treasury or the Sec-
17	retary's delegate shall share the informa-
18	tion in the report under clause (i) with the
19	Secretary of Labor.
20	"(iv) Penalty.—Any failure to file
21	the report required under clause (i) on or
22	before the date described in such clause
23	shall be treated as a failure to file a report
24	required to be filed under section 6058(a)

of the Internal Revenue Code of 1986, ex-

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1 cept that section 6652(e) of such Code 2 shall be applied with respect to any such failure by substituting '\$100' for '\$25'. 3 The preceding sentence shall not apply if the Secretary of the Treasury or the Sec-6 retary's delegate determines that reason-7 able diligence has been exercised by the 8 trustees of such plan in attempting to 9 timely file such report.

> "(E) 1974 UMWA PENSION PLAN DE-FINED.—For purposes of this paragraph, the term '1974 UMWA Pension Plan' has the meaning given the term in section 9701(a)(3) of the Internal Revenue Code of 1986, but without regard to the limitation on participation to individuals who retired in 1976 and thereafter.".

(b) Effective Dates.—

- (1) IN GENERAL.—The amendments made by this section shall apply to fiscal years beginning after September 30, 2016.
- (2) REPORTING REQUIREMENTS.—Section 402(i)(4)(F) of the Surface Mining Control and Reclamation Act of 1977 (30 U.S.C. 1232(i)(4)(F)), as

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- added by this section, shall apply to plan years be-
- 2 ginning after the date of the enactment of this Act.
- 3 SEC. 3. REDUCTION IN MINIMUM AGE FOR ALLOWABLE IN-
- 4 SERVICE DISTRIBUTIONS.
- 5 (a) IN GENERAL.—Section 401(a)(36) of the Internal
- 6 Revenue Code of 1986 is amended by striking "age 62"
- 7 and inserting "age 59½".
- 8 (b) Application to Governmental Section
- 9 457(b) Plans.—Section 457(d)(1)(A)(i) of such Code is
- 10 amended by inserting "(in the case of a plan maintained
- 11 by an employer described in subsection (e)(1)(A), age
- 12 $59\frac{1}{2}$)" before the comma at the end.
- (c) Effective Date.—The amendments made by
- 14 this section shall apply to plan years beginning after De-
- 15 cember 31, 2017.

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