

116TH CONGRESS
1ST SESSION

H. R. 782

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 1.9 percent, to provide a hardship bonus for Federal employees affected by the Government shutdown beginning on December 22, 2018, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 24, 2019

Mr. RICHMOND introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 1.9 percent, to provide a hardship bonus for Federal employees affected by the Government shutdown beginning on December 22, 2018, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Employees
5 Compensation Act”.

1 **SEC. 2. ADJUSTMENTS TO PAY FOR 2019.**

2 (a) STATUTORY PAY SYSTEMS.—For calendar year
3 2019, the percentage adjustment under section 5303 of
4 title 5, United States Code, in the rates of basic pay under
5 the statutory pay systems (as defined in section 5302 of
6 title 5, United States Code) shall be 1.9 percent.

7 (b) PREVAILING RATE EMPLOYEES.—Notwith-
8 standing the wage survey requirements under section
9 5343(b) of title 5, United States Code, for fiscal year
10 2019, the rates of basic pay (as in effect on the last day
11 of fiscal year 2017 under section 5343(a) of such title)
12 for prevailing rate employees in each wage area and the
13 rates of basic pay under sections 5348 and 5349 of such
14 title shall be increased by 1.9 percent.

15 (c) ADJUSTMENT TO LOCALITY PAY.—For calendar
16 year 2019, the percentage adjustment under section 5304
17 of title 5, United States Code, shall be an increase of 1.9
18 percent.

19 (d) APPLICATION.—Subsections (a), (b), and (c) shall
20 be deemed to have taken effect on January 1, 2019.

21 **SEC. 3. HARDSHIP BONUS FOR FEDERAL EMPLOYEES FOR**
22 **DECEMBER 22, 2018, SHUTDOWN.**

23 (a) IN GENERAL.—Any employee of the United
24 States Government that is furloughed or excepted from
25 furlough and working without pay during the lapse in ap-

1 propriations beginning on or about December 22, 2018,
2 shall receive a one-time bonus of \$500.

3 (b) APPLICATION.—A bonus under subsection (a)—
4 (1) shall be paid on the same date that the em-
5 ployee receives pay pursuant to section 1341(c) of
6 title 31, United States Code;

7 (2) shall be subject to any applicable limitation
8 on total aggregate pay, including section 5307 of
9 title 5, United States Code; and

10 (3) is not part of the basic pay of an employee
11 for any purpose.

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