

116TH CONGRESS
1ST SESSION

H. R. 294

To treat the Tuesday next after the first Monday in November in the same manner as any legal public holiday for purposes of Federal employment, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 8, 2019

Ms. ESHOO (for herself, Mr. MCEACHIN, Mr. ESPAILLAT, Mr. HASTINGS, Mrs. NAPOLITANO, Mr. COHEN, Mr. MOULTON, Ms. NORTON, Mr. SCHIFF, Mr. LUJÁN, Ms. CLARKE of New York, Mrs. BEATTY, Ms. JAYAPAL, Mr. DESAULNIER, Mr. KHANNA, Mr. TED LIEU of California, Mr. RASKIN, Mr. BLUMENAUER, Mr. BROWN of Maryland, and Mr. CARSON of Indiana) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To treat the Tuesday next after the first Monday in November in the same manner as any legal public holiday for purposes of Federal employment, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Election Day Holiday
5 Act of 2019”.

1 **SEC. 2. TREATMENT OF ELECTION DAY IN SAME MANNER**
2 **AS LEGAL PUBLIC HOLIDAY FOR PURPOSES**
3 **OF FEDERAL EMPLOYMENT.**

4 For purposes of any law relating to Federal employ-
5 ment, the Tuesday next after the first Monday in Novem-
6 ber in 2020 and each even-numbered year thereafter shall
7 be treated in the same manner as a legal public holiday
8 described in section 6103 of title 5, United States Code.

9 **SEC. 3. SENSE OF CONGRESS REGARDING TREATMENT OF**
10 **DAY BY PRIVATE EMPLOYERS.**

11 It is the sense of Congress that private employers in
12 the United States should give their employees a day off
13 on the Tuesday next after the first Monday in November
14 in 2020 and each even-numbered year thereafter to enable
15 the employees to cast votes in the elections held on that
16 day.

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