

116TH CONGRESS  
1ST SESSION

# H. R. 1073

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.6 percent, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 7, 2019

Mr. CONNOLLY (for himself, Ms. MOORE, Ms. ROYBAL-ALLARD, Ms. NORTON, Mr. TRONE, Mr. BEYER, Mr. KHANNA, Mr. RASKIN, Mr. SARBANES, Ms. SCHAKOWSKY, Mr. GARAMENDI, Mr. POCAN, Mr. SCOTT of Virginia, Mr. SABLON, Miss RICE of New York, Mr. BROWN of Maryland, Mr. VELA, and Ms. WATERS) introduced the following bill; which was referred to the Committee on Oversight and Reform

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## A BILL

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.6 percent, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Federal Adjustment  
5       of Income Rates Act” or the “FAIR Act”.

6       **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

7       (a) STATUTORY PAY SYSTEMS.—For calendar year  
8       2020, the percentage adjustment under section 5303 of

1 title 5, United States Code, in the rates of basic pay under  
2 the statutory pay systems (as defined in section 5302 of  
3 title 5, United States Code) shall be 3.6 percent.

4 (b) PREVAILING RATE EMPLOYEES.—Notwith-  
5 standing the wage survey requirements under section  
6 5343(b) of title 5, United States Code, for fiscal year  
7 2020, the rates of basic pay (as in effect on the last day  
8 of fiscal year 2019 under section 5343(a) of such title)  
9 for prevailing rate employees in each wage area and the  
10 rates of basic pay under sections 5348 and 5349 of such  
11 title shall be increased by 3.6 percent.

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