

115TH CONGRESS
2D SESSION

S. 2935

To prioritize and support the Human Intervention Motivation Study (HIMS) program for flight crewmembers and the Flight Attendant Drug and Alcohol Program (FADAP) for flight attendants, and for other purposes.

IN THE SENATE OF THE UNITED STATES

MAY 23, 2018

Mrs. SHAHEEN introduced the following bill; which was read twice and referred to the Committee on Commerce, Science, and Transportation

A BILL

To prioritize and support the Human Intervention Motivation Study (HIMS) program for flight crewmembers and the Flight Attendant Drug and Alcohol Program (FADAP) for flight attendants, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Transportation Work-
5 force Recovery and Retention Act”.

1 **SEC. 2. PRIORITIZING AND SUPPORTING THE HUMAN**
2 **INTERVENTION MOTIVATION STUDY (HIMS)**
3 **PROGRAM AND THE FLIGHT ATTENDANT**
4 **DRUG AND ALCOHOL PROGRAM (FADAP).**

5 (a) IN GENERAL.—The Federal Aviation Administra-
6 tion shall continue to prioritize and support the Human
7 Intervention Motivation Study (HIMS) program for flight
8 crewmembers and the Flight Attendant Drug and Alcohol
9 Program (FADAP) for flight attendants.

10 (b) STUDY AND RECOMMENDATIONS.—

11 (1) IN GENERAL.—The Executive Director of
12 the Transportation Research Board shall—

13 (A) conduct a study on the Human Inter-
14 vention Motivation Study (HIMS) program and
15 the Flight Attendant Drug and Alcohol Pro-
16 gram (FADAP); and

17 (B) make recommendations to the Federal
18 Aviation Administration and other administra-
19 tions within the Department of Transportation
20 on how to implement similar programs that
21 seek to help other types of transportation work-
22 ers get treatment for drug and alcohol abuse
23 and return to work.

24 (2) REQUIREMENT.—In conducting the study
25 under paragraph (1), the Executive Director shall
26 identify—

1 (A) best policies and practices within exist-
2 ing programs, like the Human Intervention Mo-
3 tivation Study program and the Flight Attend-
4 ant Drug and Alcohol Program, for application
5 to employees who work in other modes of trans-
6 portation; and

7 (B) best prevention, early intervention, and
8 return to work practices specifically around pre-
9 scription medication abuse, with a special em-
10 phasis on employee use of opioids.

11 (c) FUNDING.—There are authorized to be appro-
12 priated to carry out this section such sums as may be nec-
13 essary for fiscal year 2019 and each subsequent fiscal
14 year.

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