

115TH CONGRESS  
1ST SESSION

# S. 2235

To establish a tiered hiring preference for members of the reserve components of the Armed Forces.

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IN THE SENATE OF THE UNITED STATES

DECEMBER 14, 2017

Mr. DONNELLY (for himself and Mr. CRUZ) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

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## A BILL

To establish a tiered hiring preference for members of the reserve components of the Armed Forces.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Military Reserve Jobs  
5 Act of 2017”.

1 **SEC. 2. TIERED PREFERENCE ELIGIBILITY FOR MEMBERS**  
2 **OF RESERVE COMPONENTS OF THE ARMED**  
3 **FORCES.**

4 (a) PREFERENCE ELIGIBILITY FOR MEMBERS OF  
5 RESERVE COMPONENTS OF THE ARMED FORCES.—Sec-  
6 tion 2108 of title 5, United States Code, is amended—

7 (1) in paragraph (3)—

8 (A) in subparagraph (G)(ii), by striking  
9 “and” at the end;

10 (B) in subparagraph (H), by adding “and”  
11 at the end; and

12 (C) by inserting after subparagraph (H)  
13 the following:

14 “(I) a qualified reservist;”;

15 (2) in paragraph (4), by striking “and” at the  
16 end;

17 (3) in paragraph (5), by striking the period at  
18 the end and inserting a semicolon; and

19 (4) by adding at the end the following:

20 “(6) ‘qualified reservist’ means an individual  
21 who is a member of a reserve component of the  
22 Armed Forces on the date of the applicable deter-  
23 mination—

24 “(A) who—

1 “(i) has completed at least 6 years of  
2 service in a reserve component of the  
3 Armed Forces; and

4 “(ii) in each year of service in a re-  
5 serve component of the Armed Forces, was  
6 credited with at least 50 points under sec-  
7 tion 12732 of title 10; or

8 “(B) who—

9 “(i) has completed at least 10 years of  
10 service in a reserve component of the  
11 Armed Forces; and

12 “(ii) in each year of service in a re-  
13 serve component of the Armed Forces, was  
14 credited with at least 50 points under sec-  
15 tion 12732 of title 10; and

16 “(7) ‘reserve component of the Armed Forces’  
17 means a reserve component specified in section  
18 101(27) of title 38.”.

19 (b) TIERED HIRING PREFERENCE FOR MEMBERS OF  
20 RESERVE COMPONENTS OF THE ARMED FORCES.—Sec-  
21 tion 3309 of title 5, United States Code, is amended—

22 (1) in paragraph (1), by striking “and” at the  
23 end;

24 (2) in paragraph (2), by striking the period at  
25 the end and inserting a semicolon; and

1 (3) by adding at the end the following:

2 “(3) a preference eligible described in section  
3 2108(6)(B)—3 points; and

4 “(4) a preference eligible described in section  
5 2108(6)(A)—2 points.”.

6 (c) GAO REVIEW.—Not later than 3 years after the  
7 date of enactment of this Act, the Comptroller General  
8 of the United States shall submit to Congress a report  
9 that—

10 (1) assesses Federal employment opportunities  
11 for members of a reserve component of the Armed  
12 Forces;

13 (2) evaluates the impact of the amendments  
14 made by this section on the hiring of reservists and  
15 veterans by the Federal Government; and

16 (3) provides recommendations, if any, for  
17 strengthening Federal employment opportunities for  
18 members of a reserve component of the Armed  
19 Forces.

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