

115TH CONGRESS
2D SESSION

H. R. 6693

To amend title 41, United States Code, to require certain contractors to meet a requirement with respect to registered apprenticeship programs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 31, 2018

Mr. BROWN of Maryland (for himself and Ms. JACKSON LEE) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend title 41, United States Code, to require certain contractors to meet a requirement with respect to registered apprenticeship programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Helping America Re-
5 Develop High-Quality Accessible Training Act” or the
6 “HARD HAT Act”.

1 **SEC. 2. REGISTERED APPRENTICESHIP PROGRAM RE-**
2 **QUIREMENT FOR CERTAIN CONTRACTORS.**

3 (a) REGISTERED APPRENTICESHIP PROGRAM RE-
4 QUIREMENT FOR CERTAIN CONTRACTORS.—

5 (1) IN GENERAL.—Chapter 63 of title 41,
6 United States Code, is amended by adding at the
7 end the following new section:

8 **“§ 6310. Registered apprenticeship program require-**
9 **ment for certain contractors**

10 “(a) IN GENERAL.—An executive agency may not
11 award a covered construction contract to a contractor, un-
12 less such contractor agrees to require at least 20 percent
13 of the non-management employees of such contractor to
14 complete, or be enrolled in, a registered apprenticeship
15 program as of the date on which construction under the
16 contract begins.

17 “(b) CONSIDERATION FOR FUTURE CONTRACTS.—In
18 the case of an executive agency that awards a covered con-
19 struction contract to a contractor that makes the agree-
20 ment described in subsection (a), such agency shall, to the
21 extent practicable, take into consideration the percentage
22 of non-management employees of such contractor that
23 complete a registered apprenticeship program pursuant to
24 the agreement described in such subsection before award-
25 ing any subsequent covered construction contract to such
26 contractor.

1 “(c) DEFINITIONS.—In this section:

2 “(1) COVERED CONSTRUCTION CONTRACT.—

3 The term ‘covered construction contract’—

4 “(A) means a contract in an amount ex-
5 ceeding \$1,500,000 for —

6 “(i) the construction or resurfacing of
7 highways, roads, streets, bridges, or rail-
8 ways; or

9 “(ii) the construction of—

10 “(I) tunnels or other subsurface
11 structures;

12 “(II) sewage and waste facilities;

13 “(III) waste treatment and stor-
14 age facilities; or

15 “(IV) public buildings (as defined
16 in section 3301 of title 40); and

17 “(B) does not include any contract for con-
18 struction or resurfacing outside the United
19 States.

20 “(2) EXECUTIVE AGENCY.—The term ‘executive
21 agency’ has the meaning given that term in section
22 102 of title 40.

23 “(3) REGISTERED APPRENTICESHIP PRO-
24 GRAM.—The term ‘registered apprenticeship pro-
25 gram’ means a program registered under the Act of

1 August 16, 1937 (commonly known as the National
2 Apprenticeship Act; 50 Stat. 664, chapter 663; 29
3 U.S.C. 50 et seq.).”.

4 (2) CLERICAL AMENDMENT.—The table of sec-
5 tions at the beginning of such chapter is amended
6 by adding at the end the following new item:

“6310. Registered apprenticeship program requirement for certain contractors.”.

7 (b) APPLICABILITY.—The amendment made by sub-
8 section (a)(1) shall apply with respect to contracts award-
9 ed on or after the date that is 120 days after the date
10 of the enactment of this Act.

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