

115TH CONGRESS  
2D SESSION

# H. R. 5857

To protect transportation personnel and passengers from sexual assault and harassment, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 17, 2018

Mr. DEFAZIO (for himself, Ms. NORTON, Ms. EDDIE BERNICE JOHNSON of Texas, Mr. CUMMINGS, Mr. LARSEN of Washington, Mr. CAPUANO, Mrs. NAPOLITANO, Mr. LIPINSKI, Mr. COHEN, Mr. SIRES, Mr. GARAMENDI, Mr. JOHNSON of Georgia, Mr. CARSON of Indiana, Mr. NOLAN, Ms. TITUS, Mr. SEAN PATRICK MALONEY of New York, Ms. ESTY of Connecticut, Ms. FRANKEL of Florida, Mrs. BUSTOS, Mr. HUFFMAN, Ms. BROWNLEY of California, Ms. WILSON of Florida, Mr. PAYNE, Mr. LOWENTHAL, Mrs. LAWRENCE, Mr. DESAULNIER, and Ms. PLASKETT) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure

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# A BILL

To protect transportation personnel and passengers from sexual assault and harassment, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Stop Sexual Assault  
5 and Harassment in Transportation Act”.

1   **SEC. 2. DEFINITIONS.**

2       In this Act, the following definitions apply:

3           (1) COVERED ENTITY.—The term “covered en-  
4           tity” means an entity that is one of the following:

5               (A) An air carrier (as that term is defined  
6               in section 40102 of title 49, United States  
7               Code).

8               (B) A foreign air carrier (as that term is  
9               defined in section 40102 of title 49, United  
10              States Code).

11               (C) A recipient of Federal funds under  
12              chapter 53 of title 49, United States Code.

13               (D) A motor carrier of passengers that—  
14                   (i) conducts regularly scheduled inter-  
15                   city service; and

16                   (ii) is a Class I carrier (as that term  
17               is used in section 369.3(a) of title 49,  
18               Code of Federal Regulations).

19               (E) An entity providing commuter rail pas-  
20              senger transportation or intercity rail passenger  
21              transportation (as those terms are defined in  
22              section 24102 of title 49, United States Code).

23               (2) PERSONNEL.—The term “personnel” means  
24              an employee or contractor of a covered entity.

25               (3) TRANSPORTATION SEXUAL ASSAULT OR  
26              HARASSMENT INCIDENT.—The term “transportation

1 sexual assault or harassment incident” means the  
2 occurrence, or reasonably suspected occurrence, of  
3 an act that—

4 (A) constitutes sexual assault or harass-  
5 ment; and

6 (B) is committed—

7 (i) by a passenger of a covered entity;

8 (ii) against—

9 (I) another passenger of the cov-  
10 ered entity; or

11 (II) a member of the personnel of  
12 the covered entity; and

13 (iii) within—

14 (I) a vehicle of the covered entity  
15 that is transporting passengers, in-  
16 cluding aircraft, rolling stock, motor-  
17 coaches, and ferries;

18 (II) an area in which passengers  
19 are entering or exiting such a vehicle;  
20 or

21 (III) an area in which the Am-  
22 trak Police Department or a transit  
23 police department has law enforce-  
24 ment responsibilities.

1   **SEC. 3. SENSE OF CONGRESS REGARDING SEXUAL ASSAULT**  
2                   **AND HARASSMENT IN PASSENGER TRANS-**  
3                   **PORATION.**

4       It is the sense of Congress that—

5                   (1) a covered entity should institute policies and  
6                   procedures to eliminate transportation sexual assault  
7                   or harassment incidents, including policies and pro-  
8                   cedures to—

9                   (A) prohibit, to the extent practicable, fu-  
10                  ture travel with the covered entity by any pas-  
11                  senger who causes a transportation sexual as-  
12                  sault or harassment incident;

13                  (B) facilitate the reporting of transpor-  
14                  tation sexual assault or harassment incidents to  
15                  ensure that the covered entity, the public, and  
16                  law enforcement agencies have an accurate un-  
17                  derstanding of the rate of such incidents;

18                  (C) communicate to personnel and pas-  
19                  sengers of the covered entity the rights of such  
20                  individuals with respect to transportation sexual  
21                  assault or harassment incidents;

22                  (D) train personnel of the covered entity to  
23                  recognize and respond appropriately to trans-  
24                  portation sexual assault or harassment inci-  
25                  dents; and

1                                 (E) ensure other appropriate and propor-  
2                                 tional actions are undertaken to respond effec-  
3                                 tively to transportation sexual assault or har-  
4                                 assment incidents; and  
5                                 (2) individuals who cause a transportation sex-  
6                                 ual assault or harassment incident should be held  
7                                 accountable under all applicable Federal and State  
8                                 laws.

9                                 **SEC. 4. FORMAL SEXUAL ASSAULT AND HARASSMENT POLI-**  
10                                 **CIES IN TRANSPORTATION.**

11                                 (a) REQUIREMENT.—Not later than 90 days after the  
12                                 date of enactment of this Act, each covered entity shall  
13                                 issue, in consultation with labor unions representing per-  
14                                 sonnel of the covered entity, a formal policy with respect  
15                                 to transportation sexual assault or harassment incidents.

16                                 (b) CONTENTS.—The policy required under sub-  
17                                 section (a) shall include—

18                                 (1) a statement indicating that no transpor-  
19                                 tation sexual assault or harassment incident is ac-  
20                                 ceptable under any circumstance;

21                                 (2) procedures that facilitate the reporting of a  
22                                 transportation sexual assault or harassment inci-  
23                                 dent, including—

24                                 (A) appropriate public outreach activities;

1                             (B) confidential phone and internet-based  
2                             opportunities for reporting; and

3                             (C) personnel trained to receive reports;

4                             (3) procedures that personnel should follow  
5                             upon the reporting of a transportation sexual assault  
6                             or harassment incident, including actions to protect  
7                             affected individuals from continued sexual assault or  
8                             harassment and to notify law enforcement when ap-  
9                             propriate; and

10                            (4) training with respect to the policy that are  
11                             required for all appropriate personnel, including spe-  
12                             cific training for personnel who may receive reports  
13                             of transportation sexual assault or harassment inci-  
14                             dents.

15                            (c) PASSENGER INFORMATION.—A covered entity  
16                             shall prominently display, on the internet website of the  
17                             covered entity and through the use of appropriate signage,  
18                             a written statement that—

19                             (1) advises passengers that the covered entity  
20                             has adopted a formal policy with respect to trans-  
21                             portation sexual assault or harassment incidents;  
22                             and

23                             (2) informs passengers of the procedure for re-  
24                             porting a transportation sexual assault or harass-  
25                             ment incident.

1   **SEC. 5. FORMAL SEXUAL ASSAULT AND HARASSMENT POLI-**

2                   **CIES FOR PASSENGER VESSELS.**

3       (a) IN GENERAL.—Section 3507(d) of title 46,

4 United States Code, is amended—

5                  (1) in paragraph (4), by striking “and” after  
6                  the semicolon at the end;

7                  (2) in paragraph (5), by striking the period at  
8                  the end and inserting “; and”; and

9                  (3) by adding at the end the following:

10                 “(6)(A) issue a formal policy with respect to  
11                 sexual assault or harassment incidents that in-  
12                 cludes—

13                 “(i) a statement indicating that no sexual  
14                 assault or harassment incident is acceptable  
15                 under any circumstance;

16                 “(ii) procedures that facilitate the report-  
17                 ing of a sexual assault or harassment incident,  
18                 including—

19                 “(I) appropriate public outreach ac-  
20                 tivities;

21                 “(II) confidential phone and internet-  
22                 based opportunities for reporting; and

23                 “(III) personnel trained to receive re-  
24                 ports;

25                 “(iii) procedures that personnel should fol-  
26                 low upon the reporting of a sexual assault or

1           harassment incident, including actions to pro-  
2           tect affected individuals from continued sexual  
3           assault or harassment and how to provide the  
4           information and access required under para-  
5           graph (5); and

6                 “(iv) training with respect to the policy  
7                 that are required for all appropriate personnel,  
8                 including specific training for personnel who  
9                 may receive reports of sexual assault or harass-  
10                 ment incidents; and

11                 “(B) prominently display on the internet  
12                 website of the vessel owner and, through the use of  
13                 appropriate signage on each vessel, a written state-  
14                 ment that—

15                 “(i) advises passengers that the vessel  
16                 owner has adopted a formal policy with respect  
17                 to sexual assault or harassment incidents; and

18                 “(ii) informs passengers of the procedure  
19                 for reporting a sexual assault or harassment in-  
20                 cident.”.

21                 (b) REPORTING REQUIREMENT.—Section  
22                 3507(g)(3)(A)(i) of title 46, United States Code, is  
23                 amended by inserting “any sexual assault or harassment  
24                 incident (as that term is defined in subsection (l) of this  
25                 section),” after “title 18 applies.”.

1       (c) SEXUAL ASSAULT OR HARASSMENT INCIDENT  
2 DEFINED.—Section 3507(l) of title 46, United States  
3 Code, is amended by adding at the end the following:

4               “(3) SEXUAL ASSAULT OR HARASSMENT INCI-  
5 DENT.—The term ‘sexual assault or harassment in-  
6 cident’ means the occurrence, or reasonably sus-  
7 pected occurrence, of an act that—

8               “(A) constitutes sexual assault or harass-  
9 ment; and

10             “(B) is committed—

11               “(i) by a passenger of a vessel to  
12 which this section applies or a member of  
13 the crew of such a vessel;

14               “(ii) against—

15               “(I) a passenger of such vessel;

16               or

17               “(II) a member of the crew of  
18 such vessel; and

19               “(iii) within—

20               “(I) such a vessel; or

21               “(II) an area in which passengers  
22 are entering or exiting such a vessel.”.

23       (d) REQUIREMENT.—Not later than 90 days after the  
24 date of enactment of this Act, the owner of a vessel to  
25 which section 3507 of title 46, United States Code, applies

1 shall issue the formal policy with respect to sexual assault  
2 or harassment incidents required by the amendments  
3 made by this section.

4 **SEC. 6. CIVIL PENALTIES FOR INTERFERENCE.**

5 (a) INTERFERENCE WITH CABIN OR FLIGHT  
6 CREW.—Section 46318(a) of title 49, United States Code,  
7 is amended—

8 (1) by inserting “or sexually” after “physically”  
9 each place it appears; and

10 (2) by striking “\$25,000” and inserting  
11 “\$35,000”.

12 (b) INTERFERENCE WITH CERTAIN TRANSPOR-  
13 TATION PERSONNEL.—

14 (1) IN GENERAL.—Chapter 805 of title 49,  
15 United States Code, is amended by adding at the  
16 end the following:

17 **“§ 80505. Interference with certain transportation  
18 personnel”**

19 (a) GENERAL RULE.—An individual who physically  
20 or sexually assaults or threatens to physically or sexually  
21 assault an employee engaged in the transportation of pas-  
22 sengers on behalf of a covered entity, or takes any action  
23 that poses an imminent threat to the safety of a vehicle  
24 of a covered entity that is transporting passengers, includ-  
25 ing rolling stock, motorcoaches, and ferries, is liable to the

1 United States Government for a civil penalty of not more  
2 than \$35,000.

3       “(b) COMPROMISE AND SETOFF.—

4           “(1) COMPROMISE.—The Secretary of Trans-  
5 portation may compromise the amount of a civil pen-  
6 alty imposed under this section.

7           “(2) SETOFF.—The United States Government  
8 may deduct the amount of a civil penalty imposed or  
9 compromised under this section from amounts the  
10 Government owes the person liable for the penalty.

11       “(c) COVERED ENTITY DEFINED.—In this section,  
12 the term ‘covered entity’ means an entity that is one of  
13 the following:

14           “(1) A recipient of Federal funds under chapter  
15 53 of this title.

16           “(2) A motor carrier of passengers that—

17              “(A) conducts regularly scheduled intercity  
18 service; and

19              “(B) is a Class I carrier (as that term is  
20 used in section 369.3(a) of title 49, Code of  
21 Federal Regulations).

22           “(3) An entity providing commuter rail pas-  
23 senger transportation or intercity rail passenger  
24 transportation (as those terms are defined in section  
25 24102 of this title).”.

1                             (2) CLERICAL AMENDMENT.—The analysis for  
2 chapter 805 of title 49, United States Code, is  
3 amended by inserting after the item relating to sec-  
4 tion 80504 the following:

“80505. Interference with certain transportation personnel.”.

5 **SEC. 7. DATA COLLECTION.**

6                             (a) IN GENERAL.—Not later than 1 year after the  
7 date of enactment of this Act, the Secretary of Transpor-  
8 tation shall establish a program to annually collect and  
9 maintain data from each covered entity on—

10                             (1) the number of transportation sexual assault  
11 or harassment incidents reported to the covered enti-  
12 ty, including—

13                                 (A) the number of incidents committed  
14 against passengers; and

15                                 (B) the number of incidents committed  
16 against personnel; and

17                             (2) the number of transportation sexual assault  
18 or harassment incidents reported to law enforcement  
19 by personnel of the covered entity.

20                             (b) DATA AVAILABILITY.—Subject to subsection (c),  
21 the Secretary shall make available to the public on the  
22 primary internet website of the Department of Transpor-  
23 tation the data collected and maintained under subsection  
24 (a).

1       (c) DATA PROTECTION.—Data made available under  
2 subsection (b) shall be made available in a manner that—

3           (1) protects the privacy and confidentiality of  
4 individuals involved in a transportation sexual as-  
5 sault or harassment incident;

6           (2) precludes the connection of the data to any  
7 individual covered entity; and

8           (3) is organized by mode of transportation.

9       (d) PAPERWORK REDUCTION.—Subchapter I of  
10 chapter 35 of title 44, United States Code, does not apply  
11 to this Act.

12 **SEC. 8. INSPECTOR GENERAL REPORT TO CONGRESS.**

13       Not later than 18 months after the date of enactment  
14 of this Act, and every 2 years thereafter, the Inspector  
15 General of the Department of Transportation shall assess  
16 compliance with the provisions of this Act.

17 **SEC. 9. RULE OF CONSTRUCTION.**

18       Nothing in this Act may be construed to undermine  
19 the responsibility and authority of—

20           (1) the pilot in command of an aircraft with re-  
21 spect to the safe and secure operation of the air-  
22 craft; or

23           (2) the master a vessel to which section 3507  
24 of title 46, United States Code, applies.

