

115TH CONGRESS  
2D SESSION

# H. R. 5113

To amend title 41, United States Code, to require sexual harassment training for the employees of Federal contractors, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2018

Ms. BARRAGÁN (for herself, Ms. NORTON, Ms. TITUS, and Mr. GUTIÉRREZ) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To amend title 41, United States Code, to require sexual harassment training for the employees of Federal contractors, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Contractor  
5 Anti-Harassment Training Act of 2018”.

6 **SEC. 2. SEXUAL HARASSMENT TRAINING FOR EMPLOYEES**  
7 **OF FEDERAL CONTRACTORS.**

8 (a) SEXUAL HARASSMENT TRAINING FOR EMPLOY-  
9 EES OF FEDERAL CONTRACTORS.—

1           (1) IN GENERAL.—Chapter 63 of title 41,  
2       United States Code, is amended by adding at the  
3       end the following new section:

4   **“§ 6310. Sexual harassment training for employees of**  
5               **Federal contractors**

6       “(a) IN GENERAL.—As a condition for the award of  
7   a contract, the head of an executive agency shall—

8           “(1) require a contractor—

9               “(A) to provide mandatory sexual harass-  
10       ment training—

11               “(i) to each employee of the con-  
12       tractor on a biennial basis; and

13               “(ii) to each employee hired by the  
14       contractor on or after the date of the  
15       award of the contract not later than 90  
16       days after such date and on a biennial  
17       basis thereafter; and

18           “(B) to ensure that any subcontractor of  
19       the contractor provides mandatory sexual har-  
20       assment training to the employees of the sub-  
21       contractor, in accordance with the requirements  
22       described in subparagraph (A); and

23       “(2) allow such contractor, and any subcon-  
24       tractor of such contractor, to use the sexual harass-  
25       ment training materials and resources of the execu-

1        tive agency in providing such mandatory sexual har-  
2        assment training.

3        “(b) EXECUTIVE AGENCY DEFINED.—In this sec-  
4        tion, the term ‘executive agency’ has the meaning given  
5        that term in section 102 of title 40.”.

6                (2) CLERICAL AMENDMENT.—The table of sec-  
7        tions at the beginning of such chapter is amended  
8        by adding at the end the following new item:

“6310. Sexual harassment training for employees of Federal contractors.”.

9        (b) APPLICABILITY.—The amendment made by sub-  
10       section (a)(1) shall apply with respect to contracts award-  
11       ed on or after the date that is 90 days after the date of  
12       the enactment of this Act.

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