

One Hundred Fifteenth Congress
of the
United States of America

AT THE SECOND SESSION

*Begun and held at the City of Washington on Wednesday,
the third day of January, two thousand and eighteen*

An Act

To provide overtime pay for employees of the United States Secret Service, and
for other purposes.

*Be it enacted by the Senate and House of Representatives of
the United States of America in Congress assembled,*

SECTION 1. SHORT TITLE.

This Act may be cited as the “Secret Service Recruitment
and Retention Act of 2018”.

**SEC. 2. EXTENSION OF OVERTIME PAY EXCEPTION THROUGH 2018 FOR
PROTECTIVE SERVICES.**

(a) AMENDMENTS.—

(1) IN GENERAL.—Section 2 of the Overtime Pay for Protec-
tive Services Act of 2016 (5 U.S.C. 5547 note) is amended—

(A) in the section heading, by striking “IN 2016” and
inserting “DURING 2016 THROUGH 2018”;

(B) in subsection (a), by striking “2016” and inserting
“2016, 2017, or 2018”; and

(C) in subsection (b), by striking paragraph (1) and
inserting the following:

“(1) IN GENERAL.—Notwithstanding any other provision of
law, including section 5547(a) of title 5, United States Code,
and only to the extent that an appropriation is provided specifi-
cally in an appropriations Act for premium pay in excess of
the annual equivalent of the limitation on the rate of pay
contained in section 5547(a), any covered employee may receive
premium pay during 2016, 2017, and 2018, to the extent pro-
vided under section 118 of the Treasury and General Govern-
ment Appropriations Act, 2001 (5 U.S.C. 5547 note).”.

(2) CLARIFYING PROVISION.—Section 118 of the Treasury
and General Government Appropriations Act, 2001 (5 U.S.C.
5547 note) is amended, in the first sentence, by inserting “or
3056A” after “section 3056(a)”.

(b) EFFECTIVE DATE.—The amendments made by subsection
(a) shall take effect as if enacted on December 31, 2016.

(c) REPORT ON EXTENSIONS.—Not later than January 30, 2018,
and January 30, 2019, the Director of the Secret Service shall
submit to the Committee on Homeland Security and the Committee
on Oversight and Government Reform of the House of Representa-
tives and the Committee on Homeland Security and Governmental
Affairs of the Senate a report on the effects of the amendment
made by subsection (a)(2). The report shall include, with respect
to the previous calendar year—

(1) the total number of United States Secret Service personnel receiving premium pay above the premium pay limitation in subsection (a) of section 5547 of title 5, United States Code;

(2) the total amount of premium pay for that calendar year paid to United States Secret Service personnel above the premium pay limitation in such subsection;

(3) the mean and median amount of premium pay paid to United States Secret Service personnel above the premium pay limitation in such subsection;

(4) the greatest amount paid to United States Secret Service personnel above the premium pay limitation in such subsection and the number of employees who received that amount;

(5) notwithstanding the amendments made by subsection (a), the total number of United States Secret Service personnel who were not fully compensated for service because of the premium pay earnings limitation in section 118 of the Treasury and General Government Appropriations Act, 2001 (5 U.S.C. 5547 note);

(6) the total amount of premium pay United States Secret Service personnel would have been paid but for the premium pay earnings limitation in such section; and

(7) a list of United States Secret Service personnel who, within the calendar year, received premium pay above the premium pay limitation in subsection (a) of section 5547 of title 5, United States Code, and separated from the agency, including the type of separation in each case.

SEC. 3. REPORT OF THE COMPTROLLER GENERAL OF THE UNITED STATES.

Not later than 1 year after the effective date of this section, the Comptroller General of the United States shall complete a study and submit to the Committee on the Judiciary of the House of Representatives, the Committee on the Judiciary of the Senate, the Committee on Oversight and Government Reform of the House of Representatives, and the Committee on Homeland Security and Governmental Affairs of the Senate a report on the extent of the progress made by the United States Secret Service in implementing the recommendations of the United States Secret Service Protective Mission Panel, including in particular those items pertaining to training and personnel enumerated in the Executive Summary to Report from the United States Secret Service Protective Mission

H. R. 3731—3

Panel to the Secretary of Homeland Security dated December 15,
2014.

Speaker of the House of Representatives.

*Vice President of the United States and
President of the Senate.*