114TH CONGRESS 1ST SESSION

S. 590

To amend the Higher Education Act of 1965 and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to combat campus sexual violence, and for other purposes.

IN THE SENATE OF THE UNITED STATES

February 26, 2015

Mrs. McCaskill (for herself, Mr. Heller, Mr. Blumenthal, Mr. Grassley, Mrs. Gillibrand, Ms. Ayotte, Mr. Warner, Mr. Rubio, Mr. Peters, Mrs. Capito, Mr. Whitehouse, Mr. Blunt, Mrs. Boxer, Mr. Reed, Ms. Stabenow, and Mrs. Shaheen) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Higher Education Act of 1965 and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to combat campus sexual violence, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Campus Accountability
- 5 and Safety Act".

1 SEC. 2. AMENDMENTS TO THE CLERY ACT.

2	Section 485(f) of the Higher Education Act of 1965
3	(20 U.S.C. 1092(f)) (known as the Jeanne Clery Disclo-
4	sure of Campus Security Policy and Campus Crime Statis-
5	tics Act) is amended—
6	(1) in paragraph (1)—
7	(A) by inserting "which shall include publi-
8	cation on the website of the institution and
9	publication or mailings" after "through appro-
10	priate publications or mailings,";
11	(B) in subparagraph (C), by striking
12	clause (ii) and inserting the following:
13	"(ii) the memorandum of understanding
14	between the institution and local law enforce-
15	ment that is required under section 124 (or, if
16	such requirement has been waived, a description
17	of the working relationship of campus security
18	personnel with State and local law enforcement
19	agencies); and"; and
20	(C) by adding at the end the following:
21	"(K)(i) With respect to the criminal activ-
22	ity described in subparagraph $(F)(i)(II)$, the eli-
23	gible institution shall prepare for the annual se-
24	curity report that is due following 1 year after
25	the date of enactment of the Campus Account-

1	ability and Safety Act, and annually thereafter,
2	the following additions:
3	"(I) The number of such incidents
4	that were reported to the title IX coordi-
5	nator (as defined in section 125(a)) or
6	other higher education responsible em-
7	ployee (as defined in section 125(a)) of the
8	institution.
9	"(II) Of those incidents in subclause
10	(I), the number of victims who sought
11	campus disciplinary action at the institu-
12	tion.
13	"(III) Of those victims in subclause
14	(II), the number of cases processed
15	through the student disciplinary process of
16	the institution.
17	"(IV) Of those cases in subclause
18	(III), the number of accused individuals
19	who were found responsible through the
20	student disciplinary process of the institu-
21	tion.
22	"(V) Of those cases in subclause (III),
23	the number of accused individuals who
24	were found not responsible through the

1	student disciplinary process of the institu-
2	tion.
3	"(VI) A description of the final sanc-
4	tions imposed by the institution for each
5	incident for which an accused individual
6	was found responsible through the student
7	disciplinary process of the institution.
8	"(VII) The number of student dis-
9	ciplinary proceedings at the institution
10	that have closed without resolution since
11	the previous annual security report.
12	"(ii) The Secretary shall provide technical
13	assistance to eligible institutions to assist such
14	institutions in meeting the requirements of this
15	subparagraph.";
16	(2) by striking paragraph (7) and inserting the
17	following;
18	"(7)(A) The statistics described in clauses (i)
19	and (ii) of paragraph (1)(F)—
20	"(i) shall not identify victims of crimes or
21	persons accused of crimes; and
22	"(ii) shall be compiled in accordance with
23	the following definitions:
24	"(I) For the offenses of domestic vio-
25	lence, dating violence, and stalking, such

1	statistics shall be compiled in accordance
2	with the definitions used in section
3	40002(a) of the Violence Against Women
4	Act of 1994 (42 U.S.C. 13925(a)).
5	"(II) For offenses not described in
6	subclause (I), such statistics shall be com-
7	piled in accordance with—
8	"(aa) either the National Inci-
9	dent-Based Reporting System or the
10	Uniform Crime Reporting Program of
11	the Federal Bureau of Investigation,
12	if a definition is available; and
13	"(bb) if an offense is not defined
14	in either the National Incident-Based
15	Reporting System or the Uniform
16	Crime Reporting Program of the Fed-
17	eral Bureau of Investigation, a defini-
18	tion provided by the Secretary.
19	"(B) The Secretary shall establish and make
20	publicly available a definition for any offense that—
21	"(i) is required to be reported in accord-
22	ance with paragraph (1)(F);
23	"(ii) is not an offense described in sub-
24	paragraph (A)(ii)(I); and

1	"(iii) is not defined in either the National
2	Incident-Based Reporting System or the Uni-
3	form Crime Reporting Program of the Federal
4	Bureau of Investigation.";
5	(3) in paragraph (8)(B)—
6	(A) in clause (i)—
7	(i) in the matter preceding subclause
8	(I), by inserting ", developed in consulta-
9	tion with local, State, or national sexual
10	assault, dating violence, domestic violence,
11	and stalking victim advocacy, victim serv-
12	ices, or prevention organizations, and local
13	law enforcement," after "Education pro-
14	grams"; and
15	(ii) in subclause (I)(aa), by inserting
16	", including the fact that these are crimes
17	for the purposes of this subsection and re-
18	porting under this subsection, and the in-
19	stitution of higher education will, based on
20	the victim's wishes, cooperate with local
21	law enforcement with respect to any al-
22	leged criminal offenses involving students
23	or employees of the institution of higher
24	education" after "stalking"; and
25	(B) in clause (iv)—

1	(i) by redesignating subclauses (II)
2	and (III) as subclauses (III) and (IV), re-
3	spectively;
4	(ii) by inserting after subclause (I)
5	the following:
6	"(II) the institution will comply
7	with the requirements of section
8	125(b), and shall include a description
9	of such requirements;"; and
10	(iii) in subclause (IV), as redesignated
11	by clause (i)—
12	(I) in item (aa), by inserting ",
13	within 24 hours of such determina-
14	tion" after "sexual assault, or stalk-
15	ing";
16	(II) in item (cc), by inserting
17	"within 24 hours of such change"
18	after "results become final"; and
19	(III) in item (dd), by inserting
20	"within 24 hours of such determina-
21	tion" after "results become final";
22	(4) by redesignating paragraph (18) as para-
23	graph (22); and
24	(5) by inserting after paragraph (17) the fol-
25	lowing:

"(18) Each individual at an institution of higher education who is designated as a higher education responsible employee, (as defined in section 125(a)), shall be considered a campus security authority, as defined in section 668.46(a) of title 34, Code of Federal Regulations.

"(19)(A) The Secretary shall, in consultation with the Attorney General, develop, design, and administer through an online portal, a standardized online survey of students regarding their experiences with sexual violence and harassment. The survey shall not include any personally identifiable information. The Secretary shall develop such survey tool using best practices from peer-reviewed research measuring sexual violence and harassment. The survey shall be fair and unbiased, scientifically valid and reliable, and meet the highest standards of survey research. Survey questions shall be designed to gather information on survivor experiences, and shall therefore use trauma-informed language to prevent retraumatization

"(B) Each institution shall administer the survey described in subparagraph (A) every 2 years. In addition to the standardized questions developed by the Secretary, institutions may request additional in-

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- formation from students that would increase the institutions' understanding of school climate factors unique to their campuses. If an institution is granted approval to do so by the Secretary, an institution may administer such survey through a third party.
 - "(C) The Secretary shall require each institution participating in any program under this title to ensure that an adequate, random, and representative sample size of students (as determined by the Secretary) enrolled at the institution complete the survey described in subparagraph (A) in accordance with this paragraph and beginning not later than 1 year after the date of enactment of the Campus Accountability and Safety Act.
 - "(D) Responses to the survey shall be submitted confidentially and shall not be included in crime statistics reported under this subsection.
 - "(E) The survey described in subparagraph (A) shall include the following:
 - "(i) Questions designed to determine the incidence and prevalence of sexual violence, dating violence, domestic violence, and stalking.
 - "(ii) Questions regarding whether students know about institutional policies and procedures.

1	"(iii) Questions designed to determine, if
2	victims reported violence—
3	"(I) to whom the violence was re-
4	ported and what response the victim may
5	have received; and
6	"(II) whether the victim was informed
7	of, or referred to, national, State, local, or
8	on-campus resources.
9	"(iv) Questions regarding contextual fac-
10	tors, such as whether force, incapacitation, or
11	coercion was involved.
12	"(v) Questions to determine whether an ac-
13	cused individual was a student.
14	"(vi) Questions to determine whether a vic-
15	tim reported an incident to State or local law
16	enforcement.
17	"(vii) Questions to determine why the vic-
18	tim chose to report or not report an incident to
19	State or local law enforcement.
20	"(viii) Other questions as determined by
21	the Secretary.
22	"(F) Beginning not later than 2 years after the
23	date of enactment of the Campus Accountability and
24	Safety Act, the Secretary shall prepare a biannual
25	report on the information gained from the survey

under this paragraph and publish such report on the website of the Department and submit such report to Congress. The report shall include campus-level data for each school and attributed by name of each campus in a manner that permits comparisons across schools and campuses.

"(G) Each institution subject to this subsection shall publish the campus-level results of the survey under this paragraph on the website of the institution and in the annual security report required under this subsection for the campuses affiliated with the institution.

"(20) Not later than 180 days after the date of enactment of the Campus Accountability and Safety Act, the Assistant Secretary for Postsecondary Education of the Department and the Assistant Secretary for Civil Rights of the Department shall jointly develop and make publicly available guidance regarding the intersection between this subsection and title IX of the Education Amendments of 1972, in order to clarify how the provisions of this subsection and such title shall be carried out. The guidance shall include clarifying language on how this subsection and such title IX interact pertaining to sexual violence, and shall clarify and resolve any poten-

tial discrepancies or inconsistencies between this
 subsection and such title.

"(21) Notwithstanding any other provision of this Act, upon determination, after reasonable notice and opportunity for a hearing, that an eligible institution has violated or failed to carry out any provision of this subsection, or agreement made to resolve a compliance review under this subsection, or any regulation prescribed under this subsection, the Secretary may impose a civil penalty upon such institution not to exceed \$150,000, which shall be adjusted for inflation annually, for each violation or misrepresentation, or per month a survey is not completed at the standard required. The Secretary shall use any such civil penalty funds to carry out the grant program established under section 8 of the Campus Accountability and Safety Act.".

18 SEC. 3. COORDINATION WITH LOCAL LAW ENFORCEMENT.

- 19 (a) IN GENERAL.—Part B of title I of the Higher
- 20 Education Act of 1965 (20 U.S.C. 1011 et seq.) is amend-
- 21 ed by adding at the end the following:
- 22 "SEC. 124. COORDINATION WITH LOCAL LAW ENFORCE-
- 23 MENT.

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- 24 "(a) Memoranda of Understanding.—Each in-
- 25 stitution of higher education that receives funds under this

- 1 Act, shall enter into a memorandum of understanding with
- 2 each law enforcement agency that has jurisdiction to re-
- 3 port as a first responder to a campus of the institution
- 4 (excluding a campus located outside the United States)
- 5 to clearly delineate responsibilities and share information,
- 6 in accordance with applicable Federal confidentiality laws,
- 7 about certain serious crimes, including sexual violence, oc-
- 8 curring against students of the institution or against other
- 9 individuals on the campus of the institution.
- 10 "(b) Review.—Each institution of higher education
- 11 shall review the memorandum of understanding under this
- 12 section with each law enforcement agency every 2 years.
- 13 As part of the review process, the institution shall contact
- 14 each law enforcement agency to discuss how changes in
- 15 policies or procedures at either the institution of higher
- 16 education or the law enforcement agency may impact the
- 17 provisions of the memorandum of understanding. If
- 18 changes in policies or procedures are identified that im-
- 19 pact the provisions of the memorandum of understanding,
- 20 the institution of higher education and the law enforce-
- 21 ment agency shall update the memorandum of under-
- 22 standing as necessary.
- 23 "(c) Contents.—Each memorandum of under-
- 24 standing described under this section shall include—

1	"(1) delineation and sharing protocols of inves-
2	tigative responsibilities;
3	"(2) protocols for investigations, including
4	standards for notification and communication and
5	measures to promote evidence preservation;
6	"(3) agreed upon training and requirements for
7	the institution on issues related to sexual violence;
8	"(4) a method of sharing information about
9	specific crimes, when authorized or requested to do
10	so by a victim who has been fully and accurately in-
11	formed about what procedures shall occur if the in-
12	formation is shared; and
13	"(5) a method of sharing information about
14	specific crimes anonymously, when authorized or re-
15	quested to do so by a victim who has been fully and
16	accurately informed about what procedures shall
17	occur if the information is shared, in order to better
18	protect overall campus safety.
19	"(d) Penalty.—
20	"(1) IN GENERAL.—The Secretary—
21	"(A) may impose a civil penalty of not
22	more than 1 percent of an institution's oper-
23	ating budget, as defined by the Secretary, each
24	year that the institution of higher education
25	fails to carry out the requirements of this sec-

1	tion, by the date that is 1 year after the date
2	of enactment of the Campus Accountability and
3	Safety Act; and
4	"(B) if the conditions described in para-
5	graph (3) have been met, shall waive the pen-
6	alty pursuant to such paragraph.
7	"(2) Distribution.—Any civil monetary pen-
8	alty or monetary settlement collected under this sub-
9	section shall be used to carry out the grant program
10	established under section 304 of the Violence
11	Against Women and Department of Justice Reau-
12	thorization Act of 2005 (42 U.S.C. 14045b).
13	"(3) Waiver.—
14	"(A) IN GENERAL.—If a local law enforce-
15	ment agency refuses to enter into a memo-
16	randum of understanding under this section,
17	the Secretary shall waive the penalty if the Sec-
18	retary determines that the following conditions
19	have been met—
20	"(i) the institution has explained why
21	the institution was unable to obtain an
22	agreement;
23	"(ii) the institution has demonstrated
24	that the institution acted in good faith;
25	and

1 "(iii) the institution has submitted to
2 the Secretary a copy of the institution's
3 final proposed memorandum of under4 standing that was submitted to a law en5 forcement agency that was ultimately re6 jected.

"(B) REFERRAL TO DEPARTMENT OF JUSTICE.—The Secretary shall refer to the Attorney General a copy of each waiver granted under subparagraph (A) and the reason (as determined by the Secretary) for why local law enforcement refuses to enter into a memorandum of understanding.

"(C) ADMINISTRATIVE REVIEW.—If the Secretary does not grant a waiver under subparagraph (A), the institution may submit additional information to receive such waiver. If, after submitting additional information, the Secretary still does not grant a waiver, the decision of the Secretary shall be subject to review pursuant to section 706(2)(A) of title 5, United States Code.

"(4) Voluntary resolution.—Nothing in this subsection shall prevent the Secretary from entering into a voluntary resolution with an institution

- 1 of higher education that fails to carry out the re-
- 2 quirements of this section, by the date that is 1 year
- after the date of enactment of the Campus Account-
- 4 ability and Safety Act.
- "(5) Adjustment to penalties.—Any civil 5 6 penalty under this subsection may be reduced by the 7 Secretary. In determining the amount of such pen-8 alty, or the amount agreed upon in compromise, the 9 Secretary shall consider the appropriateness of the 10 penalty to the size of the operating budget of the 11 educational institution subject to the determination, 12 the gravity of the violation or failure, and whether 13 the institution committed the violation or failure in-
- 15 (b) EFFECTIVE DATE.—The amendment made by 16 subsection (a) shall take effect on the date that is 1 year 17 after the date of enactment of this Act.

tentionally, negligently, or otherwise.".

- 18 (c) Negotiated Rulemaking.—The Secretary of
- 19 Education shall establish regulations to carry out the pro-
- 20 visions of this section and the amendment made by this
- 21 section in accordance with the requirements described
- 22 under section 492 of the Higher Education Act of 1965
- 23 (20 U.S.C. 1098a).

1	SEC. 4. UNIVERSITY SUPPORT FOR SURVIVORS OF SEXUAL
2	VIOLENCE.
3	(a) In General.—Part B of title I of the Higher
4	Education Act of 1965 (20 U.S.C. 1011 et seq.) is further
5	amended by adding after section 124 (as added by section
6	3), the following:
7	"SEC. 125. UNIVERSITY SUPPORT FOR SURVIVORS OF SEX-
8	UAL VIOLENCE.
9	"(a) Definitions.—
10	"(1) Higher education responsible em-
11	PLOYEE.—In this subsection, the term 'higher edu-
12	cation responsible employee' means an employee of
13	an institution of higher education who—
14	"(A)(i) has the authority to take action to
15	redress sexual harassment; or
16	"(ii) has the duty to report sexual harass-
17	ment or any other misconduct by students or
18	employees to appropriate school officials;
19	"(B) has completed the training require-
20	ments described in subsection (b)(5) or agrees
21	to complete such training within a reasonable
22	time after being designated as a higher edu-
23	cation responsible employee; and
24	"(C) shall be responsible for assisting the
25	title IX coordinator or designee with providing
26	a student or employee who reports that the stu-

- dent or employee has been a victim of sexual harassment, including, sexual violence, whether the offense occurred on or off campus, with a written explanation of the student's or employ-ee's rights and options, as described in clauses (ii) through (vii) of section 485(f)(8)(B).
 - "(2) TITLE IX COORDINATOR.—In this subsection, the term 'Title IX Coordinator' has the meaning given to the individual designated as a responsible employee in section 106.8(a) of title 34, Code of Federal Regulations, as such section is in effect on the date of enactment of the Campus Accountability and Safety Act.
 - "(3) VICTIM-CENTERED, TRAUMA-INFORMED INTERVIEW TECHNIQUES.—In this section, the term 'victim-centered, trauma-informed interview techniques' means asking questions of a student or employee who reports that the student or employee has been a victim of sexual harassment, sexual assault, domestic violence, dating violence, or stalking, in a manner that is focused on the experience of the victim, that does not judge or blame the reporting student or employee for the alleged assault, and that is informed by evidence-based research the neurobiology of trauma. The victim shall be given

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1	the option to have the interview recorded and to re-
2	ceive a copy of the recorded interview.
3	"(b) Campus Security Policy.—Each institution
4	of higher education that receives funds under this Act,
5	shall establish a campus security policy that includes the
6	following:
7	"(1) Confidential advisors.—The designa-
8	tion of 1 or more confidential advisors at the institu-
9	tion to whom non-employee victims of sexual harass-
10	ment, domestic violence, dating violence, sexual as-
11	sault, or stalking can report, including anonymously,
12	which shall be part of a policy that complies with the
13	following:
14	"(A) The advisor—
15	"(i) shall not be an undergraduate
16	student, a full-time graduate student, an
17	employee designated as a higher education
18	responsible employee, or the title IX coor-
19	dinator; and
20	"(ii) may have other roles at the insti-
21	tution.
22	"(B) The Secretary shall designate cat-
23	egories of employees that may serve as con-
24	fidential advisors, such as health care staff,
25	clergy, staff of a women's center, or other such

1	categories. Such designation shall not preclude
2	the institution from designating other employ-
3	ees or partnering with national, State, or local
4	victim services organizations to serve as con-
5	fidential advisors or to serve in other confiden-
6	tial roles.
7	"(C) The confidential advisor shall com-
8	plete the training requirements described in
9	paragraph (5).
10	"(D) The Secretary shall develop online
11	training materials, in addition to the training
12	required under subparagraph (C) not later than
13	1 year after the date of enactment of the Cam-
14	pus Accountability and Safety Act, for the
15	training of confidential advisors.
16	"(E) The confidential advisor shall inform
17	the victim—
18	"(i) of the victim's rights;
19	"(ii) of the victim's reporting options,
20	including the option to notify a higher edu-
21	cation responsible employee, the option to
22	notify local law enforcement, and any other
23	reporting options;

1	"(iii) if reasonably known, of the po-
2	tential consequences of the reporting op-
3	tions described in clause (ii); and
4	"(iv) that the institutional student
5	disciplinary proceeding has limited jurisdic-
6	tion, scope, and available sanctions, and
7	should not be considered a substitute for
8	the criminal justice process.
9	"(F) The confidential advisor may, as ap-
10	propriate—
11	"(i) serve as a liaison between a vic-
12	tim and a higher education responsible em-
13	ployee or local law enforcement, when di-
14	rected to do so by a victim who has been
15	fully and accurately informed about what
16	procedures shall occur if information is
17	shared; and
18	"(ii) assist a victim in contacting and
19	reporting to a higher education responsible
20	employee or local law enforcement.
21	"(G) The confidential advisor shall be au-
22	thorized by the institution to liaise with appro-
23	priate staff at the institution to arrange reason-
24	able accommodations through the institution to
25	allow the victim to change living arrangements

or class schedules, obtain accessibility services, or arrange other accommodations.

- "(H) The confidential advisor shall be authorized to accompany the victim, when requested to do so by the victim, to interviews and other proceedings of a campus investigation and institutional disciplinary proceedings.
- "(I) The confidential advisor shall also advise the victim of, and provide written information regarding, both the victim's rights and the institution's responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by the institution or a criminal, civil, or tribal court.
- "(J) The confidential advisor shall not be obligated to report crimes to the institution or law enforcement in a way that identifies a victim or an accused individual, unless otherwise required to do so by State law. The confidential advisor shall, to the extent authorized under State law, provide confidential services to students. Any requests for accommodations, as described in subparagraph (G), made by a confidential advisor shall not trigger an investigation by the institution, even if the confidential

1	advisor deals only with matters relating to sex-
2	ual assault.
3	"(K) The institution shall designate as a
4	confidential advisor an individual who has pro-
5	tection under State law to provide privileged
6	communication. The institution may partner
7	with an outside victim services organization,
8	such as a community-based rape crisis center or
9	other community-based sexual assault service
10	provider, to provide the services described in
11	this paragraph.
12	"(L) The confidential advisor shall collect
13	and report statistics in accordance with the re-
14	quirements of section 485(f). The confidential
15	advisor shall not include personally identifying
16	information or jeopardize the confidentiality of
17	a victim or an accused individual when report-
18	ing such statistics.
19	"(M) The institution shall appoint an ade-
20	quate number of confidential advisors not later
21	than the earlier of—
22	"(i) 1 year after the Secretary deter-
23	mines through a negotiated rulemaking
24	process what an adequate number of con-

1	fidential advisors is for an institution
2	based on its size; or
3	"(ii) 3 years after the date of enact-
4	ment of the Campus Accountability and
5	Safety Act.
6	"(N) Each institution that enrolls fewer
7	than 1000 students may partner with another
8	institution in their region or State to provide
9	the services described in this paragraph.
10	"(2) Information on the institution's
11	WEBSITE.—The institution shall list on its website—
12	"(A) the name and contact information for
13	the confidential advisor;
14	"(B) reporting options for victims of a sex
15	offense, domestic violence, dating violence, sex-
16	ual assault, or stalking;
17	"(C) the process of investigation and dis-
18	ciplinary proceedings of the institution;
19	"(D) the process of investigation and adju-
20	dication of the criminal justice system;
21	"(E) potential reasonable accommodations
22	that the institution may provide to a victim, as
23	described in paragraph (1)(G);
24	"(F) the telephone number and website ad-
25	dress for a local. State, or national hotline pro-

viding information to sexual violence victims

(which shall be clearly communicated on the

website and shall be updated on a timely basis);

and

"(G) the name and location of the nearest medical facility where an individual may have a rape kit administered by a trained sexual violence forensic nurse, including information on transportation options and available reimbursement for a visit to such facility.

"(3) Online reporting.—The institution may provide an online reporting system to collect anonymous disclosures of crimes and track patterns of crime on campus. An individual may submit an anonymous report about a specific crime to the institution using the online reporting system, but the institution is only obligated to investigate a specific crime if an individual decides to report the crime to a higher education responsible employee or law enforcement. If the institution uses an online reporting system, the online system shall also include information about how to report a crime to a higher education responsible employee and to law enforcement and how to contact a confidential advisor.

"(4) Amnesty policy.—The institution shall provide an amnesty policy for any student who reports, in good faith, sexual violence to a higher education responsible employee, such that the reporting student will not be sanctioned by the institution for a non-violent student conduct violation, such as underage drinking, that is revealed in the course of such a report.

"(5) Training.—

"(A) IN GENERAL.—Not later than 1 year after the date of enactment of the Campus Accountability and Safety Act, the Secretary, in coordination with the Attorney General and in consultation with national, State, or local victim services organizations, shall develop a program for training—

"(i) each individual who is involved in implementing an institution of higher education's student grievance procedures, including each individual who is responsible for resolving complaints of reported sex offenses or sexual misconduct policy violations; and

"(ii) each employee of an institution of higher education who has responsibility

1	for conducting an interview with an alleged
2	victim of sexual assault.
3	"(B) Contents.—Such training shall in-
4	clude—
5	"(i) information on working with and
6	interviewing persons subjected to sexual vi-
7	olence;
8	"(ii) information on particular types
9	of conduct that would constitute sexual vi-
10	olence, regardless of gender, including
11	same-sex sexual violence;
12	"(iii) information on consent and the
13	affect that drugs or alcohol may have on
14	an individual's ability to consent;
15	"(iv) the effects of trauma, including
16	the neurobiology of trauma;
17	"(v) training regarding the use of vic-
18	tim-centered, trauma-informed interview
19	techniques;
20	"(vi) cultural awareness training re-
21	garding how sexual violence may impact
22	students differently depending on their cul-
23	tural background; and

1	"(vii) information on sexual assault
2	dynamics, sexual assault perpetrator be-
3	havior, and barriers to reporting.
4	"(C) Institutional training.—Each in-
5	stitution shall ensure that the individuals and
6	employees described in subparagraph (A) re-
7	ceive the training described in this paragraph
8	not later than the July 15 that is one year after
9	the date that the training program has been de-
10	veloped by the Secretary in accordance with
11	subparagraph (A).
12	"(6) Uniform campus-wide process for
13	STUDENT DISCIPLINARY PROCEEDING RELATING TO
14	CLAIM OF SEXUAL VIOLENCE.—Each institution of
15	higher education that receives funds under this
16	Act—
17	"(A) shall establish and carry out a uni-
18	form process (for each campus of the institu-
19	tion) for student disciplinary proceedings relat-
20	ing to any claims of sexual violence against a
21	student who attends the institution; and
22	"(B) shall not carry out a different dis-
23	ciplinary process on the same campus for a
24	matter of sexual violence, or alter the uniform
25	process described in subparagraph (A), based

on the status or characteristics of a student who will be involved in that disciplinary proceeding, including characteristics such as a student's membership on an athletic team, academic major, or any other characteristic or status of a student.

"(7) Information about the title ix coordinator.—The institution shall submit, annually, to the Office for Civil Rights of the Department of Education and the Civil Rights Division of the Department of Justice, the name and contact information for the title IX coordinator, including a brief description of the coordinator's role and the roles of other officials who may be contacted to discuss or report sexual harassment, and documentation of training received by the title IX coordinator. The educational institution shall provide updated information to the Office for Civil Rights of the Department of Education and the Civil Rights Division of the Department of Justice not later than 30 days after the date of any change.

"(8) WRITTEN NOTICE OF INSTITUTIONAL DIS-CIPLINARY PROCESS.—The institution shall provide both the accuser and the accused student with written notice of the institution's decision to proceed with an institutional disciplinary process regarding an allegation of sexual misconduct within 24 hours of such decision, and sufficiently in advance of a disciplinary hearing to provide both the victim and the accused student with the opportunity to meaning-fully exercise the due process rights afforded to them under institutional policy. The written notice shall include the following:

- "(A) The existence of a complaint, the nature of the conduct upon which the complaint is based, and the date on which the alleged incident occurred.
- "(B) A summary of the process for the disciplinary proceeding, including the estimated timeline from initiation to final disposition.
- "(C) The rights and due process protections available to the victim and the accused student, including those described in section 485(f)(8)(B)(iv) and any other rights or due process protections that the victim or the accused student may have under the institution's policies.
- "(D) A copy of the institution's applicable policies, and, if available, related published informational materials.

1 "(E) Name and contact information for an
2 individual at the institution, who is independent
3 of the disciplinary process, to whom the victim
4 and the accused student can submit questions
5 about any of the information described in the
6 written notice.

"(9) Written notice of disciplinary determination.—The institution shall provide the accuser and the accused student with written notification of the determination of responsibility that is made by the disciplinary board, and any sanctions, within 24 hours of such determination. Such notification shall include information about the processes for appealing the determination.

"(c) Penalties.—

"(1) Penalty relating to confidential Advisors.—The Secretary may impose a civil penalty of not more than 1 percent of an institution's operating budget, as defined by the Secretary, for each year that the institution fails to carry out the requirements of such paragraph following the effective date described in section 4(b)(1) of the Campus Accountability and Safety Act.

"(2) OTHER PROVISIONS.—The Secretary may impose a civil penalty of not more than 1 percent of

- an institution's operating budget, as defined by the Secretary, for each year that the institution fails to carry out the requirements of such paragraphs following the effective date described in section 4(b)(2) of the Campus Accountability and Safety Act.
 - "(3) VOLUNTARY RESOLUTION.—Notwithstanding any other provision of this section, the Secretary may enter into a voluntary resolution with an institution of higher education that is subject to a penalty under this subsection.
 - "(4) Adjustment to penalty under this subsection may be reduced by the Secretary. In determining the amount of such penalty, or the amount agreed upon in compromise, the Secretary of Education shall consider the appropriateness of the penalty to the size of the operating budget of the educational institution subject to the determination, the gravity of the violation or failure, and whether the violation or failure was committed intentionally, negligently, or otherwise.".

(b) Effective Dates.—

(1) Confidential advisor.—Paragraph (1) of section 125(b) of the Higher Education Act of 1965, as added by subsection (a), shall take effect on the date that is the earlier of—

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1	(A) 1 year after the Secretary of Edu-
2	cation determines through a negotiated rule-
3	making process what an adequate number of
4	confidential advisors is for an institution based
5	on an institution's size; or
6	(B) 3 years after the date of enactment of
7	this Act.
8	(2) OTHER PROVISIONS.—Paragraphs (2)
9	through (9) of section 125(b) of the Higher Edu-
10	cation Act of 1965, as added by subsection (a), shall
11	take effect on the date that is 1 year after the date
12	of enactment of this Act.
13	(c) Negotiated Rulemaking.—The Secretary of
14	Education shall establish regulations to carry out the pro-
15	visions of this section, and the amendment made by this
16	section, in accordance with the requirements described
17	under section 492 of the Higher Education Act of 1965
18	(20 U.S.C. 1098a).
19	SEC. 5. TRANSPARENCY AND TRAINING MATERIALS.
20	Part B of title I of the Higher Education Act of 1965
21	(20 U.S.C. 1011 et seq.) is further amended by adding
22	after section 125 (as added by section 4), the following:
23	"SEC. 126. TRANSPARENCY AND TRAINING MATERIALS.

"(a) Website.—The Secretary shall establish a title

 $25\,$ IX higher education website that includes the following:

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"(1) The name and contact information for the title IX coordinator for each institution of higher education receiving funds under this Act, and a brief description of the title IX coordinator's role and the roles of other officials who may be contacted to discuss or report sexual harassment.

"(2) The Department's pending investigations, enforcement actions, letters of finding, final resolutions, and voluntary resolution agreements for all complaints and compliance reviews under title IX of the Education Amendments of 1972 (20 U.S.C. 1681) related to sexual harassment. The Secretary shall indicate whether the investigation, action, letter, resolution, or agreement is based on a complaint or compliance review. The Secretary shall make the information under this subsection available regarding a complaint once the Office for Civil Rights of the Department receives a written complaint, and conducts an initial evaluation, and has determined that the complaint should be opened for investigation of an allegation that, if substantiated, would constitute a violation of such title IX. In carrying out this subsection, the Secretary shall ensure that personally identifiable information is not reported and shall comply with section 444 of the General

1	Education Provisions Act (20 U.S.C. 1232g), com-
2	monly known as the 'Family Educational Rights and
3	Privacy Act of 1974'.
4	"(b) Training Materials for University Per-
5	SONNEL.—Not later than 1 year after the date of enact-
6	ment of the Campus Accountability and Safety Act, the
7	Secretary shall develop online training materials for the
8	training of higher education responsible employees, title
9	IX coordinators, and individuals involved in implementing
10	an institution of higher education's student conduct griev-
11	ance procedures.".
12	SEC. 6. PROGRAM PARTICIPATION AGREEMENTS.
13	Section 487(a) of the Higher Education Act of 1965
	(20 TY 0 0 4004()) !
14	(20 U.S.C. 1094(a)) is amended by striking paragraph
14 15	(20 U.S.C. 1094(a)) is amended by striking paragraph (12) and inserting the following:
15	(12) and inserting the following:
15 16	(12) and inserting the following: "(12) The institution certifies that—
15 16 17	(12) and inserting the following:"(12) The institution certifies that—"(A) the institution is in compliance with
15 16 17 18	(12) and inserting the following:"(12) The institution certifies that—"(A) the institution is in compliance with the requirements of section 124 regarding co-
15 16 17 18 19	 (12) and inserting the following: "(12) The institution certifies that— "(A) the institution is in compliance with the requirements of section 124 regarding coordination with local law enforcement;
15 16 17 18	 (12) and inserting the following: "(12) The institution certifies that— "(A) the institution is in compliance with the requirements of section 124 regarding coordination with local law enforcement; "(B) the institution has established sup-
15 16 17 18 19 20 21	 (12) and inserting the following: "(12) The institution certifies that— "(A) the institution is in compliance with the requirements of section 124 regarding coordination with local law enforcement; "(B) the institution has established support for survivors of sexual violence that meets

1	"(D) the institution has complied with the
2	disclosure requirements of section 485(f).".
3	SEC. 7. TRAINING FOR CAMPUS PERSONNEL ON VICTIM-
4	CENTERED TRAUMA-INFORMED INTERVIEW
5	TECHNIQUES.
6	Section 304 of the Violence Against Women and De-
7	partment of Justice Reauthorization Act of 2005 (42
8	U.S.C. 14045b) is amended—
9	(1) in subsection (a)(2), by striking "\$300,000"
10	and inserting "\$500,000";
11	(2) in subsection (b), by adding at the end the
12	following;
13	"(11) To train campus personnel in how to use
14	victim-centered, trauma-informed interview tech-
15	niques."; and
16	(3) in subsection (g)—
17	(A) by striking "In this section" and in-
18	serting "(1) IN GENERAL.—In this section";
19	and
20	(B) by adding at the end the following;
21	"(2) Victim-centered, trauma-informed
22	INTERVIEW TECHNIQUES.—In this section, the term
23	'victim-centered, trauma-informed interview tech-
24	niques' means asking questions of a student or em-
25	ployee who reports that the student or employee has

1	been a victim of sexual harassment, sexual assault,
2	domestic violence, dating violence, or stalking, in a
3	manner that is focused on the experience of the vic-
4	tim, that does not judge or blame the reporting stu-
5	dent or employee for the alleged assault, and that is
6	informed by evidence-based research on the
7	neurobiology of trauma. The victim shall be given
8	the option to have the interview recorded and to re-
9	ceive a copy of the recorded interview.".
10	SEC. 8. GRANTS TO IMPROVE PREVENTION AND RESPONSE
11	TO SEXUAL HARASSMENT, SEXUAL ASSAULT,
12	DOMESTIC VIOLENCE, DATING VIOLENCE
13	AND STALKING ON CAMPUS.
14	Title VIII of the Higher Education Act of 1965 (20
15	U.S.C. 1161a) is amended by adding at the end the fol-
16	lowing:
17	"PART BB—GRANTS FOR INSTITUTIONS TO AD-
18	DRESS SEXUAL HARASSMENT, SEXUAL AS-
19	SAULT, AND OTHER VIOLENCE AND HARASS-
20	MENT ON CAMPUS
21	"SEC. 899. GRANTS FOR INSTITUTIONS TO ADDRESS SEX-
22	UAL HARASSMENT, SEXUAL ASSAULT, AND
23	OTHER VIOLENCE AND HARASSMENT ON
24	CAMPUS.
25	"(a) Grants Authorized.—

1	"(1) In general.—The Secretary is authorized
2	to award grants to institutions of higher education,
3	on a competitive basis as described in paragraph (2),
4	to enhance the ability of such institutions to address
5	sexual harassment, sexual assault, domestic violence,
6	dating violence, and stalking, on campus.
7	"(2) Award Basis.—The Secretary shall award
8	grants under this section, on a competitive basis, as
9	funds become available through the payment of pen-
10	alties by institutions of higher education under sec-
11	tions 485(f)(21) of this Act and sections 3 and 4 of
12	the Campus Accountability and Safety Act.
13	"(3) Prohibition; ineligible institu-
14	TIONS.—
15	"(A) No reservation for administra-
16	TIVE EXPENSES.—Funds awarded under this
17	section shall not be reserved for administrative
18	expenses.
19	"(B) Ineligible institutions.—
20	"(i) Violations.—An institution of
21	higher education shall not be eligible to re-
22	ceive a grant under this section if the insti-
23	tution is found by the Department of Edu-

cation, at the time of application for a

1	grant under this section, to be in violation
2	of—
3	"(I) title IX of the Education
4	Amendments of 1972 (20 U.S.C.
5	1681); or
6	"(II) section $485(f)$.
7	"(ii) Multiple grants.—An institu-
8	tion of higher education that has received
9	a grant award under section 304 of the Vi-
10	olence Against Women and Department of
11	Justice Reauthorization Act of 2005 (42
12	U.S.C. 14045b) in any of the previous 3
13	grant funding cycles shall not be eligible
14	for a grant award under this section.
15	"(4) Preference.—In awarding grants under
16	this section, the Secretary shall give preference to
17	those institutions of higher education—
18	"(A) with the smallest endowments or the
19	lowest tuition rates, as compared to all institu-
20	tions receiving funds under this Act; and
21	"(B) that have demonstrated a strong
22	commitment to prioritizing tackling the problem
23	of campus sexual assault on their campuses,
24	which may be demonstrated by providing docu-

1	mentation of actions by the administration of
2	such institution such as—
3	"(i) establishing a working group on
4	campus that includes the participation of
5	administration officials and students to
6	analyze and strategize improvements to the
7	way the institution prevents and responds
8	to sexual harassment, sexual assault, do-
9	mestic violence, dating violence, and stalk-
10	ing, on campus;
11	"(ii) organizing a series of listening
12	sessions on campus to gather feedback and
13	ideas from the campus community on how
14	to improve the way the institution prevents
15	and responds to sexual harassment, sexual
16	assault, domestic violence, dating violence,
17	and stalking, on campus;
18	"(iii) hosting a conference that brings
19	together academic researchers to present
20	and share ideas and research regarding
21	sexual harassment, sexual assault, domes-
22	tic violence, dating violence, and stalking,
23	on campus; or
24	"(iv) other documented efforts beyond
25	the requirements of Federal or State law

1	that the administration of the institution
2	of higher education has initiated in order
3	to better understand the prevalence of sex-
4	ual harassment, sexual assault, domestic
5	violence, dating violence and stalking on
6	campus and analyze and improve how the
7	institution of higher education responds to
8	such incidents.
9	"(5) Amount of Grants.—The Secretary,
10	through the Assistant Secretary of the Office for
11	Civil Rights, shall award the grants under this sec-
12	tion in an amount of not more than \$500,000 for
13	each institution of higher education.
14	"(6) Equitable participation.—The Sec-
15	retary shall make every effort to ensure—
16	"(A) the equitable participation of private
17	and public institutions of higher education in
18	the activities assisted under this section;
19	"(B) the equitable geographic distribution
20	of grants under this section among the various
21	regions of the United States; and
22	"(C) the equitable distribution of grants
23	under this section to Tribal Colleges or Univer-
24	sities (as defined under section 316(b)) and his-
25	torically Black colleges or universities.

1 "(7) DURATION.—The Secretary shall award 2 each grant under this Act for a period of not more 3 than 5 years.

"(b) Use of Grant Funds.—

- "(1) Grant funds awarded under this section shall be used to research best practices for preventing and responding to sexual harassment, sexual assault, domestic violence, dating violence, and stalking, on campus and to disseminate such research to peer institutions and the Department. Such research may include a focus on one or more of the following purposes:
 - "(A) Strengthening strategies to combat sexual harassment, sexual assault, domestic violence, dating violence, and stalking, on campus.
 - "(B) Strengthening victim services for incidents involving sexual harassment, sexual assault, domestic violence, dating violence, or stalking, on campus, which may involve partnerships with community-based victim services agencies.
 - "(C) Strengthening prevention education and awareness programs on campus regarding sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

- 1 "(2) Grant funds awarded under this section 2 may be used for one or more of the following pur-3 poses:
 - "(A) Evaluating and determining the effectiveness of victim services and education programs in reaching all populations that may be subject to sexual harassment, sexual assault, domestic violence, dating violence, and stalking, on campus.
 - "(B) Training campus administrators, campus security personnel, and personnel serving on campus disciplinary boards on campus policies, protocols, and services to respond to sexual harassment, sexual assault, domestic violence, dating violence, and stalking, on campus, which shall include instruction on victim-centered, trauma-informed interview techniques and information on the neurobiological effects of trauma and stress on memory.
 - "(C) Developing, expanding, or strengthening victim services programs and population specific services on the campus of the institution, including programs providing legal, medical, or psychological counseling for victims of sexual harassment, sexual assault, domestic vio-

lence, dating violence, and stalking, and to improve delivery of victim assistance on campus, including through the services of the confidential advisor (as defined in section 125(a)).

- "(D) Developing or adapting and providing developmentally and culturally appropriate and linguistically accessible print or electronic materials regarding campus policies, protocols, and services related to the prevention of and response to sexual harassment, sexual assault, domestic violence, dating violence, and stalking, on campus.
- "(E) Developing and implementing prevention education and awareness programs on campus regarding sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

"(c) Applications.—

- "(1) IN GENERAL.—In order to be eligible for a grant under this section for any fiscal year, an institution of higher education shall submit an application to the Secretary at such time and in such manner as the Secretary shall prescribe.
- 24 "(2) CONTENTS.—Each application submitted 25 under paragraph (1) shall—

1	"(A) describe the need for grant funds and
2	the plan for implementation for any of the ac-
3	tivities described in subsection (b);
4	"(B) describe the characteristics of the
5	population being served, including type of cam-
6	pus, demographics of the population, and num-
7	ber of students;
8	"(C) describe how underserved populations
9	in the campus community will be adequately
10	served, including the provision of relevant popu-
11	lation specific services;
12	"(D) provide measurable goals and ex-
13	pected results from the use of the grant funds:
14	"(E) provide assurances that the Federal
15	funds made available under this section shall be
16	used to supplement and, to the extent practical,
17	increase the level of funds that would, in the
18	absence of Federal funds, be made available by
19	the institution or organization for the activities
20	described in subsection (b); and
21	"(F) include such other information and
22	assurances as the Secretary reasonably deter-
23	mines to be necessary.
24	"(d) Reports.—
25	"(1) Grantee reporting.—

1	"(A) Annual Report.—Each institution
2	of higher education receiving a grant under this
3	section shall submit a performance report to the
4	Secretary beginning 1 year after receiving the
5	grant and annually thereafter. The Secretary
6	shall suspend funding under this section for an
7	institution of higher education if the institution
8	fails to submit such a report.
9	"(B) Final Report.—Upon completion of
10	the grant period under this section, the grantee
11	institution shall file a final performance report
12	with the Secretary explaining the activities car-
13	ried out under this section together with an as-
14	sessment of the effectiveness the activities de-
15	scribed in subsection (b).
16	"(2) Report to congress.—Not later than
17	180 days after the end of the grant period under
18	this section, the Secretary shall submit to Congress
19	a report that includes—
20	"(A) the number of grants, and the
21	amount of funds, distributed under this section;
22	"(B) a summary of the activities carried
23	out using grant funds and an evaluation of the

progress made under the grant; and

1	"(C) an evaluation of the effectiveness of
2	programs funded under this section.".
3	SEC. 9. ADMINISTRATIVE ACTION.
4	Section 901 of the Education Amendments of 1972
5	(20 U.S.C. 1681) is amended by adding at the end the
6	following:
7	"(d) Clarification.—Nothing in the Campus Ac-
8	countability and Safety Act, or any amendment made by
9	such Act, shall reduce or interfere with the rights and
10	remedies provided for and available under this title.
11	"(e) Time for Filing Administrative Com-
12	PLAINTS.—Complaints filed with the Office for Civil
13	Rights of the Department of Education with regards to
14	sexual violence shall be considered timely when they are
15	filed not later than 180 days after the date of graduation
16	or disaffiliation with the institution.
17	"(f) Department of Education and Depart-
18	MENT OF JUSTICE CIVIL PENALTIES FOR INSTITUTIONS
19	OF HIGHER EDUCATION.—
20	"(1) In general.—Upon determination, after
21	reasonable notice and opportunity for a hearing, that
22	an educational institution that is an institution of
23	higher education has violated or failed to carry out
24	any provision of this section in a factual cir-
25	cumstance related to sexual violence or any regula-

- tion prescribed under this section related to sexual violence, the Secretary of Education or Attorney General, may impose a civil penalty upon such institution of not more than 1 percent of the institution's 1-year operating budget, as defined by the Secretary of Education, for each violation or failure. A civil penalty shall not interfere with—
 - "(A) the Secretary's or Attorney General's ability to seek or enter into a voluntary resolution agreement with an institution of higher education;
 - "(B) the Attorney General's litigation authority; and
 - "(C) an individual's right to seek other remedies, including through a private right of action.
 - "(2) Adjustment to penalties.—Any civil penalty under paragraph (1) may be reduced by the Secretary of Education or Attorney General. In determining the amount of such penalty, or the amount agreed upon in compromise, the appropriateness of the penalty to the size of the operating budget of the educational institution subject to the determination, and the gravity of the violation or failure, and whether the violation or failure was done

- intentionally, negligently, or otherwise, shall be considered.
- 3 "(3) DISTRIBUTION.—Any civil monetary pen-
- 4 alty or monetary settlement collected under this sub-
- 5 section shall be transferred to the Grants to Improve
- 6 Prevention and Response to Sexual Harassment,
- 7 Sexual Assault, Domestic Violence, Dating Violence,
- 8 and Stalking on Campus program.".

9 SEC. 10. GAO REPORTS.

- 10 (a) GAO REPORT.—The Comptroller General of the
- 11 United States shall—
- 12 (1) conduct a study on the effectiveness and ef-
- ficiency of the grant program under section 304 of
- the Violence Against Women and Department of
- Justice Reauthorization Act of 2005 (42 U.S.C.
- 16 14045b); and
- 17 (2) submit a report, not later than 2 years after
- the date of enactment of this Act, on the study de-
- scribed in paragraph (1), to the Committee on
- Health, Education, Labor, and Pensions of the Sen-
- ate and the Committee on Education and the Work-
- force of the House of Representatives.
- 23 (b) GAO REPORT.—The Comptroller General of the
- 24 United States shall—

(1) conduct a study on the effectiveness and ef-
ficiency of the grants to improve prevention and re-
sponse to sexual harassment, sexual assault, domes-
tic violence, dating violence, and stalking, on campus
under section 899 of the Higher Education Act of
1965, as added by section 8 of this Act; and

(2) submit a report, not later than 2 years after the date of enactment of this Act, on the study described in paragraph (1), to the Committee on Health, Education, Labor, and Pensions of the Senate and the Committee on Education and the Workforce of the House of Representatives.

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