

114TH CONGRESS
2D SESSION

S. 2653

To direct the Secretary of Education to establish an award program recognizing excellence exhibited by public school system employees providing services to students in prekindergarten through higher education.

IN THE SENATE OF THE UNITED STATES

MARCH 8, 2016

Mrs. MURRAY introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To direct the Secretary of Education to establish an award program recognizing excellence exhibited by public school system employees providing services to students in prekindergarten through higher education.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Recognizing Achieve-
5 ment in Classified School Employees Act”.

6 **SEC. 2. FINDINGS.**

7 Congress finds the following:

1 (1) Classified school employees provide valuable
2 service to public schools in the United States.

3 (2) Classified school employees provide essential
4 services, such as transportation, facilities mainte-
5 nance and operations, food service, safety, and
6 health care.

7 (3) Classified school employees play a vital role
8 in providing for the welfare and safety of students.

9 (4) Classified school employees strive for excel-
10 lence in all areas of service to the education commu-
11 nity.

12 (5) Exemplary classified school employees
13 should be recognized for their outstanding contribu-
14 tions to quality education in the United States.

15 **SEC. 3. DEFINITIONS.**

16 In this Act:

17 (1) **CLASSIFIED SCHOOL EMPLOYEE.**—The term
18 “classified school employee” means a public em-
19 ployee of a State or of any political subdivision of a
20 State, who works in any grade from prekindergarten
21 through higher education in any of the following 9
22 occupational specialties:

23 (A) Paraeducator services.

24 (B) Clerical and administrative services.

25 (C) Transportation services.

1 (D) Food and nutrition services.

2 (E) Custodial and maintenance services.

3 (F) Security services.

4 (G) Health and student services.

5 (H) Technical services.

6 (I) Skilled trades.

7 (2) OTHER DEFINITIONS.—The terms used in
8 this Act have the meaning given the terms in section
9 8101 of the Elementary and Secondary Education
10 Act of 1965 (20 U.S.C. 7801).

11 **SEC. 4. RECOGNITION PROGRAM ESTABLISHED.**

12 (a) IN GENERAL.—The Secretary of Education shall
13 establish a national recognition program to be known as
14 the “National Classified School Employee of the Year
15 Award Program”. The purpose of the program shall be
16 to recognize and promote the commitment and excellence
17 exhibited by classified school employees in public schools
18 who provide exemplary service to students in prekindergarten through higher education.

20 (b) AWARD.—Prior to March 31 of each year (beginning with the second calendar year that begins after the
21 date of enactment of this Act), the National Classified
22 School Employee of the Year Award Program shall recommend to the Secretary a classified school employee to

1 receive the National Classified School Employee of the
2 Year Award for the year.

3 (c) SELECTION PROCESS.—

4 (1) NOMINATION PROCESS.—

5 (A) IN GENERAL.—Not later than Novem-
6 ber 1 of each year (beginning with the first cal-
7 endar year that begins after the date of enact-
8 ment of this Act), the Secretary shall solicit
9 nominations of classified school employees in
10 public schools from the occupational specialties
11 described in section 3(1) from the chief State
12 school officer of each State.

13 (B) NOMINATION SUBMISSIONS.—In order
14 for individuals in a State to be eligible to re-
15 ceive recognition under this section, the chief
16 State school officer shall consider nominations
17 submitted by the following:

18 (i) Local educational agencies.

19 (ii) School administrators.

20 (iii) Professional associations.

21 (iv) Labor organizations.

22 (v) Educational service agencies.

23 (vi) Any other group determined ap-
24 propriate by the National Classified School
25 Employee Award program.

1 (2) DEMONSTRATION.—Each chief State school
2 officer of a State who desires individuals in the
3 State to receive recognition under this section shall
4 submit the nominations described in paragraph (1)
5 to the Secretary in such manner as may be required
6 by the National Classified School Employee of the
7 Year Award Program. Each such nomination shall
8 contain, at a minimum, demonstrations of excellence
9 in the following areas:

10 (A) Work performance.

11 (B) School and community involvement.

12 (C) Leadership and commitment.

13 (D) Local support.

14 (E) Enhancement of classified school em-
15 ployees' image in the community and schools.

16 (F) Any other area of superior perform-
17 ance, such as health and safety promotion or ef-
18 ficient use of energy or other resources.

19 (3) SELECTION.—The National Classified
20 School Employee of the Year Award Program shall
21 develop uniform national guidelines for evaluating
22 nominations submitted under paragraph (2) in order
23 to select the most deserving nominees based on the

- 1 demonstrations made in the areas described in such
- 2 paragraph.

