

114TH CONGRESS
2D SESSION

H. R. 5915

To amend the Occupational Safety and Health Act of 1970 to require employers to provide menstrual hygiene products for employees in workplace bathrooms.

IN THE HOUSE OF REPRESENTATIVES

JULY 18, 2016

Ms. MENG introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Occupational Safety and Health Act of 1970 to require employers to provide menstrual hygiene products for employees in workplace bathrooms.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Menstrual Products
5 for Employees Act of 2016”.

6 **SEC. 2. MENSTRUAL HYGIENE PRODUCTS.**

7 Section 6 of the Occupational Safety and Health Act
8 of 1970 (29 U.S.C. 655) is amended by adding at the end
9 the following:

1 “(h) The Secretary shall by rule promulgate a re-
2 quirement that each employer provide menstrual hygiene
3 products free of charge for employees in the bathrooms
4 of the employer.”.

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