

114TH CONGRESS
2D SESSION

H. R. 5703

To establish a grant program in the Department of Defense to increase the number of women and underrepresented minorities in Department of Defense military and civilian leadership positions.

IN THE HOUSE OF REPRESENTATIVES

JULY 8, 2016

Mr. VEASEY introduced the following bill; which was referred to the
Committee on Armed Services

A BILL

To establish a grant program in the Department of Defense to increase the number of women and underrepresented minorities in Department of Defense military and civilian leadership positions.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Diversity in Military
5 Leadership Act”.

1 **SEC. 2. GRANT PROGRAM TO INCREASE THE NUMBER OF**
2 **WOMEN AND UNDERREPRESENTED MINORI-**
3 **TIES IN DEPARTMENT OF DEFENSE MILITARY**
4 **AND CIVILIAN LEADERSHIP.**

5 (a) GRANTS AUTHORIZED.—The Secretary of De-
6 fense may award grants, on a competitive basis, to any
7 entity that the Secretary determines has the capacity and
8 expertise to carry out the activities described in subsection
9 (b) for the purpose of increasing the participation of
10 women and underrepresented minorities in Department of
11 Defense military and civilian leadership positions.

12 (b) APPLICATION.—An entity that seeks a grant
13 under this section shall submit an application to the Sec-
14 retary of Defense at such time, in such manner, and con-
15 taining such information as the Secretary may require.

16 (c) AUTHORIZED ACTIVITIES.—An entity that re-
17 ceives a grant under this section shall use the grant funds
18 to carry out one or more of the following activities de-
19 signed to increase the participation of women and under-
20 represented minorities in Department of Defense military
21 and civilian leadership positions:

22 (1) Online interactive workshops for women and
23 underrepresented minorities.

24 (2) Mentoring programs that partner members
25 of the Armed Forces and officers and employees of

1 the Department of Defense with students who are
2 women or underrepresented minorities, or both.

3 (3) Internships for undergraduate and graduate
4 students who are women or underrepresented mi-
5 norities, or both, with the Department of Defense.

6 (4) Outreach programs that provide elementary
7 school and secondary school students who are
8 women or underrepresented minorities, or both, with
9 opportunities to increase their exposure to military
10 and civilian defense careers.

11 (5) Such additional activities as the Secretary
12 of Defense may authorize.

13 (d) DEFINITIONS.—In this section:

14 (1) The term “minority” means American In-
15 dian, Alaskan Native, Black (not of Hispanic ori-
16 gin), Hispanic (including persons of Mexican, Puerto
17 Rican, Cuban, and Central or South American ori-
18 gin), Asian (including underrepresented subgroups),
19 Native Hawaiian, Pacific Islander origin subgroup,
20 or other ethnic group underrepresented in science
21 and engineering.

22 (2) The term “underrepresented minority”
23 means a minority group whose numbers in Depart-
24 ment of Defense military and civilian leadership po-
25 sitions per 10,000 population of that group is sub-

1 stantially below the comparable figure for Depart-
2 ment of Defense military and civilian leaders who
3 are White and not of Hispanic origin, as determined
4 by the Secretary of Defense.

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