

114TH CONGRESS
2D SESSION

H. R. 5580

To clarify certain requirements under the Fair Labor Standards Act of 1938 with respect to minor league baseball players.

IN THE HOUSE OF REPRESENTATIVES

JUNE 24, 2016

Mr. GUTHRIE (for himself and Mrs. BUSTOS) introduced the following bill;
which was referred to the Committee on Education and the Workforce

A BILL

To clarify certain requirements under the Fair Labor Standards Act of 1938 with respect to minor league baseball players.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Save America’s Pas-
5 time Act”.

6 **SEC. 2. MINIMUM WAGE AND OVERTIME HOURS EXEMP-**
7 **TIONS.**

8 (a) IN GENERAL.—Section 13 of the Fair Labor
9 Standards Act of 1938 (29 U.S.C. 213) is amended—

10 (1) in subsection (a)—

1 (A) in paragraph (18), by striking the pe-
2 riod and inserting “; or”; and

3 (B) by adding at the end the following:

4 “(19) any employee who has entered into a con-
5 tract to play baseball at the minor league level.”;
6 and

7 (2) by adding at the end the following:

8 “(k) Subsection (a)(19) shall not be construed to re-
9 quire the provisions of section 7 to apply to any employee
10 who has entered into a contract to play baseball at the
11 major league level.”.

12 (b) APPLICABILITY.—Section 16 of the Fair Labor
13 Standards Act of 1938 (29 U.S.C. 216) is amended by
14 adding at the end the following:

15 “(f) In any action or proceeding commenced before,
16 on, or after the date of enactment of the Save America’s
17 Pastime Act, no employer shall be subject to any liability
18 or punishment under this Act on account of any violation
19 of section 6, 7, or 11(c) with respect to any work per-
20 formed before, on, or after such date of enactment for
21 which the exemption under section 13(a)(19) is applica-
22 ble.”.

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