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114TH CONGRESS
2D SESSION

H. R. 5415

To amend the Internal Revenue Code of 1986 to exclude from gross income student loan payments made by an employer on behalf of an employee.

IN THE HOUSE OF REPRESENTATIVES

JUNE 9, 2016

Ms. STEFANIK (for herself and Mr. MESSER) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code of 1986 to exclude from gross income student loan payments made by an employer on behalf of an employee.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the "Helping Employers Lessen Payments for Students Act of 2016" or the "HELPS Act".

SEC. 2. EXCLUSION FOR EMPLOYER STUDENT LOAN PAYMENTS.

(a) IN GENERAL.—Section 127(c)(1) of the Internal Revenue Code of 1986 is amended by striking "and" at the end of subparagraph (A), by redesignating subparagraph (B) as subparagraph (C), and by inserting after subparagraph (A) the following new subparagraph:

"(B) the payment by an employer, on behalf of an employee, of any indebtedness of the employee under a qualified education loan (as defined in section 221(d)(1)) or any interest relating to such a loan (but only to the extent such payments for any taxable year do not exceed $10,000), and".

(b) DENIAL OF DOUBLE BENEFIT.—Section 221(e)(1) of such Code is amended by inserting before the period at the end the following: ", or for which an exclusion is allowable under section 127".

(c) EFFECTIVE DATE.—The amendments made by this section shall apply to payments after December 31, 2015.

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