

114TH CONGRESS
2D SESSION

H. R. 4687

To amend title 5, United States Code, to provide that temporary employees of the Department of Defense may compete for vacant permanent positions under internal merit promotion procedures, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 3, 2016

Mr. MULLIN (for himself and Mr. RUSSELL) introduced the following bill;
which was referred to the Committee on Oversight and Government Reform

A BILL

To amend title 5, United States Code, to provide that temporary employees of the Department of Defense may compete for vacant permanent positions under internal merit promotion procedures, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “DOD Workforce Flexi-
5 bility Act of 2016”.

1 **SEC. 2. PERSONNEL FLEXIBILITIES RELATING TO THE DE-**
2 **PARTMENT OF DEFENSE.**

3 (a) IN GENERAL.—Chapter 96 of title 5, United
4 States Code, is amended as follows:

5 (1) In section 9601(1)—

6 (A) in the matter before subparagraph (A),
7 by striking “land management agency” and in-
8 serting “covered agency”;

9 (B) at the end of subparagraph (E), by
10 striking “and”; and

11 (C) by adding at the end the following:

12 “(G) the Department of Defense; and”.

13 (2) In section 9602, by striking “land manage-
14 ment agency” in each instance it appears and insert-
15 ing “covered agency”.

16 (b) TECHNICAL AND CLERICAL AMENDMENTS.—

17 (1) TECHNICAL AMENDMENT.—The heading of
18 chapter 96 of title 5, United States Code, is amend-
19 ed by adding at the end the following: “**AND THE**
20 **DEPARTMENT OF DEFENSE**”.

21 (2) CLERICAL AMENDMENT.—The analysis for
22 part III of title 5, United States Code, is amended
23 by striking the item relating to chapter 96 and in-
24 serting the following:

“96. Personnel flexibilities relating to land management agencies and the Department of Defense.”.

