

114TH CONGRESS  
2D SESSION

# H. R. 4637

To amend the Fair Labor Standards Act of 1938 to permit the Government of Puerto Rico to opt out of the applicable Federal minimum wage under such Act.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2016

Mr. SANFORD (for himself and Mr. McCLINTOCK) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to permit the Government of Puerto Rico to opt out of the applicable Federal minimum wage under such Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Puerto Rico Minimum  
5 Wage Improvement Act”.

1 **SEC. 2. OPT OUT OF MINIMUM WAGE BY THE GOVERNMENT**  
2 **OF PUERTO RICO.**

3 Section 6 of the Fair Labor Standards Act of 1938  
4 (29 U.S.C. 206) is amended by adding at the end the fol-  
5 lowing:

6 “(h) The Government of Puerto Rico may, by duly  
7 enacted law, nullify the applicability of the wage in effect  
8 under subsection (a) as it pertains to Puerto Rico. The  
9 Government of Puerto Rico shall certify the enactment of  
10 any such law to the Secretary, at which point such wage  
11 shall no longer apply to Puerto Rico.”.

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