

Union Calendar No. 500

114TH CONGRESS
2^D SESSION

H. R. 2952

[Report No. 114-648]

To provide payments to States for increasing the employment, job retention,
and earnings of former TANF recipients.

IN THE HOUSE OF REPRESENTATIVES

JULY 7, 2015

Mr. BOUSTANY introduced the following bill; which was referred to the
Committee on Ways and Means

JUNE 28, 2016

Reported with amendments, committed to the Committee of the Whole House
on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in italic]

[For text of introduced bill, see copy of bill as introduced on July 7, 2015]

A BILL

To provide payments to States for increasing the employment, job retention, and earnings of former TANF recipients.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Improving Employment*
5 *Outcomes of TANF Recipients Act”.*

6 **SEC. 2. IMPROVING ECONOMIC MOBILITY OF TANF RECIPI-**
7 **ENTS.**

8 *Section 403(a)(4) of the Social Security Act (42 U.S.C.*
9 *603(a)(4)) is amended to read as follows:*

10 *“(4) IMPROVING ECONOMIC MOBILITY OF TANF*
11 *RECIPIENTS.—*

12 *“(A) MEASURING STATE PERFORMANCE.—*

13 *“(i) IN GENERAL.—Each State, in con-*
14 *sultation with the Secretary, shall collect*
15 *and report information necessary to meas-*
16 *ure the level of performance of the State for*
17 *each indicator described in clause (ii), for*
18 *fiscal year 2018 and each fiscal year there-*
19 *after, and the Secretary shall use the infor-*
20 *mation collected for fiscal year 2018 to es-*
21 *tablish the baseline level of performance of*
22 *each State for each such indicator.*

23 *“(ii) INDICATORS.—The indicators de-*
24 *scribed in this clause, for a fiscal year, are*
25 *the following:*

1 “(I) *The employment percentage*
2 *for the fiscal year, which is equal to—*

3 “(aa) *the number of families*
4 *receiving assistance under the*
5 *State program funded under this*
6 *part or any other State program*
7 *funded with qualified State ex-*
8 *penditures (as defined in section*
9 *409(a)(7)(B)(ii)) who, during a*
10 *quarter in the fiscal year, exited*
11 *from the program, and who, dur-*
12 *ing the 2nd quarter after the exit,*
13 *include an adult in unsubsidized*
14 *employment; divided by*

15 “(bb) *the number of families*
16 *who received assistance from the*
17 *program in the exit quarter re-*
18 *ferred to in subclause (aa).*

19 “(II) *The retention percentage for*
20 *the fiscal year, which is equal to—*

21 “(aa) *the number of families*
22 *receiving assistance from the State*
23 *program funded under this part*
24 *or any other State program fund-*
25 *ed with qualified State expendi-*

1 *tures (as defined in section*
2 *409(a)(7)(B)(ii)) who, during a*
3 *quarter in the fiscal year, exited*
4 *from the program, and who, dur-*
5 *ing the 4th quarter after the exit,*
6 *include an adult in unsubsidized*
7 *employment; divided by*

8 *“(bb) the number of families*
9 *who received assistance under the*
10 *program in the exit quarter re-*
11 *ferred to in subclause (aa).*

12 *“(III) The advancement measure*
13 *for the fiscal year, which is equal to*
14 *the median earnings of the adults re-*
15 *ceiving assistance under the State pro-*
16 *gram funded under this part or any*
17 *other State program funded with*
18 *qualified State expenditures (as de-*
19 *finied in section 409(a)(7)(B)(ii)) who,*
20 *during a quarter in the fiscal year,*
21 *exited from the program, and who dur-*
22 *ing the 2nd quarter after the exit, are*
23 *in unsubsidized employment.*

24 *“(iii) AGREEMENT ON REQUISITE PER-*
25 *FORMANCE LEVEL FOR EACH INDICATOR.—*

1 “(I) *FISCAL YEARS 2019 AND*
2 *2020.—The State shall reach agree-*
3 *ment with the Secretary on the req-*
4 *uisite level of performance for each in-*
5 *dicator described in clause (ii), for*
6 *each of fiscal years 2019 and 2020. In*
7 *establishing the requisite levels of per-*
8 *formance, the State and the Secretary*
9 *shall—*

10 “(aa) *take into account how*
11 *the levels involved compare with*
12 *the levels established for other*
13 *States;*

14 “(bb) *ensure the levels in-*
15 *volved are adjusted, using the ob-*
16 *jective statistical model referred to*
17 *in clause (v), based on—*

18 “(AA) *the differences*
19 *among States in actual eco-*
20 *nomie conditions, including*
21 *differences in unemployment*
22 *rates and job losses or gains*
23 *in particular industries; and*

24 “(BB) *the characteris-*
25 *tics of participants on entry*

1 into the program, including
2 indicators of prior work his-
3 tory, lack of educational or
4 occupational skills attain-
5 ment, or other factors that
6 may affect employment and
7 earnings; and

8 “(cc) take into account the
9 extent to which the levels involved
10 promote continuous improvement
11 in performance by each State.

12 “(II) FISCAL YEAR 2021.—The
13 State shall reach agreement with the
14 Secretary, before fiscal year 2021, on
15 the requisite level of performance for
16 each indicator described in clause (ii),
17 for fiscal year 2021, which shall be es-
18 tablished in accordance with subclause
19 (I) of this clause.

20 “(iv) REVISIONS BASED ON ECONOMIC
21 CONDITIONS AND INDIVIDUALS RECEIVING
22 ASSISTANCE DURING THE FISCAL YEAR.—
23 The Secretary shall, in accordance with the
24 objective statistical model referred to in
25 clause (v), revise the requisite levels of per-

1 *formance for a fiscal year and a State to re-*
2 *fect the actual economic conditions and*
3 *characteristics of participants during that*
4 *fiscal year in the State.*

5 “(v) *STATISTICAL ADJUSTMENT*
6 *MODEL.—The Secretary shall use an objec-*
7 *tive statistical model to make adjustments*
8 *to the requisite levels of performance for ac-*
9 *tual economic conditions and characteristics*
10 *of participants, and shall consult with the*
11 *Secretary of Labor to develop a model that*
12 *is the same as or similar to the model de-*
13 *scribed in section 116(b)(3)(viii) of the*
14 *Workforce Innovation and Opportunity Act*
15 *(29 U.S.C. 3141).*

16 “(B) *REPORT ON STATE PERFORMANCE.—*

17 “(i) *IN GENERAL.—Not later than Oc-*
18 *tober 1, 2017, the Secretary shall develop a*
19 *template which each State shall use to re-*
20 *port on outcomes achieved under the State*
21 *program funded under this part or any*
22 *other State program funded with qualified*
23 *State expenditures (as defined in section*
24 *409(a)(7)(B)(i)).*

1 “(ii) *CONTENTS.*—*Each such report*
2 *shall include—*

3 “(I) *the number of individuals*
4 *who exited the program during the*
5 *year, and their reasons for doing so,*
6 *including a separate accounting of the*
7 *number of work-eligible individuals (as*
8 *so defined) who exited the program*
9 *during the year and their reasons for*
10 *doing so;*

11 “(II) *the characteristics of the in-*
12 *dividuals who exited the program dur-*
13 *ing the year, including information on*
14 *the length of time the individual re-*
15 *ceived assistance under the program,*
16 *the educational level of the individual,*
17 *and the earnings of the individual in*
18 *the 4 quarters preceding the exit; and*

19 “(III) *information specifying the*
20 *levels of performance achieved on each*
21 *indicator described in subparagraph*
22 *(A)(ii).*

23 “(iii) *PUBLICATION.*—*Not later than*
24 *September 30 of fiscal year 2020 and of*
25 *each succeeding fiscal year, the Secretary*

1 *shall make available electronically to the*
2 *public each report submitted under this sub-*
3 *paragraph during the fiscal year.*

4 “(C) *REGULATIONS.—The Secretary, in*
5 *consultation with the Secretary of Labor, shall*
6 *prescribe such regulations as may be necessary to*
7 *provide for the measurement of State perform-*
8 *ance on the indicators described in this para-*
9 *graph.*”.

10 **SEC. 3. EFFECTIVE DATE.**

11 *The amendments made by this Act shall take effect on*
12 *October 1, 2016.*

Amend the title so as to read: “A bill to increase the employment, job retention, and earnings of former TANF recipients.”.

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