

114TH CONGRESS
1ST SESSION

H. R. 1848

To amend the Fair Labor Standards Act of 1938 to prohibit employment of children in tobacco-related agriculture by deeming such employment as oppressive child labor.

IN THE HOUSE OF REPRESENTATIVES

APRIL 16, 2015

Mr. CICILLINE (for himself, Mr. VARGAS, Mr. RANGEL, Mr. CARTWRIGHT, Mr. HASTINGS, Mr. SCHIFF, and Mr. GRIJALVA) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to prohibit employment of children in tobacco-related agriculture by deeming such employment as oppressive child labor.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. TOBACCO-RELATED AGRICULTURE EMPLOY-**
4 **MENT OF CHILDREN.**

5 Section 3(l) of the Fair Labor Standards Act of 1938
6 (29 U.S.C. 203(l)) is amended—

7 (1) in this first sentence—

1 (A) by striking “in any occupation, or (2)”
2 and inserting “in any occupation, (2)”; and

3 (B) by inserting before the semicolon the
4 following: “, or (3) any employee under the age
5 of eighteen years has direct contact with to-
6 bacco plants or dried tobacco leaves”; and

7 (2) in the second sentence, by striking “other
8 than manufacturing and mining” and inserting “,
9 other than manufacturing, mining, and tobacco-re-
10 lated agriculture as described in paragraph (3) of
11 the first sentence of this subsection,”.

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