

114TH CONGRESS
1ST SESSION

H. R. 1432

To amend the National Labor Relations Act and the Railway Labor Act
to prohibit the preemption of State identity theft laws.

IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 2015

Mr. CARTER of Georgia introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on Transportation and Infrastructure, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the National Labor Relations Act and the Railway Labor Act to prohibit the preemption of State identity theft laws.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. NATIONAL LABOR RELATIONS ACT.**

4 The National Labor Relations Act (29 U.S.C. 151
5 et seq.) is amended by adding at the end the following
6 new section:

7 “SEC. 20. Nothing in this Act shall be construed to
8 preempt a law of any State, Territory, or the District of

1 Columbia that prohibits, criminalizes, or creates a civil
2 cause of action for identity theft or the release of an indi-
3 vidual’s personally identifiable information.”.

4 **SEC. 2. RAILWAY LABOR ACT.**

5 Title I of the Railway Labor Act (45 U.S.C. 151 et
6 seq.) is amended by adding at the end the following new
7 section:

8 **“SEC. 16. CONFLICTS WITH STATE IDENTITY THEFT LAWS.**

9 “Nothing in this Act shall be construed to preempt
10 a law of any State, Territory, or the District of Columbia
11 that prohibits, criminalizes, or creates a civil cause of ac-
12 tion for identity theft or the release of an individual’s per-
13 sonally identifiable information.”.

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