

113TH CONGRESS
2D SESSION

S. 2294

To require a survey of the preferences of members of the Armed Forces
regarding military pay and benefits.

IN THE SENATE OF THE UNITED STATES

MAY 6, 2014

Mr. KAINE (for himself and Mr. CORNYN) introduced the following bill; which
was read twice and referred to the Committee on Armed Services

A BILL

To require a survey of the preferences of members of the
Armed Forces regarding military pay and benefits.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SURVEY OF PREFERENCES OF MEMBERS OF**
4 **THE ARMED FORCES REGARDING MILITARY**
5 **PAY AND BENEFITS.**

6 (a) SURVEY REQUIRED.—The Military Compensation
7 and Retirement Modernization Commission shall carry out
8 an anonymous survey of random members of the Armed
9 Forces regarding their preferences in military pay and
10 benefits.

1 (b) ELEMENTS.—The survey under this section shall
2 be conducted for the purpose of soliciting information on
3 the following:

4 (1) The value that members of the Armed
5 Forces place on the following forms of compensation
6 relative to one another:

7 (A) Basic pay.

8 (B) Allowances for housing and subsist-
9 ence.

10 (C) Bonuses and special pays.

11 (D) Dependent healthcare benefits.

12 (E) Healthcare benefits for retirees under
13 65 years old.

14 (F) Healthcare benefits for Medicare-eli-
15 ble retirees.

16 (G) Retirement pay.

17 (2) How the members value different levels of
18 pay or benefits, including the impact of co-payments
19 or deductibles on the value of benefits.

20 (3) Any other matters related to military pay
21 and benefits that the Commission considers appro-
22 priate.

23 (4) How information collected pursuant to
24 paragraph (1), (2), or (3) varies by age, grade, de-

1 pendent status, and other factors the Commission
2 considers appropriate.

3 (c) SUBMITTAL OF RESULTS.—

4 (1) IN GENERAL.—Upon the completion of the
5 survey required by this section, the Commission shall
6 submit a report on the analysis and raw data of the
7 survey to the Secretary of Defense and to Congress.

8 (2) AVAILABILITY TO PUBLIC.—At the same
9 time the Commission submits the report required by
10 paragraph (1), the Commission shall make the re-
11 port available to the public.

12 (d) USE OF RESULTS BY COMMISSION.—Section
13 671(b)(1) of the National Defense Authorization Act for
14 Fiscal Year 2013 (Public Law 112–239; 126 Stat. 1787)
15 is amended—

16 (1) in subparagraph (B), by striking “and” at
17 the end;

18 (2) by redesignating subparagraph (C) as sub-
19 paragraph (D); and

20 (3) by inserting after subparagraph (B) the fol-
21 lowing new subparagraph (C):

22 “(C) examining the analysis and raw data
23 collected pursuant to the survey of the pref-
24 erence of members of the Armed Forces regard-
25 ing military pay and benefits required by the

1 Act to require a survey of the preferences of
2 members of the Armed Forces regarding mili-
3 tary pay and benefits; and”.

4 (e) MILITARY COMPENSATION AND RETIREMENT
5 MODERNIZATION COMMISSION DEFINED.—In this section,
6 the term “Military Compensation and Retirement Mod-
7 ernization Commission” means the Military Compensation
8 and Retirement Modernization Commission under subtitle
9 H of title VI of the National Defense Authorization Act
10 for Fiscal Year 2013.

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