

113TH CONGRESS
2D SESSION

H. R. 5422

To amend title VII of the Civil Rights Act of 1964 to require the EEOC to approve commencing or intervening in certain litigation, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 9, 2014

Mr. WALBERG (for himself, Mr. ROKITA, and Mr. HUDSON) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend title VII of the Civil Rights Act of 1964 to require the EEOC to approve commencing or intervening in certain litigation, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Litigation Oversight
5 Act of 2014”.

1 **SEC. 2. APPROVAL OF EEOC LITIGATION COMMENCEMENT**
2 **OR INTERVENTION.**

3 Section 705 of the Civil Rights Act of 1964 (42
4 U.S.C. 2000e–4) is amended by adding at the end the fol-
5 lowing:

6 “(1)(1) The Commission shall approve or disapprove
7 by majority vote whether the Commission shall commence
8 or intervene in litigation involving multiple plaintiffs, or
9 an allegation of systemic discrimination or a pattern or
10 practice of discrimination.

11 “(2) A member of the Commission shall have the
12 power to require the Commission to approve or disapprove
13 by majority vote whether the Commission shall commence
14 or intervene in any litigation.

15 “(3) Neither the Commission nor a member of the
16 Commission may delegate the authority provided under
17 paragraph (1) or (2) to any other person.

18 “(4) Not later than 30 days after the Commission
19 commences or intervenes in litigation pursuant to approval
20 under this subsection, the Commission shall post and
21 maintain the following information on its public website
22 with respect to the litigation:

23 “(A) The court in which the case was brought.

24 “(B) The name and case number of the case.

25 “(C) The nature of the allegation.

26 “(D) The causes of action brought.

1 “(E) Each Commissioner’s vote on commencing
2 or intervening in the litigation.

3 “(5) The Commission shall issue, in a manner con-
4 sistent with section 713, procedural regulations to carry
5 out this subsection.”.

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